

Essentra plc

Directors/Persons Discharging Managerial Responsibility (PDMR)

Notification and public disclosure of transactions by PDMRs

The notification below, is made on behalf of PDMRs under article 19.1 of the Market Abuse Regulation ('MAR') and in accordance with Article 19.3 of MAR.

On 5 April 2024, the Company granted Long-Term Incentive Plan awards to PDMRs as set out below. The performance period is three years with a further two- year holding for the Executive Directors, Scott Fawcett and Jack Clarke.

PDMR	Position	Number of shares granted
Scott Fawcett	Chief Executive	446,036
Jack Clarke	Chief Financial Officer	289,097
Robert Baker	Chief Operating Officer	79,020
Chris Brooks	AMERS President	114,469
Hugues Delcourt	Managing Director, EMEA	119,295
Sam Edwards	Chief Digital Information Officer	74,505
Marie Gilfillan	Interim Chief People Officer	49,973
Gabriele Hannen	Chief Strategy Officer	82,398
Richard Sederman	Managing Director, APAC	76,652
Emma Reid	Company Secretary	71,862

	Further details applying to all PDMRs are as follows:		
1.	Initial notification /Amendment		Initial Notification
2.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name		Essentra plc
b)	LEI		5493007MOZNA03BVNE96
3.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

a)	Description of the financial instrument, type of instrument Identification code		Ordinary 25p shares GB00B0744359				
b)	Nature of the transaction		Grant of awards of under the Essentra plc Long-Term Incentive Plan				
c)	Price(s) and volume(s)		<table border="1"> <thead> <tr> <th>Price (£)</th> <th>Volume</th> </tr> </thead> <tbody> <tr> <td>181.60</td> <td>1,403,307</td> </tr> </tbody> </table>	Price (£)	Volume	181.60	1,403,307
Price (£)	Volume						
181.60	1,403,307						
d)	Aggregated information - Aggregated volume - Aggregated Price		As above.				
e)	Date of the transaction		5 April 2024				
f)	Place of the transaction		London Stock Exchange (XLON)				

Enquiries:

Emma Reid
Company Secretary
T: 01908 359100

5 April 2024