

SThree (STHR)

20-Sep-2016 / 16:34 GMT/BST

Dissemination of a Regulatory Announcement that contains inside information according to REGULATION (EU) No 596/2014 (MAR), transmitted by EQS Group.

The issuer is solely responsible for the content of this announcement.

NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR CONNECTED PERSONS

This form is intended for use by an issuer to make a RIS notification required by DR 3.1.4R(1).

- (1) An issuer making a notification in respect of a transaction relating to the shares or debentures of the issuer should complete boxes 1 to 16, 23 and 24.
- (2) An issuer making a notification in respect of a derivative relating the shares of the issuer should complete boxes 1 to 4, 6, 8, 13, 14, 16, 23 and 24.
- (3) An issuer making a notification in respect of options granted to a director/person discharging managerial responsibilities should complete boxes 1 to 3 and 17 to 24.
- (4) An issuer making a notification in respect of a financial instrument relating to the shares of the issuer (other than a debenture) should complete boxes 1 to 4, 6, 8, 9, 11, 13, 14, 16, 23 and 24.

Please complete all relevant boxes should in block capital letters.

1. Name of the issuer

SThree plc

2. State whether the notification relates to (i) a transaction notified in accordance with DR 3.1.4R(1)(a); or

(ii) DR 3.1.4(R)(1)(b) a disclosure made in accordance with section 324 (as extended by section 328) of the Companies Act 1985; or

(iii) both (i) and (ii)

Both

3. Name of person discharging managerial responsibilities/director

Alex Smith & Gary Elden

4. State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person

See 3 above

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

See 3 above

6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares

Ordinary shares of 1p

7. Name of registered shareholders(s) and, if more than one, the number of shares held by each of them

N/A

8. State the nature of the transaction

Grant of options under the SThree plc Savings Related Share Option (SAYE) Scheme.

9. Number of shares, debentures or financial instruments relating to shares acquired

N/A

10. Percentage of issued class acquired (treasury shares of that class should not be taken into account when calculating percentage)

N/A

11. Number of shares, debentures or financial instruments relating to shares disposed

N/A

12. Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage)

N/A

13. Price per share or value of transaction

N/A

14. Date and place of transaction

N/A

15. Total holding following notification and total percentage holding following notification (any treasury shares should not be taken into account when calculating percentage)

N/A

16. Date issuer informed of transaction

N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17. Date of grant

20 September 2016

18. Period during which or date on which it can be exercised

1 December 2019 to 31 May 2020

19. Total amount paid (if any) for grant of the option

Nil

20. Description of shares or debentures involved (class and number)

Alex Smith 9,164 shares
Gary Elden 9,164 shares

21. Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise

196.40p

22. Total number of shares or debentures over which options held following notification

Director	LTIP - shares	SAYE - shares
Alex Smith	535,497	9,164
Gary Elden	668,238	9,164

23. Any additional information

Alex Smith and Gary Elden both withdrew from their SAYE 2014 and 2015 scheme.

24. Name of contact and telephone number for queries

Kirsty Mulholland, 0207 618 0247

25. Name and signature of duly authorised officer of issuer responsible for making notification

Kirsty Mulholland, Trainee Company Secretarial Assistant, SThree plc

26. Date of notification

20 September 2016

END

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