

SThree (STHR)

29-Sep-2017 / 09:40 GMT/BST

Dissemination of a Regulatory Announcement, transmitted by EQS Group.  
The issuer is solely responsible for the content of this announcement.

## TR-1: Standard form for notification of major holdings

|                                                                                                                                                   |                                                       |                                                                           |                                |                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------|--------------------------------------------------------|
| <b>NOTIFICATION OF MAJOR HOLDINGS</b> (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible) <sup>i</sup> |                                                       |                                                                           |                                |                                                        |
| <b>1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached<sup>i</sup>:</b>                    |                                                       | STthree plc                                                               |                                |                                                        |
| <b>1b. Please indicate if the issuer is a non-UK issuer</b> (please mark with an "X" if appropriate)                                              |                                                       |                                                                           |                                |                                                        |
| Non-UK issuer                                                                                                                                     |                                                       |                                                                           |                                |                                                        |
| <b>2. Reason for the notification</b> (please mark the appropriate box or boxes with an "X")                                                      |                                                       |                                                                           |                                |                                                        |
| An acquisition or disposal of voting rights                                                                                                       |                                                       |                                                                           |                                | X                                                      |
| An acquisition or disposal of financial instruments                                                                                               |                                                       |                                                                           |                                |                                                        |
| An event changing the breakdown of voting rights                                                                                                  |                                                       |                                                                           |                                |                                                        |
| Other (please specify) <sup>iii</sup> :                                                                                                           |                                                       |                                                                           |                                |                                                        |
| <b>3. Details of person subject to the notification obligation<sup>iv</sup></b>                                                                   |                                                       |                                                                           |                                |                                                        |
| Name                                                                                                                                              |                                                       | Franklin Templeton Institutional, LLC                                     |                                |                                                        |
| City and country of registered office (if applicable)                                                                                             |                                                       | Wilmington, DE, United States                                             |                                |                                                        |
| <b>4. Full name of shareholder(s)</b> (if different from 3.) <sup>v</sup>                                                                         |                                                       |                                                                           |                                |                                                        |
| Name                                                                                                                                              |                                                       |                                                                           |                                |                                                        |
| City and country of registered office (if applicable)                                                                                             |                                                       |                                                                           |                                |                                                        |
| <b>5. Date on which the threshold was crossed or reached<sup>i</sup>:</b>                                                                         |                                                       | 27 September 2017                                                         |                                |                                                        |
| <b>6. Date on which issuer notified (DD/MM/YYYY):</b>                                                                                             |                                                       | 28 September 2017                                                         |                                |                                                        |
| <b>7. Total positions of person(s) subject to the notification obligation</b>                                                                     |                                                       |                                                                           |                                |                                                        |
|                                                                                                                                                   | % of voting rights attached to shares (total of 8. A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights of issuer <sup>iii</sup> |
| Resulting situation on the date on which threshold was crossed or reached                                                                         | 11.04%                                                | 0%                                                                        | 11.04%                         | 129,651,091                                            |
| Position of previous notification (if applicable)                                                                                                 | 10.95%                                                | 0%                                                                        | 10.95%                         |                                                        |

| <b>8. Notified details of the resulting situation on the date on which the threshold was crossed or reached<sup>iii</sup></b> |                                                     |                                                          |                                                     |                                                          |
|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------------|
| <b>A: Voting rights attached to shares</b>                                                                                    |                                                     |                                                          |                                                     |                                                          |
| Class/type of shares<br>ISIN code (if possible)                                                                               | Number of voting rights <sup>x</sup>                |                                                          | % of voting rights                                  |                                                          |
|                                                                                                                               | Direct<br>(Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect<br>(Art 10 of Directive 2004/109/EC) (DTR5.2.1) | Direct<br>(Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect<br>(Art 10 of Directive 2004/109/EC) (DTR5.2.1) |
| ORD GBP.01<br>GB00B0KM9T71                                                                                                    |                                                     | 14,311,058                                               |                                                     | 11.04%                                                   |
|                                                                                                                               |                                                     |                                                          |                                                     |                                                          |
|                                                                                                                               |                                                     |                                                          |                                                     |                                                          |
| <b>SUBTOTAL 8. A</b>                                                                                                          | 14,311,058                                          |                                                          | 11.04%                                              |                                                          |

| <b>B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a))</b> |             |               |                                  |  |
|--------------------------------------------------------------------------------------------------------|-------------|---------------|----------------------------------|--|
| Type of financial                                                                                      | Expiry date | Exercise date | Number of voting rights that may |  |

| Type of financial instrument | Expiration date <sup>x</sup> | Exercise/ Conversion Period <sup>ii</sup> | be acquired if the instrument is exercised/converted. | % of voting rights |
|------------------------------|------------------------------|-------------------------------------------|-------------------------------------------------------|--------------------|
|                              |                              |                                           |                                                       |                    |
|                              |                              |                                           |                                                       |                    |
|                              |                              |                                           |                                                       |                    |
| SUBTOTAL 8. B 1              |                              |                                           |                                                       |                    |

| B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b)) |                              |                                           |                                            |                         |                    |
|------------------------------------------------------------------------------------------------------------------------------|------------------------------|-------------------------------------------|--------------------------------------------|-------------------------|--------------------|
| Type of financial instrument                                                                                                 | Expiration date <sup>x</sup> | Exercise/ Conversion Period <sup>xi</sup> | Physical or cash settlement <sup>iii</sup> | Number of voting rights | % of voting rights |
|                                                                                                                              |                              |                                           |                                            |                         |                    |
|                                                                                                                              |                              |                                           |                                            |                         |                    |
|                                                                                                                              |                              |                                           |                                            |                         |                    |
| SUBTOTAL 8.B.2                                                                                                               |                              |                                           |                                            |                         |                    |

|                                                                                                                                                                                                                                                            |                                                                                   |                                                                                                                 |                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <b>9. Information in relation to the person subject to the notification obligation</b> (please mark the applicable box with an "X")                                                                                                                        |                                                                                   |                                                                                                                 |                                                                              |
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup>                  |                                                                                   |                                                                                                                 | X                                                                            |
| Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup> (please add additional rows as necessary) |                                                                                   |                                                                                                                 |                                                                              |
| <b>Name<sup>xv</sup></b>                                                                                                                                                                                                                                   | <b>% of voting rights if it equals or is higher than the notifiable threshold</b> | <b>% of voting rights through financial instruments if it equals or is higher than the notifiable threshold</b> | <b>Total of both if it equals or is higher than the notifiable threshold</b> |
|                                                                                                                                                                                                                                                            |                                                                                   |                                                                                                                 |                                                                              |
|                                                                                                                                                                                                                                                            |                                                                                   |                                                                                                                 |                                                                              |
|                                                                                                                                                                                                                                                            |                                                                                   |                                                                                                                 |                                                                              |
|                                                                                                                                                                                                                                                            |                                                                                   |                                                                                                                 |                                                                              |
|                                                                                                                                                                                                                                                            |                                                                                   |                                                                                                                 |                                                                              |

|                                                      |  |
|------------------------------------------------------|--|
| <b>10. In case of proxy voting, please identify:</b> |  |
| Name of the proxy holder                             |  |
| The number and % of voting rights held               |  |
| The date until which the voting rights will be held  |  |

|                                                 |
|-------------------------------------------------|
| <b>11. Additional information<sup>xvi</sup></b> |
|                                                 |

|                            |                                  |
|----------------------------|----------------------------------|
| <b>Place of completion</b> | Fort Lauderdale, Florida, U.S.A. |
| <b>Date of completion</b>  | 28 September 2017                |

ISIN: GB00B0KM9T71  
 Category Code: HOL  
 TIDM: STHR  
 LEI Code: 2138003NEBX5VRP3EX50

OAM Categories:2.3. Major shareholding notifications  
Sequence No.: 4671

End of AnnouncementEQS News Service