

SThree (STHR)

09-Oct-2017 / 08:58 GMT/BST

Dissemination of a Regulatory Announcement that contains inside information according to REGULATION (EU) No 596/2014 (MAR), transmitted by EQS Group.

The issuer is solely responsible for the content of this announcement.

TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible)ⁱ

| | | | | |
|--|---|---|--------------------------------|--|
| 1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱ: | | SThree plc | | |
| 1b. Please indicate if the issuer is a non-UK issuer (please mark with an "X" if appropriate) | | | | |
| Non-UK issuer | | | | |
| 2. Reason for the notification (please mark the appropriate box or boxes with an "X") | | | | |
| An acquisition or disposal of voting rights | | | | |
| An acquisition or disposal of financial instruments | | | | |
| An event changing the breakdown of voting rights | | | | X |
| Other (please specify) ⁱⁱⁱ : | | | | |
| 3. Details of person subject to the notification obligation^{iv} | | | | |
| Name | | Franklin Templeton Institutional, LLC | | |
| City and country of registered office (if applicable) | | Wilmington, DE, United States | | |
| 4. Full name of shareholder(s) (if different from 3.) ^v | | | | |
| Name | | | | |
| City and country of registered office (if applicable) | | | | |
| 5. Date on which the threshold was crossed or reachedⁱ: | | 6 October 2017 | | |
| 6. Date on which issuer notified (DD/MM/YYYY): | | 6 October 2017 | | |
| 7. Total positions of person(s) subject to the notification obligation | | | | |
| | % of voting rights attached to shares (total of 8. A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights of issuer ⁱⁱⁱ |
| Resulting situation on the date on which threshold was crossed or reached | 10.87% | 0% | 10.87% | 131,716,033 |
| Position of previous notification (if applicable) | 11.04% | 0% | 11.04% | |

| 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached ⁱⁱⁱ | | | | |
|---|---|--|---|--|
| A: Voting rights attached to shares | | | | |
| Class/type of shares ISIN code (if possible) | Number of voting rights ^x | | % of voting rights | |
| | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) |
| ORD GBP.01 GB00B0KM9T71 | | 14,322,050 | | 10.87% |
| | | | | |
| | | | | |
| SUBTOTAL 8. A | 14,322,050 | | 10.87% | |

B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a))

| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Period ^{xi} | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
|------------------------------|------------------------------|---|--|--------------------|
| | | | | |
| | | | | |
| | | | | |
| SUBTOTAL 8. B 1 | | | | |

| B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b)) | | | | | |
|---|------------------------------|---|---|-------------------------|--------------------|
| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Period ^{xi} | Physical or cash settlement ⁱⁱ | Number of voting rights | % of voting rights |
| | | | | | |
| | | | | | |
| | | | | | |
| SUBTOTAL 8.B.2 | | | | | |

| 9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X") | | | |
|--|--|--|---|
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer ^{xiii} | | | X |
| Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity ^{xiv} (please add additional rows as necessary) | | | |
| Name ^v | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
| | | | |
| | | | |
| | | | |
| | | | |
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|--|--|
| 10. In case of proxy voting, please identify: | |
| Name of the proxy holder | |
| The number and % of voting rights held | |
| The date until which the voting rights will be held | |

| |
|---|
| 11. Additional information^{vii} |
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|----------------------------|----------------------------------|
| Place of completion | Fort Lauderdale, Florida, U.S.A. |
| Date of completion | 6 October 2017 |

ISIN: GB00B0KM9T71
Category Code: HOL
TIDM: STHR

LEI Code: 2138003NEBX5VRP3EX50
OAM Categories:2.3. Major shareholding notifications
Sequence No.: 4711

End of AnnouncementEQS News Service