

29 April 2025

**SThree plc**  
 (“SThree” or the “Company”)

**Results of Annual General Meeting**

The Company announces the voting results of its Annual General Meeting held earlier today.

All resolutions put to the meeting were passed with the requisite majority by means of a poll. Resolutions 1 to 14 were each passed as Ordinary Resolutions (requiring a simple majority for them to be passed) and resolutions 15 to 19 were each passed as a Special Resolution (requiring at least a 75% majority for them to be passed).

The polling results for each resolution are set out below:

	<b>Resolution</b>	<b>Votes For</b>	<b>%</b>	<b>Votes Against</b>	<b>%</b>	<b>Total votes</b>	<b>% of ISC Voted (1)</b>	<b>Votes Withheld (2)</b>
1	Receive the Annual Report and Accounts for the year ended 30 November 2024	101,248,827	99.99%	12,533	0.01%	101,261,360	78.50%	516,530
2	Declaration of final dividend of 9.2 pence per ordinary share	101,771,024	100.00%	440	0.00%	101,771,464	78.89%	6,426
3	Approve the Directors' Remuneration Report for the year ended 30 November 2024	93,558,964	92.23%	7,886,269	7.77%	101,445,233	78.64%	332,657
4	Re-elect James Bilefield as a Director of the Company	100,535,037	99.09%	923,648	0.91%	101,458,685	78.65%	319,205
5	Re-elect Timo Lehne as a Director of the Company	101,489,456	99.73%	273,207	0.27%	101,762,663	78.89%	15,227
6	Re-elect Andrew Beach as a Director of the Company	101,449,570	99.70%	307,501	0.30%	101,757,071	78.88%	20,819
7	Re-elect Denise Collis as a Director of the Company	100,892,187	99.16%	857,197	0.84%	101,749,384	78.88%	28,506
8	Re-elect Elaine O'Donnell as a Director of the Company	100,903,939	99.20%	813,163	0.80%	101,717,102	78.85%	60,788
9	Re-elect Imogen Joss as a Director of the Company	100,900,347	99.18%	833,565	0.82%	101,733,912	78.87%	43,978
10	Elect Sanjeevan Bala as a Director of the Company	100,966,916	99.25%	765,327	0.75%	101,732,243	78.86%	45,647
11	Re-elect Ernst & Young LLP as Auditors of the	101,712,221	99.95%	46,633	0.05%	101,758,854	78.89%	19,036

	Company to hold office until the conclusion of the next General Meeting							
12	Authorise the Audit & Risk Committee to determine the Auditor's remuneration	101,701,667	99.94%	56,120	0.06%	101,757,787	78.88%	20,103
13	Authorise the Company and its subsidiaries to make political donations and incur political expenditure	100,869,896	99.15%	860,731	0.85%	101,730,627	78.86%	47,263
14	Authorise the Directors to allot shares	87,310,600	85.79%	14,456,376	14.21%	101,766,976	78.89%	10,914
15	Adopt New Articles of Association	101,262,926	99.64%	361,412	0.36%	101,624,338	78.78%	153,552
16	Authorise the Company to call general meetings on not less than 14 clear days' notice	100,498,905	98.78%	1,241,863	1.22%	101,740,768	78.87%	37,122
17	Disapplication of statutory pre-emption rights	101,401,268	99.79%	210,525	0.21%	101,611,793	78.77%	166,097
18	Additional disapplication of pre-emption rights	89,321,349	87.92%	12,272,485	12.08%	101,593,834	78.76%	184,056
19	Authorise the Company to purchase its own Shares	101,747,918	99.98%	16,302	0.02%	101,764,220	78.89%	13,670

Notes:

1. Based on total issued share capital of ordinary shares as at 25 April 2025.
2. A vote withheld is not a vote in law and is not counted towards votes cast "For" or "Against" a resolution.
3. The total voting rights of the Company on 25 April 2025 were 128,996,112.
4. The 'For' vote includes those giving the Chairman discretion.

National Storage Mechanism

In accordance with UK Listing Rules 6.4.2, a copy of the resolutions passed, other than resolutions concerning ordinary business, will shortly be submitted to the FCA's National Storage Mechanism and will be available to view at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

**Enquiries:**

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