



Hybrid Power Solutions Announces Canadian Defense Distribution Partnership with Cantec Systems

Toronto, Ontario – January 8, 2026 – Hybrid Power Solutions Inc. (CSE: HPSS) (OTC: HPSIF) (FSE: E092) ("Hybrid" or the "Company"), a leading Canadian manufacturer of portable and fuel-free power solutions, is pleased to announce a new distribution partnership with Cantec Systems, focused on the military and defense sector within Canada.

Cantec Systems will represent Hybrid Power Solutions' portfolio of battery-based and hybrid power systems to Canadian military organizations, defense contractors, and government agencies. The partnership strengthens Hybrid's ability to support mission-critical operations requiring reliable, low-signature, and fuel-reduced power solutions.

"Cantec Systems brings strong technical expertise and a deep understanding of defense-grade power requirements," said François Byrne, CEO of Hybrid Power Solutions. "This partnership aligns with our strategy to expand within the military and defense sector by working with experienced Canadian partners who understand these demanding environments."

Hybrid's portable power solutions offer a quiet, modular alternative to traditional generators, reducing fuel logistics, emissions, and operational noise while maintaining performance in harsh conditions.

"This partnership with Hybrid Power Solutions allows us to deliver a critical advantage to our defense clients," said Dave Croal, President, Cantec Systems. "Their innovative, low-signature power systems are an essential match for the rigorous demands of military and defense operations, where reliability and operational quietness are paramount. We look forward to a successful collaboration in supporting mission-critical power needs across the Canadian defense sector."

About Hybrid Power Solutions

Hybrid Power Solutions Inc. is a Canadian clean energy innovator listed on the Canadian Securities Exchange under the symbol "HPSS." The Company specializes in developing portable power systems that eliminate the need for fossil fuels in off-grid and remote applications. With a focus on environmental responsibility and technological innovation, Hybrid Power Solutions is committed to leading the clean energy transition.



On Behalf of the Company,

Francois Byrne, CEO and Director

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Forward-Looking Statements

Certain information contained herein constitutes "forward-looking information" under Canadian securities legislation. Generally, forward-looking information can be identified by terminology such as "will," "expects," "anticipates," or variations of such words and phrases, or by statements that certain actions, events, or results "will" occur. Forward-looking statements are based on management's estimates as of the date such statements are made and are subject to risks, uncertainties, and other factors that may cause actual results to differ materially from those expressed or implied by such statements.

The Canadian Securities Exchange does not accept responsibility for the adequacy or accuracy of this release.