



## Results of Annual General Meeting

The Directors of Matador Mining Limited advise that at the Annual General Meeting of shareholders held today, all resolutions were passed on a poll.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, details of both the poll and valid proxy votes received, are shown on the following pages.

Authorised for release by the Company Secretary.

To learn more about the Company, please visit [www.matadormining.com.au](http://www.matadormining.com.au), or contact:

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# Disclosure of Proxy Votes

## Matador Mining Limited

Annual General Meeting

Thursday, 30 May 2024



**Automic**

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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

|                                                                                           |                                          |                                                                      | Proxy Votes           |                      |           |                    | Poll Results (if applicable) |                      |           | Results |
|-------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------------------------------------|-----------------------|----------------------|-----------|--------------------|------------------------------|----------------------|-----------|---------|
| Resolution                                                                                | Decided by Show of Hands (S) or Poll (P) | Total Number of Proxy Votes exercisable by proxies validly appointed | FOR                   | AGAINST              | ABSTAIN   | PROXY'S DISCRETION | FOR                          | AGAINST              | ABSTAIN   | OUTCOME |
| 1 Adoption of Remuneration Report                                                         | P                                        | 158,797,078                                                          | 142,535,746<br>89.76% | 10,229,074<br>6.44%  | 1,604,934 | 6,032,258<br>3.80% | 148,993,004<br>93.58%        | 10,229,074<br>6.42%  | 1,604,934 | -       |
| 2 Re-Election of Kerry Sparkes as a Director                                              | P                                        | 161,489,967                                                          | 150,815,826<br>93.39% | 4,557,621<br>2.82%   | 704,374   | 6,116,520<br>3.79% | 157,357,346<br>97.19%        | 4,557,621<br>2.81%   | 704,374   | Passed  |
| 3 Approval of Issue of Options in lieu of CEO Salary - Mr Sam Pazuki                      | P                                        | 160,702,885                                                          | 144,170,286<br>89.71% | 10,478,841<br>6.52%  | 643,630   | 6,053,758<br>3.77% | 150,649,044<br>93.50%        | 10,478,841<br>6.50%  | 643,630   | Passed  |
| 4 Approval of Employee Securities Incentive Plan                                          | P                                        | 158,830,012                                                          | 137,022,861<br>86.27% | 15,754,893<br>9.92%  | 1,572,000 | 6,052,258<br>3.81% | 143,500,119<br>90.11%        | 15,754,893<br>9.89%  | 1,572,000 | Passed  |
| 5 Approval of Potential Termination Benefits under the Employee Securities Incentive Plan | P                                        | 159,384,782                                                          | 126,051,696<br>79.09% | 27,280,828<br>17.12% | 1,017,230 | 6,052,258<br>3.80% | 132,528,954<br>82.93%        | 27,280,828<br>17.07% | 1,017,230 | Passed  |
| 6 Issue of STI Options to Mr Sam Pazuki                                                   | P                                        | 161,217,655                                                          | 143,037,141<br>88.72% | 12,126,756<br>7.52%  | 128,860   | 6,053,758<br>3.76% | 149,515,899<br>92.50%        | 12,126,756<br>7.50%  | 128,860   | Passed  |
| 7 Issue of LTI Options to Mr Sam Pazuki                                                   | P                                        | 161,217,655                                                          | 143,037,141<br>88.72% | 12,126,756<br>7.52%  | 128,860   | 6,053,758<br>3.76% | 149,515,899<br>92.50%        | 12,126,756<br>7.50%  | 128,860   | Passed  |
| 8 Issue of LTI Performance Rights to Mr Sam Pazuki                                        | P                                        | 160,857,655                                                          | 143,005,489<br>88.90% | 11,798,408<br>7.33%  | 488,860   | 6,053,758<br>3.76% | 149,484,247<br>92.68%        | 11,798,408<br>7.32%  | 488,860   | Passed  |



|                                                                         |                                          |                                                                      | Proxy Votes           |                      |           |                    | Poll Results (if applicable) |                      |           | Results |
|-------------------------------------------------------------------------|------------------------------------------|----------------------------------------------------------------------|-----------------------|----------------------|-----------|--------------------|------------------------------|----------------------|-----------|---------|
| Resolution                                                              | Decided by Show of Hands (S) or Poll (P) | Total Number of Proxy Votes exercisable by proxies validly appointed | FOR                   | AGAINST              | ABSTAIN   | PROXY'S DISCRETION | FOR                          | AGAINST              | ABSTAIN   | OUTCOME |
| 9 Issue of STI Options to Mrs Carol Marinkovich                         | P                                        | 161,740,978                                                          | 142,972,241<br>88.40% | 12,714,979<br>7.86%  | 128,860   | 6,053,758<br>3.74% | 149,450,999<br>92.16%        | 12,714,979<br>7.84%  | 128,860   | Passed  |
| 10 Issue of LTI Options to Mrs Carol Marinkovich                        | P                                        | 161,740,978                                                          | 142,972,241<br>88.40% | 12,714,979<br>7.86%  | 128,860   | 6,053,758<br>3.74% | 149,450,999<br>92.16%        | 12,714,979<br>7.84%  | 128,860   | Passed  |
| 11 Issue of LTI Performance Rights to Mrs Carol Marinkovich             | P                                        | 161,380,978                                                          | 142,972,955<br>88.59% | 12,354,265<br>7.66%  | 488,860   | 6,053,758<br>3.75% | 149,451,713<br>92.36%        | 12,354,265<br>7.64%  | 488,860   | Passed  |
| 12 Approval of Potential Termination Benefits to CEO                    | P                                        | 160,587,155                                                          | 141,876,775<br>88.35% | 12,656,622<br>7.88%  | 759,360   | 6,053,758<br>3.77% | 148,355,533<br>92.14%        | 12,656,622<br>7.86%  | 759,360   | Passed  |
| 13 Approval of Potential Termination Benefits to Non-Executive Director | P                                        | 161,110,478                                                          | 120,822,909<br>74.99% | 34,233,811<br>21.25% | 759,360   | 6,053,758<br>3.76% | 127,301,667<br>78.81%        | 34,233,811<br>21.19% | 759,360   | Passed  |
| 14 Approval of 7.1A Mandate                                             | P                                        | 158,862,467                                                          | 143,693,209<br>90.45% | 9,117,000<br>5.74%   | 3,331,874 | 6,052,258<br>3.81% | 150,170,467<br>94.28%        | 9,117,000<br>5.72%   | 3,331,874 | Passed  |
| 15 Ratification of agreement to issue Advisory Options                  | P                                        | 159,489,967                                                          | 142,016,367<br>89.04% | 11,413,842<br>7.16%  | 2,704,374 | 6,059,758<br>3.80% | 148,501,125<br>92.86%        | 11,413,842<br>7.14%  | 2,704,374 | Passed  |
| 16 Change of Company Name                                               | P                                        | 159,123,211                                                          | 147,047,845<br>92.41% | 6,630,150<br>4.17%   | 3,071,130 | 5,445,216<br>3.42% | 152,918,061<br>95.84%        | 6,630,150<br>4.16%   | 3,071,130 | Passed  |

