

19 July 2024

ASX Announcement

Contract Amendments

FireFly Metals Ltd (**ASX:FFM**) advises that the Board has approved increases in the remuneration paid to Managing Director Steve Parsons and Executive Director Michael Naylor.

This will see the total fixed annual remuneration paid to Mr Parsons and Mr Naylor increase to \$517,000 and \$376,000, respectively.

The amendments, which are effective from July 1, 2024, are in line with the findings of the review conducted by independent remuneration specialists and better align the pair's remuneration with market peers.

All other terms of their contracts are unchanged.

FireFly Metals Independent Chair Kevin Tomlinson said: *"Under the leadership of Steve, Mike and Chief Executive Darren Cooke, FireFly has achieved an enormous amount in the short time since we acquired the Green Bay Copper-Gold Project in Canada.*

"We know we have an exceptional asset and the Board has every confidence that our team will continue to unlock its full value in a timely fashion, creating value for shareholders".

Authorised by the Board of Directors

Kevin Tomlinson

Independent Non-Executive Chair
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