AVENG LIMITED
Incorporated in the Republic of South Africa
(Registration number: 1944/018119/06)
ISIN: ZAE000302618
SHARE CODE: AEG
("**Aveng**" or "**the Company**")

APPOINTMENT OF DIRECTOR, CHANGES TO BOARD COMMITTEES AND PLANNED CHANGES TO THE BOARD

Appointment of a director

In accordance with paragraph 6.71 of the Listings Requirements of the JSE Limited ("**Listings Requirements**"), the Board of Aveng ("**Board**") is pleased to announce the appointment of Mr Murray Leslie Coleman OAM as an Independent Non-executive Director with effect from today, 4 June 2026.

Murray is a highly experienced infrastructure, property, and construction leader with over 35 years' experience leading large, complex contracting businesses, including at Lendlease, where he held senior leadership and operational roles. At Macquarie Capital, he led major development and advisory engagements, including on the Sydney Metro Martin Place project, Snowy 2.0, and Sydney Metro West. He is an experienced non-executive director and chair, with current roles including chair of A.G. Coombs (a privately owned mechanical services contractor), director of Squadron Energy, and senior adviser appointed to AustralianSuper. Previous boards include Early Trade, the Victorian Building Authority (Commissioner), the Starlight Children's Foundation (Chair), the RICS Oceania World Regional Board and the Property Industry Foundation National Board.

The Board confirms, in compliance with paragraph 6.73 of the Listings Requirements, that a fit-and-proper assessment has been conducted and that the Board is satisfied with the outcome. Additionally, the Company confirms that there are no positive statements to report regarding the integrity information contained in the director's declaration.

The Aveng Board welcomes Murray's appointment and is confident that the Board will benefit from his strong business leadership experience.

Changes to the composition of Board Committees

Shareholders are further advised that Murray has been appointed as a member of the Risk Committee, Safety, Health and Environment Committee, Audit Committee, and the Tender Risk Committee.

Planned changes to the Board

Further to the announcement of 30 March 2026, Mr Philip Hourquebie will step down as Chairman of the Board at the Board's next meeting in August 2026 ("**Board Meeting**") and will be succeeded by Graeme Bevans. In addition, Nicholas Bowen will retire from the Board at the Board Meeting.

4 June 2026
Boksburg, South Africa

JSE Sponsor
Valeo Capital (Pty) Ltd

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