Datatec Limited
(Incorporated in the Republic of South Africa)
(Registration number: 1994/005004/06)
ISIN: ZAE000017745
Share Codes: JSE: DTC
OTCQX: DTTLF
("Datatec" or "the Company" or "the Group")

CONDITIONAL SHARE PLAN ("CSP"): DEALINGS IN SECURITIES BY THE COMPANY, DIRECTORS AND THE COMPANY SECRETARY

Datatec announces the following in relation to its CSP share incentive scheme. The CSP was approved by shareholders at the Company's annual general meeting held on 14 September 2017.

1) **SETTLEMENT OF 2023 CSP**

CSP awards were granted in June 2023 as announced on SENS on 2 June 2023. A Total Shareholder Return ("**TSR**") performance condition applied to the whole of the award.

The Remuneration Committee has determined that 100% of the June 2023 CSP awards vested on 1 June 2026 as the performance condition was achieved.

Accordingly, an off-market transfer of Datatec shares from the Company's Treasury Shares to participants in the June 2023 CSP was effected on 9 June 2026 in settlement of the CSP awards as follows:

Company	:	Datatec Limited
Class of security	:	Ordinary shares
Nature of transaction	:	Off market transfer to participants in the 2023 CSP whose awards have vested
Date of transaction	:	9 June 2026
Number of securities	:	2,280,584
Deemed price per share	:	R76.68*
Transaction value	:	R 174,875,181
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Details of the transfer of Datatec shares to the participants of the 2023 CSP, who are Directors and the Company Secretary of Datatec, are disclosed below, in compliance with the JSE Limited Listings Requirements:

Director	:	J P Montanana
Company	:	Datatec Limited
Class of security	:	Ordinary shares
Nature of transaction	:	Off market receipt of vested CSP shares
Date of transaction	:	9 June 2026
Number of securities	:	1,008,933
Deemed price per share	:	R76.68*
Transaction value	:	R 77,364,982
Nature of interest	:	Indirect beneficial
Clearance obtained	:	Yes

Director	:	I P Dittrich
Company	:	Datatec Limited

Class of security	:	Ordinary shares
Nature of transaction	:	Off market receipt of vested CSP shares
Date of transaction	:	9 June 2026
Number of securities	:	356,490
Deemed price per share	:	R76.68*
Transaction value	:	R 27,335,653
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Company Secretary	:	S P Morris
Company	:	Datatec Limited
Class of security	:	Ordinary shares
Nature of transaction	:	Off market receipt of vested CSP shares
Date of transaction	:	9 June 2026
Number of securities	:	156,441
Deemed price per share	:	R76.68*
Transaction value	:	R 11,995,896
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

*the closing share price on 29 May 2026, the day before the vesting date.

2) GRANT OF 2026 CSP

CSP awards in respect of Datatec ordinary shares have been granted to participants on 9 June 2026 following approval by the Remuneration Committee. The awards are subject to the Rules of the CSP and will vest after three years, subject to the Group meeting the performance condition set by the Remuneration Committee which is based on absolute TSR.

Executive directors and the company secretary have accepted CSP awards granted, as follows:

Name	Number of CSP awards	Nature of interest	Award Value*
Executive directors			
J P Montanana	457,941	indirect beneficial	R34,093,707
I P Dittrich	161,806	direct beneficial	R12,046,457
Company secretary			
S P Morris	76,778	direct beneficial	R5,716,122

*The face value of these awards is R74.45 per award, being the 30-day volume weighted average share price on 26 May 2026, the date of the Group's FY26 Results Announcement. On vesting and settlement of the CSP awards, a further announcement of the total transaction value received by the participants will be released on SENS.

Approval for the individual CSP awards to the directors and the company secretary and clearance to deal has been given and these individual CSP awards have been accepted, off market, today 10 June 2026.

10 June 2026

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