

Exxaro Resources Limited

Registration number: 2000/011076/06
JSE share code: EXX
ISIN: ZAE000084992
Bond Issuer code: EXXI
("Exxaro" or the "Company")



REVIEWED FINANCIAL RESULTS FOR THE YEAR ENDED 31 DECEMBER 2025¹ AND FINAL DIVIDEND

Revenue of R41.8 billion, up 3% from R40.7 billion

Profit² of R7.1 billion, down 7% from R7.6 billion

AEPS of 3 178 cents, down 14 cents from 3 192 cents

HEPS of 3 247 cents, up 8% from 3 016 cents

Final dividend of 1 000 cents per share, up 15% from 866 cents per share

¹ Compared to the year ended 31 December 2024.

² Net operating profit.

Exxaro, a large South African-based diversified resources group, with interests in the coal, energy and metals markets released its reviewed condensed group financial statements for the year ended 31 December 2025 (condensed financial statements).

This results announcement is the responsibility of the directors.

Any investment decisions should be based on the condensed financial statements as the information in this results announcement does not provide all the details.

The condensed financial statements have been released on the Stock Exchange News Services (SENS) of the JSE Limited (JSE) and are available through the following JSE cloudlink and the Company's weblink:

<https://senspdf.jse.co.za/documents/2026/jse/isse/EXX/AFS-YE2025.pdf>

<https://www.exxaro.com/investor-centre/financial-results/>

This results announcement has been prepared in compliance with the JSE Listings Requirements, is not reviewed or audited but is extracted from the underlying reviewed information. The condensed financial statements have been reviewed by the Company's auditors, KPMG Inc, who issued an unmodified review conclusion thereon.

Notice of final cash dividend

At the board of directors meeting on 17 March 2026, the directors approved a gross final dividend of 1 000 cents per share. The final dividend is payable on 11 May 2026 to shareholders who will be on the register on 8 May 2026. The final dividend was declared from income generated during the year ended 31 December 2025 and has been declared from income reserves. The final dividend is subject to dividend withholding tax at a rate of 20% for all shareholders who are not exempt from or do not qualify for a reduced rate of dividend withholding tax (net local dividend amounts to 800.00000 cents per share).

Salient dates for the payment of the final dividend are:

Last day to trade cum dividend on the JSE

First trading day ex dividend on the JSE

Tuesday, 5 May 2026
Wednesday, 6 May 2026

Record date
Payment date

Friday, 8 May 2026
Monday, 11 May 2026

No share certificates may be dematerialised or re-materialised between Wednesday, 6 May 2026 and Friday, 8 May 2026, both days inclusive.

The number of ordinary shares in issue as at the date of this declaration is 341 913 674. Exxaro's company tax reference number is 9218/098/14/4.

By order of the board
Mvuleni Geoff Qhena
Chairman
19 March 2026

Executive directors

B Magara (Chief Executive Officer)
PA Koppeschaar (Finance Director)

Non-executive directors

IN Malevu

Independent non-executive directors

MG Qhena (Chairperson)
GJ Fraser-Moleketi (Lead Independent Director)
CJ Nxumalo
PCCH Snyders
P Mnganga
KM Ireton
B Mawasha
N Ketwa (formerly Medupe)
N Molope

Registered office

Exxaro Resources Limited
The conneXXion
263B West Avenue
Die Hoewes, Centurion,
0157

www.exxaro.com

Lead equity sponsor and debt sponsor

Absa Bank Limited (acting through its Corporate and Investment Banking Division)

Joint equity sponsor

Tamela Holdings Proprietary Limited

Group company secretary

MH Nana

Registrars

JSE Investor Services Proprietary Limited
One Exchange Square, Gwen Lane
Sandown, Sandton,
2196