EXXARO RESOURCES LIMITED
Incorporated in the Republic of South Africa
(Registration Number: 2000/011076/06)
JSE share code: EXX
ISIN code: ZAE000084992
ADR code: EXXAY
Bond issuer code: EXXI
(Exxaro or the Company)

RESULTS OF THE 25TH ANNUAL GENERAL MEETING OF SHAREHOLDERS OF EXXARO

Exxaro shareholders are advised that, at the annual general meeting (AGM) of shareholders of the Company held on Wednesday, 27 May 2026, the ordinary and special resolutions proposed at the meeting were unaltered from that reflected in the Notice of AGM and were approved by the requisite majority of votes.

In this regard, Exxaro confirms the voting statistics from the AGM as follows:

Total number of shares in issue	349 913 674
Total number of shares represented (including proxies) at the AGM	294 325 101
Proportion of total voteable shares represented at the AGM	86.08%

Resolution	Votes cast disclosed as a percentage of the total number of shares voted at the meeting		Number of Shares Voted	Shares voted disclosed as a percentage of the total issued shares	Shares abstained disclosed as a percentage of the total issued shares
	For	Against			
Ordinary resolution number 1.1: Re-election of Ms Nondumiso Ketwa as an independent non-executive director	99,86%	0,14%	294 295 140	86,07%	0,01%
Ordinary resolution number 1.2: Re-election of Ms Chanda Nxumalo as an independent non-executive director	96,65%	3,35%	294 295 138	86,07%	0,01%
Ordinary resolution number 1.3: Re-election of Mr Peet Snyders as an independent non-executive director	85,56%	14,44%	294 294 385	86,07%	0,01%
Ordinary resolution number 2.1: Election of Mr Billy Mawasha as a member of the group audit committee	99,25%	0,75%	294 295 140	86,07%	0,01%
Ordinary resolution number 2.2: Election of Ms Nondumiso Ketwa as a member of the group audit committee	99,94%	0,06%	294 295 140	86,07%	0,01%
Ordinary resolution number 2.3: Election of Ms Nosipho Molope as a member of the group audit committee	96,32%	3,68%	260 466 241	76,18%	9,90%
Ordinary resolution number 2.4: Election of Ms Chanda Nxumalo as a member of the group audit committee	96,56%	3,44%	278 328 379	81,40%	4,68%
Ordinary resolution number 3.1: Election of Ms Geraldine Fraser-Moleketi as a member of the group Social, Ethics and Responsibility committee	99,85%	0,15%	294 295 140	86,07%	0,01%
Ordinary resolution number 3.2: Election of Ms Phumla Mnganga as a member of the group Social, Ethics and Responsibility committee	99,95%	0,05%	294 295 140	86,07%	0,01%
Ordinary resolution number 3.3: Election of Mr Peet Snyders as a member of the group Social, Ethics and Responsibility committee	97,08%	2,92%	294 294 385	86,07%	0,01%

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Ordinary resolution number 3.4: Election of Ms Nosipho Molope as a member of the group Social, Ethics and Responsibility committee	96,32%	3,68%	260 466 241	76,18%	9,90%
Ordinary resolution number 4: Resolution to re-appoint KPMG Inc. as independent external auditor for the financial year ending 31 December 2026, until the conclusion of the next AGM	100,00%	0,00%	294 294 385	86,07%	0,01%
Ordinary resolution number 5: Resolution for a general authority to place authorised but unissued ordinary shares under the control of the directors	77,49%	22,51%	286 388 473	83,76%	2,32%
Ordinary resolution number 6: Resolution for a general authority to issue shares for cash	75,11%	24,89%	294 295 345	86,07%	0,01%
Ordinary resolution number 7: Resolution for a general authority to repurchase shares	87,61%	12,39%	294 258 965	86,06%	0,02%
Ordinary resolution number 8: Resolution to authorise a director and/or the group company secretary to implement the resolutions set out in the notice convening the AGM	100,00%	0,00%	294 295 185	86,07%	0,01%
Special resolution number 1: Special resolution to approve non-executive directors' fees for the period 1 June 2026 to the end of the month in which the next AGM is held	99,85%	0,15%	294 295 183	86,07%	0,01%
Special resolution number 2: Special resolution to authorise financial assistance for the subscription of securities	77,37%	22,63%	294 291 428	86,07%	0,01%
Special resolution number 3: Special resolution to authorise financial assistance to related or inter-related companies	89,01%	10,99%	294 294 845	86,07%	0,01%
Non-binding advisory resolution 1: Resolution through non-binding advisory vote to approve the Exxaro remuneration policy	93,95%	6,05%	292 800 776	85,64%	0,45%
Non-binding advisory resolution 2: Resolution through non-binding advisory vote to endorse the implementation of the Exxaro remuneration policy	93,51%	6,49%	292 800 776	85,64%	0,45%

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GROUP COMPANY SECRETARY
28 May 2026

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a division of Absa Bank Limited

Joint Equity Sponsor
Tamela Holdings Proprietary Limited

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