

If you would like to vote at our Annual General Meeting (AGM), but cannot attend in person, you can appoint a proxy who will vote on your behalf. There are two ways you can appoint a proxy: (i) via the Investor Centre website (www.investorcentre.co.uk/eproxy); or (ii) complete this proxy form and return it to our Registrar, Computershare, at the address given overleaf, using the enclosed reply-paid envelope.

Further guidance on the methods of appointing a proxy can be found overleaf and in the explanatory notes to the 2024 Notice of AGM, on page 8.

FORM OF PROXY - ANNUAL GENERAL MEETING TO BE HELD ON 2 MAY 2024

To be effective, all proxy appointments must be lodged with the Company's Registrar, Computershare, by 30 April 2024 at 2pm.

I/We hereby appoint the Chair of the Meeting OR the person indicated in the box below as my/our proxy to attend, speak and vote in respect of my/our full voting entitlement* on my/our behalf at the Annual General Meeting of Reckitt Benckiser Group plc ('Reckitt') to be held at the **London Heathrow Marriott Hotel, Bath Road, Hayes, Middlesex UB3 5AN** on **2 May 2024** at **2pm** and at any adjourned meeting.

Please leave this box blank if you wish to appoint the Chair of the meeting as your proxy.
Please complete this box only if you wish to appoint a third party as your proxy.

* For the appointment of more than one proxy, please refer to Explanatory Note 2 (see overleaf).

☐ Please mark here if this proxy appointment is one of multiple appointments being made.

Please use a **black** pen. Mark with an **X** inside the box as shown in this example. ☒

Ordinary Resolutions

	For	Against	Vote Withheld
1. To receive the Annual Report and Financial Statements for the year ended 31 December 2023.	☐	☐	☐
2. To approve the Directors' Remuneration Report for the year ended 31 December 2023 as set out on pages 100 to 132 of the 2023 Annual Report and Financial Statements.	☐	☐	☐
3. To declare a final dividend of 115.9 pence per ordinary share for the year ended 31 December 2023.	☐	☐	☐
4. To re-elect Andrew Bonfield as a Director.	☐	☐	☐
5. To re-elect Olivier Bohuon as a Director.	☐	☐	☐
6. To re-elect Margherita Della Valle as a Director.	☐	☐	☐
7. To re-elect Mehmood Khan as a Director.	☐	☐	☐
8. To re-elect Elane Stock as a Director.	☐	☐	☐
9. To re-elect Mary Harris as a Director.	☐	☐	☐
10. To re-elect Sir Jeremy Darroch as a Director.	☐	☐	☐
11. To re-elect Tamara Ingram OBE as a Director.	☐	☐	☐
12. To elect Kris Licht as a Director.	☐	☐	☐
13. To elect Shannon Eisenhardt as a Director.	☐	☐	☐

	For	Against	Vote Withheld
14. To elect Marybeth Hays as a Director.	☐	☐	☐
15. To reappoint KPMG LLP as the External Auditor.	☐	☐	☐
16. To authorise the Audit Committee to determine the External Auditor's remuneration.	☐	☐	☐
17. To authorise the Company to make political donations.	☐	☐	☐
18. To renew the Directors' authority to allot shares.	☐	☐	☐

Special Resolutions

	For	Against	Vote Withheld
19. To renew the Directors' power to disapply pre-emption rights in respect of up to 5 per cent of issued share capital.	☐	☐	☐
20. To authorise the Directors' power to disapply pre-emption rights in respect of up to an additional 5 per cent of issued share capital.	☐	☐	☐
21. To renew the Company's authority to purchase its own shares.	☐	☐	☐
22. To authorise the Directors to call a general meeting on not less than 14 clear days' notice.	☐	☐	☐

I/We instruct my/our proxy as indicated on this form. Unless otherwise instructed the proxy may vote as he or she sees fit or abstain in relation to any business of the meeting.

Signature

Date

DD / MM / YY

In the case of a corporation, this proxy must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

If you would like to appoint a proxy online via Investor Centre, you can either visit www.investorcentre.co.uk/eproxy or scan the QR code and use the following login details:

Control Number: 918986

SRN:

PIN:



View the 2023 Annual Report and Notice of Meeting online: www.reckitt.com

Please send all enquiries to
Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY.

Explanatory Notes:

1. Every holder has the right to appoint a person(s) of their choice, who need not be a shareholder, as their proxy to exercise all or any of their rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chair of the meeting, please insert the name of your chosen proxy holder in the space provided (see overleaf). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see overleaf) the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise their discretion as to whether, and if so how, they vote (or if this proxy form has been issued in respect of a designated account for a shareholder, the proxy will exercise their discretion as to whether, and if so how, they vote).
2. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0370 703 0118 or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see overleaf) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by marking an 'X' in the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
3. The 'Vote withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
4. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of Reckitt at close of business on the day which is two days before the day of the meeting, 30 April 2024. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
5. To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via a designated voting platform, any such messages must be received by Reckitt's agent prior to the specified deadline within the relevant system. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the relevant designated voting platform) from which Reckitt's agent is able to retrieve the message. Reckitt may treat as invalid any proxy appointment sent via a designated voting platform in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
6. The address shown on this proxy form is how your address appears on Reckitt's Register of Members. If this information is incorrect please ring the Registrar's helpline on 0370 703 0118 to request a change of address form or go to www.investorcentre.co.uk to use the online Investor Centre service.
7. Any alterations made to this form should be initialled.
8. The completion and return of this form will not preclude a shareholder from attending the meeting and voting in person.

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. Reckitt and Computershare Investor Services PLC accept no liability for any instruction that does not comply with these conditions.

All Named Holders

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