

IMPALA PLATINUM HOLDINGS LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1957/001979/06)
JSE Share code: IMP
ISIN: ZAE000083648
ADR code: IMPUY
("Implats" or the "Company")

APPOINTMENTS TO THE BOARD

In compliance with paragraph 6.71 of the JSE Limited Listings Requirements ("Listings Requirements"), shareholders are advised that the Implats board of directors ("the board") has appointed Messrs July Ndlovu and Lucky Kgatle as independent non-executive directors of the board, effective 1 May 2026.

July Ndlovu

Mr July Ndlovu is a seasoned mining executive with a distinguished career spanning business leadership in the mining sector. He previously served as chief executive officer ("CEO") of Thungela Resources Limited and currently serves as chairman of the International Energy Agency Coal Industry Advisory Board. He is an independent non-executive director of AECI Limited and Caledonia Mining Corporation Plc. He holds a Bachelor of Science in Metallurgical Engineering from the University of Zimbabwe, a Senior Executive Programme certificate from Columbia Business School, a Business Leadership Programme certificate from Duke University and a Master of Business Leadership (MBL) from the University of South Africa.

Lucky Kgatle

Mr Lucky Kgatle is a seasoned mining executive with over 20 years' experience across operational, strategic and leadership roles in the mining industry. He previously served as senior vice president of Sasol Mining, where he oversaw large-scale operations producing approximately 40 million tonnes of thermal coal annually and a workforce of more than 13 000 employees. He is the founder and CEO of Tlou Holdings and Tlou Commodities, investment platforms focused on sectors critical to African development, including mining, energy, infrastructure and agriculture. He holds a Bachelor of Science in Engineering (Industrial) from the University of the Witwatersrand and a Master of Business Administration (MBA) from the Gordon Institute of Business Science.

The board confirms that fit-and-proper assessments were conducted and it is satisfied that each appointee meets the requisite standards of competence, experience and integrity required to serve as a director of the Company. No matters are required to be disclosed in terms of paragraph 6.74 of the Listings Requirements.

The board welcomes the appointments and looks forward to the contribution of Messrs Ndlovu and Kgatle in strengthening Company governance, oversight and strategic capability.

Ends

Queries:

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Johannesburg

Sponsor to Implats

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