Investec Limited
Incorporated in the Republic of South Africa
Registration number 1925/002833/06
JSE share code: INL
JSE hybrid code: INPR
JSE debt code: INLV
NSX share code: IVD
BSE share code: INVESTEC
ISIN: ZAE000081949
LEI: 213800CU7SM6O4UWOZ70

Investec plc
Incorporated in England and Wales
Registration number 3633621
LSE share code: INVP
JSE share code: INP
ISIN: GB00B17BBQ50
LEI: 2138007Z3U5GWDN3MY22

Transactions in Investec plc and Investec Limited Ordinary Shares

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

On 27 May 2026, the Remuneration Committee duly approved the awards to Investec staff. Accordingly, we advise of the following transactions in shares, dated 28 May 2026:

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE "INVESTEC PLC ORDINARY SHARES")

1. Interests in Investec plc Ordinary Shares – Executive Directors

On 28 May 2026 and pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021:

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Fani Titi
2	**Reason for the notification**	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period. 2. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. Nil 2. Nil</td><td>99 987 275 000</td></tr></table>
e)	Aggregated information - Aggregated volume - Price	 374 987 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Nishlan Samujh
2	**Reason for the notification**	
a)	Position/status	Director
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period. 2. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 7 from award. Subject to a 12-month retention period upon vesting.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	

Price(s)	Volume(s)
1. Nil	66 658
2. Nil	183 334

e)	Aggregated information - Aggregated volume - Price	 249 992 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

In addition, pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec has assessed the attainment of the performance conditions relating to the June 2023 LTI award pursuant to the Investec plc Share Incentive Plan 2021, and accordingly the award will vest at 66.16% of the original award. The revised award is disclosed below.

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Fani Titi
2	**Reason for the notification**	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50
b)	Nature of the transaction	June 2023 award of 188 236 conditional shares revised to 124 540 conditional shares pursuant to the Investec plc Share Incentive Plan 2021 upon the fulfilment of predetermined performance conditions as per the June 2023 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7 from 2023, subject to a 12-month retention period.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s): Nil Volume(s): 124 540
e)	Aggregated information - Aggregated volume - Price	 124 540 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	London

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Nishlan Samujh
2	**Reason for the notification**	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	June 2023 award of 122 353 conditional shares revised to 80 951 conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2023 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7 from 2023, subject to a 12-month retention period.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s): Nil Volume(s): 80 951
e)	Aggregated information - Aggregated volume - Price	 80 951 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	London

2. Interests in Investec plc Ordinary Shares – PDMRs and Directors of major subsidiaries

On 28 May 2026, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021 (the “Plan) :

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Cumesh Moodliar
2	**Reason for the notification**	
a)	Position/status	PDMR and Director of Major Subsidiary
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 3 to 5 from award with no further retention requirements. 2. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s): 1. Nil; 2. Nil Volume(s): 103 115; 103 115
e)	Aggregated information - Aggregated volume	 206 230

Price(s)	Volume(s)
1. Nil 2. Nil	103 115 103 115

	- Price	Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Mark Currie
2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period. 2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 1 to 4 from award with no further retention requirements.

		3. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred in years 3 to 5 from award with no further retention requirements. 4. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s) / Volume(s): 1. Nil — 7 784 2. Nil — 2 816 3. Nil — 28 641 4. Nil — 28 641
e)	Aggregated information - Aggregated volume - Price	 67 882 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

Price(s)	Volume(s)
1. Nil	7 784
2. Nil	2 816
3. Nil	28 641
4. Nil	28 641

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Stuart Spencer
2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification

3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period. 2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 1 to 4 from award with no further retention requirements. 3. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 3 to 5 from award with no further retention requirements. 4. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	

Price(s)	Volume(s)
1. Nil 2. Nil 3. Nil 4. Nil	5 599 13 172 30 017 30 016

e)	Aggregated information - Aggregated volume - Price	 78 804 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Abey Mokgwatsane
2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period.

		2. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 3 to 5 from award with no further retention requirements. 3. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s) / Volume(s): 1. Nil — 1 376 2. Nil — 16 182 3. Nil — 16 181
e)	Aggregated information - Aggregated volume - Price	 33 739 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

Price(s)	Volume(s)
1. Nil	1 376
2. Nil	16 182
3. Nil	16 181

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Lesley-Anne Gatter
2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification

3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period. 2. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 3 to 5 from award with no further retention requirements. 3. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s) / Volume(s): 1. Nil — 1 780 2. Nil — 17 800 3. Nil — 17 799
e)	Aggregated information - Aggregated volume - Price	 37 379 Nil

Price(s)	Volume(s)
1. Nil	1 780
2. Nil	17 800
3. Nil	17 799

f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Marc Kahn
2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period. 2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 1 to 4 from award with no further retention requirements. 3. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in

		years 3 to 5 from award with no further retention requirements. 4. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. Nil 2. Nil 3. Nil 4. Nil</td><td>5 777 2 719 34 709 34 709</td></tr></table>
e)	Aggregated information - Aggregated volume - Price	 77 914 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	London

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Marle Van der Walt
2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period. 2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 1 to 4 from award with no further retention requirements. 3. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 3 to 5 from award with no further retention requirements. 4. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s) / Volume(s): 1. Nil / 6 797 2. Nil / 17 476 3. Nil / 24 272 4. Nil / 24 272
e)	Aggregated information	

	- Aggregated volume - Price	72 817 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	London

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Lyndon Subroyen
2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12-month retention period. 2. Award of conditional shares representing the deferred component of Short-Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration

		with deferred vesting in years 1 to 4 from award with no further retention requirements. 3. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 3 to 5 from award with no further retention requirements. 4. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s) / Volume(s): 1. Nil — 3 366 2. Nil — 19 289 3. Nil — 33 657 4. Nil — 33 657
e)	Aggregated information - Aggregated volume - Price	 89 969 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	London

Price(s)	Volume(s)
1. Nil	3 366
2. Nil	19 289
3. Nil	33 657
4. Nil	33 657

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Ruth Leas
2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification

3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 3 to 5 from award with no further retention requirements. 2. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s) / Volume(s): 1. Nil — 83 415 2. Nil — 83 414
e)	Aggregated information - Aggregated volume - Price	 166 829 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	London

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE "INVESTEC PLC ORDINARY SHARES")

3. Interests in Investec plc Ordinary Shares – Company Secretary

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements, we advise of the following changes to attributable interests in Investec plc by the Company:

On 28 May 2026, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

Company Secretary:	Number of forfeitable shares:
David Miller	3 990
Nature of interest	Indirect Beneficial

TRANSACTIONS IN INVESTEC LIMITED ORDINARY SHARES OF ZAR0.0002 EACH (the "INVESTEC LIMITED ORDINARY SHARES")

1. **Interests in Investec Limited Ordinary Shares – PDMRs and Directors of Major Subsidiaries**

On 28 May 2026, Investec made the following award in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the "Plan):

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Rupesh Govan
2	**Reason for the notification**	
a)	Position/status	Director of Major Subsidiary
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each

	Identification code	ZAE000081949
b)	Nature of the transaction	1. Award of forfeitable shares representing a component of Short-Term Incentive pursuant to the Investec Ltd Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 1 to 3 from award with no further retention requirements. 2. Award of forfeitable shares representing Long Term Incentive pursuant to the Investec Ltd Share Incentive Plan 2021. Issued for nil consideration with deferred vesting from years 3 to 5 with no further retention requirements. The director is entitled to elect that a portion of this award be transferred to a share appreciation rights award type, the details of which will be included in a subsequent announcement.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s): 1. Nil; 2. Nil Volume(s): 10 267; 22 319
e)	Aggregated information - Aggregated volume - Price	 32 586 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

Price(s)	Volume(s)
1. Nil	10 267
2. Nil	22 319

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Joubert Hay

2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949
b)	Nature of the transaction	1. Award of forfeitable shares representing a component of Short-Term Incentive pursuant to the Investec Ltd Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 1 to 3 from award with no further retention requirements. 2. Award of conditional performance shares representing Long Term Incentive pursuant to the Investec Ltd Share Incentive Plan 2021. Issued for nil consideration with a performance period from 1 April 2026 to 31 March 2029 with deferred vesting in years 3 to 5 from award with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s): 1. Nil; 2. Nil Volume(s): 59 054; 26 894
e)	Aggregated information - Aggregated volume - Price	 85 948 Nil

Price(s) and volume(s):

Price(s)	Volume(s)
1. Nil	59 054
2. Nil	26 894

f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Lourens Janse van Rensburg
2	**Reason for the notification**	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949
b)	Nature of the transaction	1. Award of forfeitable shares representing a component of Short-Term Incentive pursuant to the Investec Ltd Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 1 to 3 from award with no further retention requirements. 2. Award of forfeitable shares representing Long Term Incentive pursuant to the Investec Ltd Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 3 to 5 with no further retention requirements. The PDMR is entitled to elect that a portion of this award be transferred to a share appreciation rights award type, the details of which will be included in a subsequent announcement.

c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>3. Nil 4. Nil</td><td>107 127 59 515</td></tr></table>
e)	Aggregated information - Aggregated volume - Price	 166 642 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Bradley Gatter
2	**Reason for the notification**	
a)	Position/status	Person closely associated with PDMR
b)	Initial notification /Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each

	Identification code	ZAE000081949
b)	Nature of the transaction	Award of forfeitable shares representing Long Term Incentive pursuant to the Investec Ltd Share Incentive Plan 2021. Issued for nil consideration with deferred vesting in years 3 to 5 with no further retention requirements.
c)	Nature of interest	Indirect Beneficial
d)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 4 836
e)	Aggregated information - Aggregated volume - Price	 4 836 Nil
f)	Date of the transaction	28 May 2026
g)	Place of the transaction	Johannesburg

Price(s)	Volume(s)
Nil	4 836

2. Interests in Investec Limited Ordinary Shares – Company Secretary

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements, we advise of the following changes to attributable interests in Investec Limited by the Company Secretary:

On 28 May 2026, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

Company Secretary:	**Number of Forfeitable shares:**
Niki van Wyk	3 990
Nature of interest	Indirect Beneficial

Clearance was obtained for the above awards granted.

London and Johannesburg
29 May 2026

Sponsor