

**NAMPAK LIMITED**

(Incorporated in the Republic of South Africa)
(Registration number 1968/008070/06)
Ordinary Share Code: NPK
Ordinary share ISIN: ZAE000322095
6.0% Preference Share Code: NPKP ISIN: ZAE000004958
6.5% Preference Share Code: NPP1 ISIN: ZAE000004966
LEI: 3789003820EC27C76729
("Nampak" or "Company")

DECLARATION OF CUMULATIVE PREFERENCE SHARE DIVIDENDS

Notice is hereby given that the following cumulative preference share dividends ("preference dividends") have been declared:

6.5% CUMULATIVE PREFERENCE SHARES - DIVIDEND NUMBER 114

A dividend at the rate of 6.5% per annum in respect of the six months ending 31 January 2026 (2025: 6.5 cents) payable on Monday, 2 February 2026 to preference shareholders recorded as such in the register of the Company at the close of business on the record date, Friday, 30 January 2026.

6% CUMULATIVE PREFERENCE SHARES - DIVIDEND NUMBER 114

A dividend at the rate of 6% per annum in respect of the six months ending 31 January 2026 (2025: 6.0 cents) payable on Monday, 2 February 2026 to preference shareholders recorded as such on the register of the Company at the close of business on the record date, Friday, 30 January 2026.

The salient dates for the preference dividends are as follows:

Last day of trade preference shares "cum" dividend:	Tuesday, 27 January 2026
Preference shares trade "ex" dividend:	Wednesday, 28 January 2026
Record date:	Friday, 30 January 2026
Payment date:	Monday, 2 February 2026

No preference share certificates may be dematerialised or rematerialised between Wednesday, 28 January 2026 and Friday, 30 January 2026, both dates inclusive.

In accordance with the JSE Listings Requirements, the following additional information is disclosed:

The preference dividends have been declared from income reserves;

The dividend withholding tax rate is 20%, unless the shareholder is exempt from paying dividend tax or is entitled to a reduced rate in terms of the applicable double tax agreement;

The net local 6.5% cumulative preference share dividend is 5.20000 cents per share for shareholders liable to pay dividend tax and 6.50000 cents per share for shareholders exempt from paying dividends tax;

The issued number of 6.5% cumulative preference shares at the declaration date is 100 000;

The net local 6% cumulative preference share dividend is 4.80000 cents per share for shareholders liable to pay dividends tax and 6.00000 cents per share for shareholders exempt from paying dividends tax;

The issued number of 6% cumulative preference shares at the declaration date is 400 000; and

Nampak Limited's tax number is 9875081714.

By order of the Board
O Pillay, Company Secretary
Cape Town
8 January 2026

Sponsor:
PSG Capital