



PROSPERITY INVESTMENT HOLDINGS LIMITED
嘉進投資國際有限公司

(Incorporated in Bermuda with limited liability 於百慕達註冊成立之有限公司)

Stock Code 股份代號：00310.HK

2025

ENVIRONMENTAL, SOCIAL AND
GOVERNANCE REPORT
環境、社會及管治報告

Environmental, Social and Governance Report

環境、社會及管治報告

Scope

This report is prepared in accordance with the Environmental, Social and Governance Reporting Code as set out in Appendix C2 of the Listing Rules of The Stock Exchange of Hong Kong Limited, including the climate-related disclosure requirements under Part D applicable to Main Board listed issuers for financial years commencing on or after 1 January 2025 on a “comply or explain” basis.

The principal activities of the Group are investment activities in listed and unlisted investments and other related financial assets. This report covers the principal activities of the Company and its principal subsidiaries for the year ended 31 December 2025 (the “Year”). It focuses on the aspects which have been identified as material to the principal activities of the Group.

The environmental and social areas are addressed in this report and the governance area is addressed in the corporate governance report of the annual report, save for the climate-related governance, strategy, risk management, and metrics and targets disclosures included in this report to meet the requirements of the ESG Reporting Code.

Overview

The approach and strategy of the Group for the environmental and social areas is to raise the awareness of the employees in these areas which turn into action during the daily operation of the Group with the objectives: (i) to cause less harm to the environment and contribute to the environmental friendly eco-system of the world; (ii) to be a responsible employer; and (iii) to enhance the wealth of the stakeholders.

In order to achieve the above objectives, the Board is aware of the importance of and acknowledges the responsibility for the strategy and reporting of the environmental and social areas of the Group.

Aspects which are considered material and in high priorities in the environmental and social areas are highlighted below.

範圍

本報告乃根據香港聯合交易所有限公司證券上市規則附錄C2所載之環境、社會及管治報告守則而編製，包括D部適用於財政年度於2025年1月1日或之後開始的主板上市發行人、按「不遵守就解釋」基準作出的氣候相關披露規定。

本集團之主要活動為於上市及非上市投資以及其他相關金融資產的投資活動。本報告涵蓋本公司及其主要附屬公司截至2025年12月31日止年度（「本年度」）之主要活動，集中於已被識別為對本集團主要活動而言屬重大的方面。

環境及社會範疇載於本報告中，而管治範疇則載於年報之企業管治報告中，惟本報告中為符合環境、社會及管治報告守則規定而載列的氣候相關管治、策略、風險管理以及指標及目標披露除外。

概覽

本集團對環境及社會範疇的方針及策略為提高僱員對此等範疇的意識，繼而轉化為本集團日常營運中之行動，務求達到以下目標：(i) 減少對環境的損害，並為地球上的環保生態系統作出貢獻；(ii) 成為負責任的僱主；及(iii) 增加持份者的財富。

為達致上述目標，董事會明白本集團於環境及社會範疇的策略及申報之重要性，並知悉為此所負的責任。

於環境及社會範疇中被視為重大及優先考慮的方面概述於下文。

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Environmental

The principal activities of the Group are investment activities in listed and unlisted investments and other related financial assets. The use of resources of the Group are mainly electricity and paper for office and reporting purposes. The major emission of greenhouse gas is carbon dioxide through the consumption of electricity and paper.

Emissions and use of resources

It is the policy of the Group to minimise the use of resources in order to reduce the emission of carbon dioxide. The resources consumption and emission are listed below.

Resources consumption/Carbon dioxide emission 資源消耗／二氧化碳排放量	2025 2025年	2024 2024年	Unit 單位
Resources consumption 資源消耗			
Paper consumption 紙張消耗	0.10	0.23	Tonnes 噸
Carbon dioxide emission (indirect emissions) 二氧化碳排放量 (間接排放)			
Paper consumption 紙張消耗	0.48	1.09	tCO ₂ e 二氧化碳當量 (噸)

Electricity charges for the Group's office premises are borne by the landlord and are not separately metered to the Group. As a result, the Group does not have access to reliable activity data to calculate Scope 2 emissions for the Year. Having considered the implementation reliefs under the ESG Reporting Code and the cost and practicability of obtaining or estimating such information from third parties or general benchmarks, the Board considers that reasonably supportable Scope 2 data are not presently available without undue cost or effort. The Group will continue to explore whether more accurate information can be obtained from the landlord or other sources in future to support enhanced disclosure.

The water consumption of the Group is minimum and immaterial. In view of the business nature, the Group is not aware of any significant generation of hazardous waste. Due to the Group's office-based operations and the inclusion of water charges in general building management fees without separate metering, the Group has not presented quantified water consumption data for the Year. Having regard to the ESG Reporting Code's implementation reliefs, the Board considers that such data are not presently available without undue cost or effort, and will continue to monitor whether more specific information can be obtained in future.

環境

本集團之主要活動為於上市及非上市投資以及其他相關金融資產的投資活動。本集團消耗的資源，主要包括辦公室電力使用，及作報告用的紙張。消耗電力及紙張的過程中所排放的溫室氣體主要為二氧化碳。

排放及使用資源

本集團的政策為盡量減少使用資源以減低二氧化碳的排放量。資源消耗及排放量載列如下：

本集團辦公室物業的電費由業主承擔，且並無就本集團另行安裝獨立電錶。因此，本集團無法取得可靠的活動數據以計算本年度的範圍2排放。經考慮環境、社會及管治報告守則項下的實施寬免，以及向第三方或透過一般基準取得或估算有關資料的成本及實際可行性後，董事會認為目前在毋須付出不必要成本或努力的情況下，並無可合理支持的範圍2數據。本集團將繼續探討日後能否從業主或其他來源取得更準確資料，以支持更完善的披露。

本集團的用水量極少且並不重大。鑒於業務性質，本集團並不知悉有產生任何大量有害廢棄物。由於本集團以辦公室為基礎營運，且水費已包含於一般樓宇管理費內，並無獨立計量，故本集團並未呈列本年度的量化用水數據。經考慮環境、社會及管治報告守則的實施寬免後，董事會認為目前在毋須付出不必要成本或努力的情況下，並無該等數據，並將繼續監察日後能否取得更具體資料。

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In view of the principal activities of the Group, the Group is not aware of any relevant laws and regulations in relation to environmental protection that have significant impact on the Group during the Year. All automobiles held by the Group are either hybrid or electricity driven in order to reduce carbon dioxide emission.

Impact on use of resources

In order to minimise the impact on environment, it is the aim of the Group to minimise the use of resources in order to reduce the emission of carbon dioxide. The Group has the following measures for achieving this aim:

1. Switching off unnecessary lighting and electronic appliances (e.g. computer) in order to reduce electricity consumption.
2. Using FSC certified paper for printing of interim and annual reports.
3. Encouraging the employees to use electronic means for record keeping in order to reduce the use of paper.
4. Encouraging employees to use one-side printed recycle paper for printing drafts.
5. Using air-conditioning with thermostats to maintain optimum temperature for both occupants' comfort and energy saving.
6. Assessing the compliance of environmental, social and governance practice of investee when considering future investments.

Climate-related disclosures

The ESG Reporting Code was amended to introduce enhanced climate-related disclosure requirements aligned with the governance, strategy, risk management, and metrics and targets pillars, effective for financial years commencing on or after 1 January 2025. As the Company is a Main Board listed issuer and, based on the latest publicly available composition of the Hang Seng Composite LargeCap Index, is not identified as a Large Cap issuer, the climate-related disclosures below are prepared on a 'comply or explain' basis in accordance with Part D of Appendix C2 and are tailored to the Group's relatively small office-based investment holding operations.

鑒於本集團的主要業務，本集團並不知悉於本年度內任何有關環境保護且對本集團造成重大影響的相關法例及規例。本集團所持有的車輛皆為混能或電動車，以減低二氧化碳排放。

使用資源的影響

為盡量減少對環境的影響，本集團的目標乃將資源的使用量降至最低，以減少二氧化碳的排放量。本集團制定下列措施以達致此目標：

1. 關掉非必要的照明及電子設備（如：電腦）以減少電力消耗。
2. 使用經FSC認證的紙張付印中期及年度報告。
3. 鼓勵僱員使用電子形式保存記錄以減少使用紙張。
4. 鼓勵僱員循環使用已單面列印的紙張作列印草稿之用。
5. 使用恆溫空調系統以保持令佔用者感到舒適的同時亦能達致節能效果的最佳溫度。
6. 於考慮未來投資時，評估被投資方有否遵守環境、社會及管治常規。

氣候相關披露

環境、社會及管治報告守則已作修訂，引入與管治、策略、風險管理以及指標及目標四大支柱一致的加強氣候相關披露規定，並於2025年1月1日或之後開始的財政年度生效。由於本公司為主板上市發行人，且根據最新公開可得的恒生綜合大型股指數成分股資料，本公司並未被識別為大型股發行人，故下文的氣候相關披露乃根據附錄C2 D部按「不遵守就解釋」基準編製，並按本集團規模相對較小、以辦公室為基礎的投資控股業務作出調整。

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Governance

The Board has overall oversight of climate-related risks and opportunities as part of its responsibility for the Group's ESG strategy and reporting. In view of the Group's business model, climate-related matters are considered by the Board in conjunction with its review of operational matters, investment oversight, business continuity, and ESG reporting at least annually, and more frequently where a material climate-related issue is identified.

Management supports the Board by identifying climate-related matters relevant to the Group's office operations and investment activities, collecting available environmental data, and reporting observations to the Board for review. Given the Group's limited operational footprint, no standalone climate committee has been established and climate responsibilities are integrated into existing governance and management processes, which the Board considers appropriate having regard to the size and nature of the Group's business.

Strategy

Having regard to the Group's principal activities in investment holdings, the Board considers the Group's direct exposure to physical climate risks to be limited and mainly associated with disruption to office operations, transport interruption, extreme weather events, and potential interruption of utilities or building management services in Hong Kong. Transition risks that may be relevant to the Group include evolving regulatory requirements, increasing stakeholder expectations on ESG and climate reporting, possible increases in operating costs arising from decarbonisation measures in leased premises or supply chains, and changes in the valuation or performance of investee companies affected by climate-related developments.

The Group also recognises climate-related opportunities, including strengthening risk awareness in investment assessment, improving resource efficiency in office operations, increasing use of digital processes, and giving regard to ESG and climate practices of investees as part of investment review. At present, the Group has not identified any climate-related matters that are expected to cause material changes to its business model or strategy during the Year, but the Board will continue to monitor whether climate-related developments may affect investment decisions, operating arrangements, or resource allocation in future years.

管治

董事會全面監督氣候相關風險及機遇，此乃其對本集團環境、社會及管治策略及申報所負責任的一部分。鑒於本集團的業務模式，董事會在審閱營運事宜、投資監督、業務持續性及環境、社會及管治申報時一併考慮氣候相關事宜，至少每年一次；倘識別出重大氣候相關議題，則會更頻密地作出考慮。

管理層透過識別與本集團辦公室營運及投資活動相關的氣候相關事宜、收集可得的環境數據，並向董事會匯報觀察所得以供審閱，從而支援董事會。鑒於本集團的營運足跡有限，並無成立獨立氣候委員會，而氣候責任已融入現有管治及管理程序；董事會認為，就本集團業務規模及性質而言，有關安排屬合適。

策略

經考慮本集團於投資控股方面的主要活動，董事會認為本集團對實體氣候風險的直接敞口有限，主要與香港辦公室營運受干擾、交通中斷、極端天氣事件以及公用事業或樓宇管理服務可能中斷有關。可能與本集團相關的轉型風險包括監管規定演變、持份者對環境、社會及管治以及氣候申報的期望提高、租賃物業或供應鏈的減碳措施可能導致營運成本上升，以及受氣候相關發展影響的被投資公司估值或表現變動。

本集團亦識別氣候相關機遇，包括在投資評估中加強風險意識、提升辦公室營運的資源效益、增加使用數碼化流程，以及在投資審視中考慮被投資方的環境、社會及管治與氣候常規。目前，本集團並未識別出任何預期於本年度內會導致其業務模式或策略出現重大變動的氣候相關事宜，惟董事會將繼續監察氣候相關發展日後會否影響投資決策、營運安排或資源分配。

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The Group has considered the resilience of its business model having regard to its simple operating structure, limited headcount, office-based operation, and relatively low direct emissions profile. In the absence of separate metered electricity consumption data and given the current scale and simple nature of operations, the Group has not undertaken detailed climate-related scenario analysis for the Year. The Board has had regard to HKEX implementation guidance, and considers that meaningful scenario analysis is not yet reasonably practicable for the Group without undue cost or effort. The Group intends to revisit this position as data availability and regulatory expectations evolve.

For the same reasons, the Group has not quantified the current and anticipated financial effects of climate-related risks and opportunities in monetary terms for the Year. Given the Group's small-scale office-based investment holding business, the Board considers that reliable quantification of such financial effects is not currently available without undue cost or effort. The Group will continue to monitor whether improved data and methodologies may support more detailed disclosure in future.

Risk management

Climate-related risks are considered within the Group's overall risk management process to the extent relevant to its operations and investment activities. In identifying relevant climate-related risks and opportunities, the Group considers its own operational profile, the nature of its office premises and transportation arrangements, regulatory developments, and publicly available ESG-related information concerning existing or potential investees where such information is available and relevant.

The Board assesses whether any identified climate-related matter could reasonably affect the Group's operations, compliance obligations, investment oversight, reputation, or financial position. Given the Group's limited operating footprint, no separate climate-specific internal control system has been established; instead, climate-related considerations are incorporated into existing governance, operational monitoring, and investment review processes, which the Board considers proportionate to the size and business nature of the Group.

本集團經考慮其簡單的營運架構、有限的員工人數、以辦公室為基礎的營運以及相對較低的直接排放概況後，已審視其業務模式的韌性。由於缺乏獨立計量的用電數據，且鑒於目前營運規模及性質簡單，本集團於本年度並無進行詳細的氣候相關情境分析。董事會已考慮港交所實施指引，並認為在毋須付出不必要成本或努力的情況下，本集團目前尚未合理可行地進行具意義的情境分析。隨著數據可得性及監管期望演變，本集團擬重新審視此立場。

基於相同原因，本集團並無以貨幣金額量化本年度氣候相關風險及機遇的當前及預期財務影響。鑒於本集團規模較小、以辦公室為基礎的投資控股業務，董事會認為目前在毋須付出不必要成本或努力的情況下，並無法可靠地量化該等財務影響。本集團將繼續監察經改進的數據及方法日後能否支持更詳細的披露。

風險管理

在與本集團營運及投資活動相關的範圍內，氣候相關風險已納入本集團整體風險管理程序中考慮。於識別相關氣候相關風險及機遇時，本集團會考慮其自身營運概況、辦公室物業及交通安排的性質、監管發展，以及在資料可得且相關的情況下，有關現有或潛在被投資方公開可得的環境、社會及管治相關資料。

董事會評估任何已識別氣候相關事宜會否可能合理地影響本集團的營運、合規責任、投資監督、聲譽或財務狀況。鑒於本集團的營運足跡有限，並無建立獨立的氣候專項內部監控制度；相反，氣候相關考慮因素已納入現有管治、營運監察及投資審視程序中。董事會認為，此安排與本集團規模及業務性質相稱。

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Metrics and targets

The ESG Code requires disclosure of greenhouse gas emissions metrics and other climate-related metrics and targets under the new framework, with Scope 1 and Scope 2 emissions becoming mandatory for all listed issuers for financial years commencing on or after 1 January 2025. The Group's direct operational emissions remain limited due to its office-based investment holding business and small workforce.

Greenhouse gas emissions

For the Year, the Group's available greenhouse gas information is limited to indirect emissions arising from paper consumption. Electricity consumption data is not separately available because electricity charges are borne by the landlord without separate metering, and the Group is therefore presently unable to calculate complete Scope 2 emissions with reasonable accuracy based on available information.

The Group also holds automobiles that are either hybrid or electricity driven in order to reduce carbon dioxide emission. Based on the current business model and available records, the Group has not separately presented quantified Scope 1 emissions for the Year in this draft. This is because the relevant activity data is presently not centrally compiled for ESG reporting purposes, and the Group intends to review data collection procedures for future reporting periods in light of the updated ESG Code.

The Group has not disclosed Scope 3 greenhouse gas emissions for the Year. Having regard to the scale and nature of the Group's operations, the limited availability of value-chain emissions data, and the implementation reliefs described in HKEX guidance, the Board considers that robust measurement of Scope 3 emissions is not yet practicable without undue cost or effort.

指標及目標

環境、社會及管治守則規定在新框架下披露溫室氣體排放指標及其他氣候相關指標及目標，而範圍1及範圍2排放於2025年1月1日或之後開始的財政年度起成為所有上市發行人的強制披露項目。由於本集團為以辦公室為基礎的投資控股業務且員工人數較少，本集團的直接營運排放仍然有限。

溫室氣體排放

於本年度，本集團可得的溫室氣體資料僅限於紙張消耗所產生的間接排放。由於電費由業主承擔且並無獨立計量，故並無另行可得的用電數據；因此，本集團目前無法基於可得資料合理準確地計算完整的範圍2排放。

本集團亦持有混能或電動車，以減少二氧化碳排放。基於目前業務模式及可得記錄，本集團於本草稿中並無另行呈列本年度量化範圍1排放。此乃由於相關活動數據目前並非為環境、社會及管治申報目的而集中編製，本集團擬因應經更新的環境、社會及管治守則，審視未來報告期間的數據收集程序。

本集團並無披露本年度範圍3溫室氣體排放。經考慮本集團營運規模及性質、價值鏈排放數據的有限可得性，以及香港交易所指引所述的實施寬免，董事會認為在毋須付出不必要成本或努力的情況下，目前尚未能切實可行地對範圍3排放作出穩健計量。

Greenhouse gas emissions 溫室氣體排放	2025 2025年	2024 2024年	Unit 單位
Indirect emissions from paper consumption 紙張消耗產生的間接排放	0.48	1.09	tCO ₂ e 二氧化碳當量 (噸)
Scope 3 emissions 範圍3排放			

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For the Year, the Group's quantified greenhouse gas metric relates to other indirect (Scope 3) emissions arising from paper consumption and disposal. Scope 1 emissions from limited use of automobiles and Scope 2 emissions from purchased electricity are not quantified for the Year because the relevant activity data (such as consolidated fuel or mileage records and separately metered electricity data) are not presently available for ESG reporting purposes. Having regard to the Group's small-scale office-based operations, the limited emissions expected from these sources, and the implementation reliefs under the ESG Reporting Code, the Board considers that reliable quantified Scope 1 and Scope 2 data are not yet available without undue cost or effort. The Group intends to enhance data collection procedures and, when more reliable information becomes available, aims to disclose quantified Scope 1 and Scope 2 emissions in future reporting periods.

Climate-related targets and progress

The Group continues to adopt practical measures intended to reduce resource consumption and associated indirect emissions in its office operations, including reducing paper use, encouraging digital record keeping, controlling lighting and air-conditioning use, and using lower-emission vehicles where applicable. In view of the present scale of operations and data limitations, the Group has not set a formal quantitative climate-related target for the Year.

Nevertheless, the Board will continue to oversee progress in maintaining low resource consumption and in improving climate-related data collection, with a view to considering whether quantitative targets on paper use, electricity consumption, or greenhouse gas emissions can be set in future when a more reliable baseline becomes available.

於本年度，本集團的量化溫室氣體指標涉及紙張消耗及棄置所產生的其他間接（範圍3）排放。由於目前並無就環境、社會及管治申報目的取得相關活動數據（例如綜合燃油或里程記錄以及獨立計量的用電數據），故本年度並無量化有限使用車輛所產生的範圍1排放及購買電力所產生的範圍2排放。經考慮本集團規模較小、以辦公室為基礎的營運、預期來自該等來源的排放有限，以及環境、社會及管治報告守則項下的實施寬免，董事會認為在毋須付出不必要成本或努力的情況下，目前尚未取得可靠的量化範圍1及範圍2數據。本集團擬加強數據收集程序，並於取得更可靠資料時，計劃在未來報告期間披露量化範圍1及範圍2排放。

氣候相關目標及進展

本集團繼續採取切實措施，旨在減少辦公室營運中的資源消耗及相關間接排放，包括減少用紙、鼓勵以數碼方式保存記錄、控制照明及空調使用，以及在適用情況下使用較低排放車輛。鑒於目前營運規模及數據限制，本集團並未就本年度設定正式量化氣候相關目標。

儘管如此，董事會將繼續監督維持低資源消耗及改善氣候相關數據收集方面的進展，以考慮日後在取得更可靠基準時，能否就用紙量、用電量或溫室氣體排放設定量化目標。

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環境、社會及管治報告

Social

Employment

Employees are the most valuable asset to the Group. It is the policy of the Group to employ person who is suitable to the position with equal opportunity. Competitive remuneration package will be provided for the employees. The Group will also comply with the relevant employment laws and regulations.

At 31 December 2025, the Group had 6 employees with ages ranging from 60 to 70 who have worked in the Group ranging from about 2 years to about 16 years. The distribution of gender of the employees of the Company is shown in the table below.

社會

僱傭

僱員為本集團的最寶貴資產。本集團的政策為給予平等機會以僱用適合有關職位的人士。僱員將獲提供具競爭力的薪酬待遇。本集團亦將會遵守相關僱傭法例及規例。

於2025年12月31日，本集團有6名年齡介乎60至70歲的僱員，彼等為本集團工作介乎約2年至約16年。下表列載本公司僱員性別分佈：

Total workforce 總勞動力	2025 2025年	2024 2024年	Unit 單位
Total number of employees 僱員總數	9	6	Employee 僱員
By Gender 按性別劃分			
Male 男性	6	4	Employee 僱員
Female 女性	3	2	Employee 僱員
By employment type 按僱傭類型劃分			
Permanent 長期	9	6	Employee 僱員
Part-time 兼職	0	0	Employee 僱員
By age group 按年齡組別劃分			
≤ 30 30歲以下	1	1	Employee 僱員
31-40 31至40歲	3	3	Employee 僱員
41-50 41至50歲	0		Employee 僱員
> 50 50歲以上	5	2	Employee 僱員
By geographical region 按地區劃分			
Hong Kong 香港	9	6	Employee 僱員

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Employee turnover rate 僱員流失率		2025 2025年	Unit 單位
Total employee turnover rate 僱員總流失率		44	%
By Gender 按性別劃分	Male 男性	50	%
	Female 女性	33	%
By employment type 按僱傭類型劃分	Full-time 全職	44	%
	Part-time 兼職	0	%
By age group 按年齡組別劃分	<30 30歲以下	0	%
	31-40 31至40歲	0	%
	41-50 41至50歲	0	%
	>50 50歲以上	80	%
By geographical region 按地區劃分	Hong Kong 香港	44	%

The laws on labour govern the employment of the Group which affect the remuneration and retirement benefits payable to the employees of the Group. The Group is not aware of any non-compliance with employment related laws and regulations that have significant impact on the Group during the Year.

勞工法例規管本集團的僱傭，其影響本集團應付其僱員的薪酬及退休福利。於本年度內，本集團並不知悉其未有遵守會對本集團造成重大影響的僱傭相關法例及規例。

Health and safety

It is the policy of the Group to provide a healthy and safe working environment to the employees. The Group will maintain its office premises from time to time in order to provide a safe working place for the employees. The Group also encourages employees to participate in recreational activities organised by outside parties.

The laws on health and safety working environment govern the provision of a healthy and safe working environment and compensation, if any, to the employees of the Group. The Group is not aware of any non-compliance with relevant laws and regulations in relation to health and safety working environment during the Year that have significant impact on the Group.

The Group regularly promotes employees' occupational safety and health good practice at work in the aspects of lighting condition, use of office equipment, office safety, computer workstation design and working posture through briefing and various communication channels, resulting in better working environment quality.

健康及安全

本集團的政策為向僱員提供一個健康及安全的工作環境。本集團將致力不時維持辦公室良好狀況，為僱員提供一個安全的工作地方。本集團亦鼓勵僱員參與由外界舉辦的康樂活動。

健康及安全工作環境法例規管本集團須向其僱員提供健康及安全工作環境以及補償(如有)。於本年度內，本集團並不知悉其未有遵守有關健康及安全工作環境且對本集團造成重大影響的相關法例及規例。

本集團定期透過簡介會及多種通訊渠道，宣傳於光亮環境、辦公室設備的使用、辦公室安全、電腦工作站設計及工作姿勢方面的僱員職業安全及健康以及良好的作業方法，以達致更理想的工作環境質素。

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Development and training

On-the-job training and continuous professional development are important elements to enhance the industry knowledge of the employees of the Group. The Group encourages employees to attend training courses, such as Listing Rules and accountancy related seminars, and reimbursement will be made by the Group for those job-related training courses. Besides, the Group will purchase relevant reference materials for the employees' self-study.

Labour standards

It is the policy of the Group to comply with the relevant laws and regulations which prohibit the employment of child and forced labour. The Group is not aware of any non-compliance with relevant laws and regulations in relation to preventing child and forced labour during the Year that have significant impact on the Group.

Supply chain management and product responsibility

The supply chain contributes only to a small part of the Group's office-based investment holding operations (mainly comprising professional and office service providers). Given the nature and scale of the business, the Group has not established a standalone supply chain ESG policy for the Year. Instead, the Group gives regard to legal compliance, service quality and integrity of key service providers when entering into or renewing engagements. As the Group does not provide products or services directly to retail or institutional customers, product and service responsibility KPIs under the ESG Reporting Code are not considered material to the Group's business and are therefore not separately disclosed.

發展及培訓

在職培訓及持續專業發展為加強本集團僱員的行業知識的重要元素。本集團鼓勵僱員參與培訓課程，例如有關上市規則及會計相關的研討會，並可就該等與工作相關的培訓課程費用向本集團報銷。另外，本集團將購入相關參考材料以供僱員自學之用。

勞工標準

本集團的政策乃遵守相關法例及規例，禁止僱用童工及強制勞工。於本年度內，本集團並不知悉其未有遵守有關防止童工及強制勞工且對本集團造成重大影響的相關法例及規例。

供應鏈管理及產品責任

供應鏈僅佔本集團以辦公室為基礎的投資控股營運的一小部分（主要包括專業及辦公室服務供應商）。鑒於業務性質及規模，本集團於本年度並無制定獨立的供應鏈環境、社會及管治政策。相反，本集團於訂立或續訂委聘時，會考慮主要服務供應商的法律合規、服務質素及誠信。由於本集團並無直接向零售或機構客戶提供產品或服務，環境、社會及管治報告守則項下的產品及服務責任關鍵績效指標被視為對本集團業務並不重大，因此並無另行披露。

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Anti-corruption

The Group has a whistleblowing policy for employees reporting suspicious cases to the top management of the Group or the Directors. The laws on anti-corruption ensure the integrity of Directors and employees of the Group in conducting the business activities of the Group.

The Group is not aware of any non-compliance with relevant laws and regulations in relation to anti-corruption during the Year that have significant impact on the Group.

During the Year, the Group was not aware of, and has not been involved in, any concluded legal cases regarding corrupt practices brought against the Group or its employees.

Contribution to community

With base in Hong Kong and investments in Hong Kong and the PRC, the Group did not make any donations to charitable organisations during the Year. In the future, the Group will encourage staff to engage charities or non-governmental organizations for volunteering and corporate social responsibility opportunities.

反貪污

本集團設有舉報政策，以供僱員向本集團高級管理層或董事舉報懷疑個案。反貪污法例確保本集團董事及僱員在進行本集團業務活動方面的忠誠。

於本年度內，本集團並不知悉其未有遵守有關反貪污且對本集團造成重大影響的相關法例及規例。

於本年度內，本集團並不知悉且並無涉及任何針對本集團或其僱員提出並已審結的貪污行為法律案件。

回饋社會

本集團以香港為基地及在香港及中國進行投資，年內並沒有向慈善機構作出捐贈。在未來，本集團將鼓勵員工向慈善或非政府組織提供志願服務及尋求履行企業社會責任的機會。



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