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(Stock Code: 00418)

PROFIT WARNING

This announcement is made by the Founder Holdings Limited (the “**Company**”, together with its subsidiaries, collectively the “**Group**”) pursuant to Rule 13.09(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and the Inside Information Provisions (as defined under the Listing Rules) under Part XIVA of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The board of directors of the Company (the “**Board**”) hereby informs the shareholders of the Company (the “**Shareholders**”) and potential investors of the Company that, based on its preliminary assessment of the Group’s unaudited consolidated management accounts for the year ended 31 December 2025 and information currently available to the Board, the Group is expected to record a profit attributable to owners of the Company of not more than approximately HK\$35 million for the year ended 31 December 2025, as compared with the profit attributable to owner of the Company of approximately HK\$47.9 million for the year ended 31 December 2024.

To the best knowledge of the Board, the Board believes such decrease in profit was mainly attributable to (i) the decrease in revenue due to decline in market demand as a result of economic downturn; (ii) the decrease in other revenue and gains as a result of decline in revenue-related government grants; (iii) loss on disposal of subsidiaries which did not constitute a notifiable transaction under Chapter 14 of the Listing Rules; and (iv) the increase in income tax expenses attributable to the implementation of Pillar Two of BEPS 2.0.

As at the date of this announcement, the Company is still in the process of finalising the financial statements of the Group for the year ended 31 December 2025. The information contained in this announcement is only based on the preliminary assessment by the management of the Company with reference to the unaudited consolidated management accounts of the Group, but not based on any financial data or information that has been audited, reviewed or confirmed by the Company's auditor. Details of the Group's financial performance will be disclosed in the annual results announcement of the Company for the year ended 31 December 2025, which is expected to be published by the end of March 2026. The Shareholders and potential investors are advised to read carefully such results announcement.

The Shareholders and potential investors are advised to exercise caution when dealing in the securities of the Company.

By Order of the Board
Founder Holdings Limited
Zhang Jian Guo
Chairman

Hong Kong, 4 March 2026

As at the date of this announcement, the Board comprises executive Directors of Mr. Zhang Jian Guo (Chairman and President), Mr. Wang Jin Chao, Mr. Guo Song, Mr. Xu Chengjie, Mr. Li Shuo Feng and Ms. Wu Jing, and the independent non-executive Directors of Mr. Lai Nga Ming, Edmund, Mr. Chak Chi Shing and Ms. Tam Mei Chu.

** For identification purpose only*