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IF YOU HAVE RECENTLY SOLD OR TRANSFERRED ALL OF YOUR SHARES IN ASSURA PLC THEN THIS DOCUMENT AND ANY ACCOMPANYING DOCUMENTS SHOULD BE PASSED TO THE PERSON THROUGH WHOM THE SALE OR TRANSFER WAS EFFECTED FOR TRANSMISSION TO THE PURCHASER OR TRANSFEREE.

Assura plc

(incorporated in England and Wales under the Companies Act 2006 with registered number 9349441)

Directors:

Ed Smith (*Non-executive Chairman*)
Jonathan Murphy (*CEO*)
Jayne Cottam (*CFO*)
Jenefer Greenwood (*Non-executive Director*)
Jonathan Davies (*Non-executive Director*)
Louise Fowler (*Non-executive Director*)

Registered office:

The Brew House
Greenalls Avenue
Warrington
Cheshire
WA4 6HL

Dear Shareholder

2020 Annual General Meeting

I am pleased to be writing to you with details of our 2020 Annual General Meeting ("AGM"). The notice convening the AGM is set out on pages 3 to 5 and contains the resolutions dealing with the business of the AGM. The Explanatory Notes for all business of the AGM are set out on pages 8 to 10.

COVID-19 and AGM proceedings

In light of the UK government's responses to the COVID-19 outbreak, which currently includes restrictions on all non-essential travel and gatherings of more than six people, the Company is adopting the following AGM arrangements in order to ensure that the health and safety of our Shareholders, Directors, employees and other key stakeholders is protected:

- The AGM will be held at the Chairman's private residence in Kent.
- The AGM will only address the formal matters contained in the Notice of Annual General Meeting.
- In accordance with the Company's Articles, the quorum necessary to constitute the AGM is two members in person or proxy, therefore two members will be in attendance to form the quorum and conduct the business of the Meeting with the Board of Directors attending by telephone and professional advisers will not be in attendance.
- Attendance by additional Shareholders is not considered as "essential for work purposes" and so would not be permitted under the Stay at Home Measures. Shareholders may not attend in person and will be refused entry to the AGM given the Stay at Home Measures
- All Shareholders are urged to appoint the Chairman of the Meeting as their proxy, with voting instructions. Please refer to the Notes to the Notice of Annual General Meeting for more information regarding proxy voting. It is emphasised that any forms of proxy being returned via a postal service should be submitted as soon as possible to allow for any delays to or suspensions of postal services in the United Kingdom as a result of measures being implemented by the Government of the United Kingdom
- Shareholders are invited to submit questions in advance of the AGM to investor@assura.co.uk and answers to the questions raised along with the results of the AGM will be posted on Company's website www.assurapl.com

The UK government may change current restrictions or implement further measures relating to the holding of general meetings prior to the AGM. Any changes to the AGM (including the arrangements outlined above) will be made available on the Company's website at www.assurapl.com and by means of the Regulatory Information Service.

Resolution 2

Resolution 2 relates to the proposed introduction of a new share incentive plan by the Company, the Assura Share Incentive Plan (the "**SIP**").

The Directors have concluded that shareholder authority should be sought under Resolution 2 for the adoption of the SIP in order to provide an incentive arrangement under which all employees of the Company and other members of the Company's group can purchase and/or receive Company shares. The terms of the SIP have been drafted to comply with relevant legislative requirements in order ensure that shares can be delivered under the SIP on a tax-qualified basis. The main terms of the SIP are summarised in the Appendix to this Notice of Annual General Meeting.

Voting

Once again, voting on all resolutions to be proposed at the AGM will be by way of a poll as permitted by the Company's articles of association. All resolutions apart from resolutions 13 to 16 are proposed as ordinary resolutions. An ordinary resolution will be passed on a poll if it is passed by Shareholders representing a simple majority of the total voting rights of Shareholders who (being entitled to do so) vote at the AGM. Resolutions 13 to 16 are proposed as special resolutions. A special resolution will be passed on a poll if it is passed by a majority of Shareholders representing not less than 75% of the total voting rights of Shareholders who (being entitled to do so) vote at the AGM.

Action to be taken

Shareholders will find enclosed with this document a Form of Proxy for use in connection with the AGM. Shareholders, are requested to complete, sign and return the enclosed Form of Proxy, in accordance with the instructions printed thereon, so as to be received by the Company's registrars, Link Asset Services, PXS1 34 Beckenham Road, Beckenham, Kent BR3 4ZF as soon as possible and, in any event, no later than 11.00 am on 3 July 2020. If you do not complete and return a valid Form of Proxy, no-one else may vote on your behalf.

Recommendation

The Directors recommend all Shareholders to vote in favour of all the resolutions – as the Directors intend to do in respect of their own shares (other than in respect of those resolutions in which they are interested) – and consider that they are in the best interests of the Company and the Shareholders as a whole.

Yours faithfully,

Ed Smith, CBE

Non-executive Chairman

Notice of 2020 Annual General Meeting

Notice is given that the 2020 Annual General Meeting of the Shareholders of Assura plc (the “Company”) will be held at the private residence of the Chairman in Kent on 7 July 2020 at 11.00 am to consider and, if thought fit, pass the resolutions set out below. Resolutions 1 to 12 will be proposed as ordinary resolutions and resolutions 13 to 16 will be proposed as special resolutions.

- 1 To receive the Company’s audited accounts and the reports of the Directors and the auditor for the financial year ended 31 March 2020.
- 2 That the rules of the Assura Share Incentive Plan (the “SIP”), a copy of the draft rules of which are available to download on the Company’s website at www.assurapl.com and a summary of the main provisions of which is set out in the Appendix to the Notice of Annual General Meeting, be and are hereby approved and the Directors be authorised to make such modifications to the SIP as they may consider appropriate to take account of the requirements of best practice, relevant legislative requirements and for the implementation of the SIP and to adopt the SIP as so modified and to do all such other acts and things as they may consider appropriate to implement the SIP.
- 3 To approve the Directors’ Remuneration Report (excluding the Directors’ Remuneration Policy) for the financial year ended 31 March 2020.
- 4 To re-appoint Deloitte LLP as the Company’s auditor to hold office from the conclusion of this meeting until the conclusion of the next general meeting at which accounts are laid before the Company.
- 5 To authorise the Audit Committee of the Board of Directors to determine the auditor’s remuneration.
- 6 To re-elect Ed Smith as a Director of the Company.
- 7 To re-elect Jonathan Murphy as a Director of the Company.
- 8 To re-elect Jenefer Greenwood as a Director of the Company.
- 9 To re-elect Jayne Cottam as a Director of the Company.
- 10 To re-elect Jonathan Davies as a Director of the Company.
- 11 To re-elect Louise Fowler as a Director of the Company.
- 12 That the Directors are generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 to exercise all the powers of the Company to allot shares in the Company and to grant rights to subscribe for or to convert any security into such shares (“Allotment Rights”), but so that:
 - (a) the maximum amount of shares that may be allotted or made the subject of Allotment Rights under this authority are shares with an aggregate nominal value of £177,332,879, of which one half may be allotted or made the subject of Allotment Rights in any circumstances and the other half may be allotted or made the subject of Allotment Rights pursuant to any rights issue (as referred to in the Listing Rules published by the Financial Conduct Authority) or pursuant to any arrangements made for the placing or underwriting or other allocation of any shares or other securities included in, but not taken up under, such rights issue;
 - (b) this authority shall expire on 30 September 2021 or, if earlier, on the conclusion of the Company’s next annual general meeting;
 - (c) the Company may make any offer or agreement before such expiry which would or might require shares to be allotted or Allotment Rights to be granted after such expiry and the Directors may allot shares or grant Allotment Rights under any such offer or agreement as if the authority had not expired; and
 - (d) all authorities vested in the Directors on the date of the notice of this meeting to allot shares or to grant Allotment Rights that remain unexercised at the commencement of this meeting are revoked.

13 That, subject to the passing of resolution 12 in the notice of this meeting, the Directors are empowered pursuant to section 570 of the Companies Act 2006 to allot equity securities, as defined in section 560 of that Act, pursuant to the authority conferred on them by resolution 12 in the notice of this meeting or by way of a sale of treasury shares as if section 561 of that Act did not apply to any such allotment, provided that this power is limited to:

- (a) the allotment of equity securities in connection with any rights issue or open offer (each as referred to in the Listing Rules published by the Financial Conduct Authority) or any other pre-emptive offer that is open for acceptance for a period determined by the Directors to the holders of ordinary shares on the register on any fixed record date in proportion to their holdings of ordinary shares (and, if applicable, to the holders of any other class of equity security in accordance with the rights attached to such class), subject in each case to such exclusions or other arrangements as the Directors may deem necessary or appropriate in relation to fractions of such securities, the use of more than one currency for making payments in respect of such offer, treasury shares, any legal or practical problems in relation to any territory or the requirements of any regulatory body or any stock exchange; and
- (b) the allotment of equity securities (other than pursuant to paragraph 13(a) above) with an aggregate nominal value of £13,299,966.

and shall expire on the revocation or expiry (unless renewed) of the authority conferred on the Directors by resolution 12 in the notice of this meeting, save that, before the expiry of this power, the Company may make any offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities under any such offer or agreement as if the power had not expired.

14 That, subject to the passing of resolution 12 in the notice of this meeting and in addition to the power contained in resolution 13 set out in the notice of this meeting, the Directors are empowered pursuant to sections 570 of the Companies Act 2006 to allot equity securities (as defined in section 560 of that Act) for cash, pursuant to the authority conferred on them by resolution 12 in the notice of this meeting or by way of sale of treasury shares as if section 561 of that Act did not apply to any such allotment, provided that this power is:

- (a) limited to the allotment of equity securities up to an aggregate nominal value of £13,299,966; and
- (b) used only for the purposes of financing (or refinancing, if the power is to be exercised within six months after the date of the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre Emption Rights most recently published by the Pre-Emption Group prior to the date of the notice of this meeting,

and shall expire on the revocation or expiry (unless renewed) of the authority conferred on the Directors by resolution 12 in the notice of this meeting, save that, before the expiry of this power, the Company may make any offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities under any such offer or agreement as if the power had not expired.

15 That the Company is generally and unconditionally authorised pursuant to section 701 of the Companies Act 2006 to make market purchases (as defined in section 693 of that Act) of ordinary shares of 10 pence each in its capital, provided that:

- (a) the maximum aggregate number of such ordinary shares that may be acquired under this authority is 265,999,319;
- (b) the minimum price (exclusive of expenses) which may be paid for such a share is its nominal value;
- (c) the maximum price (exclusive of expenses) which may be paid for such a share is the higher of:
 - 105 percent of the average market value of an ordinary share in the Company as derived from the London Stock Exchange Daily Official List for the five business days prior to the day the purchase is made; and

- the value of an ordinary share calculated on the basis of the higher of the price quoted for:
 - the last independent trade of; and
 - the highest current independent bid for,

any number of the Company's ordinary shares on the trading venue where the purchase is carried out;

- (d) this authority shall expire 30 September 2021 or, if earlier, on the conclusion of the Company's next annual general meeting; and
- (e) before such expiry the Company may enter into a contract to purchase ordinary shares that would or might require a purchase to be completed after such expiry and the Company may purchase shares pursuant to any such contract as if the authority had not expired.

16 That any general meeting of the Company that is not an annual general meeting may be called by not less than 14 clear days' notice.

Registered office:

The Brew House
Greenalls Avenue
Warrington
Cheshire WA4 6HL

By order of the board

Orla Ball
Company Secretary

5 June 2020

Notes:

1. A member who is entitled to attend and vote at the meeting is entitled to appoint another person, or two or more persons in respect of different shares held by him, as his proxy to exercise all or any of his rights to attend and to speak and vote at the meeting. You will need to state clearly on each proxy form the number of shares in relation to which the proxy is appointed.
2. The right of a member of the Company to vote at the meeting will be determined by reference to the register of members. A member must be registered on that register as the holder of ordinary shares by close of business on 3 July 2020 or if this meeting is adjourned, at close of business on the day two days prior to the adjourned meeting in order to be entitled to attend and vote at the meeting as a member in respect of those shares. Changes to entries on the register of members after close of business on 3 July 2020, or, if the meeting is adjourned, in the register of members at close of business on the day which is two days before the day of any adjourned meeting, will be disregarded in determining the rights of any person to attend or vote at the AGM.
3. Information regarding the meeting, including the information required by section 311A of the Companies Act 2006, can be found at www.assurapl.com.
4. A member wishing to attend and vote at the meeting in person should arrive prior to the time fixed for its commencement. A member that is a corporation can only attend and vote at the meeting in person through one or more representatives appointed in accordance with section 323 of the Companies Act 2006. Any such representative should bring to the meeting written evidence of his appointment, such as a certified copy of a board resolution of, or a letter from, the corporation concerned confirming the appointment. Any member wishing to vote at the meeting without attending in person or (in the case of a corporation) through its duly appointed representative must appoint a proxy to do so. Forms for the appointment of a proxy that can be used for this purpose have been provided to members with this notice of meeting. To be valid, a proxy appointment form must be completed in accordance with the instructions that accompany it and then delivered (together with any power of attorney or other authority under which it is signed, or a certified copy of such item) to Link Asset Services at PXS1, 34 Beckenham Road, Beckenham, Kent BR3 4ZF so as to be received by 11.00am on 3 July 2020. Alternatively, you may submit your Form of Proxy electronically using the Shareportal Service at www.signalshares.com where full details of the procedure are given. This website is operated by the Company's registrars.

To be a valid proxy appointment, the member's electronic message confirming the details of the appointment completed in accordance with those instructions must be transmitted so as to be received by the same time. Members who hold their shares in uncertificated form may also use "the CREST voting service" to appoint a proxy electronically, as explained below. Appointing a proxy will not prevent a member from attending and voting in person at the meeting should he so wish. In the case of a Shareholder which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.

In the case of joint holders, where more than one of the joint holders completes a proxy appointment, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).

5. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If you either select the "Discretionary" option or if no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the meeting.
6. Any person to whom this notice is sent who is currently nominated by a member of the Company to enjoy information rights under section 146 of the Companies Act 2006 ("nominated person") may have a right under an agreement between him and that member to be appointed, or to have someone else appointed, as a proxy for the meeting. If a nominated person has no such right or does not wish to exercise it, he may have a right under such an agreement to give instructions to the member concerned as to the exercise of voting rights. The statement in note 1 above of the rights of a member in relation to the appointment of proxies does not apply to a nominated person. Such rights can only be exercised by the member concerned.
7. As at 6.00 pm on 4 June 2020 (the latest practicable date prior to the printing of this document) (i) the Company's issued share capital consisted of 2,659,993,187 ordinary shares, carrying one vote each, and (ii) the total voting rights in the Company were 2,659,993,187. The Company's website will include information on the number of shares and voting rights.
8. Each member attending the meeting has the right to ask questions relating to the business being dealt with at the meeting which, in accordance with section 319 A of the Companies Act 2006 and subject to some exceptions, the Company must cause to be answered. Information relating to the meeting which the Company is required by the Companies Act 2006 to publish on a website in advance of the meeting may be viewed at www.assurapl.com. A member may not use any electronic address provided by the Company in this document or with any proxy appointment form or in any website for communicating with the Company for any purpose in relation to the meeting other than as expressly stated in it.

9. It is possible that, pursuant to members' requests made in accordance with section 527 of the Companies Act 2006, the Company will be required to publish on a website a statement in accordance with section 528 of that Act setting out any matter that the members concerned propose to raise at the meeting relating to the audit of the Company's latest audited accounts. The Company cannot require the members concerned to pay its expenses in complying with those sections. The Company must forward any such statement to its auditors by the time it makes the statement available on the website. The business which may be dealt with at the meeting includes any such statement. Where the Company is required to publish such a statement on its website:
 - it may not require the Shareholders making the request to pay any expenses incurred by the Company in complying with the request;
 - it must forward the statement to the Company's auditors no later than the time the statement is made available on the Company's website; and
 - the statement may be dealt with as part of the business of the meeting.

The request:

 - must be in electronic form (see note 10 below);
 - either set out the statement in full or, if supporting a statement sent by another Shareholder, clearly identify the statement which is being supported;
 - must be authenticated by the person or persons making it (see note 10 below); and
 - be received by the Company by 26 June 2020, which is at least one week before the meeting.
10. Where a Shareholder or Shareholders wish to request the Company to publish audit concerns (see note 9), such request must be made by sending a request which states your full name and address, to investor@assura.co.uk. Please state "AGM" in the subject line of the email.
11. CREST members who wish to appoint one or more proxies through the CREST system may do so by using the procedures described in "the CREST voting service" section of the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed one or more voting service providers, should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment or a proxy instruction made using the CREST voting service to be valid, the appropriate CREST message ("CREST proxy appointment instruction") must be properly authenticated in accordance with the specifications of CREST's operator, Euroclear UK & Ireland Limited (Euroclear), and must contain all the relevant information required by the CREST Manual. To be valid, the message (regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy) must be transmitted so as to be received by Link Asset Services (ID RA10), as the Company's "issuer's agent", by 11.00am on 3 July 2020. After this time any change of instruction to a proxy appointed through the CREST system should be communicated to the appointee through other means. The time of the message's receipt will be taken to be when (as determined by the timestamp applied by the CREST Applications Host) the issuer's agent is first able to retrieve it by enquiry through the CREST system in the prescribed manner. Euroclear does not make available special procedures in the CREST system for transmitting any particular message. Normal system timings and limitations apply in relation to the input of CREST proxy appointment instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or a CREST sponsored member or has appointed any voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as is necessary to ensure that a message is transmitted by means of the CREST system by any particular time. CREST members and, where applicable, their CREST sponsors or voting service providers should take into account the provisions of the CREST Manual concerning timings as well as its section on "Practical limitations of the system". In certain circumstances the Company may, in accordance with the Uncertificated Securities Regulations 2001 or the CREST Manual, treat a CREST proxy appointment instruction as invalid.
12. Voting on all resolutions to be proposed at the AGM will be by way of a poll as permitted by the Company's articles of association. All resolutions apart from resolutions 13 to 16 are proposed as ordinary resolutions. An ordinary resolution will be passed on a poll if it is passed by Shareholders representing a simple majority of the total voting rights of Shareholders who (being entitled to do so) vote at the AGM. Resolutions 13 to 16 are proposed as special resolutions. A special resolution will be passed on a poll if it is passed by a majority of Shareholders representing not less than 75% of the total voting rights of Shareholders who (being entitled to do so) vote at the AGM. As soon as practicable following the meeting, the results of the voting will be announced via a regulatory information service and also placed on the Company's website.
13. Copies of the service contracts of the executive directors and the non-executive directors' contracts for services are available for inspection on the Company's website.

Explanatory Notes to the Notice of Annual General Meeting

The notes on the following pages give an explanation of the proposed resolutions:

Resolution 1: Annual Report and Accounts

The Companies Act 2006 requires the directors of a public company to lay before the company in general meeting copies of the Directors' Reports, the independent auditor's report and the audited accounts of the company in respect of each financial year. In accordance with the UK Corporate Governance Code, the Company proposes, as an ordinary resolution, a resolution on its Report and Accounts for the financial year ended 31 March 2020. A copy of each of the documents can be found at www.assurapl.com.

Resolution 2: Approval of the Assura Share Incentive Plan

A copy of the proposed rules of the Assura Share Incentive Plan are available for inspection on the Company's website at www.assurapl.com. The terms of the Assura Share Incentive Plan have been drafted to comply with relevant legislative requirements in order ensure that shares can be delivered under the SIP on a tax-qualified basis. The main terms of the SIP are summarised in the Appendix to this Notice of Annual General Meeting

Resolution 3: Approval of the Directors' Remuneration Report

The Company will propose at the AGM an ordinary resolution to seek shareholder approval of the Directors' Remuneration Report for the financial year ended 31 March 2020. The Directors' Remuneration Report is set out in full on pages 84 to 101 of the Company's Annual Report and Accounts.

The vote on resolution 3 is advisory in nature and the Directors' entitlement to remuneration is not conditional on it being passed. Your Directors are satisfied that the Company's practice in relation to Directors' remuneration is reasonable and that they deserve the support of the Shareholders.

Resolutions 4 and 5: Auditor re-appointment and remuneration

At each meeting at which the Annual Report and Accounts are laid, the Company is required to appoint an auditor to serve until the next such meeting. Deloitte LLP have indicated that they are willing to continue as the Company's auditor. The Directors recommend their re-appointment. Resolution 4 is a resolution to re-appoint them. Resolution 5 is a resolution giving the Audit Committee the discretion to determine the auditor's remuneration. The Audit Committee keeps under review the independence and objectivity of the external Auditor. After considering relevant information, the Audit Committee recommended to the Board of Directors that Deloitte LLP be reappointed. The amount of the remuneration paid to the Auditor for the next financial year will be disclosed in the next audited accounts of the Company.

Resolutions 6 to 11: Re-election and election of Directors

In accordance with the recommendations of the UK Corporate Governance Code and as permitted by the Company's Articles of Association, each of the Company's Directors will retire from office at the 2020 Annual General Meeting and will seek re-election.

The Chairman confirms that, following a performance evaluation, each Director continues to be effective, demonstrating significant commitment to their role and, accordingly, the board unanimously recommends that each Director be appointed.

Brief biographical details of each of the Directors can be found on pages 72 and 73 of the Annual Report and Accounts and on the Company's website www.assurapl.com.

Resolution 12: Authority to allot shares

The Directors are currently authorised to allot ordinary shares and to grant rights to subscribe for or convert any securities into ordinary shares in the Company, but their authorisation ends at the conclusion of the 2020 AGM.

This resolution seeks to renew the Directors' authority to allot ordinary shares and grant rights in accordance with section 551 of the Companies Act 2006. In accordance with The Investment Association's "Share Capital Management Guidelines", the authority sought will allow the Directors to allot new shares and to grant

rights to subscribe for or convert any security into shares up to an aggregate nominal amount that is equal to two-thirds of the Company's total issued ordinary share capital, provided that any amount in excess of one-third of the Company's issued ordinary share capital is applied to fully pre-emptive rights issues only.

Accordingly, if this resolution is passed by Shareholders, the Directors will be authorised until the earlier of 30 September 2021 and the conclusion of the Company's next annual general meeting (unless previously renewed, varied or revoked by the Company in a general meeting) to allot shares and grant rights up to an aggregate nominal value of £88,666,440 in any circumstances, and up to a further amount of £88,666,440 in the case of a rights issue only. In each case, £88,666,440 represented approximately one third of the Company's issued ordinary share capital as at 4 June 2020. As at the same date, the Company did not hold any shares in treasury.

The Directors have no present intention of exercising this authority. The purpose of giving the Directors this authority is to maintain the Company's flexibility to take advantage of any appropriate opportunities that may arise.

Resolutions 13 and 14: Disapplication of pre-emption rights

Resolutions 13 and 14 are special resolutions which, if passed by Shareholders, will enable the board to allot ordinary shares, or to sell any shares out of treasury, for cash, without first offering those shares to existing Shareholders in proportion to their existing holdings.

In March 2015, the Pre-Emption Group published a revision of its Statement of Principles. In addition to restating the customary 5% limit on the issuance of shares for cash on a non-pre-emptive basis, the 2015 Statement of Principles introduced greater flexibility for companies to undertake non-pre-emptive issues for cash in connection with acquisitions and specified capital investments. This relaxation allows companies the opportunity to finance expansion opportunities as and when they arise.

The 2015 Statement of Principles provides that a company may seek power to issue on a non-pre-emptive basis for cash shares representing:

- (i) no more than 5% of the company's issued ordinary share capital in any one year; and
- (ii) no more than an additional 5% of the company's issued ordinary share capital provided that such additional power is only used in connection with an acquisition or specified capital investment. The 2015 Statement of Principles defines a 'specified capital investment' as 'one or more specific capital investment related uses for the proceeds of an issuance of equity securities, in respect of which sufficient information regarding the effect of the transaction on the listed company, the assets the subject of the transaction and (where appropriate) the profits attributable to them is made available to Shareholders to enable them to reach an assessment of the potential return'. Items that are regarded as operating expenditure rather than capital expenditure will not typically be regarded as falling within the term 'specified capital investment'.

As in 2019, the board is seeking two separate powers to disapply pre-emption rights at the AGM.

Resolution 13 is proposed as a special resolution. As in previous years, if this resolution is passed by Shareholders, it will permit the board to allot ordinary shares on a non-pre-emptive basis and for cash (otherwise than in connection with a rights issue or similar pre-emptive issue) up to a maximum nominal value of £13,299,966. This amount represents approximately 5% of the issued share capital as at 4 June 2020, being the latest practicable date prior to publication of this document. This resolution will permit the board to allot any such shares for cash on a non-pre-emptive basis in any circumstances (whether or not in connection with an acquisition or specified capital investment). The power granted by this resolution will expire on the conclusion of next year's annual general meeting or, if earlier, on 30 September 2021.

Resolution 14 is proposed as a separate special resolution. If this resolution is passed by Shareholders, it will afford the board an additional power to allot ordinary shares on a non-pre-emptive basis and for cash up to a further maximum nominal value of £13,299,966. This amount also represents approximately 5% of the issued share capital as at 4 June 2020.

The board confirms that it intends to use any power conferred by resolution 14 only in connection with an acquisition or a specified capital investment which is announced contemporaneously with the issue, or which has taken place in the preceding six-month period and is disclosed in the announcement of the issue.

The board also confirms its intention to follow the provisions of the 2015 Statement of Principles regarding cumulative usage of authorities within a rolling three-year period. Those Principles provide that a company should not issue shares for cash (other than to satisfy share scheme requirements) representing more than 7.5% of the company's issued share capital in any rolling three-year period, other than to existing Shareholders, without prior consultation with Shareholders. This limit excludes any ordinary shares issued pursuant to a specific disapplication of pre-emption rights and any ordinary shares issued pursuant to a general disapplication of pre-emption rights in connection with an acquisition or specified capital investment. The power granted by this resolution will expire on the conclusion of next year's annual general meeting or, if earlier, on 30 September 2021

Resolution 15: Authority to purchase own shares on the market

This resolution seeks authority for the Company to make market purchases of its own ordinary shares and is proposed as a special resolution.

In certain circumstances, it may be advantageous for the Company to purchase its own shares. The Directors will only exercise this authority after considering relevant factors, including if whether to do so would result in an increase in earnings per share and would benefit Shareholders generally. Other investment opportunities, appropriate gearing levels and the overall position of the Company will be taken into account before deciding upon this course of action.

The Company may either cancel any shares it purchases under this authority or transfer them into treasury (and subsequently sell or transfer them out of treasury or cancel them). UK listed companies purchasing their own shares are allowed to hold them in treasury as an alternative to cancelling them. If Resolution 15 is passed at the AGM, and the Company buys back its own shares, it is the Company's current intention to cancel all of the shares it may purchase pursuant to the authority granted to it. However, in order to respond properly to the Company's capital requirements and prevailing market conditions, the Directors will reassess at the time of any and each actual purchase whether to hold the shares in treasury or cancel them, provided it is permitted to do so.

It is the Company's current intention to satisfy the requirements of its share schemes in a method best suited to the interests of the Company, either by acquiring ordinary shares in the market or, subject to institutional guidelines, issuing new ordinary shares.

This resolution specifies the maximum number of ordinary shares that may be acquired (representing approximately 10% of the Company's issued ordinary share capital as at 4 June 2020 and the maximum and minimum prices at which they may be bought. The power granted by this resolution will expire on the conclusion of next year's annual general meeting or, if earlier, on 30 September 2021.

Resolution 16: Authority for convening general meetings of the Company on at least 14 clear days' notice

The Company currently has power under its articles of association to call general meetings (other than annual general meetings) on at least 14 clear days' notice and would like to preserve this ability. Resolution 16, which will be proposed as a special resolution, seeks approval for this. This approval will be effective until the conclusion of the Company's next annual general meeting, when it is intended that a similar resolution will be proposed.

The shorter notice period would not be used as a matter of routine for general meetings, but only where the flexibility is merited by the business of the meeting and is thought to be to the advantage of Shareholders as a whole.

Appendix

Summary of the principal terms of the Assura Share Incentive Plan

General

The Assura Share Incentive Plan (the “**SIP**”) complies with and is operated within the requirements of Schedule 2 to the Income Tax (Earnings and Pensions) Act 2003 (“**Schedule 2**”) so that the SIP qualifies as a Schedule 2 Share Incentive Plan under the legislation.

Types of awards

The SIP comprises the following three elements and the Directors may decide which element (or elements) to offer to eligible employees:

- a) “**Free Shares**”, which are shares in Assura Plc (“**Shares**”) which may be allocated to an eligible employee for free. The maximum market value of Free Shares that may be allocated to any employee in any tax year is £3,600 (or such other limit as may be permitted under Schedule 2). Free Shares may be allocated to employees equally or on the basis of performance, as permitted by Schedule 2.
- b) “**Partnership Shares**”, which are Shares that an eligible employee may purchase out of their pre-tax earnings. The market value of Partnership Shares that may be acquired by an eligible employee in any tax year may not exceed £1,800 (or 10 per cent of the employee’s salary, if lower), or such other limit as may be permitted by Schedule 2. Funds to purchase Partnership Shares are made by way of pre-tax salary deductions. Purchases of Partnership Shares can take place on a monthly basis or, alternatively, salary deductions can be accumulated over a period of up to 12 months (an “**Accumulation Period**”). Where an Accumulation Period is used, Shares are bought at the end of the Accumulation Period at the market value of the Shares at either the start of the Accumulation Period or the date on which the relevant Shares are bought (or the lesser of the two).
- c) “**Matching Shares**”, which are Shares which may be allocated for free to an employee who elects to purchase Partnership Shares. The Directors may allocate Matching Shares to an employee who purchases Partnership Shares at a ratio of up to two Matching Shares for every one Partnership Share (or such other maximum ratio as may be permitted by Schedule 2).

Eligibility

Any UK-based employee (including any full-time, UK-based executive director) of Assura Plc or any other participating subsidiary of Assura Plc who has been employed for a qualifying period of such length as the Directors may determine from time to time (but not exceeding 18 months) is eligible to participate in the SIP. All eligible employees must be invited to participate.

Retention of Shares

Free Shares and Matching Shares will be held by the trustee of the SIP trust (“**Trustee**”) on behalf of the participants.

Ordinarily, any Free Shares and Matching Shares must be held by the Trustee for a period of between three and five years after the date that those Free Shares and/or Matching Shares are awarded.

Partnership Shares will be acquired by the Trustee on behalf of participants, using the funds contributed by the relevant participant by way of pre-tax salary deductions. Partnership Shares can be withdrawn from the SIP trust at any time.

Leaving employment

The Directors may determine that any Free Shares and/or Matching Shares will be forfeited if a participant ceases to be employed by the Assura Plc group within three years (or such lesser period as the Directors may determine) from the award of those Free Shares and/or Matching Shares, unless the participant leaves by reason of death, injury, disability, redundancy, retirement, a transfer to which the Transfer of Undertakings (Protection of Employment) Regulations 2006 would apply or if the participant’s employer company ceases to be an “associated company” of the Company. In any of those cases, the participants will be required to withdraw their Shares from the SIP.

If an employee ceases to be employed by the Assura Plc group at any time after acquiring Partnership Shares, the employee will be required to withdraw the Partnership Shares from the SIP trust.

Corporate events

In the event of a general offer being made to Shareholders, participants may be able to direct the Trustee how to act in relation to their Shares.

In the event of a corporate reorganisation, any Shares held by participants may be replaced by equivalent shares in a new holding company.

In the case of a variation of share capital of Assura Plc, Shares held in the SIP will be treated in the same way as other Shares. In the event of a rights issue, participants may be able to direct the Trustee how to act on their behalf.

Dividends on Shares held by the Trustee

Any dividends paid on Shares held by the Trustee on behalf of participants may be either distributed to participants or used to acquire additional Shares for employees.

If any dividends are used to acquire additional Shares, any such additional Shares will be held by the Trustee on behalf of the participants on the same basis as the underlying Shares on which the dividends were paid.

Rights attaching to Shares acquired under the SIP

An employee will be treated as the beneficial owner of Shares held on his or her behalf by the Trustee.

Non-transferability of awards

Grants of Free Shares and Matching Shares are not transferable other than to the participant's personal representatives in the event of their death.

Benefits received under the SIP will not be pensionable.

Satisfaction of awards

Awards of Shares in connection with the SIP may be satisfied by newly issued Shares, Shares purchased in the market by an employees' trust or by the transfer of Shares out of treasury.

Dilution limit

The number of new Shares issued or remaining capable of being issued in connection with the SIP (together with any other employee share schemes operated by the Group) in any period of 10 years, will not exceed 10% of Assura Plc's ordinary share capital in issue from time to time.

If awards of Shares in connection with the SIP are to be satisfied by a transfer of existing Shares, the percentage limit stated above will not apply.

Insofar as it is necessary to ensure compliance with the guidelines issued from time to time by institutional investors, the percentage limits will apply to awards of Shares which are satisfied by the transfer of Shares out of treasury.

Amendment

The Directors may amend the provisions of the SIP in any respect.

However, the provisions governing eligibility requirements, equity dilution, individual participation limits, the basis for determining the rights of participants to acquire Shares and the adjustments that may be made following a rights issue or any other variation of capital cannot be altered to the advantage of existing or new participants without the prior approval of the company's Shareholders in general meeting.

This summary does not form part of the rules of the SIP and should not be taken as affecting the interpretation of their detailed terms and conditions. The Directors reserve the right up to the time of the 2020 Annual General Meeting to make such amendments and additions to the rules of the SIP as may be necessary or as they consider appropriate and provided that such amendments do not conflict in any material respect with this summary.