

**THE COMPANIES ACT 2006
ORDINARY RESOLUTIONS
OF
ON THE BEACH GROUP PLC**

At the General Meeting of the above company duly convened and held on 12 September 2025 at 09.00 am at Aeroworks, 5 Adair Street, Manchester, M1 2NQ the following resolutions were passed by the requisite majority of shareholders, in the case of resolutions 1-3 as ordinary resolutions.

ORDINARY RESOLUTIONS

1. Subject to and conditional upon the passing of resolution 2, to approve the 2025 Directors' Remuneration Policy (the "**2025 Policy**"), as set out in Appendix 1 to this Notice, to be adopted with effect from the conclusion of the General Meeting.
2. Subject to and conditional upon the passing of resolution 1, to approve the establishment of the On the Beach Group plc Growth Plan (the "**Growth Plan**"), a summary of the key terms of which is set out in Appendix 2 to this Notice, and to authorise the Directors to do all such acts and things as they may consider necessary or desirable to put this resolution into effect.
3. To approve the amendment of the On the Beach Group plc Long Term Incentive Plan 2023 ("**2023 LTIP**") to remove the five per cent. (5%) discretionary share scheme dilution limit, as outlined in the explanatory notes to this resolution, such that awards may be made under the 2023 LTIP and any other share plans within the Company's overall ten per cent. (10%) dilution limit for all share schemes, and to authorise the Directors to do all such acts and things as they may consider necessary or desirable to carry this amendment into effect.



K Vickerstaff

Company Secretary