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上海实业环境控股有限公司

SIIC ENVIRONMENT HOLDINGS LTD.

SIIC ENVIRONMENT HOLDINGS LTD.

上海實業環境控股有限公司*

(Incorporated in the Republic of Singapore with limited liability)

(Hong Kong stock code: 807)

(Singapore stock code: BHK)

Overseas Regulatory Announcement

REDESIGNATION OF DEPUTY GENERAL MANAGER TO CHIEF TECHNOLOGY OFFICER; AND APPOINTMENT OF CHIEF DIGITAL OFFICER

This overseas regulatory announcement is issued pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Please refer to the following announcement which has been published by SIIC ENVIRONMENT HOLDINGS LTD. (the “**Company**”) on the website of the Singapore Exchange Securities Trading Limited on 19 November 2025.

By Order of the Board

SIIC ENVIRONMENT HOLDINGS LTD.

Mr. Ji Guanglin

Executive Director

Hong Kong and Singapore, 19 November 2025

As at the date of this announcement, the chairman of the board of Directors and the executive Director is Mr. Zhou Yuding; the executive Directors are Mr. Ji Guanglin, Mr. Wang Xiwang and Mr. Yang Xing; and the independent non-executive Directors are Dr. Kimmis Pun Kim Ming, Mr. An Hongjun and Mr. Zhong Ming.

** For identification purpose only*

CHANGE - ANNOUNCEMENT OF APPOINTMENT::REDESIGNATION OF DEPUTY GENERAL
MANAGER TO CHIEF TECHNOLOGY OFFICER

Issuer & Securities

Issuer/ Manager

SIIC ENVIRONMENT HOLDINGS LTD.

Securities

SIIC ENVIRONMENT HOLDINGS LTD. - SG1BI7000000 - BHK

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date &Time of Broadcast

19-Nov-2025 17:28:25

Status

New

Announcement Sub Title

Redesignation of Deputy General Manager to Chief Technology Officer

Announcement Reference

SG251119OTHRORZB

Submitted By (Co./ Ind. Name)

Ji Guanglin

Designation

Executive Director

Description (Please provide a detailed description of the event in the box below)

Redesignation of Deputy General Manager to Chief Technology Officer

Additional Details

Date of appointment

19/11/2025

Name of person

Qin Feng

Age

56

Country of principal residence

China

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The redesignation of Mr. Qin Feng ("Mr. Qin") from Deputy General Manager to Chief Technology Officer was duly reviewed by the Company's Nominating Committee, Remuneration Committee and Board of Directors ("Board").

The Board is of the view that Mr. Qin is able to assume the roles and responsibilities of Chief Technology Officer. The Board approved the redesignation of Mr. Qin from Deputy General Manager to Chief Technology Officer of the Company.

Whether appointment is executive, and if so, the area of responsibility

Executive. Responsible for the technology application and innovation of the Group.

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Technology Officer

Professional qualifications

Master's degree in environmental engineering, Department of Environmental Engineering, Tongji University

Bachelor's degree in environmental engineering, Department of Environmental Engineering, Tongji University

Professor-level Senior Engineer

Working experience and occupation(s) during the past 10 years

Mr. Qin was a chief engineer of Shanghai Environment Group Co., Ltd. ("Shanghai Environment Group", a company listed on the Shanghai Stock Exchange, stock code: 601200) from July 2014 to May 2020, a deputy general manager of Shanghai Environmental Investment Co., Ltd. from July 2013 to June 2014 and technical director and deputy general manager of Shanghai Environment Group from May 2008 to June 2013.

Shareholding interest in the listed issuer and its subsidiaries?

No

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Conflict of interest (including any competing business)

Nil

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

Sichuan SIIC Environment Investment Development Co., Ltd. - Director

Dazhou Jiajing Environment Renewable Resource Co., Ltd. / Dazhou Si Environment Protection Co., Ltd. - Chairman

Shanghai SIIC Baojingang Environmental Resources Technology Co., Ltd. - Chairman

Present

Shanghai SUS Environment Co., Ltd. - Director
Wenling Hanyang Resources Power Co., Ltd. - Deputy Chairman
Shanghai Pucheng Thermal Power Energy Co.,Ltd. - Director
SIIC Environment Holdings (Wuhan) Co., Ltd. - Director
SIIC Environment Holdings (Weifang) Co., Ltd. - Director
Nanfang Water Co., Ltd. - Director

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Not applicable

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF CHIEF DIGITAL OFFICER

Issuer & Securities

Issuer/ Manager

SIIC ENVIRONMENT HOLDINGS LTD.

Securities

SIIC ENVIRONMENT HOLDINGS LTD. - SG1BI7000000 - BHK

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

19-Nov-2025 17:28:36

Status

New

Announcement Sub Title

Appointment of Chief Digital Officer

Announcement Reference

SG251119OTHR8C58

Submitted By (Co./ Ind. Name)

Ji Guanglin

Designation

Executive Director

Description (Please provide a detailed description of the event in the box below)

Appointment of Chief Digital Officer

Additional Details

Date of appointment

19/11/2025

Name of person

Liu Haojiang

Age

53

Country of principal residence

China

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The nomination of Mr. Liu Haojiang ("Mr. Liu") as Chief Digital Officer was duly reviewed by the Company's Nominating Committee, Remuneration Committee and Board of Directors ("Board").

The Board is of the view that Mr. Liu is able to assume the roles and responsibilities of Chief Digital Officer. The Board approved the appointment of Mr. Liu as Chief Digital Officer of the Company.

Whether appointment is executive, and if so, the area of responsibility

Executive. Overseeing digital development and smart operations of the Group.

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Digital Officer

Professional qualifications

Master's degree in electrical engineering from Harbin Institute of Technology

Senior Engineer

Working experience and occupation(s) during the past 10 years

Mr. Liu is currently a deputy general manager of the Group's subsidiary, Longjiang Environmental Protection Group Co., Ltd.. He worked at Harbin Drainage Co., Ltd. , Harbin Water Supply and Drainage Group Co., Ltd. and Tsinghua Tongfang (Harbin) Water Co., Ltd., and Tongfang (Harbin) Water Co., Ltd. , where he served as a staff member in the production planning department, a scheduler in the production department and a deputy general manager, etc.

Shareholding interest in the listed issuer and its subsidiaries?

No

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Conflict of interest (including any competing business)

Nil

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

Heihe Bolan Water Affairs Co., Ltd. - Chairman of the Board
Zhaodong Bolan Water Affairs Co., Ltd. - Chairman of the Board
Shenzhen Longjiang Ward Environmental Protection Co., Ltd. - Director
Lingbi Chenxin Green Industry Development Co., Ltd. - Director

Present

Wudalianchi Scenic Area Bolan Water Affairs Co., Ltd. - Chairman of the Board
Raohe County Bolan Water Affairs Co., Ltd. - Chairman of the Board
Nenjiang City Bolan Water Affairs Co., Ltd. - Chairman of the Board
Shangzhi City Bolan Water Affairs Co., Ltd. - Chairman of the Board
Panshi Bolan Water Affairs Co., Ltd. - Chairman of the Board
Jiamusi Longjiang Environmental Protection Water Affairs Co., Ltd. - Director
Fujin City Shenglin Water Affairs Co., Ltd. - Director

Anda Longjiang Environmental Protection Water Affairs Co., Ltd. - Director
Harbin Jincheng Longjiang Environmental Protection Water Affairs Co., Ltd. - Director
Shuangyashan Longjiang Environmental Protection Water Affairs Co., Ltd. - Director
Shanghai Longjiang Water Affairs Co., Ltd. - Director
Xilinhote Longhuan Water Affairs Co., Ltd. - Director
Fuyuan City Longjiang Environmental Protection Water Control Co., Ltd. - Director
Jiaohe City Jiaxin Water Affairs Co., Ltd. - Director
Jiaohe Longjiang Environmental Protection Water Affairs Co., Ltd. - Director
Heilongjiang Bolan Water Affairs Co., Ltd. - Director
Youyi County Longjiang Environmental Protection Water Control Co., Ltd. - Director
Jiamusi Jiahan Environmental Protection Water Affairs Co., Ltd. - Director

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Not applicable

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable
