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Tiangong International Company Limited
天工國際有限公司*

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 826)

PROPOSED CHANGE OF DIRECTOR

The Board announces that:

(1) Mr. Jiang Guangqing has tendered his resignation as an executive director of the Company which will take effect from the conclusion of the AGM; and

(2) Mr. Zhu Zhonghua has been proposed to be appointed as an executive director of the Company, and subject to approval of the resolution in relation to election of Mr. Zhu Zhonghua as executive director of the Company by the shareholders at the AGM, the appointment will take effect from the conclusion of the AGM.

RESIGNATION OF EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of Tiangong International Company Limited (the "**Company**") announces that Mr. Jiang Guangqing ("**Mr. Jiang**") has tendered his resignation as an executive director of the Company as Mr. Jiang reached retirement age. The resignations will take effect after the conclusion of the Company's annual general meeting (i.e. 16 June 2026) (the "**AGM**"). Mr. Jiang has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company. The Board would like to take this opportunity to express its appreciation to Mr. Jiang for his valuable contribution towards the Company during their tenure of office.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board announces that, subject to approval of the election of Mr. Zhu Zhonghua ("**Mr. Zhu**") as executive director of the Company by the shareholders at the AGM, Mr. Zhu has been proposed to be appointed as an executive Director with effect after the conclusion of the annual general meeting.

Mr. Zhu, aged 43, is currently the general manager of Jiangsu Tiangong Precision Tools Co., Ltd., a subsidiary of the Company. He graduated from Southwest University in the PRC with a professional

diploma in economics and management. From May 1998 to November 2017, he worked at Jiangsu Tiangong Tools New Materials Co., Ltd. (formerly known as Jiangsu Tiangong Tools Co., Ltd.), where he served as an employee, workshop supervisor and factory manager. Since December 2017, he has worked at Jiangsu Tiangong Precision Tools Co., Ltd., where he has served as factory manager, deputy director, head of the production support department, and manager. During this period, he has accumulated experience and knowledge related to the production process and management of cutting tools segment. His experience and expertise are similar to those of Mr. Jiang, the retiring executive director, who was responsible for the production, operation and management of cutting tools business before his resignation, making him a suitable successor.

As at the date of this announcement, Mr. Zhu Zhonghua has interest in 300,000 underlying Shares in respect of 300,000 share options granted to him under the share option scheme of the Company.

Mr. Zhu will enter into a service contract with the Company for a period of three years commencing from the date of the annual general meeting until the date of the annual general meeting of the Company to be held in 2029, subject to rotation of directors requirements under the Listing Rules and the Articles of Association. Mr. Zhu received employee salary of RMB176,000 for the year ended 31 December 2025. It is proposed that the annual basic salary of Mr. Zhu be fixed at RMB200,000 for 2026. In determining their remuneration, market rates and factors such as the director's workload and required commitment have been taken into account. Mr. Zhu will also be entitled to discretionary bonus to be determined at the end of each financial year subject to various factors including but not limited to their performances and market conditions and approval of the remuneration committee of the Company.

Save as disclosed above, Mr. Zhu (i) does not, nor did he in the past three years, hold directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas or other major appointments and professional qualifications; (ii) does not have any relationships with any other Directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company; and (iii) does not have any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

In addition, Mr. Zhu will receive a total of 2 hours of director's training from the Company's Hong Kong legal adviser in May 2026. Mr. Zhu has confirmed that he understands the requirements under the Listing Rules that are applicable to him as a director of a listed company and the possible consequences of making a false declaration or giving false information to The Stock Exchange of Hong Kong Limited.

Save as disclosed above, there is no information relating to Mr. Zhu to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter relating to the above appointment that needs to be brought to the attention of the shareholders of the Company.

A circular setting out, among other things, the details of the proposed appointment of Mr. Zhu as an executive director, together with the notice of the annual general meeting and the applicable proxy form, will be despatched to shareholders as soon as practicable.

The Board would like to take this opportunity to welcome Mr. Zhu in advance and look forward that their experience and influence could assist the development of the Group.

By Order of the Board
Tiangong International Company Limited
ZHU Xiaokun
Chairman

Hong Kong, 29 April 2026

As at the date of this announcement, the Directors are:
Executive Directors: ZHU Xiaokun, ZHU Zefeng, WU Suojun and JIANG Guangqing
Independent non-executive Directors: LEE Cheuk Yin, Dannis, WANG Xuesong and QIN Ke

** for identification purpose only*