重慶鋼鐵股份有限公司

Chongqing Iron & Steel Company Limited

(H Share Stock Code: 1053) (A Share Stock Code: 601005)

2025

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

CONTENTS

ABOUT THE REPORT

Solemn Commitment

The information and data disclosed in the Report are derived from the Company's statistical reports and official documents and have been reviewed by relevant departments. The Company guarantees that there are no false records or misleading statements contained in the Report and is responsible for the truthfulness, accuracy and completeness of the contents.

Basis of Preparation

This Report is mainly based on the United Nations' Sustainable Development Goals (SDGs), the Guidance on Better Fulfilment of Social Responsibility by State-owned Enterprises of the State-owned Assets Supervision and Administration Commission of the State Council, Shanghai Stock Exchange Self-Regulatory Guidelines for Listed Companies No. 14–Sustainability Reporting (Trial), Self-Regulatory Guide No. 4 for Listed Companies – Preparation of Sustainability Reports (revised in January 2026), issued by the Shanghai Stock Exchange; the Environmental, Social and Governance Reporting Code of Hong Kong Stock Exchange and other rules.

Scope of the Report

Unless otherwise specified, the Report mainly describes the environmental, social and corporate governance of Chongqing Iron & Steel and its subsidiaries in terms of their practices in social responsibility fulfilment and performance during the period from 1 January 2025 to 31 December 2025. The currencies involved in the Report shall be in RMB unless otherwise stated.

Name Description

"China Baowu", "Baowu Group" and "Baowu" used in the Report are the shortened form of China Baowu Steel Group Corporation Limited. "Chongqing Iron & Steel", "Company", and "We" are the shortened form of "Chongqing Iron & Steel Company Limited".

Preparation Process

Report preparation training – Report planning – Investigation of the concerns of stakeholders – Report framework construction – Collection of materials – Report preparation – Internal discussion – Report design – Management review – Board review – Release of the final draft.

Text Language

The Report is available in simplified Chinese, traditional Chinese and English. The traditional Chinese and English versions differ in layout and design from the simplified Chinese version. In case of any discrepancies, the simplified Chinese version shall prevail.

Form of Release

The Report will be published in PDF electronic version and it can be downloaded and read on the Company's official website and the websites of the Shanghai Stock Exchange and the Stock Exchange. For more information, please visit the official website, WeChat official account or the annual financial report of the Company.

MESSAGE FROM THE CHAIRMAN

2025 is a cornerstone year as we transition from the '14th Five-Year Plan' to the '15th Five-Year Plan,' and a critical juncture for Chongqing Iron & Steel to drive innovation and transcend growth constraints. In response to the 'Three Highs and Three Lows' (high costs, inventories, and pressure; low demand, prices, and efficiency) prevailing in the steel industry, we are guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era and have fully implemented the spirit of the 20th National Congress of the Communist Party of China and its plenary sessions, and executed Baowu Group's 'New Stage, New Strategy, New Model' deployment. By prioritizing 'high-end, intelligent, green, and efficient' development and upholding the business philosophy of 'order-driven production, margin-backed volume, profit-aligned revenue, and cash-based profit,' we have confronted challenges with pragmatic resolve. Our steady progress in environmental stewardship, safety, and systemic reform has fortified our resilience, ensuring the Company not only survives the current cycle but is well-positioned to thrive in the future.

1. Enhancing Governance Framework and Consolidating the Foundation

Integrity is the fundamental pillar of our operations. We strive to build a modern governance framework with well-defined powers, regulated operations, and effective oversight. Throughout 2025, the Party Committee reviewed 103 proposals, effectively fulfilling its leadership role in "setting the direction, managing the overall situation, and ensuring implementation". We further refined our Board composition by appointing an Employee Director to boost governance diversity. To promote compliance and anti-corruption, we strengthened the "Three Nos" mechanism, completing 7,030 contract compliance reviews and 6 targeted supervision initiatives over the year. Our risk management framework continues to operate effectively, securing a solid path for high-quality growth.

2. Advancing Low-carbon Growth and Environmental Excellence

With an environmental investment of RMB1.5 billion in 2025, we reduced our carbon emission intensity to 1.83 tCO_2/t and achieved the prestigious "Grade A" rating for atmospheric pollution prevention in Chongqing. Our commitment to the "Three Wastes" (exhaust gas, wastewater, and solid waste) management resulted in zero environmental accidents or regulatory fines. By formulating and strictly implementing self-monitoring protocols, strengthening the operational control of online monitoring facilities, and disclosing environmental information in accordance with the law, the Company ensured full pollutant emission compliance. We also successfully passed the ISO14001 Environmental Management System review, reaffirming our adherence to international environmental standards.

3. Pursuing Energy Excellence and Resource Recycling

We prioritize energy efficiency through meticulous control systems to drive down costs and optimize output. Through initiatives such as target decomposition, process coordination, standardized energy management and the adoption of advanced energy-saving technologies, our comprehensive energy consumption per tonne of steel stood at 499.44 kgce/t, consistent with 2024 levels.Our excellence in water management, characterized by regulated intake and lean usage, earned us a spot on the "2025 List of Chongqing Industrial Enterprises with National Advanced Water Efficiency." We also maintain a robust circular economy model for industrial waste and scrap steel. By reintegrating qualified materials into production or facilitating external sales, we ensured that 100% of the 4.9871 million tonnes of industrial solid waste generated in 2025 was effectively utilized.

4. Driving Growth through Innovation and Tech-Empowerment

By prioritizing innovation, we have catalyzed high-quality growth through R&D investment, product breakthroughs and the transformation of scientific results. In 2025, we invested RMB969 million in R&D, initiated 27 new corporate-level R&D projects and 50 key technical breakthrough projects, and secured 86 authorized invention patents. Our grassroots innovation culture continues to thrive, with two projects recognized as Chongqing's Excellent "Five Smalls" initiatives. The Liu Xiaofeng Innovation Studio was also honored as a municipal-level innovation hub for model workers and artisans. To accelerate our digital evolution, we integrated the DeepSeek-R1 large model into our newly built "Chongqing Iron & Steel AI Knowledge Base" and successfully maintained our Integration of Informationization and Industrialization management certification.

5. Strengthening Internal and External Synergy to Consolidate Development Consensus

We focus on building strong internal teams and a robust external ecosystem. By integrating industry resources with academic research and fostering public-private partnerships, we create powerful synergies for development. In 2025, centering on our core steel operations, we optimized our upstream and downstream linkages and logistics networks, fostered a diversified ecosystem, achieving breakthroughs in multiple areas of its ecosystem development. The emergence of our “1+X” collaborative model has significantly bolstered our supply chain resilience. We consolidated our talent base by smoothing career development channels, organizing diversified training, and conducting skills competitions, investing RMB4.5254 million to ensure 100% training coverage. Our 14 skills competitions engaged 515 participants, encouraging a spirit that honors craftsmanship and excellence across the Company.

For 2026, guided by our core values of “Integrity, Innovation, Green, and Synergy,” Chongqing Iron & Steel will intensify its commitment to safety and environmental stewardship. We aim to enhance employee welfare and drive the collaborative growth of our industrial ecosystem, working hand-in-hand with all stakeholders toward a sustainable future.

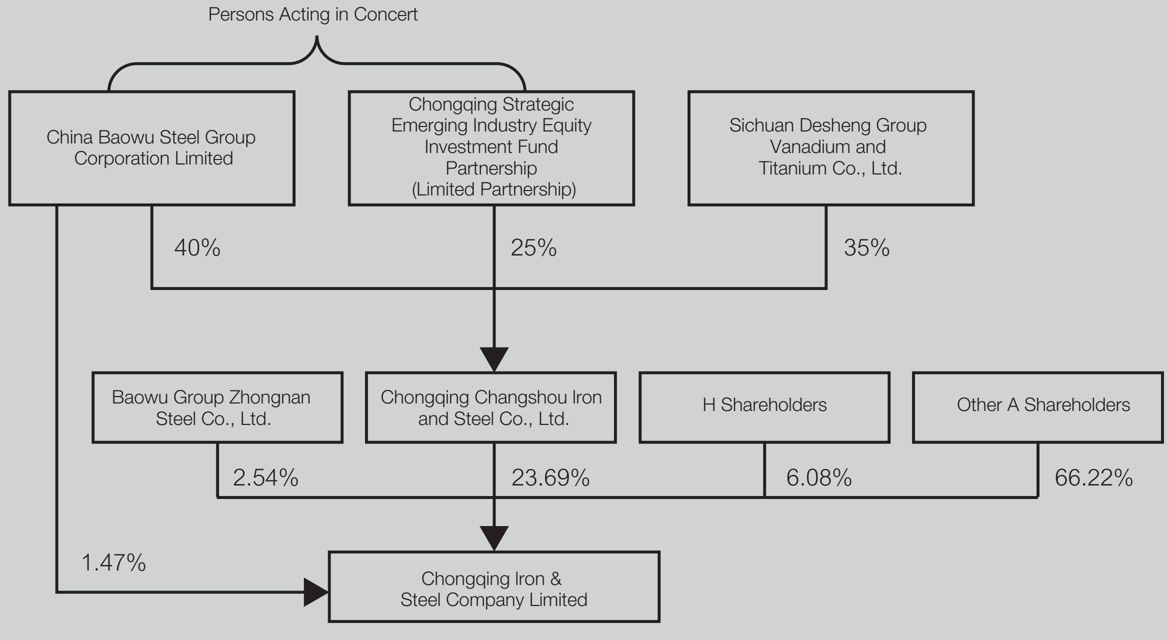
ABOUT CHONGQING IRON & STEEL

(I) Company Profile

Founded in August 1997, Chongqing Iron & Steel Company Limited issued H shares on the Hong Kong Stock Exchange (stock code: H1053) in the same year, and A shares on the Shanghai Stock Exchange (stock code: A601005) in 2007. At the end of 2017, Chongqing Iron & Steel completed judicial reorganization and was integrated into China Baowu in December 2020.

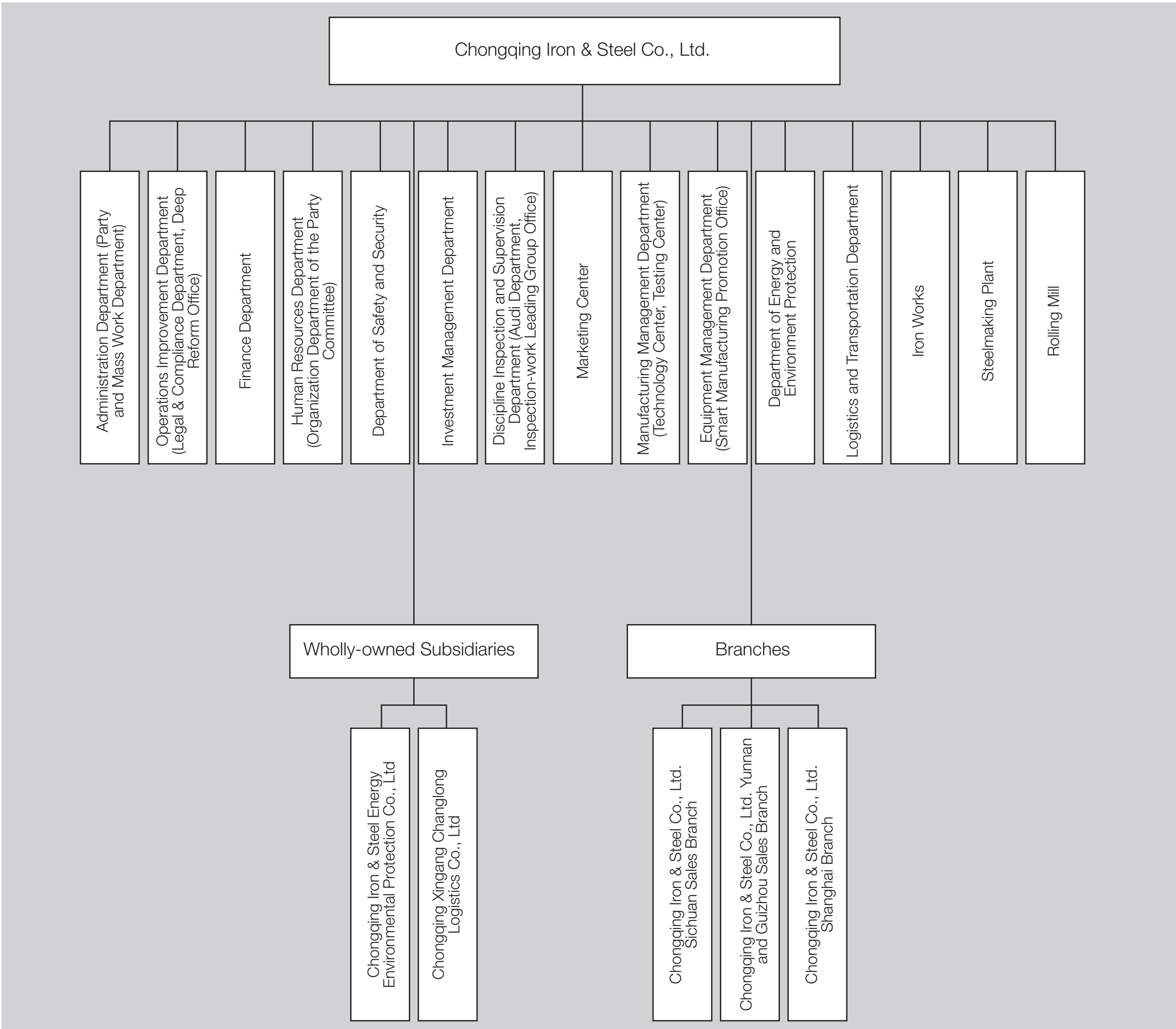
The Company operates within the ferrous metal smelting and rolling processing industry. It is principally engaged in the production and sales of hot-rolled sheets, medium-to-thick plates, steel billets, and iron & steel by-products, as well as coke, coal chemical products and granulated slag. Currently, the Company has an annual steel production capacity of 10 million tonnes with the following main production lines: the 4,100mm wide and thick plate, the 2,700mm medium-to-thick plate and the 1,780mm hot-rolled sheet line. The Company's products have been widely applied in various sectors such as railways, airports, bridges, tunnels, shipbuilding and high-rise architecture. Over the years, the Company has been recognized with multiple awards, such as the National May 1st Labour Award, the National Advanced Enterprise in Implementing Excellence Performance Model, the Chongqing Famous Trademark, and recognition as a National Intellectual Property Advantageous Enterprise. In 2025, the Company successfully completed the full-process disclosure of ultra-low emissions. Furthermore, it was officially rated as a Grade A Enterprise in Atmospheric Pollution Prevention and Control Performance in Chongqing.

Chongqing Iron & Steel has established its 20-character guiding principle centered on "extreme efficiency, structural optimisation, localisation, industrial chains, ecosystems and industrial parks". Driven by the mission to "Keep the national strength of steel alive and build a green and wonderful life", the Company has set the development goal of "building the most competitive plate manufacturing base in Southwest China". Adhering to the concept of creating a "Chongqing Iron & Steel Immersed in Green and Charming Landscape", the Company is committed to becoming a leader in the steel industry in Southwest China, aiming to provide robust industrial support for social development and actively contribute to the Chengdu-Chongqing Economic Circle, the Yangtze River Economic Belt and the Western Development Strategy.



Shareholding structure chart

(II) Organisational Structure



(III) Corporate Culture

Culture instils in us confidence. Chongqing Iron & Steel's corporate culture is underpinned by our position and belief. Over the past 100 years, such position and belief have been translated into the mission, vision and value proposition of employees at Chongqing Iron & Steel. These are fused into our blood lineage, work and life, become our collective personality, and evolve into Chongqing Iron & Steel people's commitment to the future vision.

Mission: Keep the national strength of steel alive and build a green and wonderful life

Vision: To become a leader in the steel industry in Southwest China

Development goal: Build the most competitive plate manufacturing base in Southwest China

Core values: Integrity, innovation, greenness and Coordination

Concept of Social Responsibility: Adhering to the concept of green development to create a "Chongqing Iron & Steel Immersed in Green and Charming Landscape"

ESG GOVERNANCE

ESG Statement of the Board of Directors

The Board of Directors (the "Board") is the highest leadership body for the Company's ESG efforts, and the Strategic and ESG Committee of the Board is responsible for the ESG work of the Company and makes relevant recommendations to the Board. The Board is committed to ensuring that the Company's ESG efforts comply with laws, regulations and regulatory requirements, through deliberating on relevant proposals, receiving briefings, and providing recommendations, managing ESG-related risks and opportunities, and ensuring the effectiveness of the Company's ESG objectives and implementation processes.

During the Reporting Period, Chongqing Iron & Steel continued to identify and assess important ESG topics, and employed various channels to communicate with stakeholders. The financial materiality and impact materiality of the identified issues are assessed by the Board, serving as a critical reference for ESG information disclosure.

This report discloses in detail the progress and effectiveness of the ESG work of Chongqing Iron & Steel for 2025. The Board and all Directors of Chongqing Iron & Steel warrant that there are no false statements, misleading statements contained in, or material omissions from this report and accept individual and joint liabilities for the truthfulness, accuracy and completeness of its contents.

(I) Governance

Chongqing Iron & Steel has established the ESG Management System to define the ESG responsibility framework, work processes and control requirements. A vertical, multi-tiered and horizontally comprehensive governance structure with clearly defined roles and responsibilities has been implemented, ensuring the seamless integration of sustainability principles into the entire lifecycle of the Company's operations and management.

The Board	Highest Leadership Organisation for the Company's ESG management, with the following main responsibilities: 1. Reviewing the risks and significance related to the Company's ESG matters; 2. Reviewing and approving the Company's ESG strategy, goals, and basic policies; 3. Supervising and reviewing the management, performance, and progress of the Company's ESG-related matters; 4. Reviewing and approving the public disclosure of the performance of the Company's ESG-related matters; 5. Reviewing and examining major negative ESG events of the Company.

The Strategic and ESG Committee of the Board	Responsible for the Company's ESG work and makes relevant recommendations to the Board, including: 1. Formulating the ESG management approach, reviewing the ESG strategies and basic system to ensure compliance with relevant laws, regulations and standards; 2. Assessing and sorting out the relevant ESG risks and opportunities and making recommendations to the Board; 3. Reviewing the ESG management and internal control systems and making recommendations to the Board on their adequacy and effectiveness; 4. Reviewing and supervising the goals and implementation of the relevant ESG work, assessing the performance and making recommendations to the Board; 5. Reviewing the annual sustainability performance (such as the achievement of KPIs and goals) and linking it to management performance; 6. Reviewing the externally disclosed ESG report, ensuring it is prepared and disclosed in accordance with regulatory rules and relevant guidelines, and providing recommendations to the Board; 7. Other responsibilities assigned by the Board.

ESG Working Group	The main coordinating and executing body for the Company's ESG management, providing professional support to the Strategic and ESG Committee of the Board. The leader in charge of ESG matters serves as the group leader, with the administration department acting as the lead department and various functional business units serving as member units. The responsibilities include: 1. Developing systems, documents and action plans that are in line with the Company's strategy and ESG goals; 2. Managing ESG-related risks in the Company's daily operations; 3. Communicating with the Company's units to coordinate and promote the implementation of ESG-related matters; 4. Collecting, compiling and reviewing the Company's public disclosure materials on ESG-related matters; 5. Other ESG-related matters.
Member units of the ESG Working Group	1. Integrating the Company's ESG strategies, policies and requirements into department-level management and business processes; 2. Executing the work requirements delegated by the ESG Working Group and the lead department; 3. Facilitating liaison and communication with the department's stakeholders regarding ESG-related matters; 4. Collecting, organizing and submitting ESG-related data and information from the respective unit to the lead department.

(II) Strategy

Chongqing Iron & Steel embraces the mission of "Keeping the national strength of steel alive and Building a green and wonderful life". Guided by the social responsibility philosophy of creating a "Chongqing Iron & Steel Immersed in Green and Charming Landscape", the Group upholds its core values of "Integrity, Innovation, Greenness and Synergy". We are committed to fortifying our compliance foundation and enhancing corporate governance. By steadfastly advancing green production, energy conservation and emission reduction, we drive the collaborative development of the industrial chain and support local economic growth, and share the benefits of development with stakeholders.

(III) Impact, Risk and Opportunity Management

During the Reporting Period, the Group identified, assessed, and managed ESG-related impacts, risks, and opportunities, and integrated them into its existing management systems. We conducted risk identification, assessment, and management in accordance with the Measures for Comprehensive Risk Management. Significant and material ESG-related risks for 2025 are presented in the table below. Through proactive mitigation measures, these risks are controllable in general.

Risks and Mitigation Measures		
Risk	Grade	Mitigation Measures
Environmental protection risks	Significant risk	1. Strictly uphold compliance bottom lines and rigorously implement the pollutant discharge licensing system and annual environmental targets. 2. Strengthen the operation and management of environmental facilities to ensure consistent and compliant discharge of pollutants. 3. Focus on advancing ultra-low emission retrofits of exhaust gas facilities and enhancing environmental management and control capabilities.
Safe production risks	Significant risk	1. Refine the safety accountability system, enhance personnel safety competencies, and strengthen the dual prevention mechanism. 2. Implement specialised governance in key areas such as molten metal and gas, utilising smart monitoring platforms for dynamic early warnings. 3. Advance "3D Smart Manufacturing" projects to improve the level of intrinsic safety. 4. Intensify emergency drills and training to bolster capabilities in responding to unforeseen accidents.

Risks and Mitigation Measures		
Risk	Grade	Mitigation Measures
Risks associated with carbon tax and national unified carbon market in the steel industry	Material risk	1. Systematically advance the development of the carbon management system, conducting standard dissemination, compliance evaluations and internal audits. 2. Continuously optimise system operations to prepare for formal carbon management system certification.
Public sentiment risks	Material risk	1. Adhere to the principle of "Prevention First", conducting risk assessments and confidentiality education prior to major events. 2. Implement full-time monitoring of online public sentiment and establish rapid response and handling mechanisms. 3. Follow the principle of "Swift Fact Reporting" to maintain initiative in information disclosure.
Operational risks arising from weakening market demand	Material risk	1. Optimise procurement strategies and increase the proportion of local resources to control costs. 2. Strengthen coordination across production, transportation and sales to improve inventory turnover efficiency. 3. Shorten delivery cycles for users in the Sichuan-Chongqing region to help customers mitigate market volatility. 4. Enhance the linkage between production, sales and R&D to ensure the on-time delivery of orders for key engineering projects.
Market value management risks	Material risk	1. Focus on core businesses to continuously improve profitability and achieve high-quality development. 2. Strengthen investor relations management and establish streamlined communication channels. 3. Improve the quality of information disclosure to bolster market confidence.

1. *Optimisation of responsibility indicator system*

During the Reporting Period, the Company benchmarked against regulatory requirements, capital market expectations, and the practices of leading industry peers, based on which it optimized its indicator system across governance, environmental and social aspects and continuously improved its ESG management and report preparation.

2. *Enhancement of responsibility capacity building*

The Company strengthened capacity building, enhanced social responsibility awareness, and fostered a responsible corporate culture. In 2025, the Company organised two specialised ESG training session and participated in a total of four professional ESG management training programs and exchange activities hosted by the Shanghai Stock Exchange, Baowu Group and third-party institutions. These initiatives involved a total of 25 person-times covered all directors and senior management, aiming at continuously enhancing our capacity to fulfill social responsibilities.

(IV) Indicators and Targets

Chongqing Iron & Steel has integrated ESG-related indicators and targets into its existing operational management system. Based on the respective responsibilities of the management and various units, we have transformed ESG issues, including pollutant emissions, climate change mitigation, operational safety and product quality, into monitorable and assessable quantitative metrics. These metrics are incorporated into the annual performance appraisal system to drive the fulfillment of responsibilities and the achievement of our objectives.

ESG Honors obtained in 2025

(V) Communication with stakeholders

The Company engages with stakeholders through various channels such as shareholders' meetings, results briefings, visits to suppliers and customers, and ESG questionnaires. By identifying and proactively responding to their expectations, we aim to enhance stakeholders' understanding of and trust in the Company.

Stakeholders	Major Issues Concerned	Communication and Responses
Employees	Employee rights and development Occupational health and safety	Providing remuneration and benefits Focusing on employee physical and mental well-being Optimizing training and promotion mechanisms Staff representative congress Organizing cultural and sports Activities
Customers	Innovation-driven development Product and service quality and safety Data security and customer privacy protection	Customer satisfaction surveys Customer seminars Customer service hotlines After-sales services
Suppliers/Partners	Supply chain security Industry development Anti-corruption and anti-bribery	Supplier audits and training Supplier research and exchanges Industry research and exchanges Industrial chain collaboration
Shareholders and investors	Corporate governance Protection of investor rights and interests	General meetings Results briefings Information disclosure Investor communication platforms
Government and regulators	Corporate governance Compliance management Environmental compliance management Fair treatment of SMEs Innovation-driven development Sustainability-related governance	Special meetings Work reports Receiving research visits and inspections

Stakeholders	Major Issues Concerned	Communication and Responses
Professional institutions including auditing and ESG agencies	Corporate governance Risk management Compliance management Climate change response Sustainability-related governance	Targeted communication sessions Professional training Communication with rating agencies
Industry associations, organizations and academic/research institutions	Innovation-driven development Environmental compliance management Product and service safety and quality Industry development	Participating in/organizing industry events Industry-academia-research cooperation Participating in the formulation of industry standards
Local communities and community organisations	Rural revitalization Social contribution Environmental compliance management Pollutant emissions	Carrying out volunteer services Supporting rural revitalization Advancing green production
The media	Environmental compliance management Sustainability-related governance Social Contribution	Advancing green production Supporting rural revitalization Information disclosure

(VI) Materiality Analysis

1. *Determining the list of material issues*

By benchmarking against sustainable disclosure rules, including the Self-Regulatory Guidelines for Listed Companies No. 14 – Sustainability Report (Trial) of the Shanghai Stock Exchange and the Environmental, Social and Governance Reporting Code of the Stock Exchange, and referencing third-party ESG rating standards as well as industry best practices, the Company has updated its list of material issues. This update integrates the specific characteristics of the iron and steel industry with the Company's actual operational context, covering the three pillars of corporate governance, environment and society.

2. Conducting issue assessment

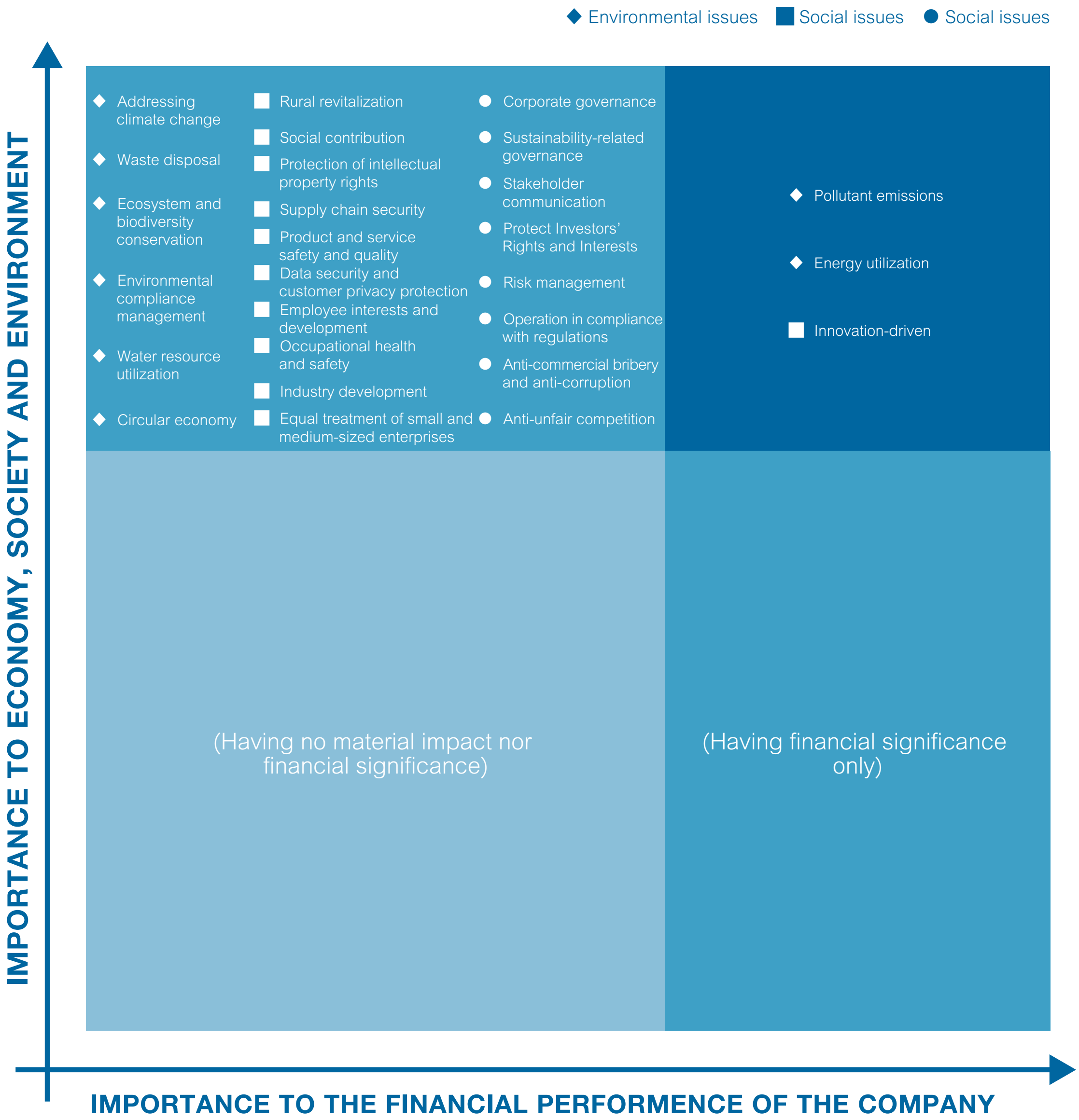
We invited stakeholders such as employees, customers, suppliers and local community members to complete materiality survey questionnaires to generate preliminary assessment results. The Company then conducted an analysis of these findings and engaged management to evaluate the financial materiality of each issue. By incorporating professional insights from external agencies and benchmarking against the materiality practices of industry peers, we determine the final results of our double materiality analysis.

3. Review and disclosure of issues

The Company's management reviewed the results of the materiality assessment, which were subsequently deliberated and approved by the Board. Material issues identified are disclosed in the relevant sections of this Report. A total of 27 material issues[1] have been identified, among which pollutant emissions, energy utilisation, and innovation-driven development are identified as having financial materiality. In the following sections, these three issues will be disclosed from aspects: governance, strategy, impact, risk and opportunity management, and metrics and targets.

1. As of the end of the Reporting Period, the balance of Chongqing Iron & Steel and its two wholly-owned subsidiaries' accounts payable (including bills payable) did not exceed RMB30 billion, representing less than 50% of total assets. Furthermore, the Company has no record of overdue payments to SMEs on the National Enterprise Credit Information Publicity System. Accordingly, the issue of "fair treatment of SMEs" is not disclosed separately in this Report. Chongqing Iron & Steel does not engage in scientific research or technological development in sensitive areas from an ethical perspective, such as life sciences and artificial intelligence, therefore, these have not been included in the list of issues. "Due diligence" is addressed under other issues and is therefore not listed separately.

4. Material issue matrix



INTEGRITY: LAY THE FOUNDATION OF GOVERNANCE

Chongqing Iron & Steel places integrity at the core of its values, establishing a standardized and efficient governance system, safeguarding the rights and interests of the Company and its shareholders, and adhering to business ethics. We have established a foundation for integrity and laid a solid foundation for development in a responsible attitude towards all stakeholders.

(I) Party Building Guidance

In 2025, the Party Committee of Chongqing Iron & Steel, guided by Xi Jinping's Thought on Socialism with Chinese Characteristics for a New Era, fully implemented the spirit of the 20th National Congress of the Communist Party and the Fourth Plenary Session of the 20th Central Committee. Giving full play to the Party Committee's role in "setting direction, overseeing the overall situation and ensuring implementation", the Company deliberated on 103 items. We continue to promote the deep integration of Party building with production and operations, and lead and ensure the Company's high-quality development through high-quality Party building.

1. *Strengthen political construction to lead high-quality development*

In 2025, the Company's Party Committee's theoretical study center group held 10 sessions of thematic studies and convened 28 meetings of the Company's Party Committee, with a 100% execution rate for first-agenda items.

The Company adhered to the correct political direction, placing political construction first. It upheld the banner of Xi Jinping's Thought on Socialism with Chinese Characteristics for a New Era, deeply studying and implementing General Secretary Xi Jinping's important speeches and instructions.

We have deepened political theory studies to enhance political literacy and practical capabilities. By closely centering on the strategic goals of Baowu Group, we have consciously integrated into the overall situation of reform and development, and made every effort to advance the Company's reform and growth.

2. *Strengthen ideological construction to cultivate the connotation of high-quality development*

Upholding the principle of Party management over ideology, we have strengthened media guidance and risk prevention and control to ensure the safe and orderly operation of the Company's production and business activities. We have enhanced publicity orientation to build an excellent brand image and comprehensively promoted the achievements of the Company's reform and innovation.

In 2025, the official WeChat account "Chongqing Iron & Steel Immersed in Charming Landscape" published 801 articles, and China Baowu published 196 articles. The video account released 282 episodes, and external media platforms published 539 articles, including 50 by central media.

3. *Strengthen organizational construction to solidify the foundation for high-quality development*

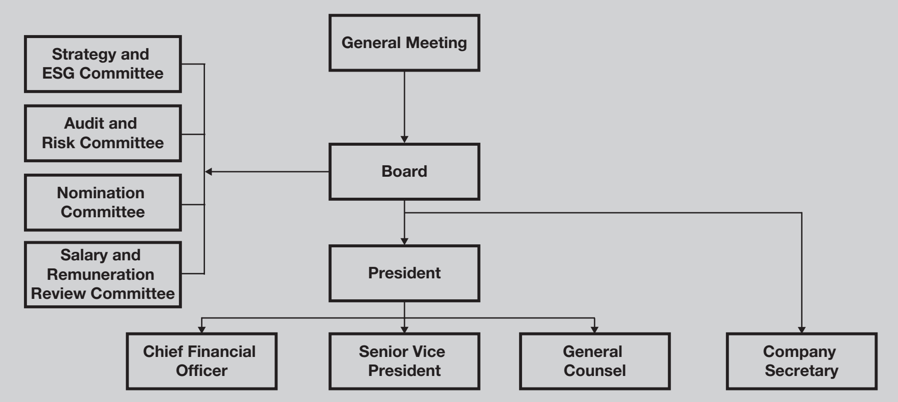
We will continue to consolidate the foundation of primary-level Party organizations. The Company established seven Party Committees, three Party general branches, and 54 Party branches, implemented the practice of "combining Party and government leadership roles", and further advanced the standardized and procedure-based development of primary-level Party organizations. We have innovated forms of education for Party members, carefully organized key theoretical study and training sessions such as joint study meetings on Volume I of Xi Jinping: The Governance of China on Economic Affairs, and continuously enhanced the overall competence of the Party membership. We will strengthen the "Two Roles" of Party organizations. We have carried out in-depth intra-Party themed practical activities, with a 92% target-achievement rate in key problem-solving campaigns led by Party organizations. We have deepened Party-construction cooperation across industrial chains, implementing 27 outstanding cooperation projects to tackle bottlenecks and difficulties in development. We have refined the "1111" development mechanism to build a number of distinctive Party committee brands and exemplary Party branches characteristics, ensuring and underpinning the Company's high-quality development with high-quality Party construction.

(II) Corporate Governance

1. *Governance structure*

In accordance with the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, and the Rules Governing the Listing of Securities on the HKEX and other laws and regulations and regulatory documents, Chongqing Iron & Steel established a corporate governance structure with a clear division of labour and mutual checks and balances among the General Meeting, the Board and the Managers. It has formulated 27 basic systems, including the Information Disclosure Management Policy, the Investor Relations Management Measures and the working rules of special committees.

During the Reporting Period, the Company completed the reform of the Supervisory Committee and adjusted the responsibilities of the special committees under the Board, clarifying that the Audit and Risk Committee shall assume the duties of the Supervisory Committee. Meanwhile, the Articles of Association, as well as the Rules of Procedure for General Meetings and the Board, were revised accordingly to ensure a scientific and standardized governance structure.



Corporate Governance Structure Chart

2. *General Meeting*

The General Meeting reviews and approves major matters such as the Company's operating policies and investment plans, annual financial budgets and final accounts, equity incentive plans, etc. The Company convenes the General Meeting in accordance with relevant laws and regulations, the Articles of Association, the Rules of Procedure for General Meetings and other provisions. In 2025, the Company convened three general meetings, during which 13 resolutions were reviewed and approved, including the annual budget, amendments to the Articles of Association and the share issuance to specific investors.

3. *Directors and the Board*

3.1 Board Diversity

As at the end of the Reporting Period, the Board of Chongqing Iron & Steel consists of 9 members, including one female independent director and one employee representative director. The Board members possess professional backgrounds in various fields such as corporate governance, iron and steel metallurgy, financial management, and legal compliance. Their diverse backgrounds in terms of skills, knowledge and experience, together with their active engagement, contribute to optimal decision-making, effectively enhancing the Company's corporate governance standards and safeguarding the rights and interests of employees.

				Service Composition of Special Committees			
Name	Gender	Position	Professional Experience	Audit and Risk Committee	Nomination Committee	Salary and Remuneration Review Committee	Strategy and ESG Committee
Wang Huxiang	Male	Chairman	Iron and steel metallurgy, enterprise management				✓
Song De'an	Male	Vice Chairman	Industrial operation, enterprise management		✓	✓	✓
Lin Changchun	Male	Director	Financial management, compliance and risk control				✓
Kuang Yunlong	Male	Director, Senior Vice President, Chief Financial Officer, Secretary to the Board, General Counsel	Financial management, legal compliance, corporate governance				✓
Zhou Ping	Male	Director	Enterprise management	✓			✓
Chen Yingming	Male	Employee Representative Director	Iron and steel metallurgy, employee management				
Sheng Xuejun	Male	Independent Director	Legal compliance, corporate governance	✓	✓	✓	
Tang Ping	Female		Iron and steel metallurgy	✓	✓	✓	
Guo Jiebin	Male		Financial management, capital operation	✓	✓	✓	

Independent Directors give full play to their core roles in independent supervision, professional empowerment and risk prevention and control. In 2025, four special meetings were held, where they exercised supervision power focusing on the fairness of connected transactions, the authenticity of financial information, the compliance of major investments and the improvement of corporate governance. Meanwhile, relying on their respective professional backgrounds in law, iron and steel metallurgy, financial management and other fields, they provided the Company with independent and objective decision-making recommendations.

3.2 Board Meetings

The Rules of Procedure for the Board were revised in accordance with the Company Law and regulatory requirements, further improving the Board's meeting procedures and decision-making processes. In 2025, the Board held 13 meetings, reviewed three reports, and thoroughly discussed and prudently decided on 59 proposals, including periodic reports, the share issuance to specific investors, and remuneration plans for directors, supervisors, and senior executives, with no proposals rejected. None of the directors was absent or failed to attend the meeting in person for two consecutive times.

3.3 Special Committees of the Board

The Board has four special committees: Audit and Risk Committee, Nomination Committee, Salary and Remuneration Review Committee and Strategy and ESG Committee. During 2025, these committees convened a total of 13 meetings, providing recommendations and advice on matters including the Company's financial reports, the effectiveness of internal controls, and risk management. These efforts have effectively facilitated the standardised operation and informed decision-making of the Board.

3.4 Responsibilities of the Board and Senior Management

The Board, under the leadership of the Chairman, is collectively responsible for the management and operation of the Company. The Board formulates the Company's overall strategy, sets the Company's business direction and financial performance goals, and ensures that the Company establishes and implements good corporate governance frameworks and procedures. The Senior Management is responsible for the Company's production and operations and implementing the policies formulated by the Board. The Company's Chairman and President are held by different individuals, with a clear division of responsibilities; the Chairman is responsible for presiding over the daily work of the Board and participating in the Company's production and operation; the President is responsible for production and operation management.

4. Duty performance training

In 2025, the training programmes for the Company's directors and senior management covered the Company Law, the Securities Law, the Corporate Governance Code for Listed Companies, compliance in performing duties, anti-corruption and ESG management. The Company ensured that directors and senior management received training on relevant laws and regulatory requirements by arranging their participation in training activities held by securities regulators, listed companies associations and professional institutions, and by regularly providing them with performance-related laws, regulations and regulatory updates through various means. In addition, individual directors also attended training relevant to their professional or business fields to enhance their management capabilities. Newly appointed directors had a proper understanding of their statutory and regulatory duties prior to assuming office.

(III) Protect Investors' Rights and Interests

1. Convening of the General Meeting

The Company convenes the General Meeting in accordance with relevant laws and regulations, the Articles of Association, the Rules of Procedure for General Meetings and other provisions. The chairman, president and other senior managers of the Company respond to shareholders' inquiries and listen to their opinions and suggestions to ensure that shareholders exercise their rights in accordance with the law and safeguard their legitimate rights and interests.

2. Voting mechanism for small and medium-sized investors

The Company complies with the Further Enhancing the Protection of the Legitimate Rights and Interests of Small and Medium-sized Investors in the Capital Market and other relevant laws and regulations, implements the voting mechanism for small and medium-sized investors, and convenes General Meeting using the "onsite + online voting" method; when reviewing major matters affecting the interests of small and medium-sized investors, the votes of small and medium-sized investors are counted separately, and the results of the separate counting are publicly disclosed in a timely manner.

3. Information disclosure and investor relations

The Company has formulated an "Information Disclosure Management System", which stipulates management responsibilities, matters and processes that need to be disclosed, and carries out information disclosure in a true, accurate, complete, timely and fair manner. Based on the comprehensive assessment conducted by the Shanghai Stock Exchange, the evaluation result of the Company's information disclosure work for the year 2024-2025 maintained a Grade B rating.

In 2025, the Company disclosed a total of 280 announcement documents focusing on matters closely related to production and operations, such as periodic reports, private placement, and asset acquisition. Meanwhile, the Company strictly complied with relevant regulations in managing insider information and persons with access to such information, including confidentiality, registration, and reporting procedures. No incidents of insider information leakage or insider trading occurred.

The Company actively engages with investors through various channels, including general meetings, performance briefings, on-site interactions, public investor hotlines, and online Q&A platforms, aiming to showcase its investment value and enhance investor recognition of the Company's intrinsic worth. In 2025, the Company held a total of seven performance briefings and on-site investor interaction events, responded to over 300 investor phone inquiries, answered 101 questions via the online interaction platform, and responded to 5 investor enquiries through IR emails.

Held an on-site performance briefing

(IV) Risk Management

1. *Management System*

Chongqing Iron & Steel has established a comprehensive risk management and internal control system under the ultimate responsibility of the Board, direct leadership of the management, participation of all employees, and coverage of all business processes. The Board reviews the annual work plan and summary. The Audit and Risk Committee is responsible for comprehensively guiding the development and operation of the Company's risk management system, internal control system, compliance management system, and accountability system for irregular operation and investment. It has formulated measures including the Comprehensive Risk Management Measures, Internal Control Management Measures, and Internal Control Review Management Measures to clarify management responsibilities.

In 2025, the Company focused on the implementation of responsibilities of all departments and business units in key links such as risk identification, assessment, monitoring and response, continuously improved relevant systems and processes, and overall risk management was under control throughout the year.

Tip: Three Lines of Defence in Risk Management

(1) First line of defence: Core business departments and production units act as the main body, focusing on post-based risk identification and implementation of internal control responsibilities, strengthening risk self-protection capabilities, improve specialized management systems, and leverage the effectiveness of information transmission.

(2) Second line of defence: Functional departments act as the main body, performing supervisory and service functions, focusing on the effective design of management processes and special businesses, strengthening the supervision and control of risk indicators, scientifically setting early warning conditions for abnormal indicators, and enhancing whole-process risk early warning and monitoring.

(3) Third line of defence: Audit and supervision departments act as the main body, focusing on implementing the SASAC's requirement of separate "establishment, evaluation and audit" of internal control, establishing a collaborative supervision mechanism and optimizing monitoring efficiency.

2. *Management Process*

The Company follows the closed-loop management process of "identification – assessment – response – monitoring – reporting", which is deeply integrated into strategic planning and daily operations. Risk identification is conducted annually; the risk inventory is updated based on changes in the macro environment, industry trends and internal operations. Risks are prioritised based on two dimensions – likelihood of occurrence and potential impact – so as to identify material, significant and general risks, for which corresponding mitigation measures are formulated.

Risk status is continuously monitored through regular management meetings, internal control inspections and special audits. Risk items and their management status are regularly reported to the Party Committee, management and the Board, with the Board's opinions and suggestions continuously implemented.

3. *Initiatives and Effectiveness*

3.1 Improved Risk Control System

Focusing on key control areas such as cash flow, production safety and environmental protection, the Company refined operating rules for major risk prevention and continuously optimised internal control processes. In 2025, a total of 221 rules and regulations were formulated or revised, significantly improving the standardisation and institutionalisation of risk prevention and control.

3.2 Optimised Division of Risk Management Responsibilities

Focusing on key businesses, reform priority areas and core links of production and operation, the Company comprehensively optimised the layout of risk management functions. Centring on the establishment of a control mechanism featuring "combination of delegation and regulation with matching powers and responsibilities", a differentiated and classified authorisation system was established, with clear responsibility boundaries at all levels, enhanced process coordination and efficiency, ensuring efficient decision-making and controllable risks in core businesses.

3.3 Strengthened Risk Screening Mechanism for Key Businesses

Off-group trade and fictitious trade were incorporated into the regular risk monitoring system, with special quarterly screenings covering all trade business nodes. Results showed no off-group trade or fictitious trade activities, achieving remarkable results in key business risk control.

3.4 Risk Assessment and Control Results

In accordance with the Measures for Comprehensive Risk Management, and with reference to the 5 first-level, 73 second-level and 88 third-level risks classified in the "Enterprise Risk Classification Examples" issued by the State-owned Assets Supervision and Administration Commission (SASAC) of the State Council, all departments and units of the Company conducted risk information collection, identification, analysis, statistics and evaluation.

Nine risk control items and 15 sub-items were designated as the Company's key risk control items for 2025, of which six were related to environment, society and governance. All risk items were generally under control.

(V) Anti-Commercial Bribery and Anti-Corruption

Chongqing Iron & Steel strictly complies with laws, regulations, inner-Party regulations and normative documents concerning anti-commercial bribery and anti-corruption. In 2025, the Company continued to promote the internalization of external regulations and formulated management systems including the Raw Material Supplier Management Standards, Measures for the Administration of Construction Project Suppliers, Qualification Management Standards for Equipment Inspection (Maintenance) Suppliers and Confidentiality Management Measures. Through compliance management, audit supervision and integrity construction, the Company ensured honest and compliant operation. No litigation cases involving commercial bribery or corruption against the Company, its directors, senior management and employees occurred.

1. *Compliance Management*

The Company has formulated the Compliance Management System, clarifying the management responsibilities of the Board, the management and all units. During the Reporting Period, the Company continued to implement the mechanisms stipulated in the Compliance Management System, including risk identification and early warning, compliance review, compliance risk response and reporting, rectification of violations, accountability for non-compliance, compliance evaluation, and collaborative operation.

The Company created a legal compliance culture through different forms and organised legal compliance publicity and education sessions. It organized and participated in 13 compliance training sessions, with over 200 participants.

The Company reviewed 87 important management systems, 7,030 economic contracts, 3 major decision-making matters, and 27 other items, providing 74 recommendations and suggestions, and tracked the adoption of review comments, achieving a 100% target completion rate.

No administrative penalties were imposed due to material violations of laws or regulations during the Reporting Period.

2. *Audit and Supervision*

The Company has established an audit and supervision mechanism led by the Audit and Risk Committee of the Board and jointly composed of the internal audit department and external audit institutions. The mechanism aims to conduct an objective review and evaluation of the Company's financial reports, internal control and compliant operations, carry out internal control evaluations and engage auditors to perform internal control audits, with the relevant reports to be disclosed together with the annual report, so as to safeguard the interests of the Company and its shareholders.

2.1 Audit and Risk Committee

As at the end of the Reporting Period, the Audit and Risk Committee comprised four non-executive Directors: Guo Jiebin (Chairman), Zhou Ping, Sheng Xuejun and Tang Ping (female), including three independent Directors. The Chairman was an independent non-executive Director with accounting professional qualifications.

In 2025, the Committee held seven meetings, reviewed 15 proposals including periodic reports, appointment and evaluation of accounting firms, and trading in financial derivatives, and considered two reports. It gave full play to its review and supervision role, completed work such as supervising internal audit, reviewing the quality of financial reports, and guiding the effective operation of the internal control and risk management systems. It also provided advice and opinions for the Board's decision-making based on its professional expertise and practice experience, promoting the continuous improvement of the Company's corporate governance standards.

2.2 Internal Audit

In compliance with the Audit Law of the People's Republic of China and other laws, regulations and requirements, the Company has formulated the Internal Audit System, Internal Control Review Management Measures and other systems to clarify the management responsibilities and operation mechanism of internal audit. In 2025, the Financial Revenue and Expenditure Audit Management Measures and Economic Responsibility Audit Management Measures were revised and issued to further improve the regulatory system.

The Audit Department completed six audit projects and identified 154 issues, with a 100% rectification completion rate for due issues in accordance with the rectification schedule. A total of 154 audit recommendations were put forward and 18 systems were revised and improved, effectively promoting management enhancement and risk prevention.

2.3 External Audit

Deloitte Touche Tohmatsu Certified Public Accountants LLP was engaged to conduct the 2025 annual financial audit and internal control audit. It has completed the audit work and issued the audit reports with standard unqualified opinions.

3. Integrity Building

The Company established several integrity management systems, including the Supervision Work Management Measures, Implementation Rules for Handling Violations and Disciplinary Infractions, and the External Business Economic Contracts and Integrity Agreement Double Signing Management Rules, which clearly define management responsibilities, requirements, and accountability mechanisms. The Company held a meeting on Party Conduct, Integrity Construction, and Anti-Corruption Work, where the 2025 Work Plan was outlined, and the 2025 Key Tasks and Responsibilities for Party Conduct, Integrity Construction, and Anti-Corruption were distributed to ensure the implementation of the Party Committee's primary responsibilities, the responsibility of the first Party leaders, the discipline inspection commission's supervisory responsibilities, and the "dual responsibility" for team leaders.

3.1 Measures and Results

3.1.1 The Company strengthened integrity and anti-corruption efforts

The Company rigorously advanced "not daring to be corrupt".We strengthened oversight, discipline enforcement and accountability, imposed Party disciplinary sanctions and organizational measures on members who violated discipline, issued Proposals on Discipline Inspection, and carried out work including plugging management loopholes and recovering illicit gains and economic losses.

3.1.2 The Company improved integrity risk prevention and control

The Company systematically promoted "not being able to be corrupt". It has formulated the Sensitive Positions and Personnel Management Measures and established a list of inspection targets to strengthen the supervision and administration of sensitive positions. The Company had launched a special campaign against "illegal business-run enterprises by leading personnel, managers and their relatives as well as other specific connected persons". Party members found to have engaged in improper business operations were given a Party disciplinary sanction.

3.1.3 The Company emphasized the effectiveness of integrity education

The Company continuously raise anti-corruption awareness. The Company strengthened education on Party conduct and integrity during festivals to guide Party members, cadres and employees to observe integrity during holidays; enhanced warning education using typical cases to raise employees' awareness of integrity in practice; and continuously promoted the development of integrity culture. It received multiple research and guidance visits from the Chongqing Municipal Commission for Discipline Inspection and the Changshou District Commission for Discipline Inspection, and regularly organized employees to visit and study at the Company's integrity education base. The Discipline Inspection and Supervision Work Exchange was compiled and printed quarterly to further deepen the development of integrity culture.

3.1.4 Strengthening Daily and Special Supervision

The Company continued to conduct spot on-site quality inspections of raw and auxiliary materials including scrap, ore, coal and alloys upon entry to the Company, so as to prevent integrity risks in the supply chain. At the corporate level, the Company steadfastly carried out 6 specialized supervisions, putting forward 41 supervision recommendations. Twelve supervision letters were issued, urging the revision of three systems and the improvement of eight integrity risk prevention and control measures, achieving effectiveness through supervision.

The Company implemented the concurrent signing of integrity agreements and procurement contracts. Integrity agreements were signed with suppliers to clarify the integrity risk prevention and control obligations and default liabilities of both parties, requiring partners to jointly abide by business ethics.

3.1.5 The Company continuously strengthened the construction of the disciplinary inspection team

The Company enhanced the competence of its discipline inspection team. During the Reporting Period, a total of 35 staff members participated in discipline inspection and supervision professional training; emergency drills on case-handling safety and anti-corruption public opinion control were conducted.

3.2 Reporting and Investigation

The Company has established the Violation and Disciplinary Reporting and Reward and Punishment Management Measures, which clearly define the reporting methods and requirements, protection mechanisms for reporting, the reward and punishment system, the procedures for receiving, investigating and handling reports, discipline requirements, as well as provisions on the protection of whistleblowers and confidentiality measures. These measures aim to encourage and motivate employees to actively combat various violations and illegal activities, jointly safeguarding the interests of the Company and its employees, and fostering a positive and clean work environment.

The Company has set up anti-corruption reporting mailboxes in key fields and external communication windows to open up channels for reporting by letter and in person.

Report Letter Receiving Address: Discipline Inspection Commission of Chongqing Iron & Steel, Room 501, Management and Control Building, Chongqing Iron & Steel, No. 2 Jiangnan Avenue, Jiangnan Subdistrict, Changshou District, Chongqing (Postal Code: 401258)

Violation Cases:

During the implementation of a construction project, relevant employees breached management systems and violated the spirit of the Central Eight-point Regulation.

Handling Results:	One responsible person was given a serious warning within the Party; relevant personnel was subject to organizational measures including written self-criticism and criticism and education; relevant personnel was given economic penalties.
Rectification Measures:	Issued a circular on the handling results, requiring in-depth warning education based on typical cases; strengthened integrity risk prevention and control in project construction and recovered related losses.

(VI) Anti-Unfair Competition

Chongqing Iron & Steel strictly abides by the Anti-Unfair Competition Law of the People's Republic of China and relevant laws and regulations, adheres to the market principles of fairness and good faith, and firmly opposes all forms of unfair competition. Based on a sound internal compliance system, the Company prohibits illegal acts such as false publicity, commercial slander, infringement of trade secrets and monopolistic practices and systematically integrates compliance requirements into business processes including marketing, product promotion and bidding and tendering. Fair competition awareness is continuously enhanced through regular compliance training and supervision mechanisms.

No litigation or administrative penalties arising from unfair competition acts occurred in 2025.

(VII) Tax Administration

Chongqing Iron & Steel adheres to tax payment in accordance with the law and honest operation, strictly abides by national tax laws and regulations, and actively fulfills its tax obligations. It has formulated the Tax Administration Measures, which regulate the whole process of tax administration including analysis, research, planning, monitoring, handling, coordination, communication, forecasting and reporting in relation to tax-related businesses and tax matters. Focusing on core tax-related businesses, a full-process risk prevention and control mechanism has been established.

During the Reporting Period, there were no incidents of litigation or administrative penalties arising from tax non-compliance.

(VIII) Network and Information Security

In accordance with relevant laws and regulations such as the Cybersecurity Law of the People's Republic of China, the Data Security Law of the People's Republic of China, the Personal Information Protection Law of the People's Republic of China, Chongqing Iron & Steel formulated management systems including the Cybersecurity Administration Measures, Network and Information Security Emergency Plan, Information Release Administration Measures, Confidentiality Administration Measures and Scientific and Technological Confidentiality Administration Measures, which clarify the management responsibilities, operation mechanisms and cybersecurity incident handling procedures for network and information security.

The Company fulfills its primary cybersecurity responsibilities in accordance with the principles of "whoever constructs is responsible, whoever is in charge is responsible, whoever operates is responsible, whoever uses is responsible" and "territorial management". All units promote cybersecurity development, formulate cybersecurity emergency plans at all levels, and enhance cybersecurity support and emergency response capabilities. In 2025, general cybersecurity incidents were handled, all of which were successfully closed; no major network security incidents occurred, and there were no incidents of the Company's website being tampered with. The network security achieved a dual "zero" target, with no incidents.

INNOVATION: BUILD MOMENTUM FOR DEVELOPMENT

Technology Innovation is key to enhancing a company's competitiveness. To address the challenges that constrain high-quality development, it is essential to strengthen the capacity building of technology empowerment and independent innovation systems, thus enhancing core competitiveness.At this critical juncture of downsizing and structural adjustment in the steel industry, innovation is the fundamental way to break through, revitalize development and secure the future.

(I) Innovation-driven Development

Leveraging the core driving role of technological innovation, Chongqing Iron & Steel adhered to the development directions of "high-end, intelligent, green and efficient", accelerated the high-quality development of the industry through ultra-low costs and ultra-high efficiency, unswervingly implemented the high-quality product strategy, focused on the market development and R&D of high-performance, high-quality and high value-added products, and promoted the optimization of product mix.

Scientific and Technological Innovation Honors Achieved

1. *Governance*

Chongqing Iron & Steel has formulated systems including the Measures for the Administration of Technological Innovation, Detailed Rules for the Administration of Scientific and Technological Achievements, and Measures for the Administration of On-the-Job Innovation Activities of Employees, which define the division of responsibilities and promotion mechanisms for technological innovation and on-the-job innovation of employees, ensuring the sustainable development of innovation initiatives.

1.1 Organizational Structure for Technological Innovation Management: Decision-making level (Technological Innovation Committee), Advisory level (expert resource pool), Management level (Manufacturing Management Department and other departments), and Implementation level (various business units of the Company).

The President of the Company serves as Chairman of the Technological Innovation Committee, the executive in charge of technological innovation serves as Vice Chairman, and heads of all business units serve as members. The office responsible for daily affairs is located in the Manufacturing Management Department.

1.2 Organizational Structure for On-the-Job Innovation of Employees: Leading group (consisting of the Secretary of the Party Committee, Chairman, President, members of the Company's leadership team and heads of relevant departments), working group (consisting of the chairman, vice chairman of the Company's trade union and trade union heads of all business units), evaluation panel (consisting of the Company's inventors association and expert backbones from various business units).

2. *Strategy*

In 2025, Chongqing Iron & Steel will continue to uphold the philosophy that "only innovators advance, only innovators grow strong, only innovators prevail" to drive innovation deeper and deliver tangible results. It will strengthen strategic coordination and establish a synergistic system in which technological innovation and on-the-job innovation are vertically integrated and mutually reinforcing.

Principles for Technological Innovation Management: Overall planning and policy orientation; industrial synergy and resource sharing; centralized administration and phased implementation.

3. *Impact, Risk and Opportunity Management*

3.1 Implementation of Research Projects

The Company has established a systematic R&D system that advances technological innovation through two types of projects with distinct positioning. On the one hand, it deploys forward-looking scientific research to foster long-term technological capabilities; on the other hand, it focuses on on-site problem-solving to quickly address practical issues in production and operation.

In 2025, the Company newly initiated 27 company-level scientific research projects and 50 key problem-solving initiatives. It also achieved 9 new company-level scientific and technological achievements, and won 2 second prizes of the "Baowu Major Technological Innovation Achievement Award".

Tips	
1. Scientific Research Projects:	Forward-looking and innovative R&D activities carried out around technological innovation, new product development, process upgrading, energy conservation and environmental protection, etc. They aim to develop patents and other independent intellectual property rights, and enhance core technological capabilities and long-term competitiveness.
2. Problem-Solving Initiatives:	Timely improvement activities conducted to address bottlenecks in production, technology and quality, as well as pain points in cost and efficiency. They focus on quickly resolving on-site issues, stabilizing product quality, reducing costs and improving efficiency, so as to ensure the achievement of production and operation targets.

3.2 New Product Development

Leveraging technological innovation as a core driver, the Company accelerated the R&D of new products and technologies. In 2025, it promoted the trial production and development of wind power steel, bridge steel, automotive steel, special structural steel and other products, with 47 new product specifications trialed in total. A number of products were successfully trial-produced and delivered for the first time, exceeding the annual new product development target.

(1) 25 new products were developed on the hot rolling production line and 22 new products on the heavy plate production line.

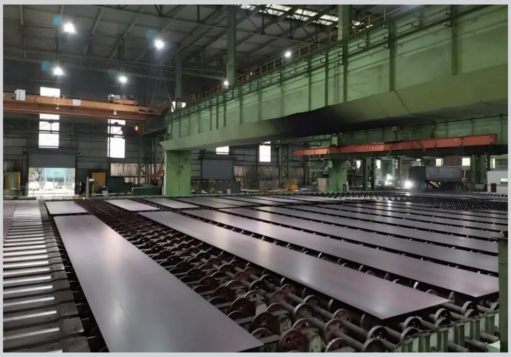
(2) The thickness of wind power steel reached 90mm, ensuring stable supply to customers including Goldwind Technology, Sichuan Energy Investment and Wuhan Huadian. In terms of weathering steel, the Company successfully trial-produced Q355NHD with a thickness of 65mm for flaw detection delivery, becoming a key supplier to Shudao Group.

Case: Development of Q550D High-Strength Steel

Q550D high-strength steel is widely used in engineering machinery, wind power, bridges, heavy vehicles, marine engineering and other fields for manufacturing key structural parts with high load-bearing capacity and impact resistance.

In 2025, the Company completed key upgrades to its 4,100mm production line, including the addition of a pre-straightening machine and an in-line quenching (DQ) system, completely breaking the technical bottleneck in high-strength steel rolling. The successful development of this product not only marks an important technological breakthrough for the Company in the field of medium and heavy plate high-strength materials, but also provides strong material support for the coordinated development of key regional industrial chains.

In January 2026, after a comprehensive evaluation of various performance indicators of Q550D by the technical team of a large energy enterprise in Sichuan-Chongqing region, a two-month bulk order for high-strength steel was signed immediately.



3.3 Strengthen intellectual property management

(1) The Company has formulated the Intellectual Property Rights Administration Measures, which stipulate the intellectual property management system, patent application procedures, asset management, incentive standards and other relevant aspects.

(2) In 2025, a total of 156 patent applications were filed, including 141 invention patents. A total of 118 patents were granted, comprising 86 invention patents and 32 utility model patents. The number of granted patents increased by 60 compared with 2024, and the number of granted invention patents increased by 50 compared with 2024, reaching a record high.

(3) Company-level intellectual property training sessions were conducted, guided more than 20 employees in identifying patentable innovations, enhanced their awareness of intellectual property protection, and maximized the value of the Company's own intellectual property rights.

3.4 Carry out industry-university-research cooperation

We coordinated resources from universities and research institutes to conduct collaborative research on generic technologies in specialized fields. In 2025, we established industry-academia-research partnerships with Beijing University of Technology, Chongqing University, and Northeastern University.

3.5 Cultivate scientific and technological innovative talents

We have established mechanisms for the training and motivation of scientific and technological talents, giving full play to the role of technical personnel as the main force of innovation. We have formulated a talent development action plan and further stimulated innovation vitality by establishing mechanisms and standards for project evaluation and talent assessment.

In December 2025, the Company held the 2025 On-the-Job Innovation and Technological Innovation Conference, at which advanced collectives and individuals were commended.

3.6 Promote Employee Post innovation

Employee post innovation, as the foundation of independent innovation, is an important part of the Company's technological innovation system. It refers to innovation activities in which all employees base themselves on their posts, adopt a problem-oriented approach and uphold value creation. These activities take various inventive and creative forms such as suggestions, outstanding post innovation achievements, technical secrets, invention patents and utility model patents as carriers, focus on continuous on-site improvement, and feature diverse inheritance, guidance, exchange and sharing activities.

In 2025, employees put forward 28,989 suggestions, averaging 5.6 suggestions per capita. A total of 524 innovation achievements were selected, including 119 company-level post innovation achievements and 405 plant-level post innovation achievements. Employee post innovation achievements have helped the Company reduce costs and improve efficiency and boost productivity internally, while also winning international awards externally:

(1) At the 11th International Invention Exhibition and the Belt and Road & BRICS Skills Development and Technological Innovation Competition, the Company won two silver medals and one bronze medal at the International Invention Exhibition.

(2) Two projects were commended as Chongqing Outstanding “Five Small” Projects. Among them, Research and Application of Improving Functional Accuracy of Coke Oven Heating System by Yang Guo from the Iron Works was included in the National “Five Small” Innovation Repository. Liu Xiaofeng Innovation Studio was selected into the list of “2025 Chongqing Model Workers and Craftsman Talents” Innovation Studio Construction Sites.

(3) The Company won 1 second prize and 7 third prizes for Outstanding Post Innovation Achievements from Baowu Group.

4. *Indicators and Targets*

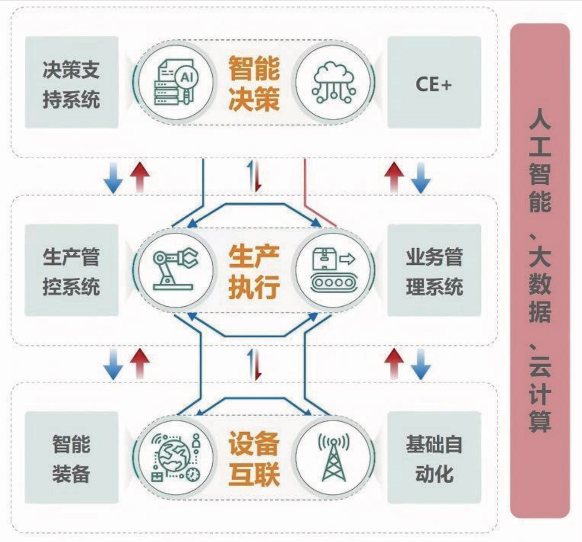
Indicator	2023	2024	2025
Number of invention patent applications (Item)	439	205	141
Number of new invention patents granted annually (Item)	38	36	86
Percentage of total R&D investment to core business revenue (%)	3.72	3.87	4.09
Percentage of R&D personnel (%)	17.33	16.80	16.16

(II) Intelligent Manufacturing

1. *Management System*

<table>
<tr><th colspan="2">Chongqing Iron & Steel Smart Manufacturing Steering Committee</th></tr>
<tr><td colspan="2">Primarily responsible for reviewing the Company's intelligent manufacturing plan, studying and making decisions on key initiatives and critical issues in the promotion of intelligent manufacturing</td></tr>
<tr><td>Chairperson of the Committee</td><td>The Chairman of the Board and the President serve as Chairperson of the Committee</td></tr>
<tr><td>Vice Chairperson of the Committee</td><td>Company Executive in Charge of Intelligent Manufacturing</td></tr>
<tr><td>Committee Member</td><td>Heads of All Business Units</td></tr>
<tr><th colspan="2">Intelligent Manufacturing Promotion Office</th></tr>
<tr><td colspan="2">The Head of the Equipment Management Department (Intelligent Manufacturing Promotion Office) acts as the Office Director, primarily responsible for handling the Committee's routine affairs, and driving the Company's automation, informatization, and digital upgrading and transformation</td></tr>
<tr><th colspan="2">Working Group</th></tr>
<tr><td colspan="2">Formed by project teams from different units, in charge of smart manufacturing development in the region</td></tr>
</table>

Tip: Digital Architecture Diagram of Chongqing Iron & Steel



In 2025, the Company issued the Work Plan for AI-Driven Digital Transformation of Chongqing Iron & Steel, established an AI application promotion system, and set up a promotion group with the Secretary of the Party Committee, Chairman and President as group leaders and the Company's executive in charge of digital-intelligent transformation as group leader, to ensure the orderly implementation of AI technology application.

AI Application Governance System		
Organization Type	**Position**	**Personnel/Unit**
Leading Group	Leader	Secretary of the Party Committee, Chairman, President
	Deputy Leader	Executive in charge of digital-intelligent transformation of the Company
	Member	Administrative heads of all business units
Promotion Working Group	Leader	Executive in charge of digital-intelligent transformation of the Company
	Deputy Leader	Plant-level leader of the Equipment Management Department in charge of digital-intelligent transformation
	Leading Unit	Equipment Management Department
	Member	Digital-intelligent executives and relevant staff of all business units

2. *Measures and Results*

In 2025, Chongqing Iron & Steel fully implemented its AI digital-intelligence strategy and comprehensively advanced digital transformation driven by technological innovation and data.

(1) Deployed the DeepSeek-R1 large model and established the "Chongqing Iron & Steel AI Knowledge Base". Conducted more than 40 AI technology training sessions with employee participation reaching 6,783 person-times, and launched 7 intelligent agents, significantly improving the digital literacy of all employees.

(2) In business system development, focused on promoting the SPMS system and the digital operation platform. Realized closed-loop management of the entire process of process quality based on edge data node integration. Simultaneously implemented the "indicators to teams" mechanism, built a refined three-level performance management system covering the Company, plants and teams, and strengthened full-process profit analysis and cost control.

(3) Successfully passed the re-certification of the integration of informatization and industrialization management system, and formulated independent and controllable replacement plans to accelerate the localization of key technologies.


中国船级社
CHINA CLASSIFICATION SOCIETY

两化融合管理体系评定证书
INTEGRATION OF INFORMATIZATION AND INDUSTRIALIZATION MANAGEMENT SYSTEM CERTIFICATE

证书编号/ No. AIITRE-00223IIIMS0595103

AA

兹证明

重庆钢铁股份有限公司

与 AA 级新型能力对应等级的两化融合管理体系符合 GB/T 23001-2017《信息化和工业化融合管理体系 要求》及 GB/T 23006-2022《信息化和工业化融合管理体系 新型能力分级要求》

本证书对下述评定范围有效：

位于重庆市长寿区江南街道江南大道2号的重庆钢铁股份有限公司，与价值创造的过程、对象有关的AA级钢铁产品的生产运营精细化管控能力建设相关的两化融合管理活动。

发证日期： 2023年2月24日

有效期至： 2026年2月23日

评定机构：中国船级社质量认证有限公司

授权代表（签字）

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Case: AI Inspection Intelligent Agent Launched! Intelligent Equipment Management Upgraded Again

In October 2025, the AI inspection intelligent agent jointly built by Chongqing Iron & Steel and Baosight Software was successfully put into operation. Key progress has been made in intelligent equipment management, and the inspection business has officially entered a new stage of intelligent management.

Focusing on the core pain points in inspection business, the intelligent agent has built an intelligent inspection management system with "accurate task push, standardized process management and indicator-assisted decision-making" as the core, promoting the comprehensive upgrading of the management model from "people looking for work" to "work looking for people".

Since operation, the AI inspection intelligent agent has demonstrated three core capabilities: intelligent sorting of inspection tasks to ensure that no key equipment is missed; one-click generation of inspection routes, with the system automatically planning the optimal inspection route to help inspectors travel less and achieve more; real-time reminders of key matters, with the system automatically pushing key inspection information for equipment that has experienced failures, abnormal conditions or is on key production lines, realizing key attention to key equipment.

GREENNESS: FEATURE CHONGQING IRON & STEEL'S CORPORATE IMAGE

Following the concept that "green waters and lush mountains are invaluable assets", the Company earnestly implemented Xi Jinping's Thought on Ecological Civilisation. It proactively advanced its energy conservation and emission reduction efforts and stayed committed to the path of green and low-carbon development, playing its role in promoting high-quality development of the Yangtze Economic Belt and Chengdu-Chongqing Economic Circle.

(I) Environmental Compliance Management

Environmental protection policy: Law-abiding integrity, green manufacturing; prevention first, comprehensive management; all employee participation, continuous improvement.

Environmental protection goals: Green, low-carbon and environmentally friendly development.

1. *Management System*

The Company has established an environmental protection management structure consisting of the Board, the Energy and Environmental Protection Committee, the Energy and Environmental Protection Department (the comprehensive environmental protection management department), and various business units. Meanwhile, each production unit has set up a safety and environmental protection management office staffed with dedicated environmental protection management technicians. All levels are responsible for the management of environmental protection affairs in accordance with their respective divisions of labor, including environmental incidents, pollutant discharge, waste disposal and other related matters. In terms of institutional safeguards, there are 20 currently valid environmental protection management systems in place, including the Measures for Environmental Protection Management, the Environmental Protection Responsibility System, and the Measures for Accountability of Environmental Protection Incidents. In 2025, 6 of these systems were revised to ensure that production and operations comply with national and local environmental protection regulations, and that environmental protection management is compliant and controllable.

In accordance with the requirements of the Environmental Management System (ISO 14001) documentation, a re-audit was conducted in 2025 to maintain the environmental management system certification.

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环境管理体系认证证书
ENVIRONMENTAL MANAGEMENT SYSTEM CERTIFICATE

编号：No.00524E0187R4L

兹证明

重庆钢铁股份有限公司
（注册/运营地址：重庆市长寿区江南街道江南大道2号　邮编：401258）

This is to certify that the Environmental Management System (EMS) of

CHONGQING IRON & STEEL COMPANY LIMITED
(Registered/Operation Add: No.2 JIANGNAN AVENUE, JIANGNAN COMMUNITY, CHANGSHOU DISTRICT, CHONGQING, 401258, P.R.CHINA)

建立的环境管理体系符合标准：GB/T24001-2016/ISO14001:2015。
has been found to conform to standard: GB/T24001-2016/ISO14001:2015.

本证书对下述范围的环境管理体系有效：*生铁、连铸钢坯、热轧钢带、热轧中厚板、棒线材的生产*。
This certificate is valid to the following scope for EMS: *PRODUCTION OF PIG IRON, CONTINUE CASTING BILLET, HOT ROLLED STEEL STRIP, HOT-ROLLED STEEL PLATE, BAR AND WIRE*.

上一认证周期截止时间：2024年1月17日/Last cycle Deadline: 17 January 2024
再认证审核时间：2023年10月30日-2023年11月3日/Recertification audit time: 30 October 2023- 3 November 2023

本证书有效期至：2027年1月17日。
This certificate is valid until: 17 January 2027.

证书专用章
Seal for Certificate
(00-01)

EMS

中国认可
国际互认
管理体系
MANAGEMENT SYSTEM
CNAS C005-M

发证日期：2024年1月11日。
Issued on: 11 January 2024.
签　发：
Issued by: Tian Wei

2. *Environmental Risk Management*

2.1 Fulfillment of Primary Responsibilities

In accordance with the Comprehensive Risk Management Measures, the Company conducts identification, assessment and daily management of environmental risks. Directors regularly review the environmental risk management status. It has formulated the 2025 Energy and Environmental Protection Work Plan and the 2025 Environmental Protection Management Objectives, Indicators and Breakdown Table of Objectives and Indicators, developed a list of environmental protection responsibilities for the Party Committee leading team, and organized production units to sign energy conservation and environmental protection target responsibility letters which are incorporated into performance evaluation. Such efforts ensure the fulfillment of environmental protection primary responsibilities by all units and personnel at all levels, and implement the principle of "Equal responsibility of the Party and administration, and dual accountability for each position" in environmental protection.

2.2 Environmental Risk Early Warning and Emergency Mechanism

The Company strictly implements the technical specifications for the issuance of pollutant discharge permits and relevant requirements for self-monitoring, regularly entrusts a third party to conduct self-monitoring, completes the compilation and submission of pollutant discharge permit implementation reports on schedule, and properly handles ledger records, implementation reports, self-monitoring, information disclosure and other matters in accordance with regulatory requirements.

The Risk Assessment Report on Emergent Environmental Incidents and the Emergency Plan for Emergent Environmental Incidents have been revised and filed. A 2025 emergency drill plan has been formulated based on the emergency plan, with a total of 29 simulated actual combat emergency drills completed within the specified time. In December 2025, an emergent environmental incident emergency drill was held at Chongqing Iron & Steel Company Limited to further review the completeness and effectiveness of the emergency plan.

2.3 Environmental Impact Assessment

In accordance with the Environmental Impact Assessment Law of the People's Republic of China and other environmental protection laws and regulations, the Company strictly enforced the environmental protection "three simultaneities" requirement during the Reporting Period, with a 100% environment impact assessment rate. It completed the compilation and obtained approval of environmental impact assessment reports for the project of resource utilization of oil-bearing metal scraps and the project of environmental protection ultra-low emission and functional adaptability renovation of the scrap steel center. Environmental protection completion acceptance was finished for the scrap steel center ultra-low emission and functional adaptability renovation project, the waste heat power generation efficiency improvement project, and the 2700mm medium plate production line relocation project.

2.4 Environmental Protection Training, Publicity and Education

The Compilation of Ecological Environmental Protection Policy Documents has been included in the study of the Company's Party Committee Central Group and set as the first agenda item for the leading bodies of all units. The Company achieved full coverage of environmental protection training and carried out lectures and publicity activities at all levels and in various forms. In 2025, all employees participated in environmental protection training, continuously enhancing their awareness and capability in ecological environmental protection.

On 16 January 2025, a special training lecture on ultra-low emission was organized. Experts from the Environmental Engineering Assessment Center of the Ministry of Ecology and Environment were invited to share advanced experience and practices on key points of monitoring and assessment.

3. Environmental Compliance Management Performance

During the reporting period, the Company further consolidated the achievements in the development of a green urban steel mill, with an environmental protection investment of RMB1.5 billion. All emission reduction targets were fulfilled as required. No environmental protection incidents occurred, and no environmental penalties were imposed.

(II) Ecosystem and Biodiversity Conservation

As a steel mill located along the Yangtze River, Chongqing Iron & Steel has always adhered to the philosophy of "coordinated great protection and no large-scale development", prioritized ecological conservation and green development, and closely linked the enterprise's development with the ecology of the Yangtze River. In 2025, guided by Xi Jinping Thought on Ecological Civilization, Chongqing Iron & Steel earnestly implemented the national strategy for the great protection of the Yangtze River, fought the critical battle of pollution prevention and control, strictly abided by ecological redlines, and built a strong barrier for ecological and environmental protection in the upper reaches of the Yangtze River. Focusing on green and low-carbon transformation, ultra-low emission renovation, energy conservation and carbon reduction pathways, and strategies for harmonious coexistence between ecology and industry, the Company strengthened its sense of responsibility, ensured water quality safety of the main stream and tributaries of the Yangtze River surrounding the factory area, protected biodiversity, and no behavior exceeding ecological protection redlines took place.

Measures and Effects:

(1) Shore power application was fully promoted at self-operated wharves to replace fuel-fired power generation of ships during berthing, reducing emissions of sulfur oxides, nitrogen oxides, particulate matter and greenhouse gases at the source, effectively improving air quality in the port area and reducing noise pollution.

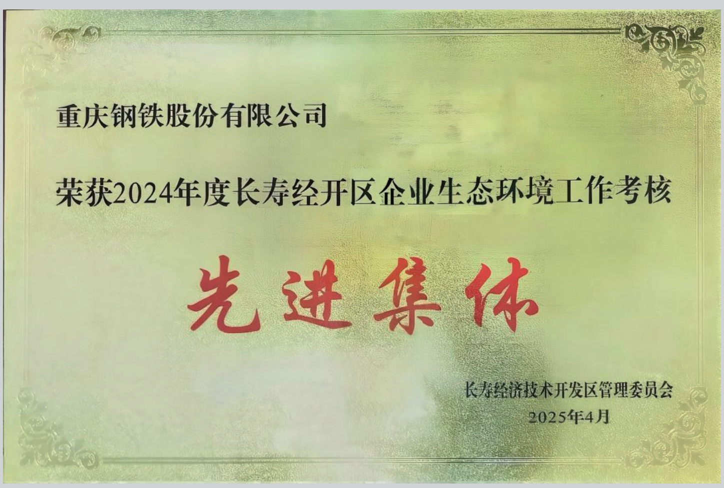
The implementation rate of shore power remained 100% in 2025, supporting the green transformation of shipping through green and low-carbon technologies and achieving a win-win situation between ecological benefits and industrial development.

(2) The zero-discharge target of "full onshore collection and compliant transfer" of wastewater from wharf barges was achieved. The renovation of ultra-low unorganized exhaust emissions was completed, and the total dust reduction at wharves and office areas was effectively controlled.

(3) The Company fully advanced ultra-low emission renovation, completed the whole-process public disclosure of ultra-low emissions, and was rated as a Chongqing Air Pollution Prevention and Control Performance Grade A Enterprise.

(4) Environmental incident risk management and control was strengthened, and emergency drills were carried out regularly. No sudden environmental incidents occurred and no administrative environmental penalties were received in 2025.

(5) The construction of a green urban steel mill was continuously advanced, with the greening rate of the factory area maintaining at 35.5%. Supplementary planting was carried out in degraded maintenance areas and remaining wastelands. Regarding greening damage caused by construction, construction units were required to implement protective construction for greening areas occupied by construction in the early stage, and restore damaged green spaces to their original conditions. The natural appearance of green plants was maintained, all units carried out refined maintenance of green plants, and dust emission in each area was controlled.



(III) Pollutant Emissions

1. *Governance*

Chongqing Iron & Steel regards pollutant discharge as a key task of environmental protection management. Its governance structure is consistent with that of environmental compliance management, namely an environmental protection management organization structure has been established consisting of the Board, the Energy and Environmental Protection Committee, the Energy and Environmental Protection Department (the comprehensive environmental protection management department) and various business units. Meanwhile, each production unit has set up a Safety and Environmental Protection Management Office and is staffed with dedicated environmental protection management technicians.

The Company strictly abides by environmental protection laws, regulations and regulatory documents including the Law of the People's Republic of China on the Prevention and Control of Air Pollution, the Law of the People's Republic of China on the Prevention and Control of Water Pollution, the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste, the Law of the People's Republic of China on the Prevention and Control of Soil Pollution and the Law of the People's Republic of China on the Prevention and Control of Noise Pollution. It has formulated special management systems and work plans such as the Measures for the Prevention and Control of Air Pollution, the Measures for Wastewater Management and the Measures for Solid Waste Management, which specify management responsibilities, procedures and evaluation mechanisms to ensure the compliance of pollutant discharge.

2. *Strategy*

The management of pollutant emissions follows the Company's environmental protection principle: "Compliance and integrity, green manufacturing; prevention first, comprehensive treatment; full participation, continuous improvement." In 2025, the Company fully promoted ultra-low emission transformation to win the blue sky defense war; strengthen wastewater treatment and management to win the clear water defense war; consolidate the achievements of "no solid waste leaving the factory" and build a "zero-waste factory".

3. *Impact, Risk and Opportunity Management*

Chongqing Iron & Steel conducts systematic management of the impacts, risks and opportunities arising from pollutant discharge in accordance with the requirements of the comprehensive risk management and environmental protection management systems.

3.1 Waste Gas Management

To systematically advance ultra-low emission renovation, the Company formulated a special plan and established a three-level responsibility system of "Company-Factory-Workshop". The leading team took the lead in supervising and promoting key projects, and specially invited internal and external experts to provide on-site guidance and supervision. Both the renovation tasks and the goal of achieving Grade A in environmental protection performance were incorporated into the organizational performance assessment of all units and the horse-racing evaluation for factory-level personnel. A promotion mechanism of "daily tracking, weekly coordination and monthly evaluation" was implemented to ensure the solid implementation of the renovation tasks.

In 2025, the renovation of 137 projects was completed. The Company successfully passed the public announcement of ultra-low emission renovation by the China Iron and Steel Industry Association, and was successfully rated as a Grade A enterprise in atmospheric pollution prevention and control in the fourth batch of Chongqing in 2025.

3.1.1 Management Measures

(1) **Organized Retrofitting Projects:** Refers to reducing the emission concentration of pollutants such as particulate matter, sulfur dioxide, and nitrogen oxides through technical renovations for fixed emission sources generated during the production process.

In 2025, 36 organized emission control projects were completed for processes including coking, sintering, blast furnace, and steel rolling.

(2) **Unorganized Emission Retrofitting Projects:** Refers to controlling emissions from unfixed emission sources generated during production, such as dust emissions from material storage, transportation, and production processes. Effective measures including enclosure and closure were adopted to reduce emissions.

In 2025, enclosure renovations were completed for dust-generating points. A smart management and control platform was constructed, enabling precise traceability and coordinated governance of unorganized emissions. The total dust suppression in the factory area decreased by more than 32% compared to 2020.

(3) **Clean Transportation:** Refers to ensuring that the proportion of transportation for bulk materials and products entering and exiting the factory via clean methods (such as railway, waterway, pipeline, or tubular belt conveyor) is not less than 80%. For the remaining portion, new energy vehicles or vehicles meeting National VI Emission Standards must be used exclusively.

In March 2025, the Company completed the Grade A creation renovation for clean transportation, achieving a clean transportation rate of over 80% and successfully passing the assessment and acceptance.

3.2 Wastewater Management

In accordance with relevant laws and regulations, the Special Action Work Plan for Wastewater Treatment and Management in 2025 was formulated and issued, with quantified annual key tasks, objectives and targets set up. A working group was established to be responsible for the implementation, assessment and evaluation of relevant work. Meanwhile, the Company's Wastewater Management Measures were revised and reissued, controlling wastewater pollutant discharge within the limits of the discharge permit.

In 2025, the compliance rate of wastewater pollutant discharge reached 100%. The annual total discharge of chemical oxygen demand (COD) dropped to 42.96 tonnes and total ammonia nitrogen emissions were reduced to 2.27 tonnes.

3.2.1 Management Measures

The Company carried out a rectification campaign for gas drainers, conducted special inspections for 'compliant collection of domestic sewage and zero direct discharge,' and checked the concentration ratios of circulating water across production processes to eliminate environmental risks.

Implemented management of wastewater factor compliance, by strengthening upstream monitoring and process control, the Group ensured that wastewater discharge met quality standards, achieving a 100% compliance rate for all discharge pollution factors in 2025.

3.3 Waste Disposal

In accordance with Chongqing Iron & Steel's Solid Waste Management Measures, the Company's solid waste includes industrial solid waste, hazardous waste, and construction waste. The main management processes cover storage, utilization, and disposal.

In 2025, the comprehensive utilization rate of industrial solid waste and compliant disposal rate of hazardous waste all reached 100%.

Tips

(1) **Industrial Solid Waste:** General solid waste generated from the Company's production activities, such as blast furnace slag, steel slag, and scrap steel residues.

(2) **Hazardous Waste:** Solid waste that is either listed in the National Catalogue of Hazardous Waste or identified as hazardous in accordance with the national hazardous waste identification standards and methods.

(3) **Construction Waste:** Spoil, stones, concrete blocks and ceramic tiles generated from the construction, reconstruction, expansion and demolition of various buildings, structures, pipe networks, etc., as well as from house decoration and renovation. Timber, waste plastics, woven bags, cardboard and other materials generated therefrom shall be managed as industrial solid waste.

3.3.1 Management Measures

(1) Management of Solid Waste Generation Process

Solid waste is collected and stored in a classified manner. The collection and storage facilities shall comply with the "four prevention" measures (rainproof, dust prevention, loss prevention, and leakage prevention). Markings and management responsibility information shall be set up in accordance with the Technical Standards for Pollution Control on the Storage and Landfilling of General Industrial Solid Waste and the Pollution Control Standards for the Storage of Hazardous Waste, so as to clarify the responsible persons.

(2) Management of Solid Waste Storage

Personnel in charge of warehouses for industrial solid waste and hazardous waste shall inspect the operation of environmental pollution control, fire protection and other facilities on a daily basis. Any abnormalities shall be reported to the Energy and Environmental Protection Department immediately to ensure the effective operation of various facilities.

In accordance with the refined management requirements for hazardous waste in Chongqing Municipality, all hazardous waste must be measured upon storage, and labels and QR codes shall be pasted truthfully. Ledgers for the storage stage shall be established in accordance with the Technical Guidelines for Formulating Hazardous Waste Management Plans and Management Ledgers, followed by zoned storage. Temporary storage of construction waste shall incorporate environmental pollution control measures.

(3) Management of Solid Waste Utilization/Disposal

The utilization/disposal of solid waste shall adhere to the principles of resource utilization, harmlessness, and priority disposal within the factory area. The utilization/disposal process shall comply with legal and standard requirements. The main methods include on-site recycling for production, external sales, and compliant disposal. Prior to signing sales or disposal contracts, the Company shall review the qualifications of the receiving parties. Meanwhile, monthly compliance inspections are organized to check the storage, processing, and comprehensive utilization status of the receiving parties. Industrial waste is collected in a classified manner by the generating units and sent to the industrial waste sorting yard or on-site disposal points for treatment upon approval by the Company's Energy and Environmental Protection Department.

Case: Baowu Group Southwest Regional Solid Waste Utilization and Disposal Center Inaugurated at Chongqing Iron & Steel

On 5 June 2025, the China Baowu Regional Solid Waste Utilization and Disposal Center (Southwest Region) was officially inaugurated at Chongqing Iron & Steel. This marks the full completion of Baowu's regional layout for building a "Zero-Waste Group". Relying on the industrial foundation of Chongqing Iron & Steel and the professional strengths of Baowu Environmental Technology and Baowu Water Affairs, the Center will effectively solve the regional challenges in solid and hazardous waste disposal through the model of "shared facilities". It will further promote the integrated development of the "Zero-Waste Group" and the local "Zero-Waste City", contributing Baowu's efforts to the construction of a Beautiful China.

3.4 Soil Pollution Prevention and Control

In 2025, sampling monitoring, assessment and analysis of testing results were carried out in accordance with relevant technical specifications and guidelines including the Technical Guidelines for Self-Monitoring of Soil and Groundwater in Industrial Enterprises (for Trial Implementation) (HJ1209-2021). Soil and Groundwater Self-Monitoring Reports were compiled, and inspections of toxic and hazardous materials were conducted, resulting in no soil pollution.

3.5 Prevention of Radiation and Noise Pollution

The staff of the radiation post participated in the training on radiation safety and protection and carried the radiation dosimeters according to the regulations, and sent the radiation dosimeters to the third party to carry out the monitoring on a quarterly basis, with all the monitoring reports being satisfactory. Regular and irregular inspections were implemented for the use and custody of radioactive sources. The management ledger for radioactive sources was complete, and the workplaces of radioactive sources and radiation devices complied with laws, regulations and other requirements.

All types of fans in the factory were equipped with silencers, large fans were equipped with independent fan rooms for sound insulation, small outdoor fans were wrapped with sound insulation, and fans installed on platforms or structures prone to vibration were equipped with vibration reduction measures. Noise monitoring at the factory boundary was conducted on a quarterly basis, with results all lower than the standard limits of 65 dB in the daytime and 55 dB at night. The noise monitoring and its results complied with legal and regulatory requirements.

4. *Indicators and Targets*

Type	Indicator	Target	Actual	Target Met
Waste Gas Management	Total emissions of sulphur dioxide (ton)	2,000	1,451	Yes
	Total emissions of nitrogen oxides (ton)	5,050	3,233	Yes
	Total emissions of particulate matter (ton)	3,900	3,417	Yes
Wastewater Management	Total emissions of COD (ton)	80	42.96	Yes
	Total ammonia nitrogen emissions (ton)	5	2.27	Yes
Solid Waste Management	Comprehensive utilisation rate of Industrial Solid Waste (%)	100	100	Yes
	Compliant disposal rate of hazardous waste (%)	100	100	Yes

(IV) Energy Utilization

1. *Governance Structure*

Chongqing Iron & Steel has established an energy management team, consisting of an Energy Management Leading Group and an Energy Management Working Group. The office of the energy management team is located in the Energy and Environmental Protection Department, which is responsible for the daily administration management affairs.

The Leading Group is the decision-making body for energy management policies and guidelines. It is responsible for reviewing and approving the Company's energy development plans and relevant rules and regulations, and coordinating and resolving issues in energy management. The Chairman serves as the Group Leader, the President serves as the Deputy Group Leader, and the members include the Senior Vice Presidents and Vice Presidents of the Company. The Working Group undertakes energy management work, implements decisions on energy management, and inspects the performance of energy management work by all units, among other duties. The leader in charge of energy of the Company serves as the Team Leader, the Director of the Energy and Environmental Protection Department serves as the Deputy Team Leader, and the working group members are the leaders in charge of energy of all units. The Energy and Environmental Protection Department is the competent department for centralized energy management of the Company, and all units are responsible for implementing the Company's energy management requirements.

The Company strictly abides by laws and regulations including the Energy Conservation Law of the People's Republic of China, the Clean Production Promotion Law of the People's Republic of China and the Circular Economy Promotion Law of the People's Republic of China. It has formulated systems such as the Energy Management Measures, the Energy Measurement Management Measures and the Measures for the Daily Supervision, Inspection and Evaluation of Energy Management, which specify management responsibilities, procedures and evaluation mechanisms. In 2025, the Company has maintained the energy management system certification.


副本 COPY
格式：
中国船级社质量认证有限公司
CHINA CLASSIFICATION SOCIETY CERTIFICATION CO., LTD.
能源管理体系认证证书
CERTIFICATE OF MANAGEMENT SYSTEM FOR ENERGY

编号：No.00524En0189R3L

兹证明

重庆钢铁股份有限公司
（注册/运营地址：重庆市长寿区江南街道江南大道2号　邮编：401258；
统一社会信用代码：91500000202852965T）

This is to certify that the Management System for Energy (EnMS) of

CHONGQING IRON & STEEL COMPANY LIMITED
(Registered/Operation Add: No.2 JIANGNAN AVENUE, JIANGNAN COMMUNITY, CHANGSHOU DISTRICT, CHONGQING, 401258, P.R.CHINA; Uniform Code of Social Credit: 91500000202852965T)

建立的能源管理体系符合标准：GB/T 23331-2020/ISO50001:2018 及 RB/T 103-2013《能源管理体系　钢铁企业认证要求》。
has been found to conform to System Standard GB/T 23331-2020/ISO50001:2018 and RB/T103-2013 Energy management systems-certification requirements for iron and steel industry.

本证书对下述范围的能源管理体系有效：*钢材（产品）的炼焦、烧结、炼铁、炼钢、轧钢过程所涉及的能源管理活动*。
This certificate is valid to the following scope for EnMS: *THE PROCESS OF COKING, SINTERING, IRON MAKING, STEEL MAKING AND ROLLING STEEL OF STEEL (PRODUCTS) RELATED ENERGY MANAGEMENT ACTIVITIES*.

上一认证周期截止时间：2023年11月18日/Last cycle Deadline: 18 November 2023
再认证审核时间：2023年10月30日-2023年11月3日/Recertification audit time: 30 October 2023-3 November 2023

本证书有效期至：2026年11月18日。
This certificate is valid until: 18 November 2026.

能源绩效信息见附件。/Energy performance information as shown in attachment.

证书专用章
Seal for Certificate
(00-01)

发证日期：2024年1月11日。
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2. *Strategy*

Energy Management Policy: fulfill corporate primary responsibilities in accordance with laws and regulations, practice the environmental operation strategy of Baowu Group, promote the application and technological innovation of energy-saving technologies, drive energy-saving and low-carbon development, and support the construction of ecological civilization.

Energy Management Target: no violations of laws and regulations; control total energy consumption and energy consumption intensity; no excess over limits or quotas; continuously improve energy performance and energy management level, and achieve sustained improvement in energy management.

Energy Management Approach: centered on the energy-saving target responsibility system, implement energy-saving planning and programming, realize “standardized responsibilities and quantified objectives”, focus on rectification and improvement, and adhere to the continuous optimization management approach of “PDCA + Earnest Implementation”.

3. *Impact, Risk and Opportunity Management*

Chongqing Iron & Steel systematically manages the impacts, risks and opportunities of energy utilization in accordance with the requirements of the comprehensive risk management and energy management systems.

3.1 Precise Energy Control

The Company defined the 2025 annual energy management targets and key tasks, and decomposed the indicators. Annual energy and environmental protection target responsibility documents for each production process were formulated and issued to clarify primary responsibilities.

The intelligent energy control system was further improved, and an energy management information platform was established to realize centralized and refined management.

3.2 Improving Energy Efficiency

The Company's relevant department collaborated with all production processes to formulate energy efficiency enhancement measures. A total of 178 measures were developed to increase the recovery of secondary energy, and reduce energy medium consumption.

The Company strengthened the control of iron and steel interface processes, increased the turnover rate of Hot metal ladle, promoted integrated steel rolling mill scheduling and reduced energy consumption at process interfaces.

Technical research and management improvement were carried out to raise the recovery and utilization rate of secondary energy. In 2025, self-generated power reached 3.18 billion kWh, with a self-generated rate of 90.8%.

3.3 Standardizing Energy Use Management

Comprehensive inspections were conducted in the following aspects: establishment of the energy system, energy identification, daily energy control, standardization of energy use, marking of energy medium pipelines, medium leakage, indicator compliance, and promotion of energy-saving projects. In 2025, the completion rate reached 94.7%, significantly reducing energy waste.

3.4 Promoting the Application of Energy-Saving Technologies

In 2025, while continuously advancing technological transformation in traditional production links, the Company actively deployed new energy projects. The energy storage power station project was put into operation in March; the distributed photovoltaic power generation project (Phase I) was launched, expanding new pathways for energy conservation and carbon reduction.

Case: "Super Power Bank" Connected to Chongqing Iron & Steel Power Grid

On 20 March 2025, the energy storage power station jointly built by Chongqing Iron & Steel and State Grid Chongqing Changshou Company was put into trial operation. As the largest customer-side energy storage project in Changshou District, it acts like a "super power bank" connected to the power grid of Chongqing Iron & Steel. By utilizing the charge-discharge characteristics of the energy storage system, it can achieve "peak shaving and valley filling" throughout the year, shifting approximately 19.8 million kWh of electricity consumption during peak periods.

An intelligent response mechanism is embedded in the operation of the power station. When the power grid load reaches the threshold, the system can automatically stop charging to ensure the economical and stable operation of the power grid. Such "grid-interactive" capability upgrades traditional industrial users from mere power consumers to participants in the energy system, injecting new momentum into the construction of a new regional power system.

3.5 Promoting Benchmarking for Energy Efficiency in Key Processes

Leveraging the benchmarking and gap-analysis platforms of Baowu Group, the Company conducts monthly benchmarking exercises and carries out energy efficiency comparisons with selected industry peers. Key energy indicators are tracked monthly to identify gaps and formulate improvement measures. A three-year action plan for establishing energy efficiency benchmarks in key processes has been developed, advancing benchmarking for key processes including blast furnaces, converters and coke ovens.

4. Indicators and Targets

In 2025, the comprehensive energy consumption per tonne of steel reached 499.44 kgce/t, failing to meet the target of below 494 kgce/t. The converter process in the No.1 Steel Work passed the acceptance as a demonstration facility for best practices in energy efficiency under the dual-carbon initiative.

Indicator	2023	2024	2025
Comprehensive energy consumption (tonnes of standard coal)	6,086,832.57	3,926,224.43	3,700,502.95
Comprehensive energy consumption per tonne of steel (kgce/t)	512.95	499.24	499.44

(V) Water Resources Management

Following the Water Law of the People's Republic of China and other laws and regulations as well as water policies, the Company has formulated water resources management systems including the Measures for Industrial Water Use and Water Quality Management and the Measures for the Protection and Management of Soil and Groundwater Environment, specifying the management responsibilities and business processes for domestic water, industrial water (new water), whole-factory recycled water and condensed water in the factory area.

In 2025, the Company promoted water conservation management based on the concept of "prioritising the use of non-conventional water resources".

1. *Management Measures*

1.1 Water Withdrawal According to Regulations

According to national or industrial water withdrawal regulations and indicators, the Company strictly implements the water withdrawal permit system and strengthens source control. It also regularly formulates water consumption indicators and decomposed them to each water-user unit. In 2025, the Company withdrew 34.32 million tonnes of water from the Yangtze River, in compliance with the water withdrawal permit.

1.2 Lean Water Management Implementation

By adopting measures such as quality-separated water supply, recovery of residual heat condensate water and renovation of water resource equipment and facilities, we will increase the consumption of recycled water in production processes and reduce new water consumption.

(1) **Water Supply by Quality:** Water of different grades is supplied according to the varying water quality requirements of different production processes. For instance, new water or deeply treated water is used in processes with high water quality requirements (such as coking and power generation), while treated reused water is applied in sectors with lower water quality demands (e.g., flushing and cooling). In 2025, the conversion from new water to reused water was completed in the steel rolling area and blast furnace area, reducing new water consumption by 2,000 tonnes per day.

(2) **Waste Heat Condensate Recovery:** Condensed water generated from steam usage during production is recovered. Such water features high temperature and pure quality. Direct reuse not only saves energy for heating new water but also recovers high-quality water resources, significantly reducing both water and energy consumption.

(3) **Water Supply Facility Renovation:** Aged water supply pipelines and other facilities were renovated to reduce losses from pipeline “leakage, seepage, dripping and running”. In 2025, the conversion of some buried new water pipelines to exposed pipelines was promoted to lower the leakage rate and new water consumption. The pipeline network renovation project in the steelmaking area was completed, cutting water consumption by 3,000 tonnes per day.

2. Management Performance

Remarkable water conservation effects were achieved in 2025, 2.6735 million tonnes of water saved. The Company was listed among the "Chongqing 2025 Annual Industrial Enterprises with Water Use Efficiency Reaching the National Advanced Quota", marking its second consecutive appearance on the list following 2024.

Indicator	2023	2024	2025
Total annual new water consumption (10,000 tonnes)	4,584	3,713.72	3,432
New water consumption per tonne of steel (cubic meter/tonne)	2.66	2.74	2.38
Amount of industrial water reuse (10,000 tonnes)	170,402.73	166,645.07	149,874.5
Industrial water reuse rate (%)	97.38	98.73	97.5

(VI) Circular Economy

The Company attached great importance to the saving and utilization of resources, and formulated management documents such as Regulations on the Management of Mining (Coal) Allotment, Regulations on the Management of Resources Utilised for Returning to Production, Regulations on the Management of Self-recirculating Waste Steel, etc., and carries out lean management in the production engineering to improve the efficiency of resource utilisation.

1. Raw and Fuel Material Conservation

Adhering to the production organisation mode of "Blast furnace-centred" and the principle of optimal cost of molten iron, the Company has enhanced the stability of the blast furnace through the optimisation of coal and ore allocation and charge structure, fine operation and precise maintenance of equipments, etc., so as to enhance resource utilization efficiency and save raw and fuel materials while guaranteeing the quality of molteniron.

In 2025, the 1# blast furnace ranked first in the evaluation of 2,000 m^3-class blast furnaces within Baowu Group and was awarded the title of "Champion Furnace for Excellent Economic Operation".

Indicator	2023	2024	2025
Total raw coal consumption (10,000 tonnes)	178.90	117.63	112.03
Total cleaned coal consumption (10,000 tonnes)	441.78	384.46	377.36
Total coke consumption (10,000 tonnes)	337.15	293.43	279.86

2. *Resource Utilization*

In addition to the recycling of water resources, the recycling of industrial solid waste and scrap steel has been strengthened, industrial solid waste and scrap steel that meets the standards is returned to production and utilised, while those that meet the standards for external sales are sold externally.

4,987,100 tonnes of industrial solid waste was generated in 2025, with a comprehensive utilization rate of 100%. Self-supplied scrap steel reached 272,800 tonnes.

Tips:

(1) **Return to production and utilisation of resources:** refers to all kinds of solid and semi-solid resources in solid waste that can be directly returned to production and utilised without processing, or all kinds of solid and semi-solid resources that meet the requirements for use in the production factorys at a reasonable cost after processing and sorting of the solid waste, represented by slagged steel, slagged iron, steel slag, oxidised iron skins, first and second ashes from blast furnaces, all kinds of iron dust and mud, as well as miscellaneous coals and minerals.

(2) **Self-circulating steel scrap:** steel scrap generated in production, inspection and repair, engineering, and fixed asset scrapping, including productive steels crap, such as rolled steel cut ends, cut tails, cut edges, scrap billets, and scrap secondary materials; and non-productive steel scrap, such as various types of domestic steel scrap, iron packaging, inspection and repair scrap, and steel scrap generated by other units in the factory.

(VII) Climate Change Response

Climate change is a major threat to human sustainable development. China's strategy of "Carbon Peaking and Carbon Neutrality" has made it clear that the iron and steel industry needs to undergo a green transformation. On the basis of achieving carbon peak by 2023, the Company continued to implement planning for carbon reduction, efficient carbon reduction, technical carbon reduction, technological carbon reduction, green carbon reduction, carbon reduction within its area, and moved closer to the goal of carbon neutrality in order to make all-out efforts to cope with climate change.

Based on its current actual situation, the Company has disclosed relevant work and progress in addressing climate change. At present, its analysis of climate scenarios, risk and opportunity and climate resilience has not yet formed a comprehensive and quantitative evaluation system. In the future, the Company will continuously improve the disclosure of climate change-related information.

1. *Governance*

Chongqing Iron & Steel has formulated the Environmental Protection Management Measures, Environmental Protection Responsibility System, Carbon Asset Management Measures and special plans, which stipulate the organizational structure, management procedures and evaluation mechanisms for green and low-carbon development, and continuously improve the institutional system for addressing climate change.

The Company's Board of Directors is the highest decision-making body for ESG management and oversees performance on ESG issues, including response to climate change. The Carbon Neutrality Promotion Committee is responsible for promoting green and low carbon development. It also established a Carbon Neutrality Office, with the director being the Company's senior vice president in charge of energy and environmental protection, and the deputy director being the head of the Energy and Environmental Protection Department. The works of the Office included promoting innovation, cooperation, and best practice promotion in the field of green and low-carbon scientific technology, as well as daily work such as carbon data and carbon asset management of the Company. All units are responsible for climate change response matters within their respective fields in accordance with their functional divisions and implement the Company's management requirements.

The Company has established a three-level information reporting system of "Executive Level – Management Level – Governance Level" to ensure smooth information transmission channels. Regular monthly energy and environmental protection meetings are held to communicate important information and promote coordinated progress of key climate change response projects among all parties.

2. *Strategy*

Adhering to the concept of green development, the Company fully implemented China Baowu Group's low-carbon metallurgical roadmap and took the guidance of the 6C carbon reduction path to create "Chongqing Iron & Steel Immersed in Green and Charming Landscape", which ensured that the goal of carbon neutrality has been realized as scheduled.

Strategic Planning: Carbon Peak Achievement and Carbon Reduction Planning for Chongqing Iron & Steel Company Limited

Target Indicators: aiming to reduce carbon emissions by 30% by 2035 and achieve carbon neutrality by 2050

Six pathways: planning for carbon reduction, efficient carbon reduction, process carbon reduction, technological carbon reduction, green carbon reduction, carbon reduction within its area

The Company identifies climate-related impacts, risks and opportunities based on key internal and external factors. Externally, these include climate policy trends, technological evolution, green supply chain requirements and capital market preferences. Internally, the Company conducts a comprehensive assessment of transition risks and physical risks in light of its strategic layout, asset structure, technical capabilities and financial position, while identifying strategic opportunities in process innovation, green products, circular economy and other areas, so as to promote green and low-carbon development.

Risk Type	Risk Name	Impact on Business	Financial Impact	Response Measures
Physical Risk	Flood Risk	The Company's production base is located along the Yangtze River. Floods may disrupt wharf loading and unloading operations. In the event of a maritime navigation ban, all operations will be suspended, which may result in delayed cargo delivery and disrupted supply of raw and fuel materials. During flood seasons, barges may be damaged. There may also be damage caused by surge impacts onshore, scouring of the river-facing slopes of embankments and platforms, and collisions against embankments by vessels or floating debris in the Yangtze River. The drainage pipe network of Chongqing Iron & Steel was constructed 16 years ago. In the event of extreme rainstorms, there is a risk of backflow of rainwater and wastewater. Low-lying areas of the site may suffer from blocked road access and disrupted production.	Revenue loss: Potential liabilities for order delays, deferred revenue recognition, and logistics demurrage charges. Increased procurement costs: Supply disruptions of raw and fuel materials may lead to emergency procurement, material substitution or logistics adjustments, raising procurement and logistics expenses. Expenditures for asset restoration and emergency rescue: Damaged facilities will incur repair costs, accompanied by emergency rescue expenses and related direct and indirect administrative costs.	(1) Formulate natural disaster and contingency plans and conduct timely drills to enhance employees' awareness of emergency response and their ability to respond to natural disasters. (2) Formulate plans for procurement of raw materials, product delivery and logistics according to the climate and environmental conditions of the location. (3) Strengthen the construction of emergency rescue team and consolidate the professional rescue force.

Risk Type	Risk Name	Impact on Business	Financial Impact	Response Measures
	Drought and Extreme Heat	Affected by geographical and climatic factors, persistent extreme high temperatures frequently occur in summer, which reduce the work efficiency of equipment, drive up energy consumption and intensify power supply shortages. In addition, prolonged high temperatures tend to trigger potential safety hazards such as mountain fires. Chongqing Iron & Steel reaches its peak water intake in summer. In the event of continuous drought and no rainfall, if the water level of the Yangtze River falls below the threshold, normal water intake and treatment will be unavailable, affecting the continuity of production.		
Transition Risk	EU CBAM Policy Risk	The Carbon Border Adjustment Mechanism (CBAM) came into force in January 2026. Chongqing Iron & Steel currently has indirect exports and pre-export products that require CBAM reporting. Starting from 2027, carbon tariffs will be levied on iron and steel products imported into the EU. Importers may pass carbon tariffs on to exporters through price negotiations and will definitely impose requirements on the carbon emission intensity of products. While CBAM reporting is only a basic requirement, product carbon emission intensity will become a key competitive indicator in the EU market in the future.	Increased costs for the preparation and verification of product CBAM reports and the development of product carbon footprint systems. In the long run, it will affect the Company's market share and profits for products exported to the EU. The specific cost impact shall be analyzed based on factors such as the carbon intensity of export products and EU carbon prices.	Comply with laws, regulations and other normative documents on low-carbon environmental protection and information disclosure. Prepare product CBAM reports and establish a product carbon footprint system based on actual conditions, while cultivating professional talents.

Risk Type	Risk Name	Impact on Business	Financial Impact	Response Measures
	Carbon Emission Compliance and Dual-Control Risk of Carbon Emissions	Since 2024, Chongqing Iron & Steel has been transferred from the Chongqing carbon market to the national carbon market. The carbon price in the national carbon market is around RMB80 per tonne, approximately RMB42 per tonne higher than that in the Chongqing carbon market. The high carbon price may increase compliance costs. The policy shift from dual control of energy consumption to dual control of carbon emissions has been proposed for many years, exposing the Company to risks such as required technological upgrades and production restrictions.	The purchase of carbon allowances from the carbon market may be necessary. The specific cost impact shall be calculated based on actual carbon prices, allowance allocation policies and process carbon emission intensity. In the long run, corporate carbon emission management will shift from theoretical calculation to a model dominated by online monitoring supplemented by theoretical calculation, requiring certain investment in carbon emission monitoring.	Guided by China Baowu's Low-Carbon Metallurgy Roadmap, the Company will prioritize data governance in the early stage to fully meet the increasingly stringent carbon emission reporting requirements of the Ministry of Ecology and Environment of China; in the medium term, implement partial low-carbon process retrofits; in the long term, adopt advanced domestic low-carbon technologies, carbon recovery and carbon capture technologies to ultimately achieve carbon neutrality.
Opportunity	Green and Low-Carbon Product Market	Policies including the national "Dual Carbon" strategy and the inclusion of the iron and steel industry in the national carbon market indicate that only green, low-carbon and zero-carbon development holds the future. Some provinces and cities have issued procurement demand for green and low-carbon products, and the EU CBAM has also been implemented. It is essential to recognize the importance of low-carbon and green products and seize market opportunities.	Reducing product carbon emission intensity enables the Company to label products as green, enhancing competitiveness in domestic and EU markets, increasing product value and boosting revenue.	Maintain the validity of EPD certificates, complete certification for low-carbon emission steel products, and identify and target improvement of high carbon emission intensity points in production processes based on product CBAM reports.

3. Management of Impacts, Risks and Opportunities

The Company integrates the management of impacts, risks and opportunities arising from climate change into its existing management system, and reports to the Board on the control of key risks on a periodic basis. The Carbon Neutrality Promotion Committee regularly reviews the Company's climate-related risk register, including carbon emission intensity, the impact of carbon price fluctuations on costs, and the business impact of trade barriers such as CBAM, so as to ensure green and low-carbon operations.

3.1 "6C" Carbon Reduction Pathway

(1) **Planning for carbon reduction:** the Company has formulated the Carbon Peaking and Carbon Reduction Plan of Chongqing Iron & Steel Company Limited, incorporated key energy-saving and carbon-reduction projects into the annual key work and the Company's development plan for management, and improved the top-level design.

(2) **Efficient carbon reduction:** the Company strengthened detailed control to achieve energy saving and carbon reduction and promoted advanced and applicable energy-saving and low-carbon technological reform projects; increased the self generation rate of residual heat and energy to reach 90.8% by 2025; promoted the creation of energy-efficiency benchmarks for the key processes of blast furnaces, converters and coke ovens, and completed the acceptance of demonstration equipment as energy efficiency benchmarks for best practices in carbon peaking and carbon neutrality for the converter process of the No.1 Steel Works.

(3) **Process carbon reduction:** the Company optimised the chemical structure and promoted green and low-carbon transformation; optimised the structure of raw and fuel materials to reduce solid fuel consumption; completed the projects of blast furnace top pressure gas recovery and oxygen-enriched combustion in heating furnaces at the Iron Works in 2025, so as to cut down fossil energy consumption; continuously increased hot charging rate and hot delivery rate to reduce process carbon emissions.

(4) **Technical carbon reduction:** The Company launched benchmarking in accordance with the 'China Baowu Extreme Energy Efficiency Technology Recommendation Catalogue (2024)', learned advanced green and low-carbon technologies and promote their timely application.

(5) **Green carbon reduction:** The Company completed the public announcement on clean transportation, giving priority to the use of clean methods such as railway, pipeline or tubular belt conveyor and new energy vehicles for transportation, and fully implemented the construction of belt, rail and roller transportation system; promoted the use of clean energy, implemented the renovation of photovoltaic street lamps, and promoted distributed photovoltaic power generation in the factory area.

(6) **Carbon reduction within its area:** the Company promoted the development of upstream and downstream industries and built a circular industrial chain. Insisting on the principle of "reduce, reuse and resource" of solid waste, the Company carried out the reduction of solid waste at source, returned to production and utilisation, and productised the application, and by 2025, the Company achieved 100% comprehensive utilization rate of the industrial solid waste generated.

3.2 Strengthen the Management of Carbon Emission Data

In 2025, the Company completed the verification of carbon emission data for the year 2024 and fulfilled its compliance obligations in the national carbon market. It organized employees to participate in training on carbon emission data quality control to improve the quality of carbon emission data reporting. A carbon emission information system has been established on the Company's operation and management platform to collect and process carbon emission information of production processes, providing data support for the carbon emission management.

3.3 Carbon Quota Performance and Trading

The Company fulfilled its carbon emission compliance obligations in the national carbon market in December 2025, and has not been required to rectify, placed on file for investigation, or penalized by relevant authorities due to issues related to the surrender of carbon emission allowances.

3.4 Green Products

Chongqing Iron & Steel has applied for EPD certification since 2022, and has cumulatively issued six EPD environmental product declarations, disclosing environmental data including the carbon footprint of its products, which is not only conducive to its own more scientific implementation of the "dual-carbon" policy, but also helps downstream enterprises accurately obtain environmental information on iron and steel materials and achieve green procurement. There will be no new EPDs in 2025.

3.5 Utilisation of clean energy

Implementing on-site distributed solar PV power generation projects, utilising non-fossil energy sources such as residual heat and pressure in the production process, self-generated electricity with a capacity of 449 million kWh was generated in 2025. Although not directly attributable to traditional clean energy sources (e.g. wind power, solar power, etc.), it significantly reduces energy waste and carbon emissions.

3.6 Cultivating Professional Talents

3.6.1 Implementation of a Hierarchical and Classified Professional Training System

Senior Management Training: Members of the Company's carbon emission management leading group regularly participate in training activities organized by the Ministry of Ecology and Environment, China Baowu and other institutions, in a bid to continuously enhancing strategic analysis capabilities and ensuring the management team maintains a forward-looking perspective at the strategic level.

Backbone Talent Development: Targeting "dual-carbon" management personnel at the implementation level, special training is conducted on carbon accounting, carbon trading, CBAM and other topics. The courses cover carbon accounting standards, carbon footprint assessment, key points of data monitoring, and the establishment of a carbon asset management system with an aim to build the professional competence of the core team, ensuring the precise implementation of strategies and closed-loop operational management.

3.6.2 Establishment of a Practical Training Mechanism of "Learning through Practice"

A model of "theory + operation + cases" is adopted to cultivate interdisciplinary professionals who are proficient in both iron and steel processes and carbon trading.

Relevant personnel participate in national carbon market simulation trading exercises to become familiar with trading rules and compliance procedures. They also take part in the "Dual-Carbon" Skills Competition hosted by China Baowu to benchmark against industry advanced practices and enhance professional skills through competitive practice.

3.7 Green office

The Company formulated the Management Standards for Energy Conservation, which clearly defined the standards for power, domestic water, gas, steam and other energy media used. The Company continuously enhanced employees' awareness of energy conservation, cultivated good energy-saving habits, and regulated their daily energy-using behaviours in order to create a green Chongqing Iron & Steel.

Saving Electricity	During working hours in the daytime, make full use of natural light in office areas with sufficient natural lighting. During breaks, the computer monitor can be set to turn off automatically. Air conditioners shall be turned off promptly after work; the indoor temperature set by air conditioners shall be no lower than 26°C in summer and no higher than 20°C in winter……
Saving Paper	Increase the utilization rate of online systems. Non-confidential documents should be transmitted through the network as much as possible to reduce the printing of paper documents; Double-sided printing of paper should be adopted, and the waste paper with non-confidential content should be used under more circumstances……
Saving Water	Stopcocks at office and recreational venues must be turned off after use to prevent waste; Water stopcocks and valves at all places should be kept in good condition……

4. *Indicators and Actions*

Indicator	2023	2024	2025
Total emissions of carbon dioxide (tonne)	21,335,492.10	14,076,747.40	13,584,566.84
Emissions of carbon dioxide (Scope 1) (tonne)	20,967,506.07	13,896,590.95	13,361,272.56
Emissions of carbon dioxide (Scope 2) (tonne)	367,986.03	180,156.44	223,294.27
Emissions of carbon dioxide per tonne of steel (tCO_2/t)	2.03	1.79	1.83

COORDINATION: STAY TRUE TO THE ORIGINAL ASPIRATION OF SERVING THE COUNTRY

The enterprise belongs to society, and it is duty-bound to fulfil environmental and social responsibilities. Chongqing Iron & Steel is committed to pursuing win-win cooperation with partners, customers, employees, and communities, thereby contributing to industry development and giving back to society wholeheartedly. By establishing a responsible supply chain, providing considerate services to users, prioritising employee development, and contributing to local development, we are fulfilling our initial aspiration of serving the country through the iron and steel industry.

(I) Employee Development

1. *Basic Rights and Interests*

1.1 Equal employment

The Company strictly follows the Labour Law of the People's Republic of China, the Labour Contract Law of the People's Republic of China and other laws and regulations. In accordance with the principle of equality and consensus, the Company signs labour contracts with employees to clarify the rights and obligations of both the employer and employees. We prohibit any form of discrimination, treat employees of different nationalities, genders, religious beliefs and cultural backgrounds in an equal manner, and protect and safeguard the legitimate rights and interests of every employee in accordance with the law. In the Recruitment Management Measures and the Labour Discipline Management Measures of the Company, it is clearly stipulated that the applicants must be at and above 18 years old. The Company has no practices of child labor, forced labor, harassment or abuse, and complies with national labor and employment regulations. As of the end of 2025, there were 50 disabled employees on the job, accounting for 0.96%.

Employee Composition of Chongqing Iron & Steel in 2025

Category	Name	No. of People	Proportion (%)
Gender structure	Male employees	4,336	83.32
	Female employees	868	16.68
Mix of educational backgrounds	Doctoral degree	2	0.04
	Master's degree	91	1.75
	Bachelor's degree	1,090	20.95
	Junior college degree	1,892	36.35
	Others	2,129	40.91
Persons with disabilities		50	0.96
Age	At and below 35	1,273	24.46
	Age 36-40	1,603	30.80
	Age 41-50	1,125	21.62
	Age 51-60	1,203	23.12

1.2 Remuneration and benefits

Strictly implement national and local salary and welfare policies and regulations, and determine the salary distribution system, the form of salary distribution and the level of salary payment independently based on the Company's economic efficiency status and the results of evaluation and distribution within the budgeted total amount of salary. The Company will continue to operate a remuneration incentive mechanism and management system that is internally fair, externally competitive and in line with the market, and determine remuneration based on factors such as the sequence, level and nature of positions.

We ensured employees' labour remuneration and social insurance benefits in accordance with the law. In addition to basic wages and bonuses, overtime pay, high temperature allowances, subsidies for combat (nuclear-related) personnel, Muslim subsidies, and single-child allowances as per national regulations were promptly and fully distributed. The Company formulated Measures for the Administration of Employee Welfare Benefits to effectively implemented employee care and support programmes to enhance employee well-being. Achieving full coverage for every individual, this approach comprehensively inspired the vitality of employees, fully leveraging the role of performance orientation, and ensuring that employee income was aligned with individual performance and Company operational performance.

1.3 Democratic management

The Company takes the Staff Council as an important platform for employees to participate in enterprise management. It holds the Staff Council annually to listen to and deliberate on the annual administrative work report, safety, energy and environmental protection work report, and annual collective contract, and reports the difficulties, opportunities and decision-making directions faced by the enterprise to all employees, so as to protect employees' right to know, participate, express and supervise enterprise reform and production and operation.

(1) Major matters related to employees' vital interests are submitted to the Staff Council for collective research and decision-making. The Special Committee for Employee Rights and Interests Protection is regularly organized to carry out inspections by employee representatives. It has conducted 3 on-site inspections focusing on on-site safety, labor protection supplies, food hygiene, etc., identified 7 problems, all of which have been rectified.

(2) Strictly implement the joint meeting system during the adjournment of the Staff Council. All matters related to employees' interests shall be reviewed and approved by the joint meeting in strict accordance with the prescribed procedures and confirmed at the Staff Council. In 2025, 7 joint meetings were organized, which reviewed and approved 14 systems, measures or plans such as the Salary Payment Management Measures, and elected 1 employee director.

With the theme of "Working Together to Create the Future, Joining Hands to Build Dreams and Sail Far", the Company held a factory situation briefing and employee care exchange meeting, built an honest and open communication platform, timely informed all employees of the company's reform and development, accurately responded to the key issues concerned by everyone, consolidated consensus and gathered synergy, and jointly depicted a new blueprint for the company's development.

Collective Contract Signing Ceremony and Staff Council

2. *Talent Cultivation*

2.1 Development channel

We implemented the Management Measures for Reserve Talent Cultivation, advancing talent team construction. We established a career development system with "three channels" for management, technical business, and operation and maintenance, and implemented three major talent projects of management personnel training program, experts training program and craftsmen training program, to broaden employees' career paths and growth paths, thereby stimulating the development vitality of the organization.

The "Three Channels" Career Development System

- **The managerial sequence**

  Operation Officer Management/Office Director Management → Factory Management → Company Management

- **The technical business sequence**

  Technical Associate (Host Commissioner) → Regional Engineer (Commissioner in charge) → Chief Engineer (Chief Manager) → Senior Director Engineer (Senior Manager) → Chief Engineer (Chief Manager).

- **The operation and maintenance sequence**

  General Operator (spot inspection and maintenance) → Main Operator (spot inspection and maintenance) → Senior Operator (spot inspection and maintenance) → Chief Operator (spot inspection) → Technology Specialist

Case: "Honour Day" Event

On 28 March 1958, the great leader Chairman Mao personally inspected Chongqing Iron & Steel, giving tremendous encouragement to the employees of Chongqing Iron & Steel. This day also became the "Honour Day" cherished by all Chongqing Iron & Steel employees. On 28 March 2025, the Company held "Rooted in Glory, Growing the Future Together" Honor Day event, representatives of honorary employees and their families gathered at the honorary forest square to gather and continue the power of advancement with planting honorary trees and carrying out the mini-marathon competition.

2.2 Training Enablement

Chongqing Iron & Steel adhered to the strategy of strengthening the enterprise with talent, attached great importance to employee education and training, strengthened the construction of three talent teams, and promoted the overall improvement of all employees' quality. With a focus on the development needs of management talents, technical business talents, and skill talents, we conducted training in forms such as independent classes, mentorship programmes, online courses, special external training, and competition based training.

In 2025, the total training investment was RMB4,525,400, with 100% of employees receiving training.

Case: Focus on Key Groups to Improve Grassroots Management Efficiency

Based on the needs of upgrading the basic management system, Chongqing Iron & Steel launched the special “Management Foundation Strengthening” training oriented to the whole-chain empowerment of “selection, development, utilization and retention”. A total of 13 basic courses and 13 lean courses were offered, 2 external lecturers were invited, and 100 core backbones were selected to study at outstanding enterprises, driving significant improvement in the Company’s core indicators. Meanwhile, precise re-training was carried out for internal units through scenario simulation and other forms to ensure the effective transfer and application of knowledge, transforming personal experience into organizational wisdom and realizing “experience shared by all from one person”.

2.3 Combining Learning with Competitions

Adhere to promoting learning through competitions, and foster a favorable atmosphere of advocating and respecting skills. In 2025, the Company held 14 company-level skill competitions with 515 participants.

(1) Won the first prize in the 2025 Changshou District Employee Forklift Skill Competition.

(2) Won the Excellence Award in the 2025 China Association of Workers’ Skill Competition-National Staff Professional Skill Competition: New Industrialization Scenario Application of Large Domestic PLC.

3. *Employee Services*

3.1 Cultural and Sports Activities

We organized a variety of cultural and sports activities that were well-received by employees and invited enterprises within the industrial park to participate, fostering a shared and harmonious ecosystem. We successfully held 8 company-level cultural and sports activities, including brand events such as the 5th "Take-off Cup" Football Match, the 5th "Dream Casting Cup" Basketball Match, and the 4th "Welcome Newcomer Cup" Badminton Match. These activities have attracted a total of 1,965 employees to participate, which not only enriched the spiritual and cultural life of employees, but also further enhanced team cohesion and corporate centripetal force.



3.2 Care for Employees

3.2.1 Care and Condolence

Welfare goods are provided to employees and their families on New Year's Day, International Women's Day, Labor Day, Children's Day, the Dragon Boat Festival and the Mid-Autumn Festival.

The Company has implemented the Golden Autumn Student Aid policy, investing RMB64,000 to provide educational support for 26 employees' children; RMB70,000 was spent on special condolences for employees in need and model workers, easing the living pressure of employees.

To strengthen health protection for employees, a total of RMB667,600 was spent on the mutual assistance program for serious illnesses, benefiting 104 employees and providing a "safety net" for those suffering from diseases. Employee welfare benefits of RMB323,700 were distributed to 642 employees.

3.2.2 Care for Female Employees

The Company's Labor Discipline Management Measures clearly stipulate that female employees are entitled to maternity leave, nursing leave, rest leave and special menstrual leave in addition to marriage leave and paid annual leave. Clauses on the protection of special rights and interests of female employees have been added to the collective contract to safeguard their legitimate rights and interests.

3.2.3 Promotion of Practical Projects

The Company has earnestly promoted livelihood projects. In 2025, it planned 101 practical projects for employees, 99 of which were completed by the end of the year, solving problems in employees' work and daily life.

Condolences to Frontline Production Employees

4. *Health and Safety*

4.1 Management system

In accordance with the annual work plan for production safety and the principles of "joint responsibility between the Party and governments, dual responsibility of one position, joint management by all, and accountability for negligence" as well as the "Three Managements and Three Musts" principle, we have established a comprehensive safety management responsibility system that covers all departments horizontally and reaches every level vertically.

We have continuously optimized the safety management system, streamlining the number of systems from 65 to 58. A total of over 48,324 person-times participated in system training, ensuring that the Company's safety management is based on rules and procedures and that production is carried out in compliance.

The occupational health and safety management system certification was maintained during the Reporting Period.


中国船级社质量认证有限公司
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职业健康安全管理体系认证证书
OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM CERTIFICATE

编号：No.00524S0188R3L

兹证明

重庆钢铁股份有限公司
（注册/运营地址：重庆市长寿区江南街道江南大道2号 邮编：401258）

This is to certify that the Occupational Health and Safety Management System (OHSMS) of

CHONGQING IRON & STEEL COMPANY LIMITED
(Registered/Operation Add: No.2 JIANGNAN AVENUE, JIANGNAN COMMUNITY, CHANGSHOU DISTRICT, CHONGQING, 401258, P.R.CHINA)

建立的职业健康安全管理体系符合标准：**GB/T45001-2020/ISO45001:2018。**
has been found to conform to standard: **GB/T45001-2020/ISO45001:2018.**

本证书对下述范围的职业健康安全管理体系有效：***生铁、连铸钢坯、热轧钢带、热轧中厚板、棒线材的生产*。**
This certificate is valid to the following scope for OHSMS: ***PRODUCTION OF PIG IRON, CONTINUE CASTING BILLET, HOT ROLLED STEEL STRIP, HOT-ROLLED STEEL PLATE, BAR AND WIRE*.**

上一认证周期截止时间：2024年2月15日/Last cycle Deadline: 15 February 2024
再认证审核时间：2023年10月30日-2023年11月3日/Recertification audit time: 30 October 2023-3 November 2023

本证书有效期至：2027年2月15日。
This certificate is valid until: 15 February 2027.

发证日期：2024年1月11日。
Issued on: 11 January 2024.
签 发：
Issued by: Tian Wei

4.2 Measures and Results

Item	Unit	2023	2024	2025
Number of employee occupational fatalities	Case	0	0	0
Number of third-party occupational fatalities	Case	1	0	0
Employee occupational accident injury frequency	Number of injured person per million work hours	0	0.08	0.04
Third-party occupational accident injury frequency	Number of injured person per million work hours	0.04	0.06	0
Safety investment	RMB100 million	0.63	0.42	0.49

4.2.1 Safety Responsibility

316 safety responsibility certificates and 5,484 commitment letters were signed. The all-staff safety production responsibility system was revised. Adhering to the one-vote veto system for safety production, the Management Measures for the Reporting, Investigation, Statistics and Accountability of Safety Accidents was revised and improved, with accountability imposed for accidents, so as to consolidate safety responsibilities.

In 2025, the Company uniformly purchased safety production liability insurance with an investment of approximately RMB72,900, achieving 100% employment coverage.

4.2.2 Occupational Health

Adhering to the principle of "prevention first, combining prevention with treatment" and the "three-level prevention" strategy, we fully implemented occupational disease prevention measures. Occupational health assessments were conducted simultaneously with construction for 5 projects. We supported the Changshou District Health Commission in an investigation of the radiation equipment occupational protection facilities to ensure legal and compliant operation. Occupational health checks were provided to 3,242 employees. A total of 6,311 cooperative personnel received pre-employment health examinations. 8,645 sets of summer workwear were issued in accordance with labor protection standards to meet employees' safety and protective need.

Additionally, over 10 occupational health awareness initiatives, including lectures, training sessions, and promotional activities, were conducted, significantly raising employee awareness of occupational health risks.

Annual health check-ups were organized for all employees, achieving 100% coverage.

4.2.3 Identification and rectification of hazards

(1) We conduct regular hazard identification in accordance with the Hazard Management Measures. Professional engineers, key safety personnel and hazard administrators of all departments are organized to conduct review and release the results. A total of 9 Level I and 24 Level II hazard sources were identified, and we have actively implemented corresponding countermeasures.

(2) When new processes, new technologies, new materials and new equipment are adopted, we carry out timely hazard identification and training.

(3) We track risky operations on a daily basis, circulate notices of problems found in inspections, conduct assessment and accountability, and urge immediate rectification of hidden dangers.

4.2.4 Emergency management

In accordance with the Management Measures for Production Safety Accident Emergency Plans and other management systems, we have strengthened training and drills on emergency response capabilities to enhance employees' awareness of production safety and emergency response, and improve their emergency handling skills.

(1) Establish emergency rescue organizations: set up 2 full-time emergency rescue teams and 6 voluntary fire brigades, with a total of 1,105 personnel.

(2) Revise emergency plans: in light of organizational restructuring, personnel post changes, commissioning of investment projects and other actual conditions, we have completed revisions to plans including the Special Emergency Plan for Gas Holder Area and the Emergency Plan for Gas Leakage Accidents.

(3) Manage emergency supplies: emergency rescue supplies are managed by dedicated personnel, stored at fixed locations and in fixed quantities, and inspected by category on a regular basis to ensure they meet operational requirements.

(4) Conduct emergency drills: a total of 471 emergency drills of various types have been carried out with 5,768 participants, strengthening the ability to respond to emergencies and building a solid safety line.

4.2.5 Safety Intelligence

We strengthened the application of the employee operation support system, and used video preview and playback to promptly correct violations.

A total of 5 projects involving 3D job replacement were implemented, each resulting in a two-level reduction in risk levels.

We promoted the construction and application of the major risk monitoring platform, with data and video connected to government departments. We carried out daily disposal, weekly reporting and monthly summary to realize monitoring, early warning, rapid response and sustained effectiveness.

4.2.6 Security management

We have established a public security management system featuring online control plus offline special approval based on “clear rights and responsibilities, closed-loop processes and system integration”, realizing dynamic matching of authority and positions. We strengthened outbound supervision and three-level oversight over sensitive materials, construction surplus materials and other items, implemented closed-loop management for project materials, and built a three-level spot inspection supervision network to ensure the safety and compliance of outbound materials, by working with public security authorities to investigate and solve theft cases/incidents, effectively deterring and cracking down on illegal activities.

4.2.7 Safety Culture

Regular certification training was conducted for safety management personnel and special operations workers, with 2,189 participants, ensuring 100% certification for key personnel, safety managers, and special operations staff.

Through platforms such as the Safety Experience Center, “Safe Chonggang” campaign, and the National Work Safety Month, comprehensive safety education was delivered to all employees. A total of 560,000 participants received tiered safety training, significantly enhancing awareness and operational skills.

In addition, specialized training for Certified Safety Engineers was provided to 124 employees, with 47 successfully obtaining certification, thereby improving the professionalism of the safety management team.

4.3 Safety Incident Handling

The Regulations on Safety Incident Reporting, Investigation, Statistics, and Accountability Management were developed to standardize the procedures for handling safety incidents. This includes regulations for information reporting, on-site response, incident investigation, and post-incident management, ensuring a standardized approach to incident handling.

4.4 Hazardous Chemicals Management

We conduct hazardous chemicals management in accordance with national specifications and industry standards, and ensure safe and controlled management of hazardous chemicals.

We continue to optimize the personnel positioning system to track and confirm the trajectories of personnel entering and leaving hazardous chemicals areas. The system issues early warnings for abnormal situations such as personnel gathering and distress calls, providing key data support for the daily management of hazardous chemicals, the control of high-risk operations, and emergency evacuation and rescue.

4.5 Safety of Related Parties

Adhering to the stakeholder management philosophy of “compliance first, risk controllable, collaborative empowerment, and continuous optimization”, we have deeply integrated regulatory requirements into the whole-life-cycle management of contractors, and formed a full-chain precise control system of “entry-process-exit” to ensure the security and stability of the supply chain.

(1) The “entry gate” builds a solid source defense, with strict reviews conducted from the dimensions of qualifications, personnel, and capabilities to ensure that admitted entities meet the Company’s management standards.

(2) “Process control” strengthens dynamic management and control, and standardizes the operation of contractors through regular random inspections, standardization construction, and signing of production safety agreements.

(3) The “exit gate” holds the bottom line at the end, with a rigid withdrawal mechanism established to promptly remove non-compliant entities and personnel.

We have established an access and filing system for third-party personnel, focusing on reviewing materials such as identity information, professional qualification certificates, health certificates, and safety training records. Personnel without qualifications, without training, or who fail to meet post requirements are strictly prohibited from taking posts. In 2025, a total of 5,456 third-party personnel went through access procedures, achieving full coverage of access and complete review.

A regular training system has been constructed to provide special training for admitted personnel on basic knowledge, production safety operation procedures, post skills, and emergency response. Over 15,000 person-times were trained in 2025, effectively improving the production safety awareness and capabilities of third-party personnel.

(II) Partner Responsibility

1. Supply chain management

1.1 Management system

The Company's suppliers include raw and fuel material suppliers, production and maintenance contractors, construction project suppliers, spare parts suppliers, and professional service providers. It has formulated systems including the Management Measures for Construction Project Suppliers, Management Standards for Raw Material Suppliers, Qualification Management Standards for Equipment Maintenance Suppliers, and Tendering Management Measures, so as to build a trustworthy, quality-controllable and sustainable supply chain through standardized procurement management processes.

1.2 Supply Chain Risk Identification

We systematically identify and manage supply chain risks, which mainly include supply chain stability risks, price fluctuation risks of raw and fuel materials, logistics cost risks arising from imported raw materials, risks to resource supply caused by extreme weather such as floods, and quality risks of raw and fuel materials.

1.3 Measures and Results

1.3.1 Building a Responsible Supply Chain

To promote the overall sustainable development of the supply chain, we have incorporated environmental, social and governance (ESG) factors into key aspects of supplier management. In 2025, 73 new raw and fuel materials suppliers were added, 158 suppliers were evaluated annually, 40 suppliers were eliminated, and 3 suppliers of other types were banned from access.

(1) Supplier Management

Access Mechanism: Suppliers undergo a review and assessment process that covers qualifications, product and service quality, pricing, overall capability, and management system certifications. Those who meet the requirements are approved as qualified suppliers. Meanwhile, an integrity agreement to be followed during the cooperation period is signed.

Evaluation Mechanism: Suppliers are evaluated both dynamically and annually. Evaluation dimensions include qualifications, delivery performance, price/cost, quality, service, technical capability, compliance with commitments, management system certifications, and communication/cooperation, so as to strengthen the application of evaluation results. For example, raw material suppliers are graded annually into five levels: A, B, C, D, and E. A-level suppliers may be promoted to higher tiers, while suppliers rated D or E lose their qualified status.

In 2025, the Company conducted second-party audits for 16 suppliers, encouraging partners to fulfill their responsibilities.

We conduct social profiling of suppliers, and third-party credit reports can be accessed at any time in the internal management system (PLMS System), facilitating timely verification of suppliers' credit standing.

Exit Mechanism: Clear exit conditions are defined, such as providing false information that causes major impacts, failing to meet quality requirements after rectification deadlines, violating the Company's integrity policies causing significant harm, or being blacklisted by the Group or the Company.

(2) Empowerment and Co-construction

In accordance with the provisions of the Safety Production Responsibility System, Environmental Protection Management Measures, Confidentiality Management Measures and other regulations, we carry out training and publicity on safety, environmental protection, integrity and occupational health for suppliers, and sign special agreements such as the Safety Agreement, Integrity Agreement and Confidentiality Agreement, building a responsible supply chain.

We organize various cultural and sports activities and invite suppliers to participate, so as to co-construct and share a sound cooperative ecology.

We conduct visits and exchanges with suppliers to jointly discuss issues such as resource guarantee and industrial cooperation, and seek win-win development.

(3) Transparent procurement

The Company has developed systems such as the Tender Invitation Management Measures, Inquiry and Comparison Purchasing Management Measures, and Raw Material Procurement Management Measures, which define procurement procedures based on project type and budget amount.

In 2025, we focused on "standardized management, cost reduction and efficiency improvement, and integrity development". Adhering to the principle of "should invite, must invite, and invite as many as possible", we have fully enhanced the competitiveness of procurement, and conducts tenders through the unified China Baowu bidding platform to ensure legal and compliant processes.

Bulk ore procurement, long-term coal contracts, and resource-based pricing were handled via PLMS platforms, while other projects were procured through Obei and SOTC platforms, achieving 100% online procurement.

Office supplies, maintenance materials, and equipment procurement continued through Baowu Group's centralized online platform.

1.3.2 Ensure Stable Supply of Raw Materials

(1) Establish a dynamically adaptive price risk management mechanism, promote the localized layout of resources, and strengthen precise inventory control. Reduce reliance on long-distance ocean floating cargo, improve responsiveness to on-site resources in the Yangtze River, and shorten the supply cycle.

(2) Develop diversified and efficient logistics channels to reduce comprehensive logistics costs. Successfully launched a new sea-rail intermodal transport channel with seamless "ocean shipping + railway" connection, which saves about 23 days compared with the traditional river-sea intermodal model, improving logistics efficiency and supply chain security.

(3) Establish a flood control emergency management system featuring "prevention first, combination of routine and emergency, and rapid response" to address extreme weather, ensuring stable production and supply chain security. Formulate emergency plans for natural disasters and conduct regular drills; dynamically adjust production and logistics plans based on Yangtze River water conditions and terminal operating conditions to ensure controllable continuity of raw materials supply.

2. *Quality Services*

2.1 Strengthen quality responsibility

2.1.1 Management system

Adhering to the quality policy of "Customer Standards First, Striving for Excellence", we have built an integrated quality control system with ISO9001 as the core covering the whole process. We uphold customer orientation, standard leadership, strict process control and continuous improvement, realizing closed-loop management of the whole life cycle from raw material incoming, production and manufacturing to finished product delivery. It has formulated a series of product quality management documents, including the Quality, Environment, Occupational Health and Safety, and Energy Management Manual, Management Measures for Product-related Technical Standards, Management Measures for Product Quality, Management Measures for Nonconforming Steel Products, providing strong institutional support for quality assurance.

The Company has established a product quality management department. In 2025, the quality management system operated effectively and its certification was maintained. The product qualification rate stood at 100%, and no major accidents related to product safety or quality occurred.


副本
COPY
中国船级社质量认证有限公司
CHINA CLASSIFICATION SOCIETY CERTIFICATION CO., LTD.
质量管理体系认证证书
QUALITY MANAGEMENT SYSTEM CERTIFICATE
编号：No.15524Q0186R6L
兹证明
重庆钢铁股份有限公司
This is to certify that the Quality Management System (QMS) of
CHONGQING IRON & STEEL COMPANY LIMITED
(Registered/Operation Add: No.2 JIANGNAN AVENUE, JIANGNAN COMMUNITY, CHANGSHOU DISTRICT, CHONGQING, 401258, P.R.CHINA; Uniform Code of Social Credit: 91500000202852965T)
建立的质量管理体系符合标准：ISO 9001:2015。
has been found to conform to standard: ISO 9001:2015.
本证书对下述范围的质量管理体系有效：*焦炭（煤焦油）及焦化化工产品（粗苯、硫酸铵）、生铁、连铸钢坯、热轧钢带、热轧中厚板、棒线材的生产*。
This certificate is valid to the following scope for QMS:*PRODUCTION OF COKE (COAL TAR) AND COKING CHEMICAL PRODUCTS (CRUDE BENZENE, AMMONIUM SULFATE), PIG IRON, CONTINUOUS CASTING BILLET, HOT ROLLED STEEL STRIP, HOT ROLLED STEEL PLATE, ROD AND WIRE*.
本证书有效期至：2027年2月15日。
This certificate is valid until: 15 February 2027.
发证日期：2024年1月11日
Issued on: 11 January 2024.
Issued by: Tian Wei

2.1.2 Measures and results

(1) Raw material quality

The Company has implemented an integrated management system for raw and auxiliary materials and established a comprehensive evaluation system to ensure stable production processes. Focusing on raw coal, ore, flux, scrap, and alloys, the Company conducts monthly quality spot inspections. Any quality abnormalities are promptly reported to the procurement department, which includes them in material settlement and urges suppliers to make necessary corrections, thereby ensuring the stable quality of incoming materials.

(2) Finished product quality

A. Testing capability

Chongqing Iron & Steel's Quality Inspection Center is a CNAS-accredited laboratory and has established an advanced intelligent inspection system to ensure more accurate test data, faster information transfer, more proactive production support, and more efficient inspection processes.


中国合格评定国家认可委员会
实验室认可证书
（注册号：CNAS L3024）

兹证明：

重庆钢铁股份有限公司检测中心
（法人：重庆钢铁股份有限公司）
重庆市长寿区江南街道江南大道 2 号，401220

符合 ISO/IEC 17025：2017《检测和校准实验室能力的通用要求》（CNAS-CL01《检测和校准实验室能力认可准则》）的要求，具备承担本证书附件所列服务能力，予以认可。

获认可的能力范围见标有相同认可注册号的证书附件，证书附件是本证书组成部分。

生效日期：2024-02-13
截止日期：2030-02-12

中国合格评定国家认可委员会授权人 张朝华

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本证书的有效性可登陆www.cnas.org.cn获认可的机构名录查询。

B. Index control

We strictly follow the IATF16949 and ISO9001 quality management system standards and continuously deepen the whole-process quality control work. We sorted out and set 50 key quality indicators, established a closed-loop management mechanism of "daily tracking, weekly analysis and monthly evaluation", dynamically monitored the achievement of indicators, and promoted the continuous iteration and optimization of quality control work.

C. Capability enhancement

The Company has cooperated with Baosteel Central Research Institute and WISCO Technology Center. These projects focus on quality improvement, variety expansion, cost reduction and efficiency improvement, and user application technical services. Throughout the year, we completed the development of 22 new heavy plate varieties, 6 technological research projects, and 11 special studies focusing on product performance stability and welding processing, strengthening quality management capabilities.

D. Customer satisfaction

We have established a customer-centric full-process service system that runs through every link of pre-sale, in-sale and after-sale services, striving to provide customers with a seamless, efficient and value-added service experience.

First, we focus on in-depth exploration of customer needs, technical services and EVI intervention to carry out pre-sales services.

Second, we carry out in-sales services focusing on refined order management, logistics and delivery guarantee, and seamless communication throughout the whole process.

Third, we take the initiative to track product quality, respond quickly to customer complaints, and maintain customer relationships to do a good job in after-sales services.

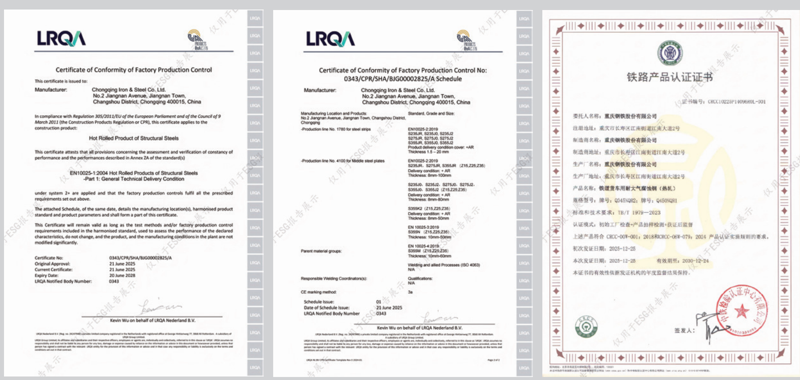
(3) Quality Culture

We carry out the "Quality Month" activity every year to cultivate a quality culture and enhance the quality awareness of all employees. We conduct various levels of publicity to expand the influence of the activity; carry out customer visits to promote service improvement; conduct special audits to promote quality improvement; and carry out quality testing to enhance quality awareness.

2.1.3 Product Quality Certification

(1) In June 2025, the Company successfully passed CE certification and obtained the EU Construction Products Regulation (CPR) certificate, laying a foundation for entering the European market.

(2) In December 2025, the hot-rolled iron-standard weathering steel products successfully passed the authoritative certification of the China Railway Test & Certification Center (CRCC) and officially obtained the right to use the CRCC certification mark.



the EU Construction Products Regulation (CPR) certificate
the Railway Product Certification Certificate

3. *Intimate customer service*

3.1 Service system

Chongqing Iron & Steel is committed to co-creating value with customers by closely aligning with their needs and delivering integrated solutions. We have established management systems such as the Customer Service Management Measures, Customer Satisfaction and Loyalty Evaluation Management Measures, and Customer Complaint Handling Management Measures. These policies comprehensively cover all stages of the product lifecycle, from pre-sale consultation and in-sale service to post-sale support, ensuring a high-quality, full-lifecycle customer service experience.

3.2 Visit customers

We strengthened management of end-user visits, set a target of terminal visit proportion ≥ 75% in the evaluation index, and increased the proportion of end-user visits. We established and improved one table for one household, dynamically updated and tracked management of graded customers, continuously promoting high quality and efficient visit work.

In 2025, a total of 3,189 customer visits were conducted, achieving an average of 266 visits per month. Among them, 2,703 were terminal visits, accounting for an average of 85% of all visits per month, increased by 2 percentage points compared with the average level in 2024.

3.3 After-sales services

Adhering to the principle of customer-first, we ensure timely understanding of customer needs and rapid resolution of any issues encountered during product use.

Customer complaint channels: client portal of the operation and control system, correspondence, fax, email, WeChat, etc.

Customer complaint handling process: receipt and review of customer complaints for routing → acceptance and forwarding of objections → internal investigation of objection materials → on-site investigation where necessary → confirmation and determination of objections → commercial negotiation → approval and closure of objections (compensation, product return, replacement or supply) → defect rectification → follow-up verification.

Feedback from customer satisfaction surveys, especially complaints, is meticulously documented in the Customer Satisfaction and Loyalty Evaluation Report. The Marketing Center tracked the implementation of rectification actions, monitored their effectiveness, and provided timely feedback and follow-up visits to customers, managing customer feedback in a closed loop manner for handling customer feedback, from collection to resolution.

Item	Unit	2023	2024	2025
No. of customer complaints accepted	Case	382	154	112
Customer complaint resolved rate	%	100	100	100
Customer satisfaction	%	91.39	91.46	92.64

3.4 Responsible marketing

We provided products and services in a transparent and user-informed manner. We provide steel products accompanied by Product Quality Certificates, which included important information such as designation, furnace number, specifications, chemical composition, yield strength, etc.

During the Reporting Period, our production and operational activities strictly adhered to safety standards, and no incidents occurred that harmed customer health and safety.

In addition, we have established and effectively implemented management policies such as the “Confidentiality Management Measures” and the “Customer Service Management Measures” to protect customer privacy. Relevant data is circulated internally on a strict need-to-know basis, and disclosure to third parties is strictly prohibited. During the Reporting Period, we successfully safeguarded the confidentiality of customer information, with zero information security incidents.

Case: Three Consecutive Wins! Chongqing Iron & Steel Named Sany Heavy Machinery 'Excellent Supplier 2025'

In 2025, production at Sany Heavy Machinery's Chongqing base rose steadily, and its export business continued to expand, imposing stricter requirements on steel specification adaptability and delivery timeliness. Responding swiftly to market challenges, Chongqing Iron & Steel innovatively established a three-tier response mechanism: Demand Forecasting – Pre-Production Stocking – Priority Green Channel. This enabled it to honor its commitment of delivery within 7 days, laying a solid foundation for the continuity of Sany Heavy Machinery's production. Following the evaluation, Chongqing Iron & Steel has won the Excellent Supplier title for three consecutive years.

3.5 Participation in important project construction

In 2025, Chongqing Iron & Steel continued to support key national and regional strategies. Its products were applied in infrastructure construction projects including railways, expressways and power transmission. The superior performance of its products and service capabilities has received high recognition from customers.

Case: Chongqing Iron & Steel Products Contribute to Shuangbao Grand Bridge Winning the "Nobel Prize" of the International Bridge Community

In May 2025, the Shuangbao Bridge on the Chongqing-Xiangtan Expressway Expansion Project was awarded the Gustave Lindenthal Medal at the 42nd International Bridge Conference (IBC). Chongqing Iron & Steel supplied low-alloy high-strength structural steel plates for the Shuangbao Grand Bridge. Leveraging robust product quality and efficient supply services, the Company provided reliable material support for the smooth construction of the project. (Note: The aforementioned steel products were supplied before 2025.)

Case: Western China's Largest High-Speed Rail Hub Chongqing East Railway Station Put into Operation | Chongqing Iron & Steel Supplies Over 30,000 Tonnes of Steel Products

In June 2025, Chongqing East Railway Station, the largest high-speed rail hub in western China, was officially put into operation. As a national pilot project for "station-city integration" under the Transport Power strategy, Chongqing East Railway Station is not only a key node for Chongqing to integrate into the Belt and Road Initiative, but also an important support for the construction of the New International Land-Sea Trade Corridor in western China. Chongqing Iron & Steel supplied over 30,000 tonnes of steel products for the station building and supporting comprehensive transportation hub project of Chongqing East Railway Station. (Note: The aforementioned steel products were supplied before 2025.)

Case: Aba-Chengdu East 1,000kV UHV AC Transmission and Transformation Project

As a core project of the Sichuan-Chongqing UHV AC power project, construction commenced on 17 July 2024 in Chengdu, Ziyang and Aba. Upon completion, it will fill the gap in UHV power grids on the Western Sichuan Plateau, upgrading the Sichuan-Chongqing UHV grid structure from a “Y” shape to a “Z” shape. It is designed to transmit approximately 36 billion kWh of clean electricity annually and is scheduled for completion and operation by the end of 2026. In 2025, Chongqing Iron & Steel supplied products including Q355D, Q420B, Q420C and Q420D for the project.

Case: Reconstruction and Expansion Project of the Chengdu-Chongqing Expressway (Chongqing Section)

This project is a major upgrade of the Chongqing section of the G85 Yin-Kun Expressway, a core transportation artery linking the Chengdu-Chongqing Economic Circle. It is a key infrastructure project under the national strategy outlined in the Outline for the Construction of the Chengdu-Chongqing Economic Circle. The project requires Q355C grade steel with a total demand of 20,000 tonnes, of which Chongqing Iron & Steel has supplied 0.4 tonnes in 2025.

(III) Industrial Development

Chongqing Iron & Steel actively collaborates with the government, industry associations, peers, upstream and downstream enterprises, as well as universities to deepen technological cooperation and promote resource sharing. The Company participates in the formulation of industry standards, builds platforms for industry exchange, and fosters collaborative innovation across the industrial chain, achieving a win-win outcome of enhanced corporate strength and overall industry advancement.

1. *Participating in industry standard formulation*

The Company actively participated in industry communications and industry standard discussions, contributing to the improvement of relevant industry standards and continuously enhancing the level of industry quality management. In 2025, the Company took the lead in revising one industry standard, Hot-Rolled Steel Plates and Strips for Automobile Wheels, which was reviewed and adopted on 26 March 2025. This integrated and upgraded standard is based on YB/T 4151-2015 Hot-Rolled Steel Plates and Strips for Automobile Wheels and YB/T 4687-2018 Hot-Rolled Steel Plates and Strips for Automobile Wheels. It targets optimized control over harmful elements such as phosphorus (P) and sulfur (S) in chemical composition, and adds key requirements including limits on inclusions. The revised standard fully meets the demands for automotive lightweighting and long service life of wheel steels, and is of great significance to the safe operation of vehicles.

2. *Strengthening Exchanges and Cooperation*

2.1 To promote coordinated development across the industrial chain, the Company engaged in exchanges throughout 2025 with various industrial chain-related organizations including the Metallurgical Industry Planning and Research Institute, Shanxi Coking Coal Group Coking Coal Sales Company, Chongqing Bosai Mining (Group) Co., Ltd., Panhua Group Co., Ltd., Daming International Holdings Co., Ltd., and Sinomach Heavy Equipment Group Co., Ltd. These exchanges focused on process improvement, smart manufacturing, product quality and other areas, aiming to leverage complementary strengths and achieve win-win cooperation.

2.2 On 15 August 2025, Luo Tiejun, Member of the Standing Committee of the Party Committee and Vice President of the China Iron and Steel Industry Association, led a delegation to conduct research at Chongqing Iron & Steel. The two sides held in-depth exchanges on key topics including the Company's production and operation, ultra-low emission transformation, and the 2026 ultimate energy efficiency plan.

2.3 Chongqing Iron & Steel coordinated resources from universities and research institutes to conduct collaborative research on common technologies in specialized fields. In 2025, the Company established industry-academia-research partnerships with institutions such as Beijing University of Technology, Chongqing University, and Northeastern University.

2.4 In November 2025, the 2025 Steel China · 7th Southwest Hot-Rolled Plate Industry Chain Conference, co-hosted by Chongqing Iron & Steel, was successfully held in Chengdu. Participants conducted in-depth exchanges on market trends and supply-demand coordination, promoting practical cooperation in the regional industrial chain.

(IV) Commitment to Society

1. *Serve local development*

While advancing its own rapid development, Chongqing Iron & Steel also contributed to the growth of the local area by promoting localized procurement, supporting rural revitalization through consumption, and practicing green production–fostering community integration and building a better life together.

In 2025, the Company partnered with 448 suppliers, with local suppliers accounting for 39.96%.

Chongqing Iron & Steel organized four promotional events, including a Spring Festival Goods Fair, and a Special Seasonal Fruit Exhibition, providing a sales platform for the surrounding Jiangnan Sub-district communities. These events attracted a total of 3,300 participants and generated sales of RMB120,000.

Case: Joint Prevention for Peace and Safety, Enterprise-Local Collaboration to Extinguish Fire Demons! Chongqing Iron & Steel was Awarded a Silk Banner

A silk banner represents a trust. On 7 November 2025, Cheng Tao, Secretary of the Party Working Committee of Jiangnan Sub-district, Changshou District, led a delegation to visit Chongqing Iron & Steel and presented a silk banner inscribed with "Joint Prevention for Peace and Safety, Enterprise-Local Collaboration to Extinguish Fire Demons" to the members of the Company's Emergency Rescue Brigade.

Faced with continuous high temperatures and drought, the forest fire prevention situation in Changshou District was once severe. On 5 August, in response to a support request from Jiangnan Sub-district, the Company immediately arranged for the Emergency Rescue Brigade to quickly go to key areas to perform pre-positioned duty tasks. A total of 16 mountain fire inspections were carried out, and 3 cases of outdoor fire use were promptly discouraged, curbing potential fire hazards in the bud.

To strengthen enterprise-local coordination and continuously improve local emergency response capabilities, on 21 October, the Company once again selected 5 backbone emergency rescue personnel to formally join the Jiangnan Sub-district Professional Emergency Rescue Team, collaborating in patrol, garrison and rescue tasks. This provided strong support for Jiangnan Sub-district to build an emergency rescue force that is "responsive and combat-effective".

2. *Assist in rural revitalisation*

The Company actively fulfilled its social responsibilities and was deeply integrated into rural revitalization. Throughout the year, through targeted procurement and other measures, providing direct financial support and other forms of aid to paired assistance areas (Guangnan County and Jiangcheng Hani and Yi Autonomous County in Yunnan Province, and Shanglin County in Guangxi Zhuang Autonomous Region) with a total value of approximately RMB3.1904 million, boosting local industrial development, demonstrating corporate responsibility with concrete actions.

3. Engage in volunteer activities

Since 1 June 2018, Chongqing Iron & Steel has officially registered and established a Youth Volunteer Service Team and simultaneously established Chongqing Iron & Steel Youth Volunteer Service Work Regulations. Focusing on serving others, serving enterprises, and serving society, the Company fulfilled social responsibilities, shaped the excellent personality of young employees, promoted in-depth integration of volunteer services with the Company's strategy, and enhanced the corporate social value.

In 2025, the Qingfeng Volunteer Service Team carried out 201 company-level volunteer activities in such fields as ultra-low emission renovation, rural revitalization and ecological protection, with 2,530 participations and a total service duration of 3,328 hours.

Case: Youth Shines in the Fields, Rural Revitalization Volunteer Service Campaign

On 18 March 2025, the Company's Communist Youth League Committee organized more than 20 Qingfeng volunteers to carry out a distinctive "Learn from Lei Feng" volunteer service activity themed on rural revitalization in the loquat orchards of Tianxing Village, Jiangnan Subdistrict, Changshou District. In recent years, Jiangnan Subdistrict, where the Company is located, has vigorously developed the loquat industry. The "Five-Star" loquats of Tianxing Village are well-known far and near, driving income growth for surrounding farmers. March is a critical period for spring orchard management, and farmers were faced with labor shortages and heavy workloads. The support from Qingfeng volunteers not only shared the farming work for farmers and improved loquat quality, but also injected impetus into the economic development of Jiangnan Subdistrict, further expanded the forms of enterprise-local joint construction, and supported local economic development with concrete actions.

OUTLOOK

As a traditional steel enterprise rooted in the Yangtze River Economic Belt, we at Chongqing Iron & Steel are deeply aware of the responsibilities and mission we shoulder. Looking ahead, Chongqing Iron & Steel will continue to deepen green transformation and low-carbon practices, steadily consolidate achievements in environmental governance, strive to become an energy efficiency benchmark, and build a demonstration steel plant for energy conservation and emission reduction. Meanwhile, the Company will uphold reform, innovation and coordinated development, comprehensively enhance its comprehensive competitiveness, fulfill social responsibilities with more solid actions and jointly build a sustainable future with all stakeholders.

APPENDIX

(I) Key Performance Indicators (KPI)

No.	Indicator	Unit	2023	2024	2025
1	Revenue (consolidated)	RMB (billion)	39.318	27.244	24.001
2	Total profit (consolidated)	RMB (billion)	(1.744)	(3.292)	(2.735)
3	Net profit (consolidated)	RMB (billion)	(1.511)	(3.196)	(2.722)
4	Total tax payments (consolidated)	RMB (billion)	0.427	0.251	0.262
5	Operating profit margin (operating profit/revenue) (consolidated)	%	(4.49)	(12.19)	(11.43)
6	Revenue growth rate (consolidated)	%	7.54	(30.71)	(11.90)
7	Current ratio (current assets/current liabilities) (consolidated)	%	43.65	37.14	31.67
8	A-share market capitalisation	RMB (billion)	11.649	12.068	12.138
9	H-share market capitalisation	RMB (billion)	0.393	0.479	0.635
10	Number of Board members	persons	9	9	9
11	Number of Independent Directors	persons	3	3	3
12	Female directors ratio	%	0	11	11
13	Days between AGM notice and meeting	days	29	29	29
14	Investor relations activities	times	9	7	7
15	Confirmed employee corruption cases	cases	0	0	0
16	Number of directors receiving anti-commercial bribery and anti-corruption training	persons	10	12	10
17	Percentage of directors covered by anti-commercial bribery and anti-corruption training	%	100	100	100
18	Number of management members receiving anti-commercial bribery and anti-corruption training	persons	5	5	4
19	Percentage of management members covered by anti-commercial bribery and anti-corruption training	%	100	100	100
20	Number of employees receiving anti-commercial bribery and anti-corruption training[2]	persons	710	755	695

2 The statistical scope refers to the number of people who participated in specialized integrity-related training organized by the Company. In addition, the Company also carries out anti-commercial bribery and anti-corruption training through various forms, such as Party branch activities and cultural promotions.

No.	Indicator	Unit	2023	2024	2025
21	Percentage of employees covered by anti-commercial bribery and anti-corruption training	%	12.00	13.71	13.36
22	Number of employees disciplined or dismissed due to violations of anti-corruption policies	persons	7	10	5
23	Fines, penalties or settlement costs related to corruption[3]	RMB'000	1,688.2	1,605.4	1,081.8
24	Compliance training sessions	times	25	2	13
25	Compliance training participants	person-times	5,733	47	213
26	ESG training sessions	times	3	2	6
27	ESG training participants	person-times	16	6	25
28	ESG training hours	hours	96	20	64
29	Number of cybersecurity and information security incidents	cases	0	0	0
30	R&D investment	RMB (billion)	1.454	1.040	0.969
31	R&D investment as a percentage of revenue from principal business	%	3.72	3.87	4.09
32	Number of R&D personnel	persons	1,025	921	841
33	R&D personnel ratio	%	17.33	16.80	16.16
34	Year-on-year growth rate of R&D expenses	%	29.01	30.78	7.71
35	Total number of patent applications during the year	items	517	260	156
36	Number of invention patent applications filed during the year	items	439	205	141
37	Total number of patents granted during the year	items	109	58	118
38	Number of invention patents granted during the year	items	38	36	86
39	Number of valid patents[4]	items	551	252	236
40	Number of invention patents applied to the principal business	items	114	94	180

3 The statistical data represent disciplinary gains and economic assessments confiscated by the Company's Commission for Discipline Inspection.

4 Data as of the end of the reporting period, excluding patents for which maintenance has been waived.

No.	Indicator	Unit	2023	2024	2025
41	Total number of customers	accounts	298	527	595
42	Number of customers in East China	accounts	63	62	104
43	Number of customers in South China	accounts	18	12	11
44	Number of customers in North China	accounts	8	10	7
45	Number of customers in Southwest China	accounts	206	384	419
46	Number of customers in other regions	accounts	0	55	52
47	Number of overseas customers	accounts	3	4	2
48	Qualification rate of product factory inspection	%	100	100	100
49	Product recall rate due to safety and health reasons (for products sold or shipped)	%	0	0	0
50	Number of customer complaints received	cases	382	154	112
51	Customer complaint resolution rate	%	100	100	100
52	Customer satisfaction rate	%	91.39	91.46	92.64
53	Number of suppliers engaged during the year		494	431	448
54	Including: domestic suppliers		487	423	446
55	Including: overseas suppliers		7	8	2
56	Number of suppliers subject to second-party audits during the Reporting Period		23	17	16
57	Local procurement ratio	%	42.10	40.37	39.96
58	Total number of employees[5]	persons	5,915	5,506	5,204
59	Number of male employees	persons	4,964	4,608	4,336
60	Number of female employees	persons	951	898	868
61	Number of full-time employees	persons	5,915	5,506	5,204
62	Number of part-time employees	persons	0	0	0
63	Number of employees aged 35 and below	persons	2,023	1,656	1,273
64	Number of employees aged 36 to 40	persons	1,219	1,421	1,603
65	Number of employees aged 41 to 50	persons	1,461	1,289	1,125
66	Number of employees aged 51 to 60	persons	1,212	1,140	1,203
67	Number of employees with local household registration	persons	5,654	5,261	4,979
68	Number of employees from other regions	persons	261	245	225

5 The number of employees refers to the number of employees on duty as at the end of the Reporting Period.

No.	Indicator	Unit	2023	2024	2025
69	Proportion of employees with disabilities	%	0.86	0.96	0.96
70	Number of new hires during the Reporting Period	persons	32	0	0
71	Labour contract signing rate	%	100	100	100
72	Female management ratio	%	11.10	11.11	11.44
73	Average annual paid leave per employee	days	11.50	11.60	11.50
74	Total social insurance contributions	RMB'000	259,553.0	229,656.7	181,970.6
75	Social insurance coverage for employees	%	100	100	100
76	Total investment in work-related injury insurance	RMB'000	72.9	72.9	72.9
77	Work-related injury insurance coverage for employees	%	100	100	100
78	Investment in work safety liability insurance	RMB'000	1,453.14	1,287.39	1,038.77
79	Work safety liability insurance coverage for employees	%	100	100	100
80	Management compensation as a percentage of total employee compensation	%	0.64	0.63	0.49
81	Employee health check coverage rate	%	100	100	100
82	Total employee training investment	RMB'000	13,515.5	7,729.5	4,525.4
83	Number of employee training participants	person-times	41,083	84,393	110,798
84	Employee training coverage rate	%	100	100	100
85	Number of male employees trained	persons	4,964	4,608	4,336
86	Male employee training coverage rate	%	100	100	100
87	Average training hours per male employee	hours	153	109	118
88	Number of female employees trained	persons	951	898	868
89	Female employee training coverage rate	%	100	100	100
90	Average training hours per female employee	hours	155	108	113
91	Number of management employees trained	persons	261	225	201

No.	Indicator	Unit	2023	2024	2025
92	Management employee training coverage rate	%	100	100	100
93	Average training hours per management employee	hours	192.30	115.00	160.40
94	Number of technical employees trained	persons	881	886	789
95	Technical employee training coverage rate	%	100	100	100
96	Average training hours per technical employee	hours	163.70	109.00	153.80
97	Number of operational employees trained	persons	4,773	4,395	4,214
98	Operational employee training coverage rate	%	100	100	100
99	Average training hours per operational employee	hours	115.50	135.00	108.30
100	Employee turnover rate	%	0.88	0.68	4.70
101	Male employee turnover rate	%	0.61	0.56	4.32
102	Female employee turnover rate	%	0.27	0.12	0.38
103	Employee turnover rate (aged below 30)	%	0.37	0.32	0.47
104	Employee turnover rate (aged 30 to 40)	%	0.37	0.27	0.85
105	Employee turnover rate (aged 41 to 50)	%	0.08	0.07	0.53
106	Employee turnover rate (aged above 50)	%	0.06	0.02	2.85
107	Employee turnover rate (local employees)	%	0.63	0.46	4.38
108	Employee turnover rate (non-local employees)	%	0.26	0.22	0.33
109	Work safety investment	RMB million	63	42	49
110	Number of safety training sessions[6]	times	34,188	31,122	57,277
111	Number of participants in safety training[5]	person-times	731,899	680,000	567,654
112	Total safety training hours	hours	32,546	30,187	73,371
113	Safety training coverage rate	%	100	100	100
114	Number of occupational disease cases	cases	0	0	0
115	Number of employee fatalities	cases	0	0	0
116	Number of serious injury incidents (employees)	cases	0	0	0
117	Number of work-related fatalities	persons	0	0	0

6 The number of sessions, participants, and total duration of safety training all include training provided to relevant parties.

No.	Indicator	Unit	2023	2024	2025
118	Number of employees seriously injured	persons	0	0	0
119	Number of employees with minor injuries	persons	0	1	1
120	Injury rate per 1,000 employees	%	0	0.08	0.1
121	Rate of work-related fatalities	%	0	0	0
122	Number of fatalities among contractors	cases	1	0	0
123	Number of contractor fatalities	persons	1	0	0
124	Lost workdays due to work-related injuries	days	6,000	80	80
125	Certified special operations personnel ratio	%	100	100	100
126	ISO45001 certification coverage rate	%	100	100	100
127	Total environmental protection investment[7]	RMB billion	1.498	1.181	1.5
128	Plant greening rate	%	35.50	35.50	35.50
129	EIA compliance rate for projects	%	100	100	100
130	Number of environmental pollution incidents	cases	0	0	0
131	Number of environmental penalties	cases	1	0	0
132	Total carbon dioxide emissions[8]	tonnes	21,335,492.10	14,076,747.39	13,584,566.83
133	Carbon dioxide emissions (Scope 1)	tonnes	20,967,506.07	13,896,590.95	13,361,272.56
134	Carbon dioxide emissions (Scope 2)	tonnes	367,986.03	180,156.44	223,294.27
135	CO_2 emissions intensity per tonne of crude steel	tCO_2/t	2.03	1.79	1.83
136	CO_2 emissions intensity per tonne of crude steel (Scope 1)	tCO_2/t	1.99	1.77	1.80
137	CO_2 emissions intensity per tonne of crude steel (Scope 2)	tCO_2/t	0.03	0.02	0.03
138	Total sulphur dioxide emissions	tonnes	2,759	2,181	1,451
139	SO_2 emissions intensity per tonne of crude steel	kg	0.27	0.28	0.2
140	Total nitrogen oxides emissions	tonnes	5,792	5,211	3,233
141	NO_x emissions intensity per tonne of crude steel	kg	0.56	0.66	0.45
142	Total particulate matter emissions	tonnes	5,600	4,512	3,417
143	Particulate emissions intensity per tonne of crude steel	kg	0.53	0.57	0.5

7 The 2024 data has been revised due to the change in the scope of measurement.

8 The previous accounting standard adopted was the Guidelines for Accounting and Reporting of Greenhouse Gas Emissions for the Iron and Steel Industry (CETS – AG – 03.01 – V01 – 2024). The Company has now adopted GB/T 46566-2025, Requirements for Greenhouse Gas Management Systems. Accordingly, the carbon emissions data have been restated. As the Company has not yet established a systematic collection mechanism for Scope 3 carbon emissions data, such information is not disclosed in this report.

No.	Indicator	Unit	2023	2024	2025
144	Total raw coal consumption	million tonnes	1.7890	1.1763	1.1203
145	Total washed coking coal consumption	million tonnes	4.4178	3.8446	3.7736
146	Total coke consumption	million tonnes	3.3715	2.9343	2.7986
147	Total natural gas consumption	10,000 m^3	1,258.82	542.40	479.01
148	Total electricity consumption	100 million kWh	37.95	29.55	28.63
149	Renewable energy consumption (clean energy consumption)[9]	TCE	0	0	0
150	Total direct energy consumption	TCE	6,019,876.08	3,798,907.44	3,574,227.95
151	Total indirect energy consumption	TCE	66,956.49	127,316.99	126,275
152	Total energy consumption (Comprehensive energy consumption)	TCE	6,086,832.57	3,926,224.43	3,700,502.95
153	Energy consumption per tonne of crude steel	kg of standard coal equivalent per tonne	512.95	499.24	499.44
154	Total hazardous waste generated	tonnes	145,440.06	128,776.94	125,809.13
155	Hazardous waste generation intensity	kg per tonne	13.80	16.34	16.87
156	Compliance rate of hazardous waste management	%	100	100	100
157	Hazardous waste treated and disposed	tonnes	144,171.83	129,334.61	125,269.69
158	Safe disposal rate of hazardous waste	%	100	100	100
159	Total non-hazardous waste generated	tonnes	6,223,691.17	5,112,479.55	4,987,076.39
160	Non-hazardous waste generation intensity	kg per tonne	590.52	648.79	668.66
161	Total hazardous waste generated	tonnes	145,440.06	128,776.94	125,809.13
162	Hazardous waste generation intensity	kg per tonne	13.80	16.34	16.87
163	Total weight of waste generated[10]	tonnes	6,369,131.23	5,241,256.49	5,112,885.52
164	Amount of waste recycled and reused[11]	tonnes	6,232,048.51	5,120,714.90	4,994,829.67
165	Total packaging materials consumed	tonnes	776.57	847.18	813.64
166	Packaging material consumption intensity[12]	kg per tonne	0.16	0.19	0.17
167	Total water withdrawal	million tonnes	45.8402	37.1372	34.3200

9 The data for 2023 and 2024 have been restated following the adjustment of calculation scopes to comply with regulatory rules.

10 Includes both hazardous waste and non-hazardous waste.

11 Includes non-hazardous waste and hazardous waste that are utilized as resources by the Company (such as through reuse in production or external sales).

12 The calculation methodology for packaging materials has been adjusted. For the purpose of this report, packaging materials refer specifically to steel strapping used for hot-rolled coils. The intensity is calculated as the total consumption of steel strapping divided by the total production volume of hot-rolled coils.

No.	Indicator	Unit	2023	2024	2025
168	Total freshwater consumption (annual freshwater consumption)	million tonnes	45.8402	37.1372	34.3200
169	Freshwater consumption per tonne of crude steel	m^3 per tonne	2.66	2.74	2.38
170	Total water saved[13]	million tonnes	11.97	1.4800	2.6735
171	Total recycled industrial water (circulating water)	million tonnes	1,704.0273	1,666.4507	1,498.7450
172	Industrial water recycling rate	%	97.38	98.73	97.5
173	Total chemical oxygen demand (COD) emissions	tonnes	109.60	79.30	42.96
174	COD emissions intensity per tonne of crude steel	kg	0.01	0.01	0.0058
175	Total ammonia nitrogen (NH_3-N) emissions	tonnes	8.30	4.67	2.27
176	Ammonia nitrogen emissions intensity per tonne of crude steel	kg	0.0008	0.0006	0.0003
177	ISO 14001 environmental management system certification coverage rate	%	100	100	100
178	Environmental training participants	person-times	5,915	5,506	5,204
179	Environmental training hours	hours	35,490	27,530	26,020
180	Total external donations	RMB'000	600	520	0
181	Amount of funds for rural revitalization[13]	RMB'000	2,644.0	3,384.5	3,190.4
182	Number of employee volunteers	persons	623	376	329
183	Total volunteer service hours	hours	1,928	2,345	3,328
184	Number of volunteer service participations	person-times	486	813	2,530

13 The calculation methodology was revised in 2025, resulting in a significant year-on-year increase in the data.

14 The indicator name has been revised. The scope of statistics now includes the amount of products purchased from paired-up assistance regions, the direct allocation of assistance funds, and other related contributions.

(II) Indicator index

Content Index of SSE Guideline No. 14				
Dimension	No.	Topic	Corresponding Provisions	Page
Environment	1	Climate Change Response	Articles 21-28	64-73
	2	Pollutant Emissions	Article 30	51-56
	3	Waste Management	Article 31	54-56
	4	Ecosystem and Biodiversity Protection	Article 32	49-50
	5	Environmental Compliance Management	Article 33	46-49
	6	Energy Utilisation	Article 35	57-61
	7	Water Resource Utilisation	Article 36	61-63
	8	Circular Economy	Article 37	63-64
Social	9	Rural Revitalisation	Article 39	102-104
	10	Social Contribution	Article 40	102-104
	11	Innovation-driven Development	Article 42	35-42
	12	Technology Ethics	Article 43	18
	13	Supply Chain Security	Article 45	89-92
	14	Fair Treatment of SMEs	Article 46	18
	15	Product and Service Safety and Quality	Article 47	92-98
	16	Data Security and Customer Privacy Protection	Article 48	34, 97
	17	Employees	Article 50	75-88
Governance	18	Due Diligence	Article 52	9-15, 17-19
	19	Stakeholder Engagement	Article 53	16-17
	20	Anti-commercial Bribery and Anti-corruption	Article 55	29-33
	21	Anti-unfair Competition	Article 56	34

Environmental, Social and Governance Reporting Code Content Index Indicator		Page(s)
Part B: Mandatory Disclosure Requirements		
Governance Structure		9-12
Aspect A1: Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	51-56
A1.1	Types of emissions and respective emissions data.	110, 112
A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	111
A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	111
A1.5	Description of emission target(s) set and steps taken to achieve them.	51-56
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	54-55
Aspect A2: Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	57, 61, 63-64
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	111
A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	111
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	57-61
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	61-63
A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	111

Environmental, Social and Governance Reporting Code Content Index		
Indicator		Page(s)
Aspect A3: The Environment and Natural Resources		
General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	47-50, 63
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	47-50, 63-64
Aspect B1: Employment		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	75-82
B1.1	Total workforce by gender, employment type (for example, full- or part time), age group and geographical region.	108
B1.2	Employee turnover rate by gender, age group and geographical region.	109
Aspect B2: Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	83-88
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	110
B2.2	Lost days due to work injury.	110
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	83-88
Aspect B3: Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	79-80
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	109
B3.2	The average training hours completed per employee by gender and employee category.	109

Environmental, Social and Governance Reporting Code Content Index Indicator		Page(s)
Aspect B4: Labour Standards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	75-77
B4.1	Description of measures to review employment practices to avoid child and forced labour.	75
B4.2	Description of steps taken to eliminate such practices when discovered.	75
Aspect B5: Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	89
B5.1	Number of suppliers by geographical region.	108
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	89-92
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	89-92
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	89-92
Aspect B6: Product Responsibility		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	92, 96, 97
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	107
B6.2	Number of products and service related complaints received and how they are dealt with.	96-97
B6.3	Description of practices relating to observing and protecting intellectual property rights.	39-40
B6.4	Description of quality assurance process and recall procedures.	93-94, 96
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	97

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Aspect B7: Anti corruption		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	29-33
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	106
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	29-33
B7.3	Description of anti-corruption training provided to directors and staff.	25, 32, 106-107
Aspect B8: Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	102-104
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	102-104
B8.2	Resources contributed (e.g. money or time) to the focus area.	112

Environmental, Social and Governance Reporting Code Content Index	
Indicator	Page(s)
Part D: Climate-related Disclosures	64-73, The Company has disclosed its practices and progress in addressing climate change based on its current circumstances. At present, a comprehensive quantitative assessment system for climate scenarios and climate resilience has not yet been established. The Company will continue to improve climate-related disclosures in line with regulatory requirements in the future.

Sustainable Development Goals (SDGs)	Description	Page Reference
SDG 1: No Poverty	End poverty in all its forms everywhere.	102-104
SDG 3: Good Health and Well-being	Ensure healthy lives and promote well-being for all at all ages.	81-82, 83-86
SDG 4: Quality Education	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.	81-82
SDG 5: Gender Equality	Achieve gender equality and empower all women and girls.	75, 82
SDG 6: Clean Water and Sanitation	Ensure availability and sustainable management of water and sanitation for all.	51-56, 61-62
SDG 7: Affordable and Clean Energy	Ensure access to affordable, reliable, sustainable modern energy for all.	57-61, 72
SDG 8: Decent Work and Economic Growth	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.	75-80, 101
SDG 9: Industry, Innovation and Infrastructure	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.	35-45
SDG 10: Reduced Inequalities	Reduce inequality within and among countries.	75-77, 82
SDG 11: Sustainable Cities and Communities	Make cities and human settlements inclusive, safe, resilient and sustainable.	46-56, 85-88
SDG 12: Responsible Consumption and Production	Ensure sustainable consumption and production patterns.	63-64, 72, 92-98
SDG 13: Climate Action	Take urgent action to combat climate change and its impacts.	64-73
SDG 14: Life Below Water	Conserve and sustainably use the oceans, seas and marine resources for sustainable development.	49-50, 53
SDG 15: Life on Land	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.	49-50, 56
SDG 16: Peace, Justice and Strong Institutions	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.	9-19, 20-26
SDG 17: Partnerships for the Goals	Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development.	89-91, 101

(III) Feedback

Dear Reader,

Hello! Thank you very much for taking the time to read the 2025 Environmental, Social and Governance Report of Chongqing Iron & Steel Company Limited! In order to continuously improve our ESG management, we especially hope to hear your opinions and suggestions. Please assist us in completing the relevant questions in the feedback form below and choose one of the following methods to provide feedback to us:

Chongqing Iron & Steel Company Limited Board Secretariat
No. 2 Jiangnan Avenue, Jiangnan Street, Changshou District, Chongqing
Postal Code: 401258 Telephone: 86-23-68983482
Fax: 86-23-68873189
Email: ir_601005@baowugroup.com
Website: http://www.cqgt.cn

Feedback can also be provided by scanning the QR code

Your information

Name: Telephone:
Company: Email:

Multiple choice questions (Please mark "✓" on the corresponding option)

1. Please evaluate the disclosure of important and substantive ESG matters related to Chongqing Iron & Steel in this report:
   ☐ Very Good ☐ Good ☐ Fair ☐ Poor ☐ Very Poor
2. Please evaluate the responsiveness and disclosure of issues of concern to stakeholders in this report:
   ☐ Very Good ☐ Good ☐ Fair ☐ Poor ☐ Very Poor
3. Please evaluate the clarity, accuracy, and completeness of the information, indicators, and data disclosure in this report:
   ☐ Very Good ☐ Good ☐ Fair ☐ Poor ☐ Very Poor
4. Please evaluate the readability of this report:
   ☐ Very Good ☐ Good ☐ Fair ☐ Poor ☐ Very Poor
5. Please provide a comprehensive evaluation of the 2025 Environmental, Social and Governance Report of Chongqing Iron & Steel Company Limited:
   ☐ Very Good ☐ Good ☐ Fair ☐ Poor ☐ Very Poor

Open-ended questions

1. What suggestions do you have for the ESG work of Chongqing Iron & Steel?
2. What shortcomings do you think exist in this report?
3. What valuable ESG information do you think this report provides for you?
4. What additional ESG information do you think should be disclosed in this report?