2025

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT
環境、社會及管治報告

並肩前行 開拓新里程

ADVANCING TOGETHER TOWARD NEW MILESTONES

中澤豐國際有限公司
RENZE HARVEST INTERNATIONAL LIMITED
(Incorporated in the Cayman Islands with limited liability)
（於開曼群島註冊成立的有限公司）

(Stock Code 股份代號：01282)

http://www.hk1282.com

INTRODUCTION

As a good corporate citizen, Renze Harvest International Limited (the "**Company**") together with its subsidiaries (collectively the "**Group**", "**we**" or "**us**") actively respond to the national green development concept. The Group carries out measures such as green operation and green service. The concept of sustainable development is integrated into product research and development, design, construction, and management processes. In addition, the Group strictly controls the emissions of various pollutants, improves energy and resources efficiency, and comprehensively develops the operation philosophy of corporate sustainable development.

We devote ourselves to fulfilling customers' expectations for a healthy and beautiful life. Through the improvement of product quality for satisfying the customers' needs, the Group has realized the whole realignment of product and lifestyle. We will continue to enhance product competitiveness, make efficient use of resources, continue to promote energy conservation and emission reduction, and adhere to the practices of recycling. The efficiencies of low-carbon operation and green services are further improved, while the content and depth of customer service are expanded continuously. Meanwhile, we actively adapt to the market, deeply explore user needs, and develop diversified, thematic and featured service items to improve the experience and convenience of consumption.

We always adhere to the responsible concept of putting people first and treating employees well. The Group has firmly implemented the talent strategy and fully considered the diversity of employees and their equal opportunities. While enhancing the building of the Company's team of talents, the Group constantly improves the welfare system and caring measures for employees to wholeheartedly care for and accompany each employee's growth.

In future, the Group will continue to focus on living, life, and sustainable development of the environment, act actively to fulfill its social responsibility, and disclose and respond to the environmental, social and corporate governance issues concerned by investors on an ongoing basis.

MESSAGE FROM THE CHAIRMAN

I am pleased to present the 2025 Environmental, Social and Governance Report (the "**ESG Report**") of the Group. Regarding the development direction of sustainable development, the Company has always integrated sustainable development into the Group's strategic level and has also incorporated the concept into the business development plan. We have also carried out a series of effective measures such as green building, green construction, green operation, and green office. In addition, the Company will make efficient use of resources, continue to promote energy conservation and emission reduction, and adhere to the practices of recycling and low-carbon operation.

Looking ahead to the future, the Company will strive to build "a community of interests and causes" by continuously optimizing the staff development programs to implement diversified development paths and provide a platform for employees to develop and enhance their values. The Group will continue its determined commitment to expand vision for Environmental, Social and Governance ("**ESG**"). The Group will ensure that all sustainable development measures are implemented in a timely manner in order to create true values for our customers, stakeholders and communities.

Finally, I would like to thank all Directors, employees and stakeholders for their tireless efforts in implementing the Group's sustainable development initiatives during the relevant reporting period.

STATEMENT OF THE BOARD

The Group has raised the priority of sustainable development to the Group's strategic level and has also incorporated the concept into the business development plan. By carrying out a series of effective measures such as green building, green construction, green operation, and green office, the concept of sustainable development is being integrated into the product research and development, design, production and management processes. In addition, the Group will make efficient use of resources, continue to promote energy conservation and emission reduction, and adhere to the practices of recycling and low-carbon operation. It has been the understanding of the Group that the realization of quality growth should always be led by the origin of the product itself, through the improvement of product quality for satisfying the customers' needs and the whole realignment of product and lifestyle. All in all, the growth of the community can be attained by focusing on the diversified experience of the customers to assure family and neighbors grow altogether in a good community ecology.

The Group has strived to build "a community of interests and causes" by continuously optimizing the staff development programs to implement diversified development paths and provide a platform for employees to develop and enhance their values. As a "warm" enterprise, while focusing on its own economic results and maintaining stable production and operation, the Group has actively carried out its social responsibility through strongly supporting the construction of neighboring communities, and discharging the significant role of an enterprise in the powerful support over the poverty alleviation.

INFORMATION ABOUT THE ESG REPORT

ABOUT THE ESG REPORT

The Company issues the ESG Report of the Group to demonstrate the Group's concepts and practices in environmental and social areas to its stakeholders.

SCOPE OF REPORTING

The ESG Report covers the reporting period from 1 January 2025 to 31 December 2025 (the "**Reporting Period**", the "**Year**") with regard to three core business segments, namely financial services, property investment and development, and automation business operation, which are considered to have primary impact on the social and environmental aspect by the Group during the Reporting Period. The Group will continue in assessing the impacts of its business on the major aspects of ESG and to include in the ESG Report. Greenhouse gas ("**GHG**") emissions (Scope 1, 2, and relevant Scope 3 categories) are reported using the operational control approach and are aligned with the ESG reporting scope. The scope of the ESG Report includes the office operation of financial services segment located in Hong Kong, the operations of 3 property investment and development projects in Shenzhen, Ganzhou and Shantou, the People's Republic of China (the "**PRC**" or "**China Mainland**"), and also the operations of automation segment located in Hong Kong and Shenzhen, the PRC. During the Reporting Period, except for the relocation of the Shantou office from a shared office to an independent office in January 2025 and the significant reduction in office space in Ganzhou in September 2025 after the buildings of the two projects in Ganzhou were disposed of, the remaining reporting boundaries are consistent with the ESG Report of the corresponding period in 2024. As a result, the data of the ESG Report may not be entirely comparable to that of the corresponding period in 2024.

REPORTING STANDARDS AND PRINCIPLES

In line with the Environmental, Social and Governance Reporting Code (the "**ESG Reporting Code**") in Appendix C2 to the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"), the ESG Report is prepared in compliance with the mandatory disclosure requirements and the "Comply or Explain" provisions set out in the ESG Reporting Guide, and also with reference to the Sustainability Accounting Standards Board Standards (the "**SASB Standards**").

During its preparation, the Group adhered to the reporting principles of materiality, quantitative, balance and consistency by:

Interpretation: The ESG Report should disclose significant impacts on the environment and society, or aspects (including climate related issues) that materially affect how the stakeholders assess the Group and make decisions.

Application: The Group conducts questionnaire to understand stakeholders' expectations. Based on the results of the questionnaire, the Group identifies and reports the Group's material sustainability issues.

Interpretation: The key performance indicators ("**KPIs**") in respect of historical data disclosed in the ESG Report shall be calculable/measurable and comparable where applicable.

Application: Under feasible situation, the Group records, calculates and discloses quantitative information and conducts comparisons with past performance.

Application: The Group follows the principles of accuracy, objectively and fairness to report its achievements and challenges in sustainable development.

Interpretation: The Group should objectively and truthfully report its ESG performance in an unbiased manner during the Reporting Period.

Application: The reporting methodology in this ESG Report is generally consistent with that of the previous year, with explanations for changes in the scope of disclosure and calculation of data, and further quantification of environmental, social and governance KPIs based on the previous year.

Interpretation: The ESG Report should be prepared in a consistent manner, so that its ESG's KPIs can be compared to understand corporate performance.

The Group's GHG emissions were calculated based on the methodologies and emission factors set out in the "1.8 Environmental Sustainability – Emissions" KPI section of this Report, with reference to Appendix 2: Reporting Guidance on Environmental KPIs of the ESG Reporting Code. Methodologies for Scope 1, Scope 2 and Scope 3 calculations, including activity data sources and emission factors, are detailed within the relevant KPI disclosures. The Group also referred to climate-related metric guidance under the IFRS Sustainability Disclosure Standards, as encouraged by Hong Kong Exchanges and Clearing Limited ("**HKEx**").

REPORT AVAILABILITY

Both the English and Chinese versions of the ESG Report is published in electronic version which is available on the Company's official website (http://www.hk1282.com) and the news website of HKEx (http://www.hkexnews.hk). If there is any conflict or inconsistency, the English version shall prevail.

APPROVAL OF THE ESG REPORT

The ESG Report has been approved by the Board.

1. RESPONSIBILITY CULTURE

1.1 Responsibility Philosophy

While adhering to the business philosophy of "sustainable development and giving back to the community", the Group always believes that it is the key for an enterprise to gain public recognition and long-term success to actively undertake social responsibilities such as environmental protection, energy conservation, safe production, employee rights and interests as well as public welfare. As a listed company on the Hong Kong Stock Exchange, the Company attaches great importance to legal and compliant operation, strives to fulfill corporate social responsibility, and pursues harmonious development with all stakeholders to create sustainable values.

1.2 ESG Governance

Recognizing the importance of corporate governance to the long-term success and sustainability of the business, the Group continues to maintain an effective governance framework. The Board is ultimately responsible for the oversight of ESG-related matters, including the review and decision-making on material ESG-related issues of all operating companies under the Group. Through exercising oversight on the Group's management and active and conducive communication with management personnels and employees who are involved in the day-to-day operation of the Group's business, the Board is able to identify material ESG risks in the aspects of emissions, consumption of resources, impact on natural resources and climate change, as well as other social aspects pertaining to our Group.

The Board understands that the establishment of ESG targets (including but not limited to climate-related targets) aids in the Group's ESG governance, therefore, the Board sets ESG targets related to the Group's business where appropriate, with the globally accepted milestone of carbon neutrality by 2050 serving as a guiding principle for its climate strategy. The Board also tracks the progress towards the Group's ESG performance and targets as well as reviews ESG programs with their impacts on the economy, environment and other stakeholders. Additionally, the Board regularly inspects and reviews management effectiveness, including reviewing the Group's ESG performance and the management of climate-related issues, and adjusting corresponding action plans.

Under the "Renze Harvest International Risk Management System", the Risk Management Taskforce (the "**Taskforce**") is authorized to assist on identifying ESG-related issues, executing our corporate sustainability strategy and initiatives. The Taskforce identifies and assesses material ESG topics (including climate-related factors) under the Group's risk management framework. Taking into account stakeholders' engagement outcomes and the materiality assessment, the Group prioritises material topics and establishes relevant policies, action plans and resource allocation. The Board reviews and approves the materiality assessment results and the list of priority ESG topics, and monitors progress against ESG-related goals and targets (e.g., emissions, energy and resource use). These goals and targets are linked to the Group's key business segments, including energy efficiency and resilience for property investment and development, supply chain and product solutions for the automation business, and evolving regulatory and market expectations for the financial services platform. The Taskforce shall convene meetings to exchange information and best practices, with a view to developing specific policy recommendations, improving efficiency, managing climate-related risk, reducing costs and engaging staff in sustainable development. Information and management on sustainability risks, performance, and progress made against the ESG-related goals and targets is reported to the Board by the Taskforce on an annual basis. Relevant targets and corresponding strategies are established and sustainable development factors have been incorporated into the Group's strategic planning, business model and other decision-making processes.

The Group has developed its own corporate governance code (the "**CG Code**") according to the principles as set out in the Corporate Governance Code contained in Appendix C1 (formerly known as Appendix 14) of the Listing Rules. The CG code sets out the corporate governance principles applied by the Group and is constantly reviewed to ensure transparency, accountability and independence. Please refer to Corporate Governance Report in our 2025 Annual Report for more information.

The Group has also established a robust internal control and risk management system in compliance with the Corporate Governance Code in Appendix C1 of the Listing Rules. This system enables the identification, assessment and monitoring of key risks across all business operations, including those related to ESG and climate change. The Taskforce oversees the evaluation of material ESG-related risks and opportunities and ensures the effectiveness of internal controls. For a comprehensive description of the Group's risk management framework, internal control practices and compliance mechanisms, please refer to Section "2. Risk Compliance" of this Report.

1.3 Coordination and Management of Departments

The data and information required for ESG reporting covers areas such as procurement, construction, human resources and sales. Cross-departmental flow of certain information within the Group may be difficult where the information may be obtained from different departments with different methodologies. The Group further improves the efficiency of ESG data management by establishing a collaborative framework for ESG data management of each department and appointing a specialized contact person for ESG data to be responsible for departmental data collection and updating.

1.4 Enhancing External Cooperation

Based on the measurement indices and models of professional ESG consultants, and combining its own actual circumstances, the ESG Report is enhanced to ensure the disclosed information is complied with certain reporting requirements, for example, Appendix C2 of the Listing Rules. By strengthening communication with professional corporate governance consultants, the Group can keep abreast of the management of industry ESG indicators and improve its own ESG management standards.

1.5 Introduction of Professional Training

The Group endeavors to focusing on "Sustainable Development and Capital Markets", "Sustainable Development Ratings", "Environmental Indicator Analysis of Major Rating Indices", "Corporate Environmental Responsibility Management Practices", "Climate Risks in the Real Estate Value Chain", and specific applications in sustainable development and operation, especially core issues such as localization practices under the framework of Sustainable Development Goals.

During the Reporting Period, the Group conducted trainings regarding occupational safety, customer service, emergency response and product knowledge, which were led by both external consultants in the industry and internal personnel.

1.6 Stakeholders Engagement

- ***Communication Channel***

The Company believes that understanding the opinions of stakeholders will help it to evaluate and improve the environmental, social and governance performance more objectively and comprehensively. The Board has taken the responsibility to oversee the whole process of stakeholder engagement and review the identified list of stakeholders including their expectations and requirements. It takes employees, suppliers, shareholders (investors), customers, the government and the community as important stakeholders. It also provides stakeholders from different sectors with a variety of channels, such as open mail, telephone communication and irregular interviews, offering the opportunity to express their opinions on its responsibility strategy.

Stakeholder	Expectation and Requirement	Communication and Feedback
Employee	Compensation and welfare guarantee	Provide competitive compensation and welfare system
	Equal promotion opportunities	Establish an open and transparent performance appraisal mechanism
	Safe and healthy working environment	Provide regular safety training, inspection, drills and free health examination
	Democratic management	Set up a mailbox for the chairman of the board of directors to encourage employees to provide suggestions and participate in management
	Caring employees	Staff birthday party, team activities and paying visits to employees in difficulty
Supplier	Integrity	Carry out bidding and procurement in a compliant and socially responsible manner; open anti-fraud reporting channels
	Mutual benefit for win-win results	High-level reciprocal visits, long-term strategic cooperation and supplier cultivation

Stakeholder	Expectation and Requirement	Communication and Feedback
Shareholders/ Investors	Standardized corporate governance	Manage the Company according to laws and continuously optimize the organizational structure and governance structure of the Company
	Information disclosure	Disclose information strictly in accordance with laws, regulations and Listing Rules
	Risk control	Strengthen the functioning of the "Three Defense Lines" risk control system against major risks
	Gain return on investment	Make efforts to improve operating efficiency
	Protection of rights and interests of small and medium shareholders	Compliance operation with the establishment of a mechanism to communicate with shareholders and investors
Customer	Integrity	Compliance sales to protect the legal rights and interests and privacy information of customers
	Quality products and services	Control product quality, consummate customer experience and improve the opinion processing mechanism
	Diversified resource sharing	Provide diversified support such as investment and financing for eligible customers
Government	Compliance with laws and regulations	Keep compliance-oriented and law-abiding
	Tax management compliance	Pay taxes in time according to laws
	Promoting industrial development and employment	The management strategy should be in line with the local industrial policy, helping stabilize and promote employment
Community	Environmental protection	Green officing, energy saving and reduction of carbon emissions
	Charitable contribution	Cash or material donations to vulnerable groups in the communities
	Community interaction	Participate in public welfare publicity activities, volunteer community services, etc.

- ***Materiality Assessment***

Issues of stakeholders' concern are constantly updated as the market and environment change. With reference to market trends and daily communication with stakeholders, and after internal discussions with the Board, 13 sustainable development issues were identified during the Reporting Period. Materiality assessments were also conducted to identify the most important and relevant ESG issues involved in the operation of the Group. By in-depth understanding of the expectations of various stakeholders of the Group, more appropriate business strategies were formulated. The Group followed the below three steps to assess the importance of issues to the stakeholders and the business of the Group through a questionnaire survey:

Step 1: Process of Collecting views from Stakeholders

1. Distributed questionnaires to each stakeholder to understand the ESG issues that were frequently exposed to, and stakeholders were asked to rate the materiality of the issues concerned.

    - Questionnaires were dispatched online to government organizations, property owners/customers, suppliers/partners, investors/shareholders, charitable organizations/institutions, subdistrict offices of the community and other stakeholders collect relevant opinions.

    - Collected opinions from employees in the Group online through the internal communication system of the Group.

2. Analyzed the results of the questionnaire survey and relevant opinions, combined the stakeholder feedback obtained from the above channels in daily operations, and finally compiled a matrix according to the materiality of the issues to stakeholders and business.

3. Materiality assessment results were reviewed and confirmed by the management and the Board in response to stakeholders' concerns.

Step 2: Prioritizing topics for the Board's review

Analyzing the results of the questionnaires, evaluating the materiality priority of the topics and generating the materiality matrix as in accordance with the materiality of the topics to the stakeholders or the impact on the business of the Group.

1. External consultants conducted preliminary reviews and suggestions on the materiality priority and the materiality matrix.

2. Submitted the materiality matrix and the related data compiled to the Board for review.

Step 3: Preparing topics report

The Board reviewed the latest progress of implementation based on the ESG-related objectives and targets in the regular reports given to the Board and conducted ESG risk assessment and management to review the implementation progress for the selected ESG objectives. This will be summarized in the Board's statement about the annual ESG activities performance, which is to be disclosed in the relevant annual ESG report. Based on the results of the materiality issue assessment, the process and result of stakeholder participation are used as a yardstick to identify material ESG factors, so as to disclose them in the ESG Report in a specific manner.

- ***Identification of Material Topics***

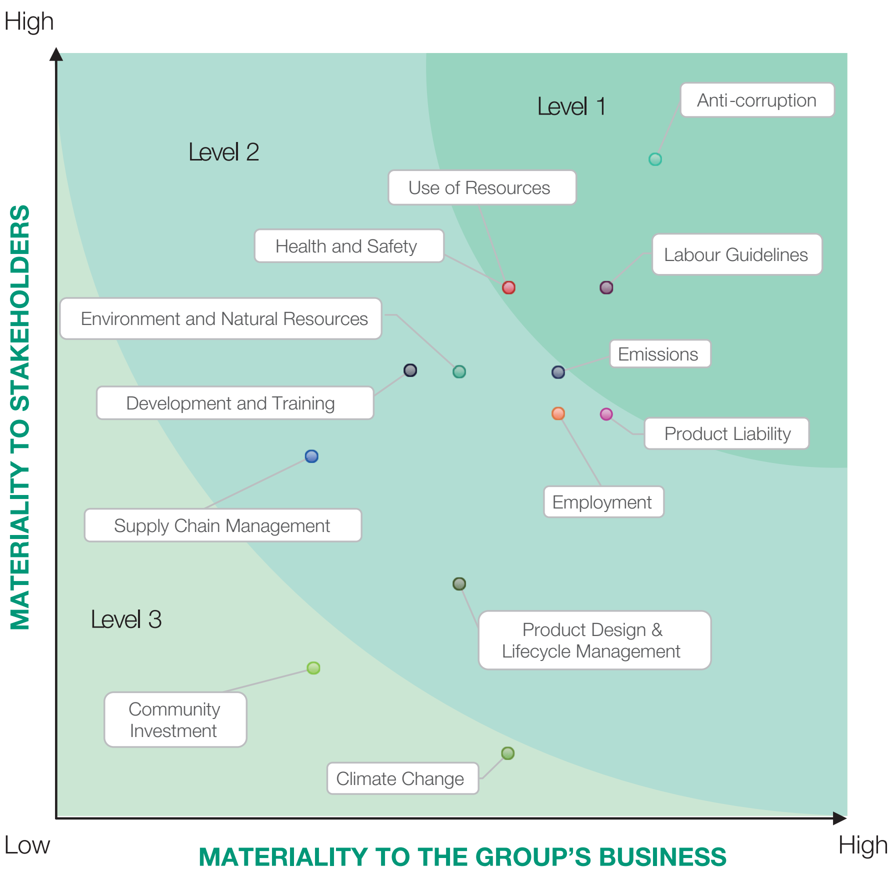
For understanding the impact of the Group's business on different sustainability topics, according to the guidelines of the Stock Exchange, we have ultimately identified 13 potential substantive topics to form a topic database regarding environmental and social aspects.

The Group has taken proactive measures to support its sustainable development vision and has acted and responded to stakeholders regarding our material topics in ways that enable the achievement of related sustainable development goals. The Group has also strived to ensure that its efforts on sustainable development are aligned with the broader sustainable development background.

1.7 Material topics

Level 1	Level 2	Level 3
1 Anti-corruption	5 Product Liability	12 Climate Change
2 Labor Guidelines	6 Emissions	13 Community Investment
3 Use of Resources	7 Employment	
4 Health and Safety	8 Environment and Natural Resources	
	9 Development and Training	
	10 Product Design & Lifecycle Management	
	11 Supply Chain Management	

MATERIAL MATRIX



1.8 Environmental Sustainability

This section mainly discloses the Group's policies, real examples and quantitative data in relation to emissions, use of resources and environmental and natural resources during the Reporting Period.

During the Reporting Period, with the support of all stakeholders, the Group actively strived to achieve all key performance indicators while continuing to improve and work on various segments of sustainable development. During the Reporting Period, due to the relocation the Shantou office from a shared office to an independent office and the significant reduction in office space in Ganzhou, the data of the ESG Report may not be entirely comparable to that of the corresponding period in 2024.

- ***Emissions***

  During the Reporting Period, no substantial emissions are generated from any fuels in daily operation as the Group is not engaged in any industrial production. The Group's air pollutants are mainly generated from the mobile sources of the segments located in Ganzhou, Shenzhen, Shantou, and Hong Kong. As for GHG emissions, we have disclosed our emissions data for Scope 1 direct emissions, Scope 2 indirect emissions, and Scope 3 other indirect emissions for the Reporting Period. During the Reporting Period, air pollutant emissions and Scope 1 GHG emissions decreased correspondingly, as the Group strengthened its vehicle usage management and sold one vehicle.

  In addition, the Group recognizes the importance of waste management. During the Reporting Period, as significant portion of works were subcontracted to venders during the properties development process, construction waste was handled by the subcontractors under strict treatment control measures of the Group, as a result the recorded hazardous/non-hazardous waste was mainly from daily operation of offices. Our non-hazardous waste primarily includes commercial waste, while hazardous waste originated from the toner used in printing.

The following tables show the various environmental performances of the Group during the Reporting Period and the corresponding period in 2024:

Air pollutant emissions[1]	Unit	2025[2]	2024
Nitrogen oxides ("**NOx**") emissions	Grammes	6,736	8,291
Sulphur oxides ("**SOx**") emissions	Grammes	1,022	1,114
Particulate matter ("**PM**") emissions	Grammes	807	1,023
Total air pollutant emissions	Grammes	8,565	10,428

Note:

1. The calculation of the air pollutant emissions generated during the Reporting Period is mainly referenced from:

   – "How to prepare an ESG Report – Appendix 2: Reporting Guidance on Environmental KPIs" issued by the HKEx; and

   – the Technical Guidelines on Preparation of Emission Inventory of Air Pollutants from Road Vehicles* (道路機動車大氣污染物排放清單編制技術指南) published by the Ministry of Ecology and Environment of the PRC*(中華人民共和國生態環境部).

2. The decrease in air pollutant emissions during the Reporting Period is mainly due to the Group's strengthened vehicle usage management and the sale of a vehicle during the Year when compared with that of the corresponding period in 2024.

GHG emissions[1,2]	Unit	2025[6]	2024
Total Scope 1 emissions[3]	CO_2e (metric ton)	45	53
Total Scope 1 emissions/area	CO_2e (metric ton)/sq.m.	0.013	0.011
Total Scope 2 emissions[4]	CO_2e (metric ton)	59	87
Total Scope 2 emissions/area	CO_2e (metric ton)/sq.m.	0.017	0.018
Total Scope 3 emissions[5]	CO_2e (metric ton)	10,202	43
Total Scope 3 emissions/area	CO_2e (metric ton)/sq.m.	2.895	0.009
Total GHG emissions (Scope 1 and Scope 2)	CO_2e (metric ton)	104	140
Total GHG emissions (Scope 1 and Scope 2)/area	CO_2e (metric ton)/sq.m.	0.030	0.030
Total GHG emissions (Scope 1, Scope 2 and Scope 3)[5]	CO_2e (metric ton)	10,306	183
Total GHG emissions (Scope 1, Scope 2 and Scope 3)/area[5]	CO_2e (metric ton)/sq.m.	2.924	0.039

Note:

1. During the Reporting Period, the instructions of the Reporting Guidance on Environmental KPIs issued by the HKEx, "Corporate Accounting and Reporting Standard (2004)" and "Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011)" issued by the GHG Protocol were referenced to calculate and report the GHG emissions generation.

* English for identification purpose only

2. The calculation of the GHG emissions generated during the Reporting Period is mainly referenced from:

   – "How to prepare an ESG Report – Appendix 2: Reporting Guidance on Environmental KPIs" issued by the HKEx;

   – Guidance for Accounting and Reporting of Greenhouse Gas Emissions of Land Transport Enterprises* (陸上交通運輸企業溫室氣體排放核算方法與報告指南) issued by the National Development and Reform Commission of the PRC* (中國國家發展和改革委員會);

   – Database of National Greenhouse Gas Emission Factor* (國家溫室氣體排放因子數據庫);

   – CLP Holding's Limited 2024 Sustainability Report;

   – HK Electric Investments' and Hong Kong Electric Investment Limited 2024 Sustainability Report;

   – General rules for calculation of the comprehensive energy consumption* (綜合能耗計算通則) issued by Standardization Administration of the PRC* (中國國家標準化管理委員會);

   – Hong Kong Water Supplies Department 2023/24 Sustainability Report;

   – Hong Kong Drainage Services Department 2023/24 Sustainability Report; and

   – Other reasonable sources of factors that are available within our capabilities at the time of the Report's issuance.

3. Scope 1: Direct emissions are mainly sources from vehicles owned by the Group.

4. Scope 2: Indirect emissions are mainly sources from the generation of purchased electricity consumed by the Group.

5. Scope 3: In 2025, we identified our Scope 3 GHG emissions amongst the 15 Scope 3 categories. Amongst the 15 categories, we have identified and disclosed data for 8 categories relevant to our business, namely Category 1-Purchased goods and services, Category 2-Capital goods, Category 3-Fuel-related and energy-related activities, Category 4-Upstream transportation and distribution, Category 5-Waste generated in operations, Category 6-Business travel, Category 7-Employee commuting, and Category 13-Downstream Leased Assets. The other categories are not included as they are irrelevant to our business or data are unavailable and unreliable for quantification. In 2024, our Scope 3 GHG emissions reporting was limited to three specific sources: landfilled paper waste, electricity for government-managed water and sewage processing, and employee business air travel. As a result, the disclosures for these categories are not consistent or comparable between 2024 and 2025.

6. The decrease in Scope 1 GHG emissions during the Reporting Period is mainly due to the Group's strengthened vehicle usage management and the sale of a vehicle, compared with that of the corresponding period in 2024. The decrease in Scope 2 GHG emissions during the Reporting Period is mainly due to the significant reduction in office space in Ganzhou, which led to a corresponding decrease in estimated emissions from electricity consumption compared to that of the corresponding period in 2024. The increase in Scope 3 GHG emissions during the Reporting Period is mainly due to the expansion of our reporting boundary to include 8 relevant categories, following the implementation of comprehensive data collection, whereas 2024 reporting was limited to only three specific emission sources.

Hazardous and non-hazardous waste generated[1]	Unit	2025	2024
Hazardous waste	Kilogrammes	**47.30**	51.00
Hazardous waste/area	Kilogrammes/sq.m.	**0.01**	0.01
Non-hazardous waste	Kilogrammes	**1,613.00**	1,614.00
Non-hazardous waste/area[2]	Kilogrammes/sq.m.	**0.46**	0.34

Note:

1. During the Reporting Period, the instructions of the Reporting Guidance on Environmental KPIs issued by the HKEx were referenced to calculate and report the hazardous and non-hazardous waste generation.

2. The increase in non-hazardous waste intensity was primarily attributable to the significant reduction in Ganzhou's office space in September 2025, as the intensity is calculated using the office area at the end of the Reporting Period.

* English for identification purpose only

- ***Use of Resources***

During the Reporting Period, our energy consumption mainly came from purchased gasoline and electricity for daily office operations. Due to the nature of business, water consumption of the Group during the Reporting Period is modest. The Group did not encounter any problems in sourcing water that is fit for purpose during the Reporting Period. In addition, due to the nature of the Group's business, packaging materials were only consumed by the automation segment during product transportation process. The volume was minimal and considered immaterial to the ESG Report, therefore, data collection was not conducted for the Year.

The energy consumption of the Group during the Reporting Period and the corresponding period in 2024 are summarized as follows:

Use of energy[1]	Unit	2025	2024
Direct energy			
– Gasoline consumption (mobile source)	kWh in '000s	**178**	211
Indirect energy			
– Electricity consumption	kWh in '000s	**109**	155
Total energy consumption[2]	kWh in '000s	**287**	366
Total energy consumption/area[3]	kWh in '000s/sq.m.	**0.081**	0.077

Note:

1. During the Reporting Period, the instructions of the Reporting Guidance on Environmental KPIs issued by the HKEx were referenced to calculate and report energy consumption.

2. The decrease in energy consumption during the Reporting Period primarily as a result of improved vehicle management and vehicle disposal during the Reporting Period which led to reduced fuel consumption, and a substantial reduction in Ganzhou office space lowered estimated electricity usage, when compared with that of the corresponding period in 2024.

3. The increase in total energy intensity was primarily attributable to the significant reduction in Ganzhou's office space in September 2025, as the intensity is calculated using the office area at the end of the Reporting Period.

Use of resources	Unit	2025	2024
Water consumption[1]	Cubic meter	**129.95**	117.39
Water consumption/area	Cubic meter/sq.m.	**0.04**	0.02
Paper consumption[2]	Metric tonnes	**1.66**	3.52[3]
Toner consumption	Kilogrammes	**47.30**	51.00

Note:

1. The increase in water consumption during the Reporting Period primarily because 2024 data did not cover Shantou and Ganzhou. In the Year, Shantou office's water usage became available after its relocation to an independent office, and Ganzhou office's water consumption was estimated based on reduced office area.

2. The decrease in paper consumption during the Reporting Period is mainly due to the Group's ongoing digitization of documentation and the implementation of enhanced resource conservation measures.

3. The 2024 figure has been restated to reflect more accurate information collected.

- ***Environmental Goals and Progress***

The Group in previous reporting periods has set the following environmental goals to be achieved in 2025:

1) reducing air pollutant emissions by 3% by 2025 (based on 2021);

2) reducing GHG emissions (Scope 1 and 2)[1] by 3% by 2025 (based on 2021);

3) reducing hazardous waste generation by 3% by 2025 (based on 2022);

4) reducing non-hazardous waste generation by 3% by 2025 (based on 2023); and

5) reducing energy consumption intensity by 3% by 2025 (based on 2021).

Note:

1. As we are continuously expanding the categories of data collection in relation to Scope 3 emissions, the targets related to GHG emissions only apply to emissions from Scope 1 and 2.

We are pleased to report that the Group successfully achieved all of the above goals by 2025. Building on this momentum, the Group will continue introduce management and technical measures aimed at improving resource efficiency and ensuring effective implementation on the ground.

With the achievement of the previous goals, the Group has redefined its environmental targets in 2030. The status of achievement as of the end of the Reporting Period is as follow:

Environmental KPI	Targets	Baseline Year	2025 vs. 2024	Status
Air pollutant emissions	Reducing total air pollutant emissions by 3% by 2030	2024	Decreased total air pollutant emissions by 18.90%	In progress
GHG emissions (Scope 1 and 2)	Reducing total GHG emissions (Scope 1 and 2) by 3% by 2030	2024	Decreased total GHG emissions (Scope 1 and 2) by 25.71%	In progress
Hazardous waste generation	Reducing hazardous waste generation by 3% by 2030	2024	Decreased hazardous waste generation by 7.25%	In progress
Non-hazardous waste generation	Reducing non-hazardous waste generation by 3% by 2030	2024	Decreased non-hazardous waste generation by 0.06%	In progress
Energy consumption	Reducing energy consumption by 3% by 2030	2024	Decreased total energy consumption by 15.64%	In progress
Water consumption	Reducing water consumption by 3% by 2030	2024	Increased total water consumption by 10.70%	In progress

2. RISK COMPLIANCE

2.1 Risk Management

The Group strictly complies with the Corporate Governance Code of the Stock Exchange and has embedded risk management into its corporate culture. Against the backdrop of perceivable downward pressure on the macro economy during the Year, the Group paid more attention to improving the risk management system (including risk identification, assessment, quantification, early warning and response) into a more comprehensive one with all the employees involved. For the purpose of continuous identification, assessment and monitoring of various major risks in the operations, the Group issued and implemented the Measures for the Implementation of Risk Management System since May 2018 to establish the "Three Defense Lines for Risk Control" composed of all business units, management teams at all levels and the Group's audit and supervision system, bringing the risk management responsibilities into practice in a bottom up manner; in addition, the measures define the supervision, assessment and reward & punishment mechanisms, so as to provide reasonable safeguards for legal compliance, asset security, financial reporting and the authenticity and completeness of related materials regarding the Group's operation and management.

The Group also attaches great importance to the application of risk management tools, one of which is its risk assessment questionnaire prepared upon sufficient research of the industry system risks and analysis of the risk self-examination results from each subordinate Group. It lists the potential risks facing the Group in terms of strategy, operation, market, finance, law, honesty and climate-related aspects, and formulates the risk quantification scoring standard from two dimensions – the possibility of risk occurrence and the degree of impact. Climate-related risks and opportunities have been formally integrated into the Group's overall risk management framework, as detailed in "ESG Management" section of this Report. Management teams at all levels have formulated risk early warning indicators and response plans within the time limit for ongoing risk follow-up. The Group has also engaged independent consultants to conduct a review of the internal control system of our business segments, to identify high-risk issues and advise on response measures and report to the management.

We have identified and evaluated the main risks and opportunities from the external environment and within the Group, set up the Taskforce to evaluate and prioritize material ESG-related risks and opportunities (including but not limited to climate-related risks and opportunities) and implement ESG strategies. We have monitored the adequacy, rationality and effectiveness of our risk management system to enhance our risk management control and prevention capability.

2.2 Internal Control and Management

The Group has looked into the risk-prone operation links in all the business activities for the purpose of constructing a better system, covering safety in production, risk control, internal audit, bidding and purchasing, post-investment management and anti-fraud. As at the end of 2025, the Group had in place a comprehensive management system covering aspects of personnel, administration, finance, legal affairs, risks, internal control and safety.

In order to improve the internal control management of the Group's financial services segment and property investment and development segment, the Group engaged external professional consultants in 2025 to review the internal control of its financial services segment focusing on revenue and receipt management, as well as the internal control of its property investment and development segment focusing on the revenue and receipt management and capital expenditure management.

2.3 Anti-fraud

The Group advocates and adheres to honest operation and always takes anti-fraud as an important aspect of compliance management. In order to establish an effective mechanism to prevent and punish fraud, the Group issued and implemented the Anti-Fraud Management System. The system contained provisions governing the definition of fraud, anti-fraud powers and responsibilities, workflow, supervision and accountability; established a widely-used fraud risk self-examination and reporting mechanism; and made public our "anti-fraud reporting hotline" and "anti-fraud reporting e-mail" which were accessible to the personnel designated for the Group's audit and supervision system. The Group strictly keeps confidential privacy information of internal and external whistleblowers providing effective reporting clues, and gives them certain material rewards, so as to promote the further construction of an honest and self-disciplined work style, restrict and standardize the performance of duties by all employees, and prevent acts damaging the interests of the Group and shareholders.

In addition, the Group requires bidding for eligible procurement projects, and requires that an Integrity Agreement should be attached when the procurement contract is being entered into. The agreement sets out the Group's procurement discipline and complaint channels to counterparties, ensuring that suppliers have equal opportunities to participate in business without interference from improper external factors.

The Group's anti-fraud mechanism operated effectively in the Year without risky cases occurring.

2.4 Anti-money Laundering

In order to effectively prevent major risks in the anti-money laundering, Renze Harvest International Limited requires all new employees to learn relevant legal and policy documents and sign a document to confirm their understanding thereof.

The Group's anti-money laundering mechanism operated effectively in the Year without the occurrence of risky cases.

2.5 Climate Risk and Governance Disclosures

The Group has committed to implementing climate risk management and governance structure taking reference from the recommendations of the International Financial Reporting Standards ("**IFRS**") S2. We consider climate change as the biggest environmental threat the world faces, and one which could pose significant challenges to our business operations and services. Disclosing these climate-related risks is an important step in demonstrating our understanding of these risks as well as the opportunities derived.

- ***Governance***

  Climate-related governance is embedded within the Group's overarching ESG governance framework as set out in section "1.2 ESG Governance" of the ESG Report. Within this framework, the following specific governance arrangements apply to climate-related matters.

The Board is responsible for providing top-level oversight of the Group's climate strategy, the identification of climate-related risks and opportunities, and the progress toward achieving climate objectives. All analyses conducted by management and relevant departments are ultimately taken into account when the Board reviews the Group's overall strategic direction, major investment decisions, and risk management framework. The Board, as the ultimate responsible body, gives guidance and final decision on risk management, overseeing the Group's policies, programs, and performance relating to the environment, including climate change. To effectively fulfil its governance responsibilities, the Board ensures that its members possess, or continue to develop, the necessary competencies and perspectives required to oversee climate-related matters. The Board regularly reviews its collective capabilities through structured self-assessments and discussions held during routine Board meetings, identifying areas where further expertise may be required. These processes enable both the Board and senior management to identify emerging knowledge needs related to climate issues at an early stage. Where gaps are identified, the Group arranges external briefings, industry updates, or ESG-related training for Directors and senior executives to ensure their knowledge remains aligned with evolving market developments and regulatory expectations. In addition, to further enhance accountability and management effectiveness on climate-related matters, the Group is exploring the feasibility of incorporating climate performance indicators into the remuneration structure of senior management, strengthening incentives and embedding climate performance into day-to-day decision-making.

The Board reviews the results of climate-related risk and opportunity assessments at least once a year, and discusses climate-related issues at meetings. The Taskforce is responsible for the establishment and optimization of the risk management framework of the Group as well as the supervision and coordination of various business units to integrate climate considerations into operational oversight, risk management and internal control processes, ensuring that climate factors are embedded in the responsibilities of senior management. Oversight is exercised through established reporting channels. Senior management provides updates on climate-related risks, opportunities and progress during regular management meetings and reports to the Taskforce and the Board in accordance with the established reporting cycle. The Taskforce consolidates this information and submits significant climate-related matters for deliberation at regular Board meetings. The Board receives at least one comprehensive update each year covering climate-related risks and opportunities, performance indicators and emerging regulatory developments. In the event of major climate issues or where enhanced oversight is required, the Taskforce reports to the Board more frequently. In addition, management has integrated climate-related controls and monitoring procedures into the Group's existing internal control and risk management systems, ensuring that climate risks are assessed alongside other operational, compliance and strategic risks, thereby maintaining a consistent and effective governance framework. The Audit Committee, formed by one Non-Executive Director and two Independent Non-Executive Directors, not only reviews the Group's financial reporting matters and internal control procedures, but also assists the Board in monitoring the implementation and effectiveness of risk management system.

- ***Strategy***

To strengthen our resilience to climate-related risks and better capture emerging opportunities, the Group conducted a climate risk assessment and scenario analysis to evaluate how climate change may affect our operations and value chain over the short term (0-3 years), medium term (3–6 years) and long term (over 6 years). We adopted two contrasting climate scenarios to model a range of possible outcomes, enabling us to assess the Group's adaptive capacity and response under different future conditions. These scenarios reference internationally recognised frameworks, including guidance issued by the Intergovernmental Panel on Climate Change ("**IPCC**")[1] and the Network for Greening the Financial System ("**NGFS**")[2].

Because climate models rely on multiple assumptions when projecting the frequency, intensity and geographic distribution of future climate events, the methodology inherently carries uncertainty across all three time horizons. The scenario analysis has been completed during the Reporting Period and will continue to form part of the Group's climate-related risk assessment mechanism, subject to regular updates and review.

Climate Scenarios Used in the 2025 Analysis:

	Decarbonization Scenario (1.5-2°C)	Warming Scenario (≥3°C)
Rationale for Selection	• To assess how stronger policy actions, low carbon transition measures and energy efficiency improvements may affect the Group's property portfolio, automation business and financial services. • To evaluate compliance costs under tighter carbon policies, equipment upgrade timelines, and potential growth in green financing needs.	• To models the impact of insufficient policy action and continued emissions growth, including the effects of more frequent extreme weather events and chronic climate stress on properties and automation equipment. • To support the assessment of long term climate resilience needs for the Group's physical assets, particularly properties and automagical facilities.

1 The Shared Socioeconomic Pathways (SSPs) are global socioeconomic development scenarios established by the Intergovernmental Panel on Climate Change (IPCC).

2 The Network for Greening the Financial System (NGFS) has developed six distinct climate scenarios based on varying levels of transition and physical risks, as well as different assumptions regarding climate policy implementation.

	Decarbonization Scenario (1.5-2°C)	Warming Scenario (≥3°C)
Scenario Description	• Countries adopt coordinated and stringent low carbon policies, keeping global warming between 1.5-2°C by 2100. • Economic: Low carbon building standards and energy efficiency regulations accelerate; green finance markets expand. • Technology: Rapid advancement of renewable energy technologies, energy efficient building systems and smart manufacturing equipment; legacy high consumption equipment phases out more quickly. • Market: Tenants, financial clients and industrial customers prefer high efficiency, low emissions and traceable products and assets; capital flows increasingly toward high ESG quality assets.	• Warming accelerates due to limited global policy intervention, with temperature increase approaching or exceeding 3°C. • Economic: Extreme weather raises operational disruption costs; damage to buildings and infrastructure becomes more frequent. • Technology: Insufficient investment slows improvements in energy efficiency; traditional equipment deteriorates faster. • Market: Customers focus more on operational stability and cost control; low carbon demand grows more slowly, but interest rises for assets with strong climate resilience.
Key Reference Parameters	• Physical Risk: IPCC SSP1 2.6 • Transition Risk: NGFS – Net Zero 2050	• Physical Risk: IPCC SSP5 8.5 • Transition Risk: NGFS – Current Policies

Based on the climate scenario analysis and related risk assessment conducted by the Group in 2025, we identified eleven climate-related topics, comprising six risks and four potential opportunities. These factors may affect the performance of the Group's various business segments and value chain, with implications for both operations and financial outcomes. For each identified risk, we also determined the specific climate-related drivers that may trigger impact – for example, extreme weather events, temperature changes, policy developments and technological shifts.

We compared two representative climate pathways – namely the Decarbonization Scenario and the Warming Scenario – to understand how different climate futures may influence the scale and likelihood of identified risks. The Group adopted a qualitative assessment approach, with a focus on evaluating the severity of potential operational disruptions, asset exposure levels and the Group's overall financial capacity to absorb impact. The assessment results reflect management's professional judgment, available data, prevailing industry practices and insights derived from the scenario analysis.

Based on the Group's assessment of climate-related risks and opportunities, we recognise that climate change is increasingly becoming a material factor affecting our operational performance and financial outcomes. In our core business segments of property investment and development, automation and financial services, climate change presents a diverse range of challenges as well as emerging opportunities. To enhance transparency and support informed decision making, we evaluated the potential financial impacts of climate-related risks and opportunities in 2025 by integrating key climate scenario parameters with the Group's actual operating footprint.

Climate-related risks and opportunities are concentrated in several of the Group's principal business areas. These include property assets located in Shenzhen, Ganzhou and Shantou, which are exposed to flooding, heavy rainfall and high-temperature risks; the automation business located in Shenzhen and Hongkong, which relies on equipment supply chains and component sourcing vulnerable to climate induced disturbances. In addition, the Group's financial services platform is influenced by evolving market expectations and regulatory requirements related to climate disclosure and sustainable finance, as investors, clients and regulators increasingly expect robust climate-related governance and transparency.

As a result, every part of the Group's value chain must maintain sufficient resilience to ensure operational continuity, uninterrupted service delivery and long term value creation in the face of growing climate uncertainty.

Category	Extent of Impact (Time Horizon)	Impact Pathway (Business Model & Value Chain)	Financial Impact	Our Mitigation Measures
Physical Risks				
Acute Risk: Extreme rainfall, typhoons, flooding and other severe weather events	Medium (Short term)	**Business model:** The operations of property investment and development in Shenzhen, Ganzhou and Shantou may be damaged by heavy rainfall, flooding or typhoons, leading to property or facility damage and business interruption. **Value chain:** Logistics disruptions caused may lead to supply chain interruptions and operational delays for the automation business.	• Increased costs for building repairs, waterproofing and facility protection. • Adverse weather may cause delays in construction projects or in the delivery of automated equipment, causing potential penalties and operating costs.	• Establish and routinely rehearse emergency response plans for extreme weather. • Enhance on site staffing and safety checks during typhoons and heavy rainfall; closely monitor flood warnings and weather developments and act proactively. • Conduct regular safety inspections and monitor weather forecasts to halt construction activities and relocate personnel/equipment when needed.
Chronic Risk: Long term warming, heatwaves and gradual climate change	Medium (Long term)	**Business model:** Longer and more frequent heatwaves, along with higher temperatures, could increase demand for cooling and air-conditioning across properties, raising energy consumption and operating costs. Heatwaves increase energy loads across facilities, raising operational and maintenance costs. **Value chain:** Long-term climate trends may impair infrastructure reliability and efficiency in key supplier and contractor regions, raising operating costs and disruption frequency, ultimately disrupting supply to the automation business and delaying property project completion.	• Increase operating costs due to higher demand for cooling and air-conditioning • Increased equipment maintenance costs and accelerated depreciation or impairment of equipments. • Greater building repair and maintenance requirements, leading to increased expenditure. • Suppliers may transfer their additional costs, leading to increased material procurement costs.	• Strengthen high temperature operation standards and introduce heat resistant protection and resilience for equipment. • Provide protection equipment, and remind employees to stay hydrated.

Category	Extent of Impact (Time Horizon)	Impact Pathway (Business Model & Value Chain)	Financial Impact	Our Mitigation Measures
Transition Risks				
Policy & Legal: Stricter energy efficiency standards, emissions requirements and green building regulations	Low (Medium term)	**Business model:** Properties and equipment must meet higher environmental and energy-efficiency requirements, increasing compliance and upgrading costs. **Value chain:** Suppliers or contractors will need to meet stricter green or efficiency standards for their materials, potentially increasing costs.	• Increased compliance costs to fulfill regulatory requirements. • Additional capital expenditure if assets fail to meet new environmental requirements.	• Strengthen regulatory monitoring and adjust internal processes accordingly. • Ensure properties developed comply with local green building standards. • Formulate possible measures to enhance climate-related disclosures within the financial services segment.
Technology: Rapid evolution of energy-efficient, smart and low carbon technologies	Medium (Medium term)	**Business model:** The products of the automation segment and the property investment and development projects may be impacted by energy-efficient technology innovations, which could affect the competitiveness. **Value chain:** Suppliers or contractors that are unable to meet low-carbon technical standards may be phased out over time.	• Extra operating costs in sourcing potential technological advanced suppliers or contractors. • The decline in market share due to technological backwardness has resulted in a decrease in revenue. • Increase research and development expenditure to maintain technological competitiveness.	• Develop a technology-upgrade roadmap. • Increase investment in technological research and development, expand the supplier base, and maintain close cooperation with key suppliers or contractors to ensure the timely introduction of the latest technologies.
Market: Preference for ESG-aligned, energy efficient assets and solutions	Medium (Medium term)	**Business model:** Tenants and enterprise customers increasingly prefer energy efficient buildings and smart equipment; failure to meet expectations may reduce competitiveness. **Value chain:** Customers may demand greater ESG transparency, affecting product and service offerings.	• Potential loss of tenants or business clients, reducing revenue. • Increase operating costs for certification and footprint assessments.	• Introduce more energy efficient automation solutions. • Expand green building upgrades and asset improvements. • Enhance ESG and climate disclosure transparency.

Category	Extent of Impact (Time Horizon)	Impact Pathway (Business Model & Value Chain)	Financial Impact	Our Mitigation Measures
Reputation: Increasing stakeholder expectations on ESG performance	Low (Medium term)	**Business model:** Insufficient climate disclosure or ESG performance may weaken investor or tenant confidence. **Value chain:** Large enterprise clients may require ESG capable suppliers, affecting partnership opportunities.	• Higher financing costs. • Potential loss of tenants or business clients, reducing revenue.	• Continuous enhancement of climate related disclosures. • Strengthen communication with stakeholders. • Enhance ESG requirements within the supply chain.
Opportunities				
Resource Efficiency: Lower energy use and improve cost efficiency	Medium (Medium term)	**Business model:** Implement energy-saving initiatives (LED lighting, higher-efficiency cooling systems, smart energy management systems) to reduce operational costs. **Value chain:** Collaborating with suppliers or subcontractors offering energy-efficient solutions.	• Lower administrative and energy costs. • Improved asset efficiency.	• Deploy smart energy-management systems. • Upgrade equipment and facilities for energy efficiency.
Energy Sources: Use of green electricity and renewable energy	Medium (Medium term)	**Business model:** Green electricity enhances property attractiveness and stabilises energy costs. **Value chain:** Working with suppliers using renewable energy helps reduce supply-chain carbon footprints.	• Lower energy related costs. • Enhanced brand value and investor appeal.	• Prioritise properties with green electricity. • Explore solar and other renewable energy procurement options.
Products & Services: Smart energy-saving automation solutions and green finance offerings	Medium (Medium term)	**Business model:** Automation solutions can support client energy-efficiency upgrades; financial services can promote green lending and investment products. **Value chain:** Corporate clients increasingly demand low-carbon and energy-saving equipment.	• New revenue streams. • Higher profit margins from valued added green products.	• Develop energy-efficient automation technologies. • Promote green finance product portfolios.

Category	Extent of Impact (Time Horizon)	Impact Pathway (Business Model & Value Chain)	Financial Impact	Our Mitigation Measures
Resilience: Supply-chain diversification and enhanced climate-resilient operations	Medium (Medium term)	**Business model:** In the property investment segment, assets with features such as flood protection and backup power will maintain a significant competitive advantage. In the automation segment, expanding procurement sources can ensure the continuity of production and delivery. **Value chain:** Integrating climate risk management capabilities into supplier evaluation systems can help enhance the operational resilience of the entire supplier network.	• Reduced revenue volatility caused by disruptions. • Stronger competitive position leading to a more stable profit margin.	• Strengthen supplier risk assessment and diversification. • Strengthen properties maintenance to enhance its resilience against climate change.

- ***Risk Management***

The Group strictly complies with the CG Code contained in Appendix C1 of the Listing Rules. The Group's risk management system is implemented using a top-down approach with three basic lines of defense under the leadership of the Board. The whole risk management structure is composed of all business departments and subordinate units directly under the Group, the Taskforce, the Audit Committee and internal audit department. In addition to a variety of financial risks, the Group is increasingly incorporating climate-related risks, both physical and transition, into the focus of the risk management system. Further details on the Group's governance arrangements can be found in the section "ESG Governance" of the ESG Report.

The Group manages climate related risks through a structured process encompassing risk identification, risk assessment, risk prioritisation, risk response and ongoing risk monitoring. The overall risk management process starts with risk identification in all business segments, operations and major business procedures. Then, the risks in the risk inventory are evaluated by the business department and are prioritized according to their level of significance. After prioritization, the Taskforce is responsible for assigning risk owner from the business department to manage a particular risk and formulate risk mitigation plan. Regular review is performed to monitor the implementation of risk mitigation plan. Lastly, the Taskforce will prepare the risk report and submit it to the audit committee and the Board annually.

Climate Risk Management Framework	
Risk Identification	Identify climate-related risks that may affect the Group and assess their relevance to operations, assets and the value chain.
Risk Assessment	Analyse nature, potential impact range and likelihood of identified risks to determine their significance.
Risk Prioritisation	Prioritise risks based on potential losses and the resources required for mitigation, ensuring effective allocation of risk management efforts.
Risk Response	Develop and implement mitigation measures according to risk priority, integrating these measures into operational and management processes.
Risk Monitoring	Regularly update climate risk assessments and evaluate the effectiveness of mitigation actions to ensure continuous improvement and adaptability.

At present, due to the limited availability of sufficiently robust and reliable forward looking data – and the high degree of uncertainty inherent in related projections – the Group is not yet able to produce quantitative estimates of the future financial impacts arising from climate-related risks and opportunities. The Group has also not undertaken any capital investments or asset divestments that were driven specifically by climate considerations during the Reporting Period. Future climate-related capital expenditure will be evaluated based on operational needs, commercial justification and evolving regulatory requirements. The Group has likewise not established a dedicated climate finance strategy; any climate-related initiatives, where required, will continue to be supported through existing operational budgets, with additional funding to be assessed as climate priorities and regulatory expectations develop. Although the financial impact of individual climate risks cannot be quantified in isolation, the Group expects that extreme weather events, energy price volatility and supply chain disruptions may collectively exert upward pressure on operating costs, cost of sales and gross margins in the future. However, given the Group's current business scale and exposure profile, such impacts are not expected to be significant in the short term.

With respect to resource allocation, the Group relies primarily on its existing management and operational functions to support climate-related activities. Responsibilities are embedded within the day-to-day duties of senior management and department heads, and regular operational budgets are used to support ESG related initiatives such as data collection, staff training and process enhancements. The Group will continue to allocate climate-related resources proportionate to business scale and operational needs, and will reassess resource requirements in response to regulatory changes and evolving climate risk exposure.

At present, the Group has not formulated a formal climate transition plan. Given the nature and scale of the Group's operations, a structured transition pathway – along with the assumptions and dependencies normally required for such plans–has not yet been developed. The Group continues to monitor regulatory developments, market expectations and industry practices, and will consider establishing a more detailed transition plan when appropriate and feasible.

In prioritising climate-related risks, the Group adopts the same qualitative approach used within its broader enterprise risk management framework. Risks that could have a more significant impact on operations, financial performance or compliance are assigned higher priority to ensure alignment with the Group's overall risk ranking methodology. Compared with the previous reporting period, there are no major changes to the Group's processes for identifying, assessing, prioritising and monitoring climate-related risks. As more data, regulatory guidance and analytical tools become available, the Group will continue to refine and enhance these processes.

- ***Metrics and Targets***

The Group measures and reports energy consumption and GHG emissions, including both actual figures and intensities. To minimize the exposure of climate-related risks and increase investor confidence, specific targets setting is discussed with the aid of the above metrics associated with climate-related risks. The Group will continue to promote energy conservation and emission reduction in the design, construction and daily operation of Group-owned properties.

The Group uses a range of operational and environmental indicators to monitor climate-related risks and opportunities, with energy consumption and GHG emissions serving as the most representative metrics. These indicators help the Group understand the climate impact of its operations and evaluate the effectiveness of energy saving and decarbonisation initiatives. The Group tracks energy use and emissions performance periodically and reviews progress against reduction efforts. Relevant data are disclosed in the 'Emissions' and 'Use of Resources' sections of this report.

During the Reporting Period, the Group did not undertake any climate specific capital expenditures, financing activities or investments triggered directly by climate-related risks or opportunities. Given the nature of the Group's operations – which primarily involve office based activities, property management, automation equipment sales, and Hong Kong financial services – current climate-related initiatives can be supported through existing operating budgets. The Group will continue to monitor its exposure to climate-related risks and may allocate additional capital when climate-related projects become operationally necessary.

The Group has set management and control targets on an absolute basis in medium term by 2030 in reducing air pollutant emissions, GHG emissions, waste generation, energy consumption and water consumption, with 2024 as the baseline year. This target serves as a directional guide for the Group's ongoing climate-related actions to lower our overall environmental footprint. Future development of a more detailed decarbonisation roadmap will be contingent upon improved data availability, evolving regulatory expectations, and ongoing enhancements to the Group's climate-related measurement capabilities. Given the Group's business nature as a financial services, property investor, and distributor of automated equipment, climate-related initiatives are currently undertaken through existing operational budgets. The Group will continue to monitor regulatory developments, industry practices and data availability, and will consider formulating more specific transition targets or interim milestones when appropriate.

At present, the Group has not adopted an internal carbon pricing mechanism, but will assess the feasibility, management relevance and potential impact of implementing such a tool in the future.

The Group recognises the value of industry-based metrics in enhancing the comparability and credibility of climate-related disclosures. Given the diversified nature of our business portfolio – comprising property investment and development, automation solutions, and financial services – and the current stage of our value chain data collection capabilities, consistent industry-based metrics have not yet been disclosed. We will continue to assess the feasibility of adopting such indicators and will progressively integrate them as our internal data management systems and value chain engagement mature.

Given that the Group does not hold high emission or climate sensitive production facilities, and that its operational activities (including property investment and development in Shenzhen, Shantou and Ganzhou, financial services in Hong Kong, and automation business operation in Shenzhen and Hong Kong) generally fall within low-sensitivity categories for both physical and transition climate risks, the Group assesses that the majority of its business activities currently exhibit low to medium levels of climate-related risk. The Group's asset base is not materially exposed to extreme weather or high emission regulatory risks.

Because the Group's core businesses – property investment and development and automation equipment distribution and financial services – do not directly participate in high energy consumption industries, large scale manufacturing or major building retrofit markets, its exposure to significant climate-related growth opportunities is also relatively limited. Accordingly, the Group currently has modest potential to capture opportunities such as energy efficiency upgrades or large scale building decarbonisation initiatives. The Group will continue to reassess its exposure to climate-related risks and opportunities as regulations evolve, market expectations shift and the Group's business operations develop.

3. GREEN OPERATION & SUSTAINABLE DEVELOPMENT

The PRC has begun the "carbon neutral" journey. "Carbon peak" and "carbon neutral" have been included in the government work report of the National People's Congress ("**NPC**")* (全國人民代表大會) and the Chinese People's Political Consultative Conference ("**CPPCC**")* (中國人民政治協商會議) National Committee annual sessions and the top-level design of "dual carbon" goals was announced. Under the wave of the national "dual carbon" goal, the Group actively responded to the national call and strived to promote green and low-carbon technological innovation. Moreover, the Group strictly abided by the principles of environmental protection and committed to promoting the level of energy conservation and consumption reduction in the process of building design, construction, daily management and operation, and strived to accomplish green premium building. We are attentive to social welfare and environmental protection, in addition to complying with the basic requirements of all relevant laws and environmental standards. The relevant environmental protection policies and strategies are also formulated with a series of environmental protection actions and implemented.

3.1 Green Construction

We have a profound understanding of the significance of product design and lifecycle management for energy efficiency and sustainable development. The Group has been making continuous efforts in the research and development of green building and actively fulfilling its environmental responsibility as a corporate citizen. We continue to promote initiatives such as green construction, green building, green operation and environment friendly workplace, and promote harmonious coexistence between people and cities, and between cities and nature. This holistic approach helps to minimize the external environmental impacts throughout the building's lifespan.

* English for identification purpose only

- ***Green Construction***

The Group strictly abides by laws and regulations such as the Environmental Protection Law of the People's Republic of the PRC* (《中華人民共和國環境保護法》), the Environmental Impact Assessment Law of the PRC* (《中華人民共和國環境影響評價法》), the Energy Conservation Law of the PRC* (《中華人民共和 國節約能源法》), Water Pollution Prevention and Control Law of the PRC* (《中華人民共和國水污染防治法》), the Air Pollution Control Ordinance (Chapter 311 of Laws of Hong Kong) and the Water Pollution Control Ordinance (Chapter 358 of Laws of Hong Kong) and standardizes and guides the environmental management of all projects. We follow the concept of space construction of environmental protection, energy conservation and sustainable development, and are committed to creating green, healthy, ecological and harmonious architecture with a humanistic atmosphere.

During the construction process, the environment and needs of neighboring communities should be considered comprehensively to reduce the impact on air, water and land during construction and create a clean, tidy, comfortable and safe construction environment.

During the Reporting Period, there were no incidents of significant negative impact on the environment and natural resources and no violations of any environment-related laws and regulations.

- ***Compliance Management in Construction***

During the construction, green construction procedures such as the dust prevention facilities, sewage treatment, garbage transportation, water and energy saving were reviewed and examined. The business units shall report to the management of each development project regularly on the concentration of wastewater assessed. The detection and testing are based on the standards required by the PRC Government. Complete dust removal and haze reduction system and sewage treatment system were equipped, to attain the "Six One-Hundred-Percent Requirements".

– Ensure 100% construction site fencing rate

– Ensure 100% road hardening rate on site

– Ensure 100% materials coverage rate on site

– Ensure 100% sprinkle water cleaning rate on site

– Ensure 100% vehicles cleaning rate on site

– Ensure 100% dust removal application rate of spray dust removers throughout the project period

* English for identification purpose only

- ***Measures for Prevention and Treatment of Pollution***

  During construction, the environmental management of each project shall be standardized and under guidance, the environmental factors in operation activities shall be identified and evaluated, and control procedures shall be implemented for environmental risk factors.

  During the course of project operation and administration, we actively take measures to improve the efficiency of resources and energy use and reduce emissions of pollutants.

- ***Waste Treatment***

  In terms of waste treatment, according to the Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Waste* (《中華人民共和國固體廢物污染環境防治法》) and the Waste Disposal Ordinance (Chapter 354 of Laws of Hong Kong), the Group actively participates in the publicity and implementation of waste separation in response to the government, adopt the waste separation mode based on local conditions for projects across the PRC, and make due contributions to the construction of resource saving and environment-friendly society.

  The Group controls waste discharge from the source and takes strict treatment control measures. We strictly require our subcontractors to ensure that waste separation, collection, and proper disposal proceed based on different policies of different cities of the different projects.

  Construction waste is stored in fixed locations and coverage measures are taken, regular cleaning and legal treatment are also in place.

  Hazardous wastes are placed stored in special warehouses. Regular inspections are carried out and professional organization with hazardous waste treatment qualification are engaged to handle the waste collectively on a periodic basis.

3.2 Green Operation

The Group implements the whole life cycle environmental management from design, construction, operation to management. While ensuring basic requirements such as quality and safety, we adhere to the green operation, maximize saving resources, reduce the negative effect on the environment, and promote the sustainable development of the living, life, environment with innovative ideas and innovative outcomes.

During the process of project construction, the Group shall continue to promote the preliminary planning and management of energy consumption and energy efficiency of projects, and introduce green building design to the office projects in the early stage, involving garage lighting, in-building area lighting, equipment room lighting, elevator inverter, etc.

While promoting green operation and construction, the Group participates in all kinds of environmental publicity activities to call on more people to participate in the action of protecting the ecological environment.

* English for identification purpose only

3.3 Green Office

- ***Eco-Friendly Work Mode***

To enhance an awareness of green office and to install a sense of preservation and to reduce wastage among all staff, a lean structure is to be introduced into the Group's administrative logistics. All workplace property services, water and electricity costs are deducted based on the basis of the number of people being covered. Measures include inspection and maintenance, transformers management, and putting air-conditioning switches under master control, with energy-saving signs posted for notice in public area. The application, procurement, and distribution of office items are conducted in strict accordance with the Group's office supplies release standards. The Group will improve its procurement plans to cut ad hoc requests, reduce inventory, and to shorten requisition frequencies; to recycle used office supplies from employees leaving the Group for reuse; to encourage trade-in used items while making applications for office supplies.

In addition, the Group promotes the implementation of paperless offices. Data is to be archived in the paperless approach through electronic archiving. All filing materials are to be stored and transmitted in electronic formats; all materials are to be printed in black-and-white and in double sides on paper.

The Group also advocates low-carbon business travel, and often requires employees to take high-speed trains, public transportation and other forms of routine travels (short-distance cross-city travel) as much as possible; it advocates the priority use of public transportation for travel, and advocates combined itinerary travel.

- ***Action for Emission Reduction and Energy and Resource Conservation***

The Group vows to advocate the concept of green development and make good use of resources and energy to create a low-energy consumption office space, while strengthening energy management and water resources management by multiple approaches. Energy-saving lamps and lanterns are to be utilized in offices as much as possible. All office staff are required to turn off the lights when leaving for the day, and turning off some lighting when there are only a few people around, and localize distribution and management as per the department's office location. All computers are uniformly set to auto standby mode in five minutes, and all staff has to turn off their computer units and displays before leaving for the day. The temperature of all air conditioners is preset to approximately 25 degrees. Air conditioners are to remain off when there is no one indoor, and windows should not be opened when turning on the air conditioner. All air conditioners are to be turned off twenty minutes before leaving the office. Water used in the office area is to be strictly monitored, with regular inspection and maintenance of water pipe networks, thereby reducing wastage of water resources through dripping and leaking.

The Group requests project companies to reduce the intensity of water resource consumption through technical optimization, usage saving technologies and adopting less water consuming equipment so as to realize the circular utilization or reuse of water resources and improve usage efficiency. The Group will also implement a water resource utilization efficiency plan and formulate annual targets for water resources consumption.

3.4 Green-friendly Enterprise

- ***Dealing with Major Climate Changes***

Climate change is one of the most serious challenges facing the world. Rising temperatures and extreme weather are threatening society and our business operations. The Group regularly reviews the impact of climate change on its daily business operations, and is committed to adopting various environmentally friendly operating measures to reduce GHG emissions and the pressure caused by global climate change. At the same time, we will actively assess and manage climate-related operational risks and improve our ability to adapt to climate change. The Taskforce reports to the Board on an annual basis on the level of risks in ESG, including climate change, and has preliminarily formulated response strategies and preventive measures for the identified risks and opportunities in order to adapt to trends in climate change and alleviate the impacts of climate change. During the Reporting Period, the Board of Directors has identified climate related risks that could lead to financial and operational disruptions and include them in the monitoring list (please refer to the section of "2. Risk Compliance" – "2.5. Climate Risk and Governance Disclosures").

According to the national plan and the 2060 carbon neutrality target, it is expected that the PRC will table more aggressive goals for green buildings and building energy consumption. The increasing national carbon reduction targets and policy requirements will pose certain technical risks to the Group.

The adoption of energy-saving and consumption-reducing, renewable energy building designs and building materials, energy-saving retrofits of existing building equipment, and self-development of green design technologies and patents will further raise R&D, design, development and other construction costs. At the same time, improvements to be made on the environmental performance of existing buildings will also lead to additional costs and technical constraints.

To deal with the situation as above, the Group has realized real-time monitoring of energy source data of public and leased areas through re-adapting the energy management systems of self-supporting projects in operation. The Group seeks to formulate enterprise long-term goals to promote green buildings in accordance with the guidance of national policies, and gradually phase-in annual goals. The Group is looking to establish an incentive mechanism to encourage projects to carry out high-level/high-tech green building practices. The Group also seeks to summarize its practical experience in green buildings over the years, and establish standardized processes for enterprises and roll out standardized products, in order to achieve goals in quality improvement, cost reduction, and efficiency enhancement in its green building tasks.

- ***Bio-diversity Protection***

The Group works alongside government departments and other forces to implement bio-diversity conservation and carefully protects the balance of the earth's ecosystem. Strictly abiding by the Land Administration Law of the PRC* (《中華人民共和國土地管理法》) and other land development laws and regulations, the Group is especially sticking to the bottom line in the development of green spaces, brownfield development, biological diversity, cultural protected areas and other related areas. At the same time, the Group is committed to protecting the biological diversity around the development projects, and taking into account their impact on the environment during the whole construction cycles, and considering the adoption of nature-friendly designs in the new development projects while meeting economic benefits.

* English for identification purpose only

4. CUSTOMER FIRST, COOPERATION FOR WIN-WIN

The Group emphasizes a green business philosophy to adapt to new changes in consumer demand and increase high-quality products and services through multiple channels to respond to people's new expectations for a better life. Under the current situation, the Group's business development should focus on gaining further insight into the underlying market dynamics, and be highly sensitive to the core elements that affect the development of industry, such as policies, population, and industries. The Group should be forward-looking to explore in-depth user needs and develop diversified, thematic, and characterized service projects to create a more mature, differentiated, and diversified product eco-system, thereby crafting out good branding experience that exceeds customer expectations, and satisfy customers' higher pursuit of quality of life. To provide customers with world-class intelligent manufacturing equipment and technical services, the business model of the automation segment is based on the objective of timely response to the rapidly changing technological environment and customer needs and adopting the strategy of maintaining product competitiveness and upgrading core technologies, while setting the standards to improve overall product quality, service level and personnel quality.

4.1 Realize the commitment to a happy life

Under the mission to "build each project into a benchmark that represents best quality", we meet the personalized needs of consumers "in every form with unique needs". The Group also vows to closely follow through even the finest of detail in design and manufacturing. It serves to not only fulfill customers' expectations for a better life, but also demonstrates the accountability of the Group's brand.

We have always paid attention to the experience and feelings of the property owners. During the construction process, project open days will be carefully prepared for property owners and potential customers. While helping the property owners to gain exposure to our quality, these activities also reflect our readiness to accept the test of time and customers' oversight, so that the property owners can feel relieved, at ease and worry-free about the construction process of their residence.

4.2 Responding to consumers' demand for a healthy lifestyle

In response to evolving consumer trends and the accelerated integration of online and offline consumption scenarios, the consumer market is undergoing a significant transition and upgrading. Consumers are now paying more attention to personal health and are more willing to maintain a healthy lifestyle. The Group is able to grasp these shifting consumer trends in a timely manner and thoroughly understand consumers' needs, so as to quickly and accurately capture ever-zigzagging consumers' psyche. Focusing on the theme of "healthy life", the Group is committed to a solid and diversified portfolio of comprehensive health-focused entertainments to meet the upgrading consumer demands.

4.3 Ingenuity to create excellent quality

The Group always regards product quality, engineering quality, and safety management as the lifeblood of the Group's development, with strict control of quality and strives for excellence. The Group firmly believes that only through fine crafting of every single product and ensuring its excellent quality can earn the confidence of more consumers, and only on which the enterprise can achieve further long-lasting development. To this end, the Group has established a strong product quality control, engineering quality control and safety production management system, which forms the golden combination that ensures ingenuity and quality. The Guidelines for the Application of Residential Product Standardization Results* (住宅產品標準化成果應用導則) have been integrated with the Group's residential projects.

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As per the relevant national industry technical standards, technical specifications have been issued for various construction industry categories such as door and window designs, office/commercial hardcover grading standards, and residential product standards. By 2025, all projects involved in the Group's property development business have been implemented in accordance with the abovementioned standards, and relevant system documentation will be continuously revised in accordance with national policies or industry standards.

Product Quality Control	Production Safety Management
• The Group is strictly abided by the Products Quality of the PRC* (《中華人民共和國產品質量法》), the Construction Law of the PRC* (《中華人民共和國建築法》), the Regulations on the Quality Control of Construction Projects* (《建設工程質量管理條例》), and the Unified Quality Acceptance Standard of Construction Projects* (《建築工程施工質量驗收統一標準》) (GB50300-2013), etc., and conduct business in accordance with relevant laws, regulations and standards. Complete quality control procedures and system are developed to provide customers with safe and high-quality products to create a people-oriented living space. • Strict control of product quality from the origin is emphasized, and the quality of materials and parts are controlled through random inspection, special on-site project inspection, inspection of project safety, quality, with internal management operations conducted through the engineering department, etc. Along with well-rounded quality control to eliminate safety hazards, and strict implementation of the Group's procedures and relevant documentation on safety, quality, plans, skills and process management, ensuring that controllable quality, project quality and safety are in place, so as to ensure delivery of high- quality products to customers.	• The Group is strictly abided by the Production Safety Law of the PRC* (《中華人民共和國案安全生產法》), the Construction Law of the PRC* (《中華人民共和國建築法》), and the Regulations on the Management of Production Safety of Construction Projects* (《建設工程安全生產管理條例》), and continuously improves the production safety management system. • The Group values the establishment of a safety management structure. The headquarters of the Group has established a safety management committee, while the subordinate companies have established individual safety management committees or safety management teams in combination with their actual operations, and set up independent safety management and supervision departments. Employees in all departments and job positions have signed the "Safety Production Responsibility Letter" to clarify who is responsible for safety and urge that daily safety management measures can be implemented down to the earth. • The Office of the Group's Safety Committee makes full use of monthly safety meetings, morning meetings and WeChat work groups to promote safety production, fire safety laws and regulations knowledge and advanced safety production management concepts, and actively carry out safety education activities covering all employees, to be combined with safety production week, safety production month and other theme activities, effectively improve employee safety awareness and improve risk prevention capabilities.

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To formulate operating guidelines for material and equipment management, and ensure that engineering materials meet the quality requirements of design drawings and specifications through strict and effective management of engineering materials and equipment in a controlled manner before and during the process.

To conduct ad-hoc inspection on incoming material items. "Notice for Conducting Acceptance Inspection for Incoming Materials" is to be issued twenty days before the commencement of inspection wherein the inspection objectives, inspection methods and requirements, the inspection scope, the inspection time and the cooperation requirements by the respective project team are clearly stated. Standard forms such as "Score Sheet of Acceptance Inspection for Incoming Materials", Review Report on Acceptance Inspection for Incoming Materials", and "Rectification Sheet for Findings of Acceptance Inspection for Incoming Materials" are also provided to the units under inspection. If any materials are being found to be unqualified, strict penal actions including punishment on the suppliers and accountability by the responsible employee will be taken whilst for those reported cases with serious quality problems, the project works concerned will be ordered to halt for rectification, and the management warnings and notifications will also be issued.

Upon the registration of project completion, the project, in principle, should still be subject to a 3+1 inspection formality (Covering initial joint inspection, joint inspection after rectification and property acceptance inspection, inspection for delivery acceptance and final inspection before delivery). The inspection team is composed of the Engineering Management Centre, Operational Management Centre, Marketing Management Centre, Property Management Unit and the local project company team of the Group. Delivery shall be subject to the successful acceptance upon inspection carried out by all the parties concerned. The inspection shall be carried out thoroughly with one check for one household and one record for one household while inspecting each property unit; clearly define the parts and details of project quality problems; and strictly control the project quality. In terms of quality problems spotted during the inspection, the local project company/the Shenzhen Project Department will formulate a rectification plan and urge the construction unit to rectify and complete within the prescribed time limit.

During the customer's inspection stage upon completion, we provide a set of inspection standards for customer's professional reference as well as arranging follow-up repair by all construction units to provide the best services for property owners. Specialized construction teams are appointed to follow up the entire delivery process by resolving ordinary problems within half an hour. Commitment involving raw materials customization can be delivered within a reasonable time frame (normally one month), which is highly appreciated by the property owners.

Categories	Content	Standard
Incidents Control Index	Production of safety-related casualties' incidents (including casualties during work progress)	–
	Fire hazards-related injuries and casualties' incidents	–
	Production of safety incidents with direct economic loss of RMB100,000 or above	–
	Social order and criminal cases	–
Compliance Management Index	The betterment of safety management structure with corresponding responsible officers at all levels signing production safety responsibility agreement	100%
	Enforcement of Group's safety and fire control systems and standards, with strict enforcement through meetings/learning/training/duty/inspection/drills/examinations/assessment/benchmarking	100%
	Achievement of required safety permits and the qualifications of all safety and fire control-related duties staff (including special duties staff, special equipment operators, fire safety equipment operators, etc.)	100%
	Improvement percentage of major production safety hazards and fire hazards under the Group's direct management	100%
	Ensure the business's contribution to safety expenditure and the completion percentage of safety insurance policies	100%
	Non-compliant design, constructions and illegal operations (project oversight, evaluation, preparation and inspection compliance)	–

During the Reporting Period, the Group's products were able to maintain steady quality and there was no product sold or shipped subject to recall for safety and health reasons.

4.4 Dedicate to providing high-quality service

Facing increasingly diversified consumer needs, the Group insists on serving customers with honesty and a pragmatic attitude. The Group is continuously upgrading its lines in accordance with the needs of different business forms and customers' groups, so that customers can fully enjoy high-quality services.

4.4.1 Providing customized services and intelligent solutions

In terms of the automation segment, we have strengthened and improved the development of Manufacturing Execution System ("**MES**") service modules, leading to increased adoption of our independently developed system by our customers. Our system is a one-stop, integrated system that collects, records and aggregates real-time production data from the customers' workshops by linking up the intelligent equipment that is provided by the Group. By consistently improving and developing the system, the Group will provide customers with better customized services and more intelligent solutions for production lines management. To address customers' growing demand for artificial intelligence applications in intelligent manufacturing, the Group will implement its "artificial intelligence + manufacturing" strategy, increasing investment in technologies and resources, while exploring large model scenario applications in the industry, so as to provide customers with optimal artificial intelligence solutions for intelligent manufacturing.

4.4.2 Customers' Feedback and Response Mechanism

The Group attaches great importance to customer experience and evaluation at different stages including pre-sales, in-sales, and after-sales. The Group has also established a professional customer services system and complaint feedback system to cope with different business forms such as residential projects and commercial projects utilizing membership centers, service desks, service hotlines, WeChat and other channels to accept feedback in real time, and across the whole customer services flow.

To ensure service quality, all business forms have formulated standard customers' services operating guidelines to address issues such as problem responses, handling, closure, and return visits. Throughout the Year, the Group has not received any complaints for various projects (2024: Nil). All of the complaints, if there are any, would be processed in time and within the deadline, so as to quickly and effectively resolve customer problems.

4.4.3 Confidentiality of Property Owners' Personal Data

The Group emphasizes the protection of customer information, strictly complies with the Data Security Law of the PRC* (《中華人民共和國數據安全法》), the Cybersecurity Law of the PRC* (《中華人民共和國網絡安全法》), the Personal Data (Privacy) Ordinance (Chapter 486 of Laws of Hong Kong), and other laws and regulations, and protects the basic rights and interests of customers by protecting customer privacy, safeguarding customer information security, and observing bottom lines of marketing. For the property owners' information and data, they shall be managed by dedicated personnel, and be stored in a dedicated filing room with proper locking. Staff who are not responsible for files handling are strictly denied entry by virtue of the Group's strict internal regulations. All files handling staff have signed "confidentiality agreement". If there is a breach of confidentiality, they are supposed to bear relevant legal responsibilities. In addition, the Group has also put in place strict regulations on file retrieval. File retrieval process needs to be strictly administered, and files can only be retrieval after being verified and approved by the Group's management in a serious manner.

During the Reporting Period, the Group did not have any complaints of leakage of customer information.

4.4.4 Improving Customers' Satisfaction

We value customer evaluation and feedback on our products and services. To this end, we have established a full-stage and full-contact satisfaction survey system according to the characteristics of different businesses, a standardized service process, and a supervision and inspection mechanism to evaluate the degree of customer satisfaction in a timely manner. Customers awareness throughout the Group is realized by referring to industry values and adopting proper incentives.

4.4.5 Protection of Intellectual Property

We are strictly abided by the Trademark Law of the PRC* (《中華人民共和國商標法》), the Copyright Law of the PRC* (《中華人民共和國著作權法》), the Patent Law of the PRC* (《中華人民共和國專利法》), the Anti-unfair Competition Law of the PRC* (《中華人民共和國反不正當競爭法》), the Copyright Ordinance (Chapter 528 of Laws of Hong Kong) and other laws and regulations, and work to strengthen the management of intellectual property rights such as patents, copyrights, and trademarks, and take legal measures to safeguard intellectual property rights.

The Group has formulated the "Measures for the Management of Intellectual Property Rights" in 2017 in order to implement an intellectual property management system, and clearly define management responsibilities and contents. The Group has also established a regular mechanism to provide intellectual property training for employees at least once a year.

During the Reporting Period, the Group did not receive any complaint regarding intellectual property infringement.

* English for identification purpose only

4.5 Cooperate to achieve win-win results

Suppliers are our partners to deliver customer services. Implementing standardized supplier management can enhance our ability to manage suppliers and promote the provision of quality products and services to our customers.

4.5.1Supply Chain Management

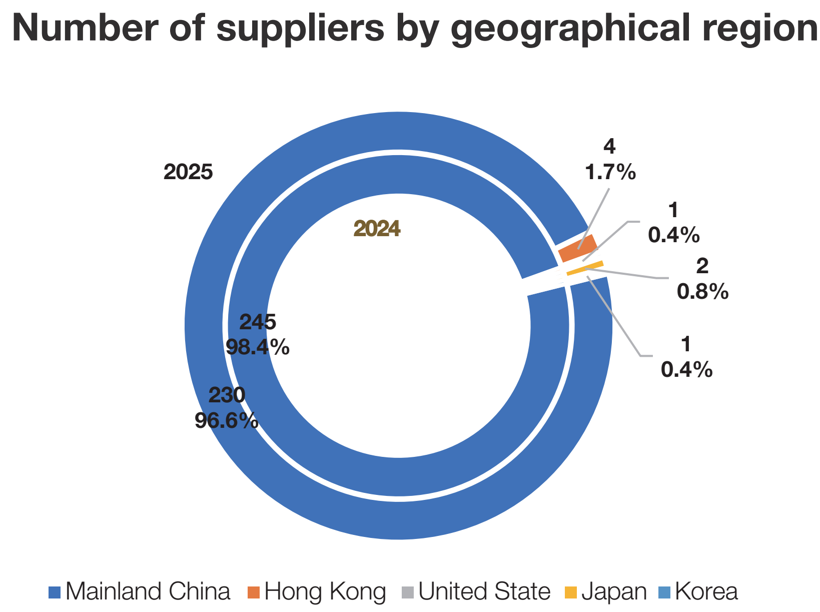
The Group attaches great importance to the environmental and social risks within its supply chain. The Group regularly reviews the updates of policies and laws related to the supply chain, and communicates with internal and external stakeholders to understand and identify potential environmental and social risks within its supply chain. The Group has always pursued responsible procurement by taking a supplier's commercial credit and social responsibility performance as the key premises for cooperation. The Group has formulated the "Rules Governing Procurement", clarifying the implementation of centralized management for procurement, to strive improving the level of procurement management.

During the Reporting Period, the Group well protected the rights and interests of its suppliers and partners, as well as achieved mutual benefit and win-win results for all parties concerned.

Hierarchical Supplier Management

Under the "Rules Governing Supplier Assessment and Grading", suppliers are being evaluated on a semiannual and annual basis. A hierarchical supplier management system has been put in place by which suppliers' fulfillment performance in seven aspects, namely quality control, delivery cycle, level of cooperation, information, reasonableness of payment terms, costing work cooperation, responsiveness to quotations and contract requirements, will be dynamically monitored. Based on the scores of such fulfillment performance, suppliers are ranked into four grades of A, B, C and D. Unqualified suppliers, which are ranked Grade D will be removed from the list and denied the qualification for bidding for two years.

During the Reporting Period, the Group has a total of 238 (2024: 249) suppliers. Below is a detailed breakdown of our Group's suppliers by geographical region (by place of incorporation of suppliers) during the Reporting Period and the corresponding period in 2024.



The Group has raised suppliers' environmental awareness by demanding the manufacturing suppliers to attain ISO9000 management system certification and ISO14000 environmental system certification. Moreover, we set high standards for energy conservation and environmental protection. Our efforts have enhanced the development of a green and low-carbon economy.

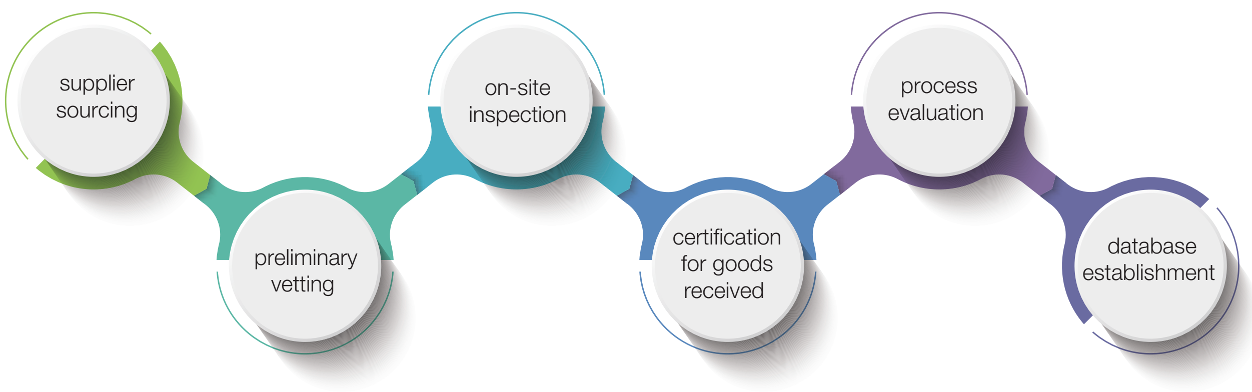
4.5.2Closed-loop Management of Procurement Chain

The Group has established a regular supplier introduction mechanism for suppliers. Under our tendering rules, only suppliers in our prospective supplier database are allowed to bid for our projects. Such mechanisms and rules help regulate the bidding and purchasing practices of the Group's construction project contracting and bidding management departments and build an efficient, honest and fair procurement management system.

When making decisions on procurement, the Group encourages people in charge of each subsidiary to consider a range of factors including the qualities, costs and environmental impacts of the materials. On the premise of fulfilling the Group's procurement policy, preference is given to the products, equipment and services of the local suppliers, and priorities are given to the suppliers in closer proximities who adopt eco-friendly means of transport. Procurement from local suppliers can reduce the emission of GHG, and the occupation of social resources. While reducing risks in our supply chain, the Group also closely works with the suppliers to attain resources saving with effective solutions.

The Group also inspects and grades the environment, health and safety ("**EHS**") management practices and status of supervisors and main sub-contractors and applies outcome of such inspection and grading in performance assessment for the suppliers. We have centralized procurement processes and dispatched on-site staff to monitor the production process and promote eco-friendly manufacturing in the suppliers. Moreover, regional service centres have been established to enhance efficiency in supply and technical services.

Close-looped Management and Supervision



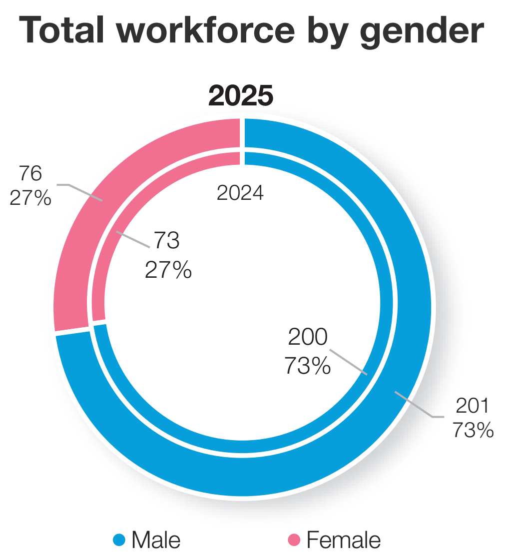
5. EMPLOYEE RIGHTS AND INTERESTS

As core members of an enterprise, employees not only play decisive roles in daily operations, but also are creators and sharers of corporate culture, corporate value and corporate interests. The core competitiveness of an enterprise depends on the employees' satisfaction. The Group adheres to the concept of people-oriented and the responsibility of treating employees well, firmly promotes the talent strategy, and fully considers diversification of employees and equal opportunities. While strengthening the formation of talent teams, the Group constantly improves its welfare system and caring measures for employees, so as to care for and accompany the growth of every staff member.

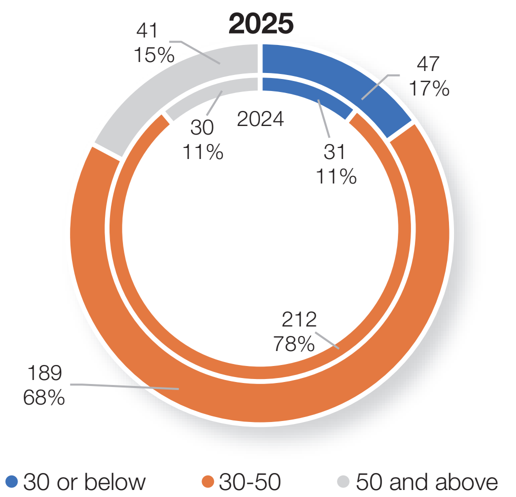
5.1 Employees' Rights

In terms of talent strategy and employee's caring, the Group has always adhered to equal and transparent talent recruitment, respected cultural differences among employees of different backgrounds, and strived to create a safe working environment as well as equal and diversified career development paths for employees at the same time.

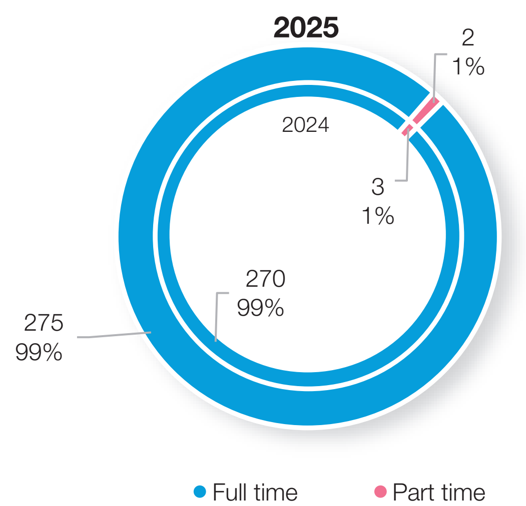
As at 31 December 2025, the Group had a total number of 277 (2024: 273) full-time and part-time employees within the scope of the ESG Report. Below is a detailed breakdown of our total workforce by gender, age group, employment type and geographical region at the end of the Reporting Period and the corresponding period in 2024.

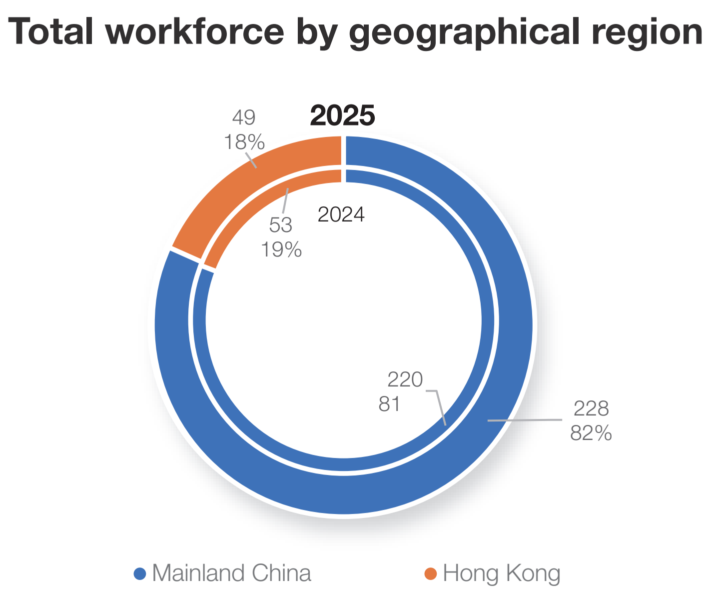


Total workforce by age group[1]

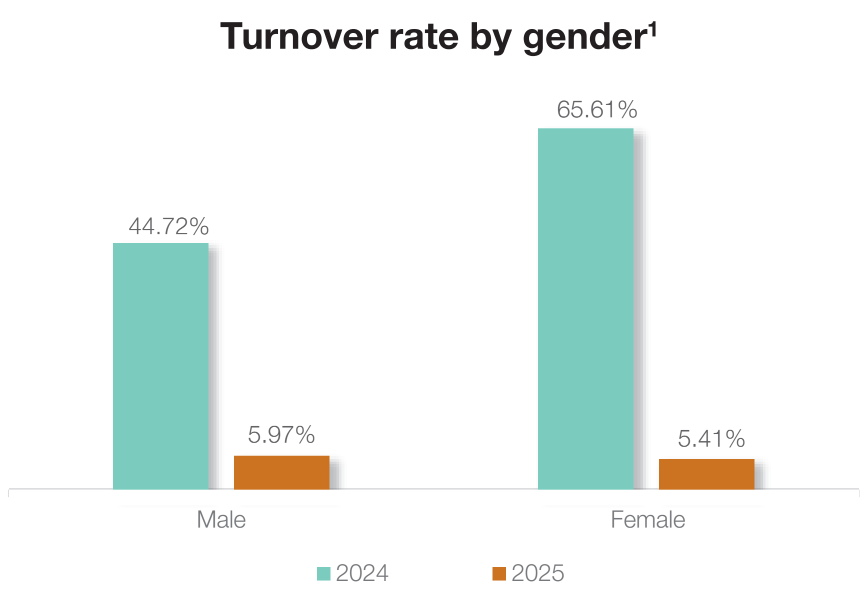


Total workforce by employment type[1]

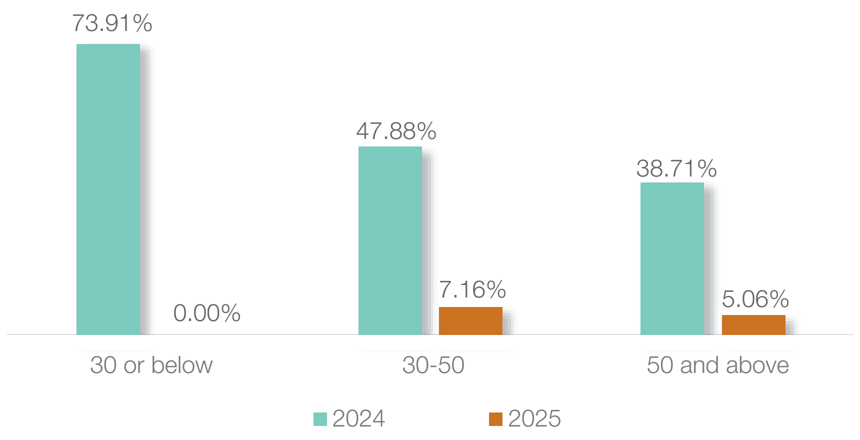




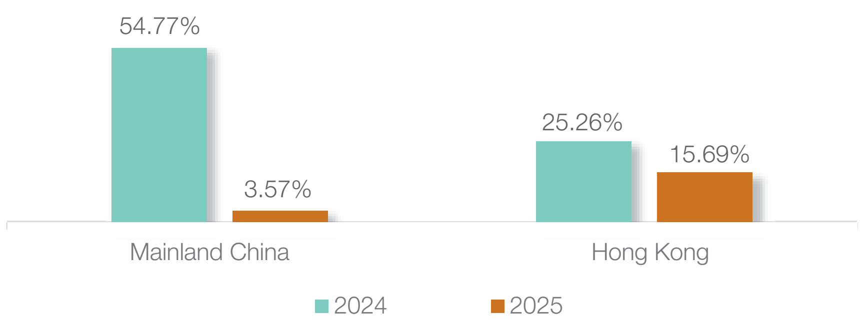
During the Reporting Period, the Group had an overall turnover rate of 5.82% (2024: 50.60%). Due to stabilized business operations, the turnover rate remained at a low level. Below is a detailed breakdown of employee turnover rate[1] by gender, age group, and geographical region during the Reporting Period and the corresponding period in 2024.



Turnover rate by age goup[1]



Turnover rate by geographical region[1]



Note:

1. Turnover rate for employees in the relevant categories = L(x)/E(x) *100%, L(x) = Number of employees leave in the specified category, E(x) = (Number of employees in the specified category at the beginning of the Reporting Period + number of employees in the specified category at the end of the Reporting Period)/2.

5.1.1 Equal Employment and Compliance

The Group strictly complies with the Labor Law of the PRC* (《中華人民共和國勞動法》), the Labor Contract Law of the PRC* (《中華人民共和國勞動合同法》), the Employment Ordinance (Chapter 57 of Laws of Hong Kong) and other relevant laws and regulations. It fully meets statutory requirements in the processes of signing, renewing, terminating and cancelling labour contracts with employees. All relevant processes are fair, transparent and impartial, regardless of any other factors such as gender and race. The Group has formulated the "Management Rules for Hiring", the "Operational Manual for Hiring" and the "Job Description Handbook". All these have standardized the recruitment process for ensuring that our hiring activities shall comply with laws and regulations, and also prohibited child labour or forced labour from the origin.

In accordance with our internal policy mentioned above, we take effective procedures to prevent child labour, including checking the applicant's age on the ID card and ensuring applicant's appearance is consistent with the photograph on the ID card. To prevent forced labour, we protect the right of our employees to freely choose employment and ensure that all employment relationships are voluntary. The Group and its employees may terminate the employment contract for personal reasons or other reasons, and need to give an appropriate notice period or payment in lieu of notice.

If the Group and its employees found relevant violations such as identity, age, or forced labour, both parties can immediately terminate their labour contracts to protect their legitimate labour rights and interests. During the Reporting Period, no child labour or forced labour was employed within the Group.

In terms of promotion of employees, the Group explicitly sets up functional requirements and promotion conditions for each rank and position, as well as implements the "Employee Performance Management Measures" and "Reward and Punishment Management System", so as to conduct performance appraisals on employees in areas such as job performance, abilities and attitudes on a periodic basis, and the assessment results formed important basis for bonus payout, salary adjustment and promotion. The Group has also formulated the "Employee Resignation Management Measures", where we strictly prohibit any unfair or unreasonable dismissal to safeguard employees' rights. The Group upholds equal employment during the recruitment process, and ensures that every candidate will be entitled to applicable rights during recruitment, and will not be declined for employment due to factors such as gender, age, race and religion.

* English for identification purpose only

5.1.2Remuneration, Benefits and Employee Care

The Group strives to motivate employees through the continuous optimization of remuneration and benefits system. Under the national and local requirements, the Group's headquarters and its branch establishments in the PRC are obliged to make regular and adequate contribution payment to social insurance and housing provident fund schemes for the employees, provide commercial comprehensive insurance plans covering both outpatient and hospitalization benefits for employees who are suffering from accidental injuries and major diseases, and let the employees enjoy the share of goals accomplishment by setting up the corporate annuity plans. The Group has made contribution to the five mandatory insurance schemes (pension fund, medical insurance, industrial injury insurance, unemployment insurance and maternity insurance) for the PRC employees, and has organized employees to join the "critical illness insurance" scheme as recommendable by the government. For employees who work for the real estate development segment where certain operation risks do exist, the Group has additionally purchased the commercial casualty insurance.

In addition to salary payments, the Group abides by the arrangement of statutory holidays and paid annual leaves, for boosting employees' sense of gains. The Group also provides holiday allowances for employees on major holidays. The Group has provided other benefits like meal allowances for overtime and business travel, and the incentive paid leaves, etc. Moreover, in order to ensure reasonable working hours and duration of employees, overtime work of employees will be provided with overtime pay or off shift arrangement according to the overtime circumstances recognized in the relevant management system. In addition to statutory holidays, employees will also be entitled to paid leaves including marriage leave, bereavement leave, maternity leave, nursing leave, family visit leave and annual leave, where adjustment will be made on annual leaves according to employees' length of services.

The Group continues to promote the establishment of the employee health care system to help employees identify and reduce health risks. The Group conducts multiple tasks such as employees' health assessment, health promotion activities, promotion of health concept, provides annual health inspection and body check for all employees, arranges casual health promotion activities such as medical consultation and health physical therapy, and launches health lectures, so as to provide a comprehensive cover of health management for employees.

The Group operates a psychological counseling room for employees. Besides organizing periodic counselling sessions held by professional psychological practitioners from professional institutions for providing specific services in the areas of psychological adjustments in the workplace and stress relief, the Group also cared for the healthy growth of the employees through the provision of mental health training, consultation and guidance.

Through caring programs such as launching internal passionate donations, establishing various employee communication channels, and organizing employees' recreational activities, employees are able to receive sufficient care and possess the sense of participation, thereby safeguarding the welfare of employees. The Group's office in Shenzhen has expanded its staff activity room and improved the dining patterns of employees. The Group satisfies the residential demand for employees in need through the provision of talent-affordable housing for qualified employees. Moreover, various festival activities are organized by the Group to create a warm festival atmosphere.

5.1.3 Occupational Safety

The Group is very concerned about the workplace environment and safety of employees, and therefore has formulated sound management policies and regulatory requirements. The Group complies with the Occupational Safety and Health Ordinance (Cap. 509) to provide employees in workplaces with safety and health protection. The Group regularly and irregularly carries out all kinds of special safety checks on office premises, places of operation and construction sites. All project companies are required to put in place a safety management office according to regulatory standards. The Group has assigned designated staff to take charge of safety management, and regularly conduct trainings and conferences on safety. On-site safety inspections are being conducted to ensure zero accidents in the workplace. Further measures to mitigate safety risks, with an ultimate goal of building a zero-accident working environment are also implemented.

In the past three years (including the Reporting Period), the number and ratio of deaths due to work-related accidents and the number of lost working days due to work-related injuries were all zero.

Labour rights Index	Unit	**2025**	2024	2023
Occupational health and safety				
Work-related injury cases	Cases	–	–	–
Serious work-related injury cases	Cases	–	–	–
Number of lost working days due to work-related injuries	Cases	–	–	–
Death cases due to work-related accidents	Cases	–	–	–
Employee complaints				
Employee reporting cases of discrimination	Cases	–	–	–
Employee complaints regarding basic human rights, employment and labour rights	Cases	–	–	–

In the course of real estate development business, the Group has assigned production safety personnel with relevant production knowledge and management capability as well as relevant certificates and licenses to be on duty in strict compliance with Article 20 of the Production Safety Law of the PRC* (《中華人民共和國安全生產法》).

Our specific measures to ensure employees' safety include:

Clear Signs	Strengthen Protection	Periodic Inspection
Safety slogans are displayed in the office premises and work areas, such as "Be Careful! High Temperature" at the location on which the drinking water equipment is installed, and "Do Not Move" at the storage place for fire-fighting equipment.	For positions with relatively high risks, in addition to posting the relevant safety procedures and operating instructions in prominent places, we also provide the employees with appropriate personal protective devices for the prevention of occupational diseases and work injuries.	To ensure the normalization of workplace safety, the Group has set up a specific inspection team to inspect periodically, list the inspection details and bring to the employees' attention of risks such as fire protection, electric circuits, chemicals, etc.

* English for identification purpose only

5.1.4Safety Trainings and Emergency Drills

The Group is used to prepare the safety training plan for employees at the beginning of every year, which sets out details of the occupational health and safety trainings for employees, including the identification of safety warning signs, the operation of safety facilities, the safe operating procedures for corresponding job positions, and the lessons such learned from actual cases of safety accidents, etc. All these trainings have been aimed to raise the employees' safety awareness so that they can recognize safety risks and stay vigilant.

The Group has also arranged for employees to go through fire and emergency drills periodically in which they will familiarize themselves with basic self-rescue and emergency escape skills. Knowledge and skills on emergency measures concerning firefighting facility deployment, firefighting safety, safe electricity use in offices, as well as safe use of high-rise elevators are shared in depth. Classic firefighting cases have been shared with the employees to raise their safety awareness and sense of responsibility.

In addition to safeguarding effectively the safety of the Group's employees, the Group discharges the safety supervision role for those contractors within its business scope. The contractors are requested to establish sound safety management procedures for carrying out all kinds of safety instruction tasks and improving the management systems for occupational health and safety.

5.2 Employees' Development

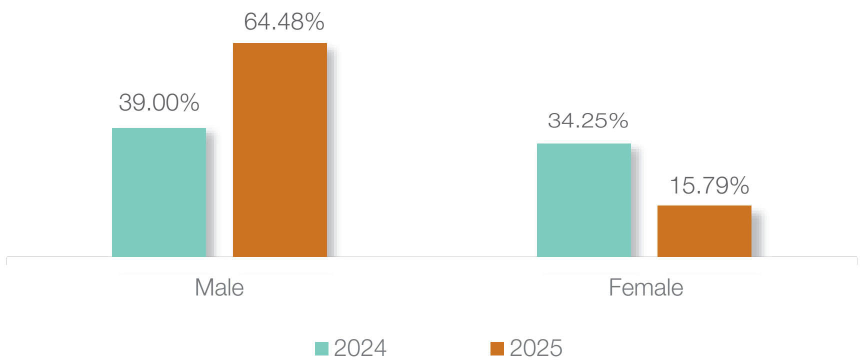
The continuous improvement of an employee's lifelong employability is a responsibility that both the employee and the Group should assume. In order to meet the work requirements of current times, while at the same time assisting with the continuous business development of the Group, keeping up with market demand, as well as meeting the needs of talent development, the creation of an efficient, pragmatic and flexible multidimensional training model has become the main objective of the Group's talent development system for the Year.

In addition to occupational safety trainings covered in the "5.1.4 Safety Trainings and Emergency Drills" section of this Report, the Group also provides professional and general competency trainings to support employees' career development. In the future, the Group will combine the business needs of every segment, periodically organizing professional knowledge training courses, general quality training courses and high-quality public courses. The duration of each course is expected to be one to two hours, adequate publicity and announcement will be made prior to such courses so as to encourage active participation by employees.

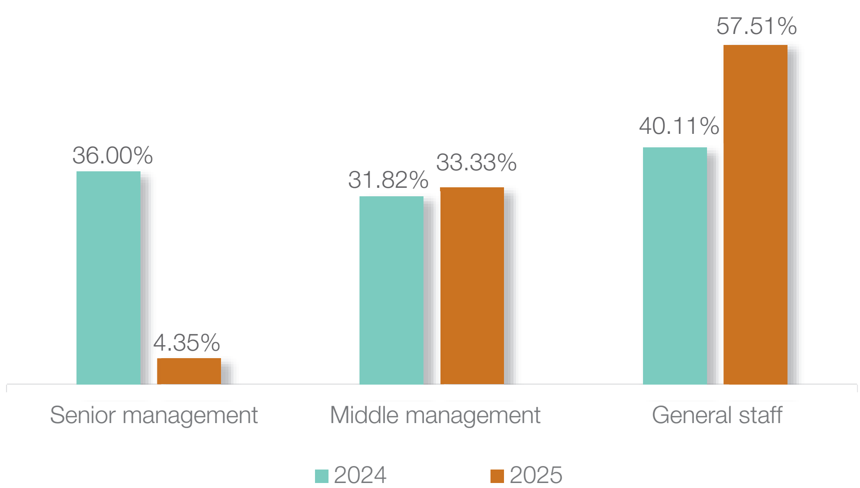
During the Reporting Period, the Group had a total trained employees ratio of 51.26% (2024: 37.73%), with 5.97 (2024: 1.29) hours of average training hours per employee.

The percentages of trained employees[1], composition of trained employees[2] and the average training hours[3] by gender and employee category, during the Reporting Period and the corresponding period in 2024 are set out as below.

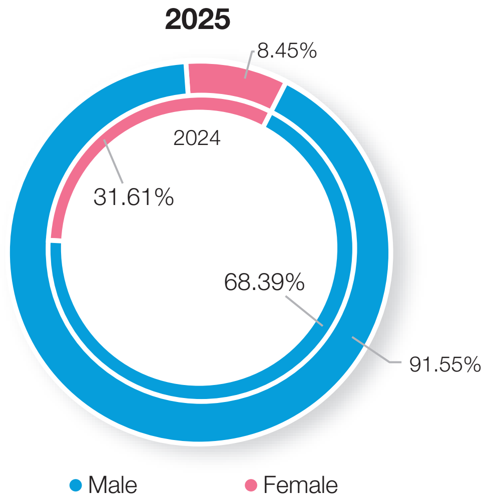
Trained staff by gender[1]



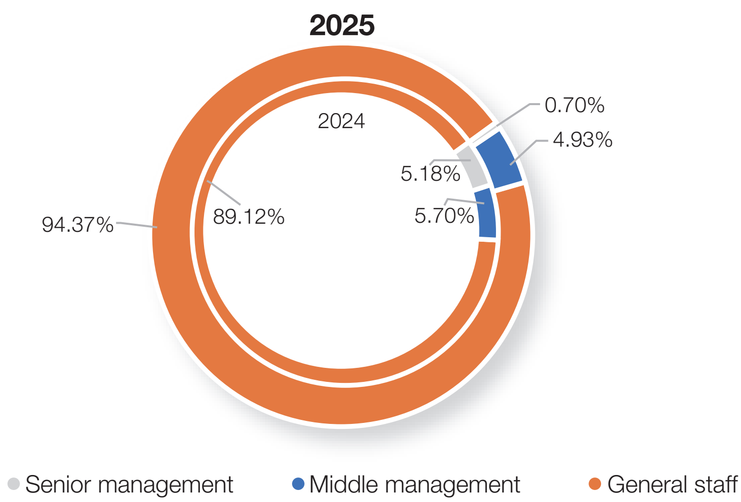
Trained staff by employee category [1]

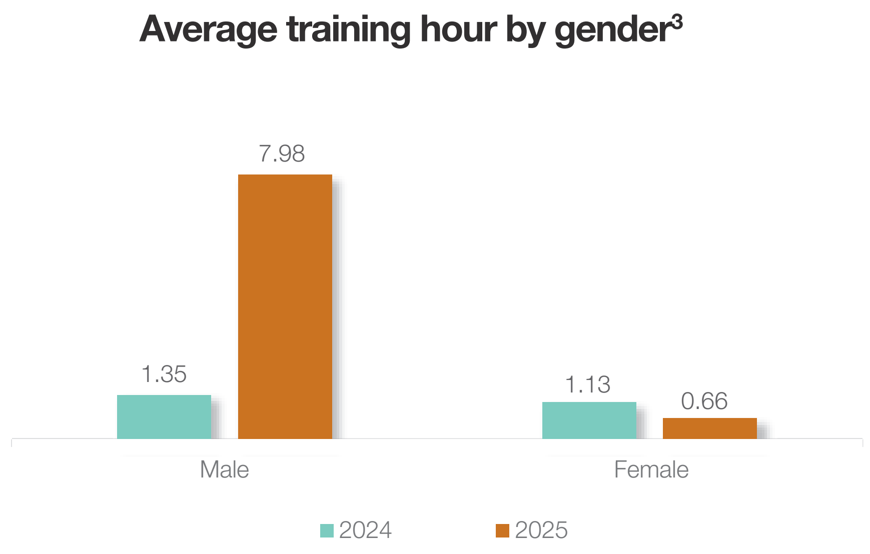


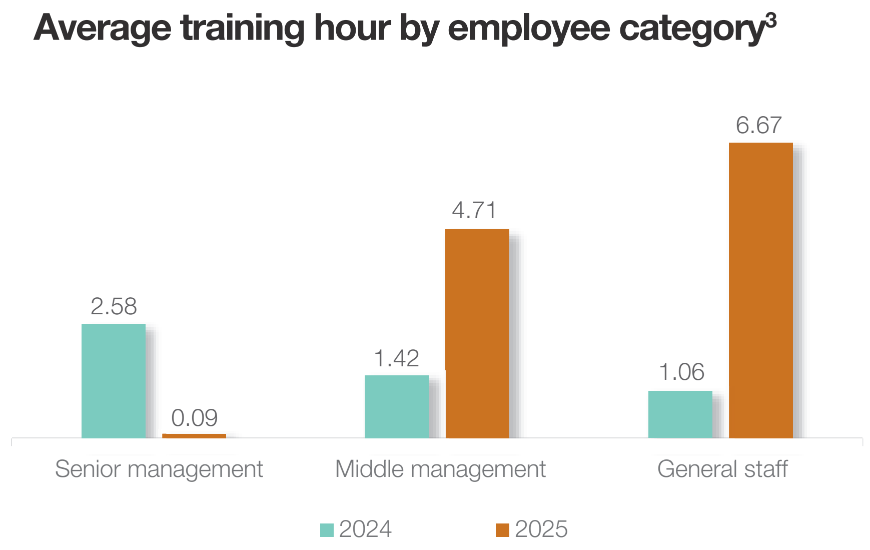
Composition of trained staff by gender[2]



Composition of trained staff by employee category[2]







Note:

1. Percentage of employees trained in the relevant categories = T(x)/E(x) *100%, T(x) = number of employees in the specified category who took part in training, E(x) = number of employees in the specified category at the end of the Reporting Period.

2. Composition ratio of trained staff in the relevant categories = T(x)/T *100%, T(x) = number of employees in the specified category who took part in training, T = total number of employees who took part in training.

3. Average training hours for employees in relevant categories = TH(x)/E(x), TH(x) = total number of training hours for employees in the specified category, E(x) = number of employees in the specified category at the end of the Reporting Period.

5.3 Work and Life Balance

The Group is committed to maintaining the physical and mental health of its employees, and is much concerned about their work-life balance. Therefore the Group has fully leveraged its advantages in human resources management, and has effectively analyzed the workload of each job position and assessed the work intensity of employees for ensuring reasonable deployment of labour. The Group shall never force its employees to work overtime.

To help employees relax and relieve their work pressure, the Group has enhanced internal communication and allocated funding to each department by every quarter to subsidize recreational activities for the release of the employees' stress. These include sports and fitness activities, reading, and team building activities, which have enriched employees' life beyond the daily work.

5.4 Anti-corruption and Probity Cooperation

The Group always believes that integrity has been the essential foundation of employees' business ethics. Without integrity, it would be impossible for the Group to provide quality products and services to the customers. The Group has always upheld the belief of "Seeking progress with actual performance; Establishing prestige with conduct; Winning support with actions", where it must withstand all challenges regarding on matters of principles. The Group has been improving its monitoring, auditing and disciplinary penalty policies. Moreover, anti-corruption education and training were organized to establish and reinforce the integrity of culture across the Group.

Any form of corruption and bribery is not allowed by the Group in stringent compliance with the laws and regulations concerning business ethics and prohibiting operators from reaching monopoly agreements or abusing market dominance, such as, the Anti-Unfair Competition Law of the PRC* (《中華人民共和國反不正當競爭法》), the Anti-Monopoly Law of the PRC* (《中華人民共和國反壟斷法》), the Criminal Law of the PRC* (《中華人民共和國刑法》), the Anti-Money Laundering Law of the PRC* (《中華人民共和國反洗錢法》), and the Prevention of Bribery Ordinance (Chapter 201 of Laws of Hong Kong).

5.4.1 Establishing a System of Integrity

The Group has introduced "Key business Monitoring Measures", "Anti-Corruption Monitoring System" and "Complaints Reporting Management Measures", which are complemented with internal audits and process controls. Moreover, the Group has effectively implemented its anti-corruption policy to ensure that corruption is to be prohibited in its origin. The Group engages both internal and external auditors to audit the financial accounts of the Group, to ensure the accuracy of the account ledgers and strengthen the internal financial control and monitoring system. To enhance the stakeholders' awareness of integrity, subsidiaries of the Group always attach the "Integrity Cooperative Agreement" as an appendix to agreements. The purpose of such an agreement is to clarify the integrity requirements of both parties in business so as to prevent any unlawful acts.

The Group has established a whistle-blowing mechanism that enables making complaints via hotline, mailbox, webpage and other reporting channels. The Group has designated responsible officers to receive and handle whistleblower reports. All whistleblower reports will be filed and handled in strict confidence. The audit department and the legal department will pursue accountability for any violation of anti-corruption rules.

* English for identification purpose only

5.4.2 Strengthening Integrity Education

Since the Group joined the Enterprise Anti-fraud Alliance of the PRC in January 2019, it has actively participated in various activities of the Alliance and has shared information and conducted business communication with the Alliance and other member units. All levels of management (including Directors) and employees of the Group will receive special-topic training on anti-corruption upon job commencement. The Group requires all employees to uphold a transparent power system, under which they shall not accept bribes, nor bribe government officials and representatives from commercial organizations.

The Group has also conducted various anti-corruption warning education activities, and provided occasional special-topic trainings and anti-corruption theme advocation for the Group's senior management and employees of sensitive positions. During the Reporting Period, the Group was unable to gather data on participation and outcomes related to these training programs. In the future, we will strengthen the mechanisms for collecting data on training activities in order to better track and report on such initiatives.

The Audit and Monitoring Centre periodically organizes training on building integrity culture every year for middle-to-senior level employees of the headquarters, local project companies and each secondary companies; conducts integrity education and publicity during the orientation training for new staff; posts anti-corruption slogans in the Company's offices; periodically publishes anti-corruption educational promotional articles or pictures at the Company's WeCom column; reminding all employees of the Company from time to time the principle of "Guarding the bottom line; Keeping away from risky areas", build a strong border of integrity and self-discipline.

During the Reporting Period, to the best knowledge of the directors, there was no material non-compliance or violations regarding anti-corruption exercises and no concluded legal case regarding corruption practices were brought against the Group or its employees.

6. CONTRIBUTING TO CHARITY

As an enterprise with a high sense of social responsibility, the Group has always integrated the concept of social responsibility with the development strategies of the enterprise. For a long period of time, the Group has taken care of the public's well-being and benefits, and had an in-depth understanding of the actual needs of all stakeholders. We are committed to participating into all those community activities which will help establish a positive image of the industry as well as the Group, and also respond to the needs of the communities.

We believe through community investment socially responsible corporate culture and practices can be nurtured in the Group. Meanwhile, the Group profoundly realizes that the charitable acts of employees are reflection of the values of an enterprise. Through encouraging employees to participate in charitable activities, and actively exploring the combined effects of public welfare acts by employees and the Group, a new path will be built for the Group to practice social responsibilities.

During the Reporting Period, the Group has been focusing on its business operations, and it is still searching for the charitable activities or organisation which align with its vision. Although no donation was made by the Group during the Reporting Period (2024: Nil), the Group has spared no efforts in bringing positive and long-term impacts to the communities it serves, with its aim to facilitate sustainable relationships and support the well-being of society.

ESG REPORTING GUIDE INDEX

Subject Areas, Aspects, General Disclosures and KPIs			Corresponding chapter
A. Environmental			
Aspect A1: Emissions	General Disclosure		
	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the Group relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. Note: Air emissions include NOx, SOx, and other pollutants regulated under national laws and regulations. Hazardous wastes are those defined by national regulations.		3. Green Operation & Sustainable Development
	KPI A1.1	The types of emissions and respective emissions data.	1.8 Environmental Sustainability – Emissions
	KPI A1.2	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	1.8 Environmental Sustainability – Emissions
	KPI A1.3	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	1.8 Environmental Sustainability – Emissions
	KPI A1.4	Description of emissions target(s) set and steps taken to achieve them.	1.8 Environmental Sustainability – Emissions
	KPI A1.5	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	1.8 Environmental Sustainability – Environmental Goals and Progress 3. Green Operation & Sustainable Development 3.3 Green Office
	KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	1.8 Environmental Sustainability – Environmental Goals and Progress 3. Green Operation & Sustainable Development 3.1 Green Construction Waste Treatment

Subject Areas, Aspects, General Disclosures and KPIs			Corresponding chapter
Aspect A2: Use of Resources	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials. Note: Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.		3. Green Operation & Sustainable Development
	KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	1.8 Environmental Sustainability – Use of Resources
	KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	1.8 Environmental Sustainability – Use of Resources
	KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	1.8 Environmental Sustainability – Environmental Goals and Progress 3. Green Operation & Sustainable Development
	KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	1.8 Environmental Sustainability – Environmental Goals and Progress 3. Green Operation & Sustainable Development
	KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	1.8 Environmental Sustainability – Use of Resources
Aspect A3: The Environment and Natural Resources	General Disclosure Policies on minimising the Group's significant impacts on the environment and natural resources.		1. Responsibility Culture
	KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	3. Green Operation & Sustainable Development

Subject Areas, Aspects, General Disclosures and KPIs			Corresponding chapter
B. Social			
Employment and Labour Practices			
Aspect B1: Employment	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare		5. Employee Rights and Interests
	KPI B1.1	Total workforce by gender, employment type (for example, full- or part- time), age group and geographical region.	5. Employee Rights and Interests 5.1 Employees' Rights
	KPI B1.2	Employee turnover rate by gender, age group and geographical region.	5. Employee Rights and Interests
Aspect B2: Health and Safety	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issue relating to providing a safe working environment and protecting employees from occupational hazards.		5. Employee Rights and Interests 5.1 Employees' Rights 5.1.3 Occupational Safety 5.1.4 Safety Trainings and Emergency Drills
	KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	5. Employee Rights and Interests 5.1 Employees' Rights 5.1.3 Occupational Safety
	KPI B2.2	Lost days due to work injury	5. Employee Rights and Interests 5.1 Employees' Rights 5.1.3 Occupational Safety
	KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	5. Employee Rights and Interests 5.1 Employees' Rights 5.1.3 Occupational Safety 5.1.4 Safety Trainings and Emergency Drills

Subject Areas, Aspects, General Disclosures and KPIs			Corresponding chapter
Aspect B3: Development and Training	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer.		1. Responsibility Culture 1.5 Introduction of Professional Training 5. Employee Rights and Interests 5.1 Employees' Rights 5.1.4 Safety Trainings and Emergency Drills 5.2 Employees' Development
	KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	5. Employee Rights and Interests 5.2 Employees' Development
	KPI B3.2	The average training hours completed per employee by gender and employee category.	5. Employee Rights and Interests 5.2 Employees' Development
Aspect B4: Labour Standards	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the Group relating to preventing child and forced labour.		5. Employee Rights and Interests 5.1 Employees' Rights 5.1.1 Equal Employment and Compliance
	KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	5. Employee Rights and Interests 5.1 Employees' Rights 5.1.1 Equal Employment and Compliance
	KPI B4.2	Description of steps taken to eliminate such practices when discovered.	5. Employee Rights and Interests 5.1 Employees' Rights 5.1.1 Equal Employment and Compliance

Subject Areas, Aspects, General Disclosures and KPIs			Corresponding chapter
Aspect B5: Supply Chain Management	General Disclosure Policies on managing environmental and social risks of the supply chain.		4. Customer First, Cooperation for Win-win 4.5 Cooperate to achieve win-win results
	KPI B5.1	Number of suppliers by geographical region.	4. Customer First, Cooperation for Win-win 4.5 Cooperate to achieve win-win results 4.5.1 Supply Chain Management
	KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	4. Customer First, Cooperation for Win-win 4.5 Cooperate to achieve win-win results 4.5.1 Supply Chain Management 4.5.2 Closed-loop management of procurement chain
	KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	4. Customer First, Cooperation for Win-win 4.5 Cooperate to achieve win-win results 4.5.1 Supply Chain Management 4.5.2 Closed-loop management of procurement chain
	KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	4. Customer First, Cooperation for Win-win 4.5 Cooperate to achieve win-win results 4.5.1 Supply Chain Management 4.5.2 Closed-loop management of procurement chain

Subject Areas, Aspects, General Disclosures and KPIs			Corresponding chapter
Aspect B6: Product Responsibility	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the Group. relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.		4. Customer First, Cooperation for Win-win 4.4 Dedicate to provide high-quality service
	KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	4. Customer First, Cooperation for Win-win 4.3 Ingenuity to create excellent quality
	KPI B6.2	Number of products and service related complaints received and how they are dealt with.	4. Customer First, Cooperation for Win-win 4.4 Dedicate to provide high-quality service
	KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	4. Customer First, Cooperation for Win-win 4.4 Dedicate to provide high-quality service 4.4.5 Protection of Intellectual Property
	KPI B6.4	Description of quality assurance process and recall procedures.	4. Customer First, Cooperation for Win-win 4.3 Ingenuity to create excellent quality
	KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	4. Customer First, Cooperation for Win-win 4.4 Dedicate to provide high-quality service 4.4.3 Confidentiality of Property Owners' Personal Data
Aspect B7: Anti-corruption	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the Group relating to bribery, extortion, fraud and money laundering.		5. Employee Rights and Interests 5.4 Anti-corruption and Probity Cooperation
	KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the Group or its employees during the reporting period and the outcomes of the cases.	
	KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	
	KPI B7.3	Description of anti-corruption training provided to directors and staff.	

<table>
<tr><th colspan="3">Subject Areas, Aspects, General Disclosures and KPIs</th><th>Corresponding chapter</th></tr>
<tr><td rowspan="3">Aspect B8: Community Investment</td><td colspan="2">General Disclosure
Policies on community engagement to understand the needs of the communities where the Group operates and to ensure its activities take into consideration the communities' interests.</td><td>6. Contributing to Charity</td></tr>
<tr><td>KPI B8.1</td><td>Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).</td><td>6. Contributing to Charity</td></tr>
<tr><td>KPI B8.2</td><td>Resources contributed (e.g. money or time) to the focus area.</td><td>6. Contributing to Charity</td></tr>
<tr><td colspan="4">Part D: Climate Related Disclosure</td></tr>
<tr><td colspan="4">(I) Governance</td></tr>
<tr><td>/</td><td colspan="2">Information about:
(a) the governance body responsible for oversight of climate-related risks and opportunities; and
(b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.</td><td>2.5 Climate Risk and Governance Disclosures</td></tr>
<tr><td colspan="4">Strategy</td></tr>
<tr><td>Climate-related risks and opportunities</td><td colspan="2">Information of climate-related risks and opportunities that could be expected to affect the Group's cash flows, its access to finance or cost of capital over the short, medium or long term.</td><td>2.5 Climate Risk and Governance Disclosures</td></tr>
<tr><td>Business model and value chain</td><td colspan="2">Information of the current and anticipated effects of climate-related risks and opportunities on the business model and value chain.</td><td>2.5 Climate Risk and Governance Disclosures</td></tr>
<tr><td>Strategy and decision-making</td><td colspan="2">Information of the effects of climate-related risks and opportunities on its strategy and decision-making.
Information about the progress of plans disclosed in previous reporting periods.</td><td>2.5 Climate Risk and Governance Disclosures</td></tr>
<tr><td>Financial position, financial performance and cash flows</td><td colspan="2">Information about:
(a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and
(b) the climate-related risks and opportunities identified for which there is a significant risk of a material adjustment within the next annual reporting period.

Disclosures about:
(a) how the Group expects its financial position to change over the short, medium and long term; and
(b) how the Group expects its financial performance and cash flows to change over the short, medium and long term.</td><td>2.5 Climate Risk and Governance Disclosures</td></tr>
<tr><td>Climate resilience</td><td colspan="2">Information of the resilience of the Group's strategy and business model to climate-related changes, developments and uncertainties, with climate-related scenario analysis to assess its climate resilience.</td><td>2.5 Climate Risk and Governance Disclosures</td></tr>
</table>

Subject Areas, Aspects, General Disclosures and KPIs		Corresponding chapter
Risk Management		
/	Information about: (a) the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks; (b) the processes used to identify, assess, prioritise and monitor climate-related opportunities; and (c) the extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into and inform the Group's overall risk management process.	2.5 Climate Risk and Governance Disclosures
Metrics and Targets		
Greenhouse gas emissions	The absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO2 equivalent, classified as: (a) Scope 1 greenhouse gas emissions; (b) Scope 2 greenhouse gas emissions; and (c) Scope 3 greenhouse gas emissions; Information on: (a) measurement of greenhouse gas emissions; (b) the approach used to measure its greenhouse gas emissions; (c) location-based Scope 2, and information about any contractual instruments of Scope 2 greenhouse gas emissions; and (d) the categories included within the measurement of Scope 3 greenhouse gas emissions.	2.5 Climate Risk and Governance Disclosures 1.8 Environmental Sustainability
Climate-related transition risks	The amount and percentage of assets or business activities vulnerable to climate-related transition risks.	2.5 Climate Risk and Governance Disclosures
Climate-related physical risks	The amount and percentage of assets or business activities vulnerable to climate-related physical risks.	2.5 Climate Risk and Governance Disclosures
Climate-related opportunities	The amount and percentage of assets or business activities aligned with climate-related opportunities.	2.5 Climate Risk and Governance Disclosures
Capital deployment	The amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	2.5 Climate Risk and Governance Disclosures
Internal carbon prices	Information on: (a) whether and how the Group is applying a carbon price in decision-making; and (b) the price of each metric tonne of greenhouse gas emissions the Group uses to assess the costs of its greenhouse gas emissions, if any.	2.5 Climate Risk and Governance Disclosures
Remuneration	Information on whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement.	2.5 Climate Risk and Governance Disclosures
Industry-based metrics	Information on industry-based metrics that are associated with one or more particular business models, activities or other common features that characterize participation in an industry, if any.	2.5 Climate Risk and Governance Disclosures

Subject Areas, Aspects, General Disclosures and KPIs		Corresponding chapter
Climate-related targets	Information on: (a) the qualitative and quantitative climate-related targets the Group has set to monitor progress towards achieving its strategic goals; and any targets the Group is required to meet by law or regulation, including any greenhouse gas emissions targets. (b) the approach to setting and reviewing each target, and how it monitors progress against each target is monitored. (c) the performance against each climate-related target and an analysis of trends or changes in the Group's performance.	2.5 Climate Risk and Governance Disclosures 1.8 Environmental Sustainability
Applicability of cross-industry metrics and industry-based metrics	Reference to and consideration of the applicability of cross-industry metrics and industry-based metrics.	2.5 Climate Risk and Governance Disclosures

中澤豐國際有限公司
RENZE HARVEST INTERNATIONAL LIMITED