IMPRO PRECISION INDUSTRIES LIMITED
鷹普精密工業有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1286)

CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE

The board (the "**Board**") of directors (the "**Director(s)**") of Impro Precision Industries Limited (the "**Company**") hereby announces that with effect from 12 August 2025, the nomination committee of the Company (the "**Nomination Committee**") has the following changes:

1. Mrs. CHOW Lok Mei Ki Cindy ("**Mrs. CHOW**"), an independent non-executive Director, has been appointed as a member of the Nomination Committee; and

2. Mr. LEE Siu Ming ("**Mr. LEE**"), an independent non-executive Director and a member of the Nomination Committee, has ceased to act as a member of the Nomination Committee.

Other positions of Mrs. CHOW and Mr. LEE at the Board and the relevant Board committees remain unchanged.

Following the above changes, the Nomination Committee will comprise three members, namely, Mr. LU Ruibo (the chairman of the Nomination Committee), Dr. YEN Gordon and Mrs. CHOW.

The Board is convinced that implementing these changes could strengthen the effectiveness and diversity of the Board, and further enhance the level of corporate governance practices of the Company as a whole.

The Board would like to express its sincere gratitude to Mr. LEE for his contributions towards the Nomination Committee during his tenure as the member thereof, and to extend a warm welcome to Mrs. CHOW in her new role in the Nomination Committee.

By order of the Board
Impro Precision Industries Limited
LU Ruibo
Chairman

Hong Kong, 12 August 2025

As at the date of this announcement, the Board comprises four executive Directors, namely Mr. LU Ruibo, Mr. YU Yuepeng, Ms. ZHU Liwei and Mr. WANG Dong, and three independent non-executive Directors, namely Dr. YEN Gordon, Mr. LEE Siu Ming and Mrs. CHOW Lok Mei Ki Cindy.