Raffles Interior

Raffles Interior Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1376)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEE

The board (the "**Board**") of directors (the "**Directors**" and each, a "**Director**") of Raffles Interior Limited (the "**Company**") is pleased to announce that Ms. Loke Pui San ("**Ms. Loke**") has been appointed as a non-executive Director and a member of the nomination committee of the Company (the "**Nomination Committee**") with effect from 1 June 2025.

The biographical details of Ms. Loke are set out below:

Ms. Loke Pui San, aged 36, graduated from University Utara Malaysia with a Bachelor of Business Administration (Honours) in 2013 where she obtained four Dean's Award certificates. Ms. Loke has over 10 years of diverse corporate experience in quality and operations management, corporate administration and business support across multiple industries, including telecommunications, technology and construction industries. From July 2012 to September 2014, she worked in IBM Malaysia Sdn. Bhd., where she first held role in the human resources department and was subsequently promoted to work in IBM Global Financing. Ms. Loke served as a Business Support Operations Professional for the Greater China Group in IBM Global Financing and was the project lead for a cross-border deployment initiative. From October 2014 to February 2018, she served as a commercial executive at Ngai Chin Construction Pte. Ltd., a subsidiary of the Company, where she was involved in client engagement, tender preparation, document management and compliance tasks and drove improvements in company profiling and internal processes. She also helped develop new policies and process flowcharts to enhance organisational efficiency and contributed to the successful execution of corporate events. From July 2019 to July 2023, Ms. Loke served as a quality & operations engineer at Huawei Technologies (Malaysia) Sdn. Bhd., where she supported Asia-Pacific enterprise operations including enterprise strategic planning and major corporate event execution. She also led key projects such as the launch of the Huawei Enterprise First Overseas Customer Satisfaction Mobile Application and managed guest engagement for major international events within the Huawei group. Throughout her career, Ms. Loke has demonstrated strong leadership, adaptability, and a commitment to operational excellence across diverse industries and roles.

Ms. Loke is the sister-in-law of Mr. Ding Hing Hui, the executive Director.

Ms. Loke has signed a letter of appointment with the Company for an initial term of three years to commence on 1 June 2025, and shall continue upon expiry of the initial term on a yearly basis unless otherwise agreed between Ms. Loke and the Company or terminated in accordance with the terms thereof. Pursuant to the bye-laws of the Company, Ms. Loke, who was appointed by the Board as an addition to the Board, will hold office until the forthcoming annual general meeting and, being eligible, be subject to re-election at such meeting by the shareholders of the Company. Ms. Loke is also subject to retirement by rotation and re-election at the Company's annual general meeting at least once every three years in accordance with the bye-laws of the Company.

Ms. Loke is entitled to receive a basic salary of HK$240,000 per annum, which is recommended by the remuneration committee of the Board and approved by the Board. All such emoluments are determined with reference to the prevailing market conditions, Ms. Loke's duties and responsibilities as well as her performance.

Save as disclosed above, as at the date of this announcement, Ms. Loke has confirmed that (i) she does not hold any other position in the Company or its subsidiaries; (ii) she does not hold any other directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) she does not possess any other major appointment or professional qualifications; (iv) she does not, and is not deemed to, have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (v) she does not have any relationship with any Directors, senior management, substantial shareholders (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) or controlling shareholders (as defined under the Listing Rules) of the Company; and (vi) there is no other information which is required to be disclosed by the Company pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules or any other matters relating to the appointment of Ms. Loke as a non-executive Director that need to be brought to the attention of the shareholders of the Company.

The Board would like to extend a warm welcome to Ms. Loke for her new appointment to the Board.

COMPLIANCE WITH RULE 13.92 OF THE LISTING RULES

The Board is pleased to announce that, following Ms. Loke's appointment, the Board now comprises members of both genders, thereby fulfilling the requirement for a gender-diverse board pursuant to Rule 13.92 of the Listing Rules. This appointment underscores the Company's commitment to promoting diversity at the Board level and ensures ongoing compliance with the relevant Listing Rules.

By order of the Board
Raffles Interior Limited
Wong Heung Ming Henry
Non-executive Chairman and
independent non-executive director

Hong Kong, 1 June 2025

As at the date of this announcement, the executive directors of the Company are Mr. Ding Hing Hui; the non-executive director of the Company is Ms. Loke Pui San; and the independent non-executive directors of the Company are Mr. Gay Soon Watt, Mr. Wong Heung Ming Henry, and Mr. Tan Chong Huat.