

ATTENDANCE CARD

Bakkavor Group plc (the 'Company') Annual General Meeting ('AGM' or 'Meeting') to be held at Fitzroy Place, 5th Floor, 8 Mortimer Street, London W1T 3JJ, on Thursday 20 May 2021 at 10.00am.

Shareholder Reference Number:

NOTICE OF AVAILABILITY – Important; please read carefully.

You can now access the Annual Report and Accounts 2020 and Notice of Annual General Meeting 2021 ('Notice of AGM') at www.bakkavor.com/investors. You can submit your proxy online at www.sharevote.co.uk using the details on the form of proxy below.

You are advised to read the full Notice of AGM before deciding how to vote. It is also recommended that you read the full Annual Report and Accounts 2020.

SHAREHOLDER COMMUNICATION

The purpose of this form is to ask you to consider how you would like to receive shareholder communications in the future. If you currently receive shareholder communications by post, you can choose to increase the speed with which you access shareholder documents and also help reduce the impact on the environment by not only reading our Annual Report and Accounts online, but also by choosing to receive your form of proxy voting instructions via email and voting electronically. Please choose one of the following options below:



Option 1 (written notification)

To receive written notifications by post when shareholder documents are available on our website at www.bakkavor.com.

→ No action required.



Option 2 (email notification)

To receive email notifications when shareholder documents are available on our website at www.bakkavor.com.

→ Register at www.shareview.co.uk.



Option 3 (paper)

To continue to receive paper shareholder documents through the post, tick the box and return this form to our registrars, Equiniti. This card does not require an envelope or a stamp.

→

If we do not hear from you by 18 May 2021, you will be deemed to have agreed to Option 1.

Shareholder Reference Number:

FORM OF PROXY

BAKKAVOR GROUP PLC ANNUAL GENERAL MEETING ('AGM') TO BE HELD ON THURSDAY 20 MAY 2021 AT 10.00AM

Voting ID:

Task ID:

Shareholder Reference Number:

You can submit your proxy electronically, using the above details, at www.sharevote.co.uk. I / We, the undersigned, being a member / members of

Bakkavor Group plc (the 'Company') hereby appoint the Chairman of the AGM or: as my / our proxy to exercise all or any of my / our rights to attend, speak and vote in respect of my / our voting entitlement on my / our behalf at the AGM of the Company to be held on Thursday 20 May 2021 at 10.00am and at any adjournment thereof. The proxy will vote on the resolutions listed below as indicated. The proxy will vote at his / her discretion, or withhold from voting on any resolution listed below, if no instruction is given regarding that resolution and on any other business transacted at the AGM.

Please mark this box to indicate if this proxy appointment is one of multiple appointments being made.

Please indicate your vote by marking the appropriate boxes in black or blue ink like this:

Ordinary Resolutions	For	Against	Withheld
1. To receive the Company's audited accounts and the reports of the Directors and the Auditors for the year ended 26 December 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To approve the Directors' Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To declare a deferred final dividend for the year ended 28 December 2019 of 4p per ordinary share	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To elect Ben Waldron as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To elect Mike Edwards as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To elect Umran Beba as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To elect Jill Caseberry as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To re-elect Simon Burke as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. To re-elect Agust Gudmundsson as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. To re-elect Denis Hennequin as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. To re-elect Jane Lodge as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Ordinary Resolutions	For	Against	Withheld
13. To re-elect Lydur Gudmundsson as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. To re-elect Patrick Cook as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. To reappoint PricewaterhouseCoopers LLP as Auditors of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. To authorise the Audit & Risk Committee to determine the remuneration of the Auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. To authorise the Directors to allot shares pursuant to section 551 of the Companies Act 2006	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Special Resolutions	For	Against	Withheld
18. To empower the Directors to disapply pre-emption rights in certain circumstances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. To empower the Directors to disapply pre-emption rights for financing and refinancing particular acquisitions and other capital investments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. To authorise the Company to purchase its own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. To allow a general meeting to be called on 14 clear days' notice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Notes to help you complete this form are in the Notice of AGM. You should read these carefully before completing this form.

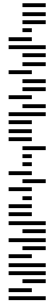
Please mark this box if signing on behalf of the shareholder as power of attorney, receiver or third party.

This card should not be used for comments, change of address or other queries. Please send separate instruction.

Signature

Date

Freepost RTHJ-CLLL-KBKU
Equiniti
Aspect House
Spencer Road
LANCING
BN99 8LU



NOTES FOR COMPLETION OF FORM OF PROXY

1. For comprehensive notes for completion of the form of proxy, please refer to the Notice of AGM.
2. Shareholders are entitled to appoint another person to attend the Meeting and vote on their behalf using the form of proxy. The proxy need not be a shareholder. You may still attend the Meeting and vote even if you return the form of proxy. If you wish to appoint more than one proxy, please refer to the detailed instructions in the Notice of AGM. Given the uncertainty around whether shareholders will be able to attend the AGM, we recommend that all shareholders appoint the Chair of the meeting as proxy. This will ensure that your vote will be counted even if attendance at the meeting is restricted or you are unable to attend in person.
3. If you do not indicate how you wish your proxy to vote, the proxy will be entitled to exercise discretion as to how and whether to vote on any resolution.
4. In order to be valid, this form of proxy must be received by Equiniti by no later than 10.00am on Tuesday 18 May 2021.
5. If you wish to vote via the internet, you can do so at www.sharevote.co.uk. You will require the Voting ID, Task ID and Shareholder Reference Number shown on the form of proxy.
6. CREST members who wish to utilise the CREST proxy appointment service may do so by following the procedures described in the CREST manual and the Notice of AGM.
7. If you have any queries, please contact our Registrars, Equiniti Limited, on 0371 384 2030. From outside the UK please call + 44 (0) 121 415 7047. Lines are open between 08.30am and 5.30pm Monday to Friday – excluding public holidays in England and Wales.



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