

VOTE YOUR SHARES

If you would like to vote at the AGM but you cannot attend the meeting, you can appoint a Proxy to vote at the AGM on your behalf. There are two ways to do this:

- 1) Vote online at plc.quilter.com/vote; or
- 2) Complete and return the Proxy Form below.

NOTICE OF AVAILABILITY OF DOCUMENTS

The Notice of Annual General Meeting 2022 (the "Notice") and the Annual Report and Accounts 2021 are now available to view on the Quilter plc website at plc.quilter.com/annualreport

Proxy Form and Online Voting

Vote online at plc.quilter.com/vote

This Proxy Form is for use only by registered or certificated Quilter plc shareholders on the South African register and is personalised to you. If you hold your shares in a nominee/CSDP you should use the Voting Instruction Form. Neither the Company nor the Company's Registrars accept any liability for any instruction that does not comply with these conditions.

Shareholder Reference Number

Postcode/Country code

If you are not able to vote online, you can complete the Form below and return it to our Registrar, JSE Investor Services (Pty) Limited ("JSE Investor Services"), as set out overleaf. **All votes must be received by no later than 12:00 noon (SA time) on Tuesday 10 May 2022.** Guidance Notes are set out overleaf and in the Notice on pages 12 to 14.

My Voting Instructions are:

Indicate vote by marking a X in black ink

	Resolution	For	Against	Vote Withheld		Resolution	For	Against	Vote Withheld
1.	To receive the 2021 Report and Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10.	To re-elect Paul Matthews as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	To approve the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11.	To re-elect George Reid as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	To approve the Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12.	To re-elect Chris Samuel as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	To declare a Final Dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	13.	To re-elect Mark Satchel as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	To re-elect Tim Breedon as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	14.	To re-appoint PwC LLP as Auditor of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	To re-elect Tazim Essani as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15.	To authorise the Board Audit Committee to determine the Auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	To re-elect Paul Feeney as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	16.	To authorise political donations by the Company and its subsidiaries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	To re-elect Moira Kilcoyne as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17.	To authorise the Company to purchase its own shares*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	To re-elect Ruth Markland as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	18.	To authorise the Company to enter into Contingent Purchase Contracts for the purchase of its own shares on the JSE*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Special resolution

Signing Declaration

I/we being a shareholder(s) of the Company hereby appoint the **Chair of the meeting, or**[†]

(INSERT NAME OF INDIVIDUAL YOU WISH TO ACT AS YOUR PROXY IN BLOCK LETTERS)

as my/our Proxy to vote on my/our behalf at the Company's AGM to be held on Thursday 12 May 2022 at 11:00am (UK time), and/or any adjournment thereof. In respect of the resolutions set out in full in the Notice, I/we desire my/our Proxy to vote as indicated above.

Signature

[†]delete as appropriate

Date

Quilter plc AGM – Information for shareholders

We are pleased to invite shareholders to our 2022 AGM. In light of the ongoing risk to public health posed by COVID-19, we will continue to do all we can to take responsible precautions to help protect the wellbeing of each other.

We value the opportunity to engage with our shareholders and therefore encourage you to participate in the meeting even if you are unable to attend in person. You can submit a question to the Board ahead of the meeting by emailing the Company Secretary at companysecretary@quilter.com and we will ensure that you receive a full response. Please ensure your question is received by us no later than **5:00pm (UK time) on Friday 6 May 2022** if you would like your question answered before the voting deadline. Your questions and answers will be published on our GM Hub at plc.quilter.com/gm in advance of the voting deadline. If you submit a question after this time, we will respond to you as soon as possible.

We also recommend that shareholders appoint a proxy and register a voting instruction using their Proxy Form/Voting Instruction Form in advance of the meeting. Please follow the instructions on the documents sent to you.

There is a telephone line for shareholders to be able to join the meeting and also have the opportunity to ask any questions on the business of the meeting. If you would like to join the meeting by telephone, please contact our Company Secretary, Patrick Gonsalves, at companysecretary@quilter.com to request your individual secure dial in details. **Requests must be received no later than 11:00am (UK time) on Tuesday 10 May 2022.** You can find out more on pages 4 and 5 of the Notice.

We will monitor and follow UK Government guidelines and will update our GM Hub at plc.quilter.com/gm if our AGM arrangements change. Please ensure you check the GM Hub regularly for up to date information about our AGM arrangements.

Guidance Notes

When reading these notes, please take into account the arrangements for this year's meeting which are set out in Your Questions Answered (on pages 4 and 5 of the Notice). We will continue to provide up to date information about our AGM arrangements on our GM Hub at plc.quilter.com/gm. Please ensure you check regularly for the latest updates.

1. Eligibility to attend and vote

You will have the right to attend, speak and vote at the AGM if your name appears on the register of members of the Company as at 6:30pm (UK time) on Tuesday 10 May 2022. Changes to the register of members after this time will be disregarded in determining the rights of any person to attend, speak and vote at the AGM. A member is entitled to appoint a proxy to exercise all or any of his rights to attend, speak and vote at the meeting. A proxy need not be a member of the Company.

We have made arrangements for shareholders to join the meeting by telephone. Please see above for more information including how you can ask a question in advance of the meeting. Please note that shareholders joining by telephone will not be able to vote during the meeting and are encouraged to appoint the Chair of the meeting as proxy, with voting instructions.

2. Notice and Resolutions

Details of the resolutions and the biographies setting out the skills and experience of each of the Directors standing for re-election are set out in the Notice.

3. Vote Withheld

The "Vote Withheld" option is provided to enable you to abstain on any particular resolution. However, it should be noted that a "Vote Withheld" is not a vote in law and will not be counted in the calculation of the proportion of the votes "For" or "Against" a resolution.

4. Appointing multiple proxies

If you wish to appoint more than one proxy contact our Registrar, JSE Investor Services, whose contact details are below.

5. Proxy discretion

If you have not given specific instructions on how your proxy should vote in respect of any resolution, your proxy will have discretion to vote or abstain on that resolution, as they see fit.

Your proxy can vote, or abstain from voting, as they decide on any other business (including any motion to amend a resolution or adjourn the meeting) which may validly come before the meeting.

6. Corporate representatives

If a shareholder is a corporation, the proxy should be given under the common seal or under the hand of an officer or attorney duly authorised in writing.

7. Joint shareholders

In the case of joint holders, any joint holder may sign this Proxy Form, but the vote of the person whose name appears first in the register of members in respect of the holding or his/her proxy will be accepted to the exclusion of the votes of other joint holders or their proxies. If someone signs on your behalf, they must return with this Proxy Form the authority under which it is signed (or a copy of the authority certified by a solicitor or notary).

8. Returning paper Proxy Forms

You should return your signed, dated and completed Proxy Form to JSE Investor Services, at the address below, to reach their office by no later than 12:00 noon (SA time) on Tuesday 10 May 2022.

Please do not use this Proxy Form to communicate a change of address or any other notifications. Please contact JSE Investor Services separately and they will be pleased to help you.

9. Attending in person after submitting a Proxy Form

Submitting a Proxy Form in advance does not prevent you from attending and voting at the meeting in person, UK Government guidelines permitting.

10. Electronic communications

Please note that any electronic communication, including an electronic Proxy Form, found to contain a computer virus will not be accepted.

Contact our SA Registrar, JSE Investor Services

Online

investorenquiries@jseinvestorservices.co.za

Telephone

Tel: 086 140 0110/086 154 6566
(if calling from South Africa)

Tel: +27 11 029 0251/+27 11 715 3000
(if calling from overseas)

Post

JSE Investor Services (Pty) Limited
PO Box 10462
Johannesburg, 2000
South Africa