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Progressive Path Group Holdings Limited
進昇集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1581)

PASSING AWAY OF AN INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of Progressive Path Group Holdings Limited (the "**Company**") announces with deepest sorrow that Mr. Wong Yiu Kit Ernest ("**Mr. Wong**"), an independent non-executive Director, the chairman of the remuneration committee and a member of the audit committee and nomination committee, passed away on 24 January 2026.

Mr. Wong had served the Board as an independent non-executive Director since November 2016. The Board would like to express its sincere gratitude to Mr. Wong for his valuable and professional contributions to the Company during his tenure. The Board further expresses its deepest sorrow over the passing away of Mr. Wong and conveys its heartfelt condolences to his family.

NON-COMPLIANCE WITH THE LISTING RULES

Following the passing away of Mr. Wong, the Board comprises four Directors, of which two are executive Directors, and two are independent non-executive Directors. The Company currently does not comply with the following requirements under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"):

(i) The requirement under Rule 3.10(1) of the Listing Rules which stipulates that the board must include at least three independent non-executive directors;

(ii) The requirement under Rule 3.21 of the Listing Rules which stipulates that the audit committee must comprise a minimum of three members;

(iii) The requirement under Rule 3.25 of the Listing Rules which stipulates that the remuneration committee must comprise a majority of independent non-executive directors;

(iv) The requirement under Rule 3.27A of the Listing Rules which stipulates that the nomination committee must comprise a majority of independent non-executive directors;

The Company will endeavor to identify suitable candidates to fill the vacancies of the independent non-executive Director and the relevant Board committees in order to comply with the requirements under the Listing Rules as soon as practicable and in any event within three months from the date of non-compliance as required under Rules 3.11, 3.23, 3.27 and 3.27C of the Listing Rules. Further announcements will be made by the Company as and when appropriate in accordance with the Listing Rules. The Company's operation activities are being carried out normally and will not be adversely affected by it.

By order of the Board
Progressive Path Group Holdings Limited
Wu Wing Hang
Chairman and Executive Director

Hong Kong, 28 January 2026

As at the date of this announcement, the executive directors are Mr. Wu Wing Hang and Mr. Chan Tak Ming; and the independent non-executive directors are Mr. Lee Man Tai and Ms. Tong Sze Sze Cecilia.