PERFECT MEDICAL HEALTH MANAGEMENT LIMITED
完美醫療健康管理有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1830)

SUPPLEMENTAL ANNOUNCEMENT
GRANT OF SHARE OPTIONS

Reference is made to the announcement of Perfect Medical Health Management Limited (the "**Company**", together with its subsidiaries, the "**Group**") dated 7 January 2026 in relation to grant of Share Options (the "**Announcement**"). Unless otherwise defined herein, capitalised terms used in this announcement shall have the same meanings as those defined in the Announcement.

The Company would like to provide the following supplemental information regarding the grant of Share Options:

PERFORMANCE TARGET

There is no performance target attached to the Share Options. The purpose of the Share Option Scheme is to, among others, recognise the Grantees for their contribution to the Group, and retain and provide incentives for them to promote the success of the Group's business as a whole. The Share Option Scheme will allow the Grantees an opportunity to have a personal stake in the Company, which will further motivate them to optimise their performance as well as efficiency.

The Remuneration Committee is of the view that specific performance targets are not necessary since (i) the value of the Share Options is subject to the future market price of the Shares, which, in turn, depends on the business performance of the Group, to which the Grantees would directly contribute; (ii) the Share Options are subject to the vesting period as stated in the Announcement, which could ensure that the Grantees would be motivated to contribute to the Group's development; and (iii) setting performance targets with reference to a particular performance indicator, e.g. annual net profits of the Group, may not be suitable since this may encourage the Grantees, to focus on a particular aspects of the Group but disregard other aspects of the Group and its all-round developments thereof.

As such, the Remuneration Committee and the Board believe that without additional performance targets, the grant of the Share Options could align the interests of the Grantees with that of the Company and the shareholders of the Company, provide incentive to the Grantees to devote to the future continuous competitiveness, results of operation and growth of the Group, and reinforce their commitment to long term services of the Group, which is in line with the purpose of the Share Option Scheme.

The Board confirms that the above supplemental information does not affect any other information contained in the Announcement. Save as disclosed in this announcement, the content of the Announcement remains unchanged.

By order of the Board
Perfect Medical Health Management Limited
So Hin Lung
Executive Director and Company Secretary

Hong Kong, 12 January 2026

As at the date of this announcement, the Board comprises Dr. Au-Yeung Kong, Ms. Au-Yeung Wai, Ms. Au-Yeung Hung and Mr. So Hin Lung as executive Directors and Ms. Hsu Wai Man, Helen, Mr. Chi Chi Hung, Kenneth, Ms. Cho Yi Ping and Mr. Chuk Sai Cheong Simon as independent non-executive Directors.