A.Plus Group Holdings Limited
優越集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1841)

ANNOUNCEMENT
ADOPTION OF THE 2026 SHARE OPTION SCHEME

The board (the "**Board**") of directors ("**Directors**") of A.Plus Group Holdings Limited (the "**Company**") is pleased to announce that, the Board has proposed the adoption of a share option scheme (the "**2026 Share Option Scheme**") for the approval by the shareholders of the Company (the "**Shareholders**").

The share option scheme adopted by the Company pursuant to the written resolution passed on 23 March 2016 (the "**2016 Share Option Scheme**") has expired on 18 April 2026. No options have been granted under the 2016 Share Option Scheme since its adoption, and no further options can be offered or granted upon the expiration of the 2016 Share Option Scheme. As at the date of this announcement, no options remained outstanding under the 2016 Share Option Scheme.

In view of the amendments to Chapter 17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") which have taken effect from 1 January 2023 and the expiration of the 2016 Share Option Scheme, the Company proposed to adopt the 2026 Share Option Scheme in order to comply with the new requirements under the Listing Rules.

The Directors believe that the 2026 Share Option Scheme will enable the Company to grant options to suitable and eligible persons as incentives or rewards (i) to recognise their contribution or potential contribution to the Company and its subsidiaries ("**Group**"), and to enable the Company to recruit and retain key employees of the Group; (ii) to align their interests with those of the Company by providing them with the opportunity to acquire a proprietary interest in the Company; and (iii) to motivate them to contribute to the long-term growth and development of the Company with a view to enhance the value of the Company for the benefit of the Company and the Shareholders as a whole. Hence, the Board proposes to adopt the 2026 Share Option Scheme in accordance with Chapter 17 of the Listing Rules.

The Board will convene a general meeting for the purposes of, among other things, seeking the approval from the Shareholders for the adoption of the 2026 Share Option Scheme and authorising the Board to grant the options under the 2026 Share Option Scheme and to allot and issue the shares of the Company pursuant to the exercise of the options.

A circular containing, among other things, details of the 2026 Share Option Scheme will be despatched to the Shareholders in accordance with the requirements of the Listing Rules.

By order of the Board
A.Plus Group Holdings Limited
Lam Kim Wan
Chairman and Executive Director

Hong Kong, 30 July 2026

As at the date of this announcement, the executive Directors are Mr. Lam Kim Wan and Mr. Fong Wing Kong, and the independent non-executive Directors are Ms. Sze Tak On, Mr. Yue Ming Wai Bonaventure and Mr. Kwok Wing Fung.