

Notice of Availability

You can access the 2023 Annual Report and Notice of Annual General Meeting 2024 at mandg.com

The 2024 Annual General Meeting ('AGM' or 'Meeting') will be held at 10 Fenchurch Avenue, London EC3M 5AG (with facilities for virtual attendance and participation – see overleaf) on Wednesday 22 May 2024 at 10:00.

In addition to being able to attend the Meeting either in person or virtually, as a shareholder you are able to submit your voting instructions online by logging into your Shareview Portfolio at **shareview.co.uk** in advance of the Meeting. To register for a Shareview Portfolio, you will need your Shareholder Reference Number as below.

| Shareholder | Reference Number: | |
|-------------|-------------------|--|
| | | |

Please note that your vote must be registered no later than 10:00 on Monday 20 May 2024.



We look forward to welcoming shareholders attending our AGM in person and we will also be providing facilities for virtual attendance and participation.

If you would like to attend the Meeting virtually, you will require the following details:

Log on to: https://web.lumiagm.com/

Meeting ID: 177-081-911

Shareholder Reference Number ('SRN'): see reverse

PIN: First two and last two digits of your SRN

Further information can be found in the Notice of Annual General Meeting 2024 and on our website at mandq.com

- This letter is not a summary of the matters covered in the Notice of AGM and should not be regarded as a substitute for reading the Notice of AGM. You should read the Notice of AGM before taking any decisions in relation to the business to be considered at the AGM. The Notice of AGM is available at mandq.com
- The 'Vote Withheld' option is given to enable you to abstain on any particular resolution.
 A 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of votes 'For' or 'Against' a resolution. If no voting instruction is given regarding a resolution, your proxy will vote at their discretion or abstain from voting.
- If you wish to receive paper copies of the Notice of AGM and the 2023 Annual Report or future documentation by post, please write to Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA quoting your SRN.
- You have received this letter because you are deemed to have consented to receive shareholder documentation by means of a website, with paper notification of the publication of any documents on our website. Shareholders who have accepted this form of communication have enabled us to minimise the amount of printed documentation we produce, which has helped us reduce our impact on the environment.
- Please note that if you also hold M&G plc shares in the Corporate Sponsored Nominee Service
 or via the M&G Share Incentive Plan 2019 or the Prudential UK Services Limited Share Incentive
 Plan, separate information will be sent to you regarding how to register your votes in respect of
 those shares.
- If you are unable or do not wish to vote online, or you have any questions regarding this
 notification or are unable to locate or access the documents, please call the M&G plc
 Shareholder Helpline, administered by Equiniti, on +44 (0) 0371 384 2543. Lines are open
 from 08:30 to 17:30 (UK time), Monday to Friday, excluding public holidays in England
 and Wales.



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The 2023 Annual General Meeting ('AGM' or 'Meeting') will be held at 10 Fenchurch Avenue, London EC3M 5AG on Wednesday 22 May 2024 at 10:00.

As your M&G Share Incentive Plan 2019 ('SIP') shares ('SIP Shares') are held on your behalf by Equiniti Share Plan Trustees Limited (the 'SIP Trustee') you are not entitled to attend the AGM, however you can notify the SIP Trustee to vote on your behalf with regards to your SIP Shares via your Employee Share Plans Portal ('ESP Portal') using the instructions overleaf.

Shareholder Reference Number:

Please note that your instruction must be completed by 10:00 on Friday 17 May 2024. This instruction relates only to those SIP Shares held on your behalf by the SIP Trustee.



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- The 'Vote Withheld' option is given to enable you to abstain on any particular resolution.
 A 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of votes 'For' or 'Against' a resolution.
- The voting authority of the SIP Trustee will be exercised only to the extent that instructions
 are received in respect of each resolution listed. In the event that a procedural resolution
 is correctly proposed, but not mentioned in the Notice of AGM, the SIP Trustee will abstain
 from voting.
- Please note that if you also hold M&G plc shares on a share certificate, in the M&G plc Corporate Sponsored Nominee Service or in the Prudential UK Services Limited Share Incentive Plan, separate information will be sent to you regarding how to register your votes in respect of those shares.
- To notify the SIP Trustee to vote with regards to your SIP Shares on your behalf, submit your voting instruction via your ESP Portal. To log into your ESP Portal from an M&G device via single-sign-on, click on the 'Equiniti ESP Portal' icon at https://myapplications.microsoft.com/. To access your ESP Portal from outside of the M&G network, you can log in directly at www.esp-portal.com/clients/mandg. Once logged in, go to 'My investments', click 'View' under your SIP Shares, then click on the link to vote and follow the on-screen instructions.
- If you are unable or do not wish to instruct the SIP Trustee online, or you have any questions
 regarding this notification please call the M&G plc Employee Shares Helpline, administered
 by Equiniti on +44 (0)371 384 2543. Lines are open from 08:30 to 17:30 (UK time), Monday to
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As your Prudential UK Services Limited Share Incentive Plan ('SIP') shares ('SIP Shares') are held on your behalf by Equiniti Share Plan Trustees Limited (the 'SIP Trustee') you are not entitled to attend the AGM, however you can notify the SIP Trustee to vote on your behalf with regards to your SIP Shares via your Employee Share Plans Portal ('ESP Portal') using the instructions overleaf.

Shareholder Reference Number:

Please note that your instruction must be completed by 10:00 on Friday 17 May 2024. This instruction relates only to those SIP Shares held on your behalf by the SIP Trustee.



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- The voting authority of the SIP Trustee will be exercised only to the extent that instructions
 are received in respect of each resolution listed. In the event that a procedural resolution
 is correctly proposed, but not mentioned in the Notice of AGM, the SIP Trustee will abstain
 from voting.
- Please note that if you also hold M&G plc shares on a share certificate, in the M&G plc Corporate Sponsored Nominee Service or in the M&G Share Incentive Plan 2019, separate information will be sent to you regarding how to register your votes in respect of those shares.
- To notify the SIP Trustee to vote with regards to your SIP Shares on your behalf, submit your voting instruction via your ESP Portal. To log into your ESP Portal from an M&G device via single-sign-on, click on the 'Equiniti ESP Portal' icon at https://myapplications.microsoft.com/. To access your ESP Portal from outside of the M&G network, you can log in directly at www.esp-portal.com/clients/mandg. Once logged in, go to 'My investments', click 'View' under your SIP Shares, then click on the link to vote and follow the on-screen instructions.
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As your M&G plc shares ('Shares') are held in the M&G plc Corporate Sponsored Nominee Service on your behalf by Equiniti Corporate Nominees Limited (the 'Nominee'), you can instruct the Nominee to vote on your behalf with regard to your Shares by logging into your Shareview Portfolio at shareview.co.uk in advance of the Meeting. To register for a Shareview Portfolio, you will need your Shareholder Reference Number as below.

Shareholder Reference Number:

Please note that your instruction must be completed by 10:00 on Friday 17 May 2024. This instruction relates only to those Shares held in the M&G plc Corporate Sponsored Nominee Service on your behalf by the Nominee.



We are looking forward to welcoming shareholders attending our AGM in person and we will also be providing facilities for virtual attendance and participation.

If you would like to attend the Meeting virtually, you will require the following details:

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- The voting authority of the Nominee will be exercised only to the extent that instructions
 are received in respect of each resolution listed. In the event that a procedural resolution
 is correctly proposed, but not mentioned in the Notice of AGM, the Nominee will abstain
 from voting.
- Please note that if you also hold shares on a share certificate, via the M&G plc Share Incentive Plan 2019 or the Prudential UK Services Limited Share Incentive Plan, separate information will be sent to you in respect of those shares.
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 this notification, please call the M&G plc Shareholder Helpline, administered by Equiniti,
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