



M&G plc Annual General Meeting 2025

M&G plc will be holding its Annual General Meeting ('AGM' or 'Meeting') at 10:30 on Wednesday 30 April 2025 at 10 Fenchurch Avenue, London EC3M 5AG.

We look forward to welcoming shareholders attending our AGM in person and we will also be providing facilities for virtual attendance and participation.

The details you will need to join the Meeting virtually are provided to the right.

In addition, shareholders are able to participate in the AGM by voting by proxy in advance of the Meeting. Further detail on voting by proxy is provided below and overleaf.

Notice of Availability

You can access the 2024 Annual Report and Notice of Annual General Meeting 2025 at mandg.com

If you would like to attend the Meeting virtually, you will require the following details:

Log on to: <https://web.lumiagm.com/103-246-690>

Meeting ID: **103-246-690**

Shareholder Reference Number (SRN):

PIN: First two and last two digits of your SRN

Further information can be found in the Notice of Annual General Meeting 2025 and on our website mandg.com

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M&G plc Annual General Meeting 2025

Proxy Form

Shareholder Reference Number

If you would like to submit your proxy votes online, please go to shareview.co.uk and register for, if not yet registered, or log into your Shareview Portfolio. Alternatively, please complete the below and return in accordance with the notes overleaf.

I/We being (a) member(s) of the above named Company hereby appoint the Chair of the Meeting or the following person (see note 2 overleaf):

Name of Proxy

Number of Shares

as my/our proxy to exercise all or any of my/our rights to attend, speak and vote for me/us and on my/our behalf at the AGM of the Company to be held on Wednesday 30 April 2025 at 10:30 and at any adjournment thereof. I/We direct my/our proxy to vote (or withhold my/our vote) on each of the resolutions referred to in the Notice of Annual General Meeting 2025 as indicated below.

☐ Please tick here if this proxy appointment is one of multiple appointments being made (see note 3 overleaf).

Please indicate how you wish to vote on each resolution by marking an 'X' in the appropriate boxes below in black ink. If you wish to abstain on any particular resolution, you can use the 'Withheld' option. A vote 'Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.

Resolutions

	For	Against	Withheld		For	Against	Withheld
1. To receive the Annual Report and Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	14. To re-appoint PwC LLP as auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To approve the Directors' Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15. To authorise the Directors to determine the auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To approve the Directors' Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	16. To authorise political donations by the Company and its subsidiaries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To elect Paul Evans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17. To authorise the Directors to allot shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To re-elect Clive Adamson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	18. To authorise the Directors to allot preference shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To re-elect Sir Edward Braham	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	19. To authorise the Directors to allot Mandatory Convertible Securities (MCS)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To re-elect Clare Chapman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	20. To authorise the general disapplication of pre-emption rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To re-elect Kathryn McLeland	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	21. To authorise the disapplication of pre-emption rights in connection with the issuance of MCS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To re-elect (Paolo) Andrea Rossi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	22. To authorise the Company to purchase its own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. To re-elect Debasish (Dev) Sanyal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	23. To authorise the Directors to call general meetings on not less than 14 days' notice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. To re-elect Elisabeth Stheeman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
12. To re-elect Clare Thompson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
13. To re-elect Massimo Tosato	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Signature

Date

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Notes

Appointing a proxy

- 1. To be valid, this Proxy Form and the power of attorney or other authority (if any) under which it is signed and dated must be received by our registrar, Equiniti Limited (Equiniti), no later than 10:30 on Monday 28 April 2025.
- 2. Any shareholder of the Company is entitled to appoint a proxy to exercise all or any of their rights to attend and to speak and vote on their behalf at the AGM 2025. If you wish to appoint as your proxy someone other than the Chair of the Meeting, insert their name in the space provided in the first box. If the proxy is being appointed in relation to part of your holding only, enter the number of shares over which they are authorised to act as your proxy in the box next to the proxy's name. If this box is left blank, they will be authorised in respect of your full voting entitlement.
- 3. To appoint more than one proxy, you can either photocopy this Proxy Form or request an additional Proxy Form from Equiniti (please see the contact details for Equiniti in note 13). Ensure you specify the number of shares over which each proxy can act, as in note 2 above. Multiple Proxy Forms should be returned together in the same envelope to the FREEPOST address provided in note 10. No proxy may be authorised to exercise votes which any other proxy has been authorised to exercise. Photocopies of the Proxy Form may only be used in respect of the same registered shareholder name (and designated account as applicable) as it appears on the original Proxy Form.
- 4. To register the appointment of a proxy electronically, visit shareview.co.uk and follow the instructions provided. The proxy appointment must be received by Equiniti by 10:30 on Monday 28 April 2025.
- 5. Please see the Notice of Annual General Meeting 2025 for further advice on how to appoint/instruct proxies via CREST or Proxymity.
- 6. The Proxy Form must be signed and dated by the shareholder or his attorney duly authorised in writing. In the case of a corporation, the proxy appointment must be under seal or signed by a duly authorised officer or attorney. In the case of joint holdings, any one holder may sign this form, but the vote of the first named in the register of members will be accepted to the exclusion of the votes of joint holders.

- 7. If no specific directions are given, the proxy will vote or abstain from voting as he thinks fit on the specific resolutions, and, unless instructed otherwise, the person appointed proxy may also vote or abstain from voting as he thinks fit on any business (including amendments to resolutions) which may properly come before the AGM.
- 8. A proxy need not be a member of the Company but must attend the AGM to represent you. If no name is inserted in the box provided, the Chair of the Meeting will be deemed to be the appointed proxy.
- 9. Any alteration to this Proxy Form should be initialised by the person who signed it.
- 10. If you do not wish anyone other than the Company or Equiniti to see the Proxy Form, detach it and send it in an envelope to: FREEPOST RTHJ-CLLL-KBKU, Equiniti, Aspect House, Spencer Road Lancing BN99 8HX.
- 11. The completion and return of this Proxy Form will not preclude a shareholder from attending the AGM and voting.

Shareholder questions for the AGM

- 12. We are happy to receive questions from shareholders at any time. Regardless of your attendance at the Meeting, if you have specific questions on the business matters set out in the Notice of Annual General Meeting 2025, you can register these in advance to be answered by the Board at the AGM. To pre-register any questions, please email Group Secretariat using groupsecretariat@mandg.com by 17:00 on Tuesday 29 April 2025.

Shareholder enquiries

- 13. For any enquiries, please contact Equiniti on +44 (0) 371 384 2543, lines are open 08:30 to 17:30 (UK time) Monday to Friday, or by post: Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA.

Business Reply Plus
License Number
RTAR-LYSU-ARBH



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