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KANZHUN LIMITED

看準科技有限公司

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Code: 2076)

(Nasdaq Stock Ticker: BZ)

VOLUNTARY ANNOUNCEMENT PURCHASE OF SHARES ON MARKET PURSUANT TO POST-IPO SHARE SCHEME

Reference is made to the Post-IPO Share Scheme (the “**Scheme**”) of KANZHUN LIMITED (the “**Company**”) conditionally approved and adopted on December 14, 2022, which took effect upon the listing of the class A ordinary shares of the Company (the “**Class A Ordinary Shares**”) on the Main Board of The Stock Exchange of Hong Kong Limited on December 22, 2022. The trustee of the Scheme (the “**Trustee**”) had purchased a total of 356,058 Class A Ordinary Shares (in the form of 178,029 American Depositary Shares) from the open market to hold on trust for the Eligible Participants (as defined in the Scheme) on December 6, 2024, pursuant to the terms and conditions of the Scheme, funded by the Company’s internal resources. Details of the Class A Ordinary Shares purchased and held by the Trustee on trust are as follows:

Date of purchase:	December 6, 2024
Total number of Class A Ordinary Shares purchased:	356,058
Percentage of the Class A Ordinary Shares purchased to the total number of issued and outstanding shares of the Company as at December 6, 2024:	Approximately 0.04%
Average consideration (excluding all the relevant expenses) per Class A Ordinary Share purchased:	US\$7.01
Balance of Class A Ordinary Shares held by the Trustee immediately after the purchase:	28,723,000

The Company will from time to time review and determine at its absolute discretion such number of Class A Ordinary Shares to be awarded to the Eligible Participants as it may deem appropriate. As of the date of this announcement, nil share award held by the Trustee has been awarded to any Eligible Participant.

By Order of the Board
KANZHUN LIMITED

Mr. Peng Zhao

Founder, Chairman and Chief Executive Officer

Hong Kong, December 9, 2024

As of the date of this announcement, the board of directors of the Company comprises Mr. Peng Zhao, Mr. Yu Zhang, Mr. Xu Chen, Mr. Tao Zhang and Ms. Xiehua Wang as the executive directors, Mr. Haiyang Yu as the non-executive director, Mr. Yonggang Sun, Mr. Yan Li and Ms. Mengyuan Dong as the independent non-executive directors.