BOSS 直聘

KANZHUN LIMITED
看準科技有限公司

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Code: 2076)
(Nasdaq Stock Ticker: BZ)

VOLUNTARY ANNOUNCEMENT
PURCHASE OF SHARES ON MARKET
PURSUANT TO POST-IPO SHARE SCHEME

Reference is made to the Post-IPO Share Scheme (the "**Scheme**") of KANZHUN LIMITED (the "**Company**") conditionally approved and adopted on December 14, 2022, which took effect upon the listing of the class A ordinary shares of the Company (the "**Class A Ordinary Shares**") on the Main Board of The Stock Exchange of Hong Kong Limited on December 22, 2022. The trustee of the Scheme (the "**Trustee**") had purchased a total of 362,050 Class A Ordinary Shares (in the form of 181,025 American Depository Shares) from the open market to hold on trust for the Eligible Participants (as defined in the Scheme) on December 30, 2024, pursuant to the terms and conditions of the Scheme, funded by the Company's internal resources. Details of the Class A Ordinary Shares purchased and held by the Trustee on trust are as follows:

Date of purchase:	December 30, 2024
Total number of Class A Ordinary Shares purchased:	362,050
Percentage of the Class A Ordinary Shares purchased to the total number of issued and outstanding shares of the Company as at December 30, 2024:	Approximately 0.04%
Average consideration (excluding all the relevant expenses) per Class A Ordinary Share purchased:	US$6.90
Balance of Class A Ordinary Shares held by the Trustee immediately after the purchase:	30,372,552

The Company will from time to time review and determine at its absolute discretion such number of Class A Ordinary Shares to be awarded to the Eligible Participants as it may deem appropriate. As of the date of this announcement, nil share award held by the Trustee has been awarded to any Eligible Participant.

By Order of the Board
KANZHUN LIMITED
Mr. Peng Zhao
Founder, Chairman and Chief Executive Officer

Hong Kong, December 31, 2024

As of the date of this announcement, the board of directors of the Company comprises Mr. Peng Zhao, Mr. Yu Zhang, Mr. Xu Chen, Mr. Tao Zhang and Ms. Xiehua Wang as the executive directors, Mr. Haiyang Yu as the non-executive director, Mr. Yonggang Sun, Mr. Yan Li and Ms. Mengyuan Dong as the independent non-executive directors.