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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

VOLUNTARY ANNOUNCEMENT

**COMPLETION OF THE ACQUISITION OF H SHARES
BY THE SCHEME TRUSTEE IN THE AMOUNT OF HK\$1.5 BILLION
UNDER THE BASIC CONDITION OF GRANT OF THE 2025 H SHARE
AWARD AND TRUST SCHEME**

This announcement is made by WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”, and together with its subsidiaries, the “**Group**”) on a voluntary basis.

Reference is made to the circular of the Company dated March 26, 2025 (the “**Circular**”) and the poll results announcement of the Company dated April 29, 2025 in relation to, among other things, the approval by the Shareholders at the 2024 AGM of the adoption of the 2025 H Share Award and Trust Scheme. According to the 2025 H Share Award and Trust Scheme, the Scheme Trustee will utilize funds in the amount of not more than HK\$1.5 billion provided by the Company to acquire H Shares through on-market transactions at prevailing market price as the source of the Award Shares under the Basic Condition of Grant (which will not result in dilution effect on the interests of existing Shareholders), and such H Shares will be used to incentivize the Company’s core employees. Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Rules of the 2025 H Share Award and Trust Scheme and the Circular.

As at June 12, 2025, the Scheme Trustee implemented the acquisition of H Shares through on-market transactions in accordance with the instructions of the Company, utilizing funds in an aggregate amount of HK\$1.5 billion. The number of H Shares purchased is 21,105,089 H Shares, representing approximately 0.73% of the total issued share capital of the Company as at the date of this announcement. The abovementioned H Shares purchased will serve as the source of Award Shares granted to the Selected Participants upon the fulfillment of the Basic Condition of Grant under the 2025 H Share Award and Trust Scheme (being the revenue realized by the Group for the year 2025 being RMB42 billion or above).

The above explanation is made to provide investors with an understanding of the progress of the implementation of the 2025 H Share Award and Trust Scheme. Nevertheless, there is uncertainty as to whether the Basic Condition of Grant of the 2025 H Share Award and Trust Scheme will be fulfilled. The Company will execute the relevant plan in accordance with applicable laws and regulations as well as the Rules of the 2025 H Share Award and Trust Scheme.

Shareholders of the Company and investors should pay attention to the investment risks involved, and exercise caution when dealing in the securities of the Company.

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, June 13, 2025

As of the date of this announcement, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Xuesong Leng as independent non-executive Directors.

* *For identification purposes only*