

DR. MARTENS PLC 2022 ANNUAL GENERAL MEETING FORM OF PROXY



Please read the explanatory notes overleaf before completing this form.

+ Voting ID	Task ID	Shareholder Reference Number +
<input type="text"/>	<input type="text"/>	<input type="text"/>

You may submit your votes electronically using the above numbers at www.sharevote.co.uk
I/we hereby appoint the Chair of the meeting or the following individual (see notes on reverse)

Name:

No. of shares: Please tick the box to the right if this proxy appointment is one of multiple appointments being made (see note 4 on reverse) ☐

as my/our proxy to attend/speak and vote on my/our behalf at the Annual General Meeting (the 'AGM') of Dr. Martens plc (the 'Company') to be held at the Company's registered offices located at 28 Jamestown Road, Camden, London NW1 7BY on Thursday 14 July 2022 at 9:30am and at any adjournment of it, as indicated below:

Please indicate with an "X" in the appropriate boxes how you wish the proxy or proxies to vote or if you wish them to abstain from voting.

Ordinary resolutions

	For	Against	Vote Withheld
1. Receive the 2022 Annual Report and Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Approve the Directors' Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approve the Final Dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Re-elect Paul Mason as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Re-elect Kenny Wilson as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Re-elect Jon Mortimore as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Re-elect Ian Rogers as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Re-elect Ije Nwokorie as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Re-elect Lynne Weedall as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Re-elect Robyn Perriss as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Re-elect Tara Alhadeff as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Appoint PricewaterhouseCoopers LLP as auditor (the 'Auditor')	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Authorise the Audit and Risk Committee to determine the Auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Authorise the Company and its subsidiaries to make political donations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Authorise allotment of shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Special resolutions

16. Authorise general disapplication of pre-emption rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Authorise additional disapplication of pre-emption rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Authorise purchase of own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Authorise calling of general meetings (other than an AGM) on not less than 14 clear days' notice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signed	Date
<input type="text"/>	<input type="text"/>

DR. MARTENS PLC
2022 ANNUAL GENERAL MEETING
FORM OF PROXY
Thursday 14 July 2022 at 9:30am

Shareholder Reference Number



Notes

1. To be valid, any proxy form or other instrument appointing a proxy must be received by post (during normal business hours only) or by hand at Equiniti, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA no later than 9am on Tuesday 12 July 2022.
2. Questions from shareholders relating to the business of the meeting may be submitted by email to company.secretariat@drmartens.com. The Board will ensure all such questions receive a response and the answers will also be published on drmartensplc.com shortly after the meeting.
3. All shareholders are entitled to appoint a proxy to exercise all or any of their rights to attend, speak and vote on their behalf at the AGM. Shareholders may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder. A proxy need not be a shareholder of the Company. To ensure your vote counts, shareholders are encouraged to only appoint the Chairman of the meeting to act as their proxy.
4. Please indicate the number of shares in relation to which each proxy is authorised to act in the box below the proxy holder's name. Please also indicate if the instruction is one of multiple instructions being given, and if a proxy is being appointed for less than your full entitlement, please enter the number of shares in relation to which each such proxy is entitled to act in the box below the relevant proxy holder's name.
5. This proxy form assumes you wish to vote on all your shares in the same way. To vote only part of your holding or to vote some shares one way and some another, please contact our Registrar, Equiniti, on 0371 384 2030. All proxy forms must be signed and should be returned together.
6. If left blank, your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this Form of Proxy has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).
7. The 'Vote withheld' option is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote withheld' is not a vote in law and will not be counted in the calculation of the proportion of votes 'For' and 'Against' a resolution.
8. In the absence of instructions the proxy may vote or abstain from voting the shares with respect to which he or she has been appointed as he or she thinks fit on both: (a) the resolutions specified above; and (b) unless instructed otherwise, on any other business (including amendments to resolutions) which may come before the AGM.
9. Where the member is a corporation, this form must be executed under its common seal or signed by any officer, attorney or other person duly authorised by the corporation.
10. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
11. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM and any adjournment thereof by using the procedures described in the CREST manual. CREST personal members or other CREST-sponsored members, and those CREST members who have appointed a service provider, should refer to their CREST sponsor or voting service provider, who will be able to take the appropriate action on their behalf.



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