LAUNCH

深圳市元征科技股份有限公司
LAUNCH TECH COMPANY LIMITED*

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2488)

RE-APPOINTMENT OF EMPLOYEE REPRESENTATIVE SUPERVISOR

Election of Employee Representative Supervisor

The board of directors of Launch Tech Company Limited (the "**Company**") is pleased to announce that on 17 June 2025, Mr. Cheng Chi ("**Mr. Cheng**") has been elected by the congress of the representatives of staff and workers of the Company as an employee representative supervisor of the supervisory committee of the Company (the "**Supervisory Committee**") pursuant to the relevant requirements of the Company Law of the People's Republic of China and the articles of association of the Company. The appointment of Mr. Cheng as an employee representative supervisor of the Company has taken effect on 17 June 2025 for a term of 3 years.

Mr. Cheng has fulfilled the relevant requirements to be elected by the congress of the representatives of staff and workers of the Company and his appointment is not subject to approval by the shareholders of the Company (the "**Shareholders**").

The biographical details of Mr. Cheng are set out as follows:

Mr. Cheng Chi, aged 47, graduated from the Air Force Radar Academy and joined the Company in 2004. He has been responsible for the work of regional key customer and business division management. He is currently the director of the Company's automotive diagnostics product division and is responsible for the R&D and overall management of the business division. Prior to joining the Company, Mr. Cheng was a marketing manager in Shenzhen Zhengpu Information Tech Co. Ltd (深圳市正普信息技術有限公司), who was responsible for regional market sales.

The Company will enter into a service contract with Mr. Cheng in respect of his appointment as an employee representative supervisor of the Company for a term of 3 years being effective from 17 June 2025. Mr. Cheng will not receive remuneration from the Company for being a supervisor of the Company, but the expenses incurred in connection with discharge of his duties as a supervisor of the Company will be borne by the Company.

Save as disclosed above, Mr. Cheng (i) does not hold any position with any other member of the Group; (ii) does not have any relationship with any directors or senior management of the Company or substantial or controlling Shareholders; (iii) has not held any directorship/supervisorship in any other listed companies in the past three years; and (iv) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, there is no other information relating to Mr. Cheng that is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and no other matter in relation to his appointment that needs to be brought to the attention of the Shareholders.

By Order of the Board
Launch Tech Company Limited
Liu Chun Ming
Company Secretary

Shenzhen, the PRC
17 June 2025

As at the date of this announcement, the board of directors of the Company comprises Mr. Liu Xin (Chairman), Mr. Liu Guozhu, Ms. Huang Zhao Huan and Mr. Jiang Shiwen as executive Directors, Mr. Peng Jian as non-executive Director, and Ms. Zhang Yanxiao, Mr. Bin Zhichao and Ms. He Xujin as independent non-executive Directors.

* *For identification purpose only*