robosense

**ROBOSENSE TECHNOLOGY CO., LTD**

**速騰聚創科技有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2498)**

# GRANT OF SHARE OPTIONS AND AWARDS PURSUANT TO THE POST-IPO SHARE INCENTIVE SCHEME

Reference is made to the Post-IPO Share Incentive Scheme as disclosed in the Prospectus. The terms of the Post-IPO Share Incentive Scheme are governed by Chapter 17 of the Listing Rules. This announcement is made by the Company pursuant to Rules 17.06A, 17.06B and 17.06C of the Listing Rules.

The Board is pleased to announce that, on June 12, 2026, the Company granted (i) a total of 470,000 Share Options to Mr. Qin Chunchao, being the executive Director and chief executive officer of the Company; and (ii) Awards underlying a total of 2,460,411 Shares to 80 Grantees, who are the employees of the Group, pursuant to the Post-IPO Share Incentive Scheme, subject to acceptance by the Grantees.

## DETAILS OF THE GRANT

**Date of grant:** June 12, 2026

**In relation to the grant of Share Options:**

**Number and description of Grantees of the Share Options:** One (1) Participant, Mr. Qin Chunchao, being the executive Director and chief executive officer of the Company

**Number of Share Options granted:** 470,000 Share Options, which, if fully exercised, represent approximately 0.0995% of the total number of issued Shares (excluding treasury shares) as at the date of this announcement

**Exercise price of the Share Options granted:** Each Share Option shall entitle the holder to subscribe for one Share upon exercise of such Share Option at an exercise price of HK$30.46 per Share, which represents the higher of:

(i) the closing price of HK$28.16 per Share as stated in the daily quotations sheet issued by the Stock Exchange on the date of grant; and

(ii) the average closing price of HK$30.46 per Share as stated in the daily quotations sheets issued by the Stock Exchange for the five business days immediately preceding the date of grant.

The Company will not provide any financial assistance to the Grantee to facilitate the purchase or exercise of the Share Options.

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| **Closing price of the Shares immediately prior to the date of grant:** | HK$28.08 per Share |
| **Exercise period of the Share Options:** | Upon vesting, the Share Options are valid for exercise between the period from December 25, 2028 to January 31, 2030 upon fulfilment of the vesting conditions imposed on the individual Grantee, unless otherwise lapsed or forfeited pursuant to the terms of the Post-IPO Share Incentive Scheme and may be exercisable during such period as provided by the Award Agreement and subject to the terms of the Post IPO Share Incentive Scheme.<br><br>The Board or its authorised person(s) shall have the sole discretion to determine the timing at which the Grantees may exercise any vested Share Options. |
| **Vesting period for the Share Options:** | The Share Options shall vest and become exercisable by the relevant Grantee in the proportion and at the schedule as specified in the Award Agreement upon satisfaction by the individual Grantee of the performance-based vesting conditions imposed on him.<br><br>The Share Options will be vested in two batches, respectively, with a total vesting period of more than 12 months. |

**In relation to the grant of Awards:**

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| **Number and description of Grantees of the Awards:** | 80 Participants, all of whom are employees of the Group |
| **Number of Shares underlying the Awards:** | 2,460,411 Shares |
| **Consideration for the Awards:** | Nil |
| **Closing price of the Shares on the date of grant:** | HK$28.16 per Share |
| **Vesting period for the Awards:** | The Shares underlying the Awards granted to the Grantees shall vest within a period between ten months and 49 months after the date of grant pursuant to the vesting schedule specified in the Award Agreement, a summary of which is set out as follows:<br><br>(a) in respect of certain Grantees who are employees of the Group, the period between the date of grant and the first vesting date of such Awards is less than 12 months as their Awards are subject to performance based vesting conditions in lieu of time-based vesting criteria. The total vesting period in respect of their Awards shall be more than 12 months; and |

(b) in respect of certain Grantees who are employees of the Group, the vesting period in respect of their Awards is more than 12 months.

**In relation to the Share Options and the Awards:**

**Performance target:**

The Board has the right to implement specific performance appraisal targets attached to the Share Options and Awards as specified in the Award Agreement on a case-by case basis.

In respect of the Share Options or the Awards which are subject to the first vesting period in less than 12 months after the date of grant, performance-based vesting conditions had been imposed on the individual Grantee with respect to such Share Options or Awards. Such performance targets comprise satisfactory attainment of a range of key performance indicators (including, without limitation, the business and financial performance of the Group, attainment of relevant research and development milestones (where applicable), management of the relevant division or department to which the Grantee is responsible and/or individual performance based on the regular performance appraisal conducted by the Group).

In view of these performance targets, which fall within the specific circumstances in which vesting period shorter than 12 months is permitted under the Post-IPO Share Incentive Scheme, the Remuneration Committee (in the case of the grant of Share Option to Director) and the Board is of the view that the vesting period for such Share Options and Awards is appropriate and in line with the purposes of the Post-IPO Share Incentive Scheme.

**Clawback mechanism:**

Pursuant to the Post-IPO Share Incentive Scheme and the Award Agreement:

(a) upon termination of employment or service of a Participant, the Share Options or the Awards granted to such Participant but not yet vested shall terminate effective as of the date on which the Participant gives or is provided with written notice of such termination or in the case of Share Options, can be vested and become exercisable within three (3) months after the termination of service of the Participant as determined by the Board or its authorised person(s) at their sole discretion. Those Share Options or Awards which are not vested as of the termination of employment or service of a Participant shall be forfeited by the Company at no cost.

(b) if the Company, acting in good faith and based on its reasonable belief at the time, finds a Participant to have committed any misconduct that constitutes a Severe Violation (as defined in the Award Agreement), the Company may forfeit any Share Option or Award granted to such Participant but not yet vested without prejudice to any other liabilities that such Participant may have under applicable laws or pursuant to internal policies of the Company.

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| **Rights of the Participants who are granted with the Awards:** | Participants who are granted with the Awards shall not have any of the voting or economic rights as a Shareholder of the Company in respect of any Shares underlying the Awards, unless and until such Awards (or any portion thereof) have been vested in accordance with the terms of the Post-IPO Share Incentive Scheme and the Award Agreement and the Shares underlying such vested Awards have been recorded on the register of members of the Company under the Participant's name. |
| **Restrictions on transferability of the Share Options and the Awards:** | Any Share Options or Awards granted shall be personal to the Participant, and no right or interest of a Participant in any Share Option or Award may be pledged, encumbered, or hypothecated to or in favor of any party (other than the Company or its subsidiary) or subject to any lien, obligation, or liability of such Participant to any other party (other than the Company or its subsidiary). Except as otherwise provided by the Board, no Share Option or Award shall be assigned, transferred, or otherwise disposed of by a Participant. |

## REASONS FOR THE GRANT OF SHARE OPTIONS AND AWARDS

The Company recognizes the contribution of its employees and acknowledges the importance of attracting and retaining talents. The Company has adopted the Share Incentive Schemes, pursuant to which an aggregate maximum number of 56,510,152 Shares may be issued to the eligible participants in accordance with the terms and conditions of each of the Share Incentive Schemes.

The Post-IPO Share Incentive Scheme provides the flexibility for the Company to grant incentives to the eligible Participants by way of options, restricted shares or restricted share units. The Company believes that this grant of Share Options and Awards under the Post-IPO Share Incentive Scheme to the Grantees, who are employees of the Group, can align the personal interests of these employees to those of the Shareholders, motivate the employees' outstanding performance, attract and retain talents for the continuous operation and development of the Group, with a view to further promote the Group's success and development, enhance values of the Company, and generate returns to the Shareholders.

470,000 Share Options were granted to Mr. Qiu Chunchao ("**Mr. Qiu**"), the executive Director and chief executive officer of the Company, which, if fully exercised, represent approximately 0.0995% of the total number of issued Shares (excluding treasury shares) as at the date of this announcement. Mr. Qiu was not granted with any other Share Option or Award pursuant to the Post-IPO Share Incentive Scheme in the 12-month period up to and including the date of this grant. The grant of Share Options to Mr. Qiu has been approved by the Remuneration Committee and the Board (including the independent non-executive Directors), save that Mr. Qiu and Dr. Qiu Chunxin (our executive Director, chairman of the Board and chief scientist as well as the brother of Mr. Qiu) have abstained from voting on the relevant resolutions relating to such grant of Share Options to Mr. Qiu.

Save as disclosed above, none of the Grantees involved in this grant falls within any category described in Rule 17.06A(2) of the Listing Rules, namely (a) the Director, chief executive or substantial shareholder of the Company, or an associate of any of them; (b) a participant of whom the total number of options and awards granted and to be granted thereto exceeds the 1% individual limit as prescribed under Rule 17.03D of the Listing Rules; or (c) a related entity participant or service provider participant of whom the total number of options and awards granted and to be granted thereto in any 12-month period exceeds 0.1% of the relevant class of Shares in issue (excluding treasury shares).

## NUMBER OF SHARES AVAILABLE FOR FUTURE GRANTS

As at the date of this announcement, 6,178,856 Shares are available for future grants under the Scheme Mandate Limit under the Post-IPO Share Incentive Scheme.

## APPROVAL BY THE STOCK EXCHANGE

The Post-IPO Share Incentive Scheme constitutes a share scheme under Chapter 17 of the Listing Rules. As disclosed in the Prospectus, the Listing Committee of the Stock Exchange has granted approval for the listing of, and permission to deal in, (among others) the new Shares underlying any Share Options or Awards which may be issued pursuant to the Post-IPO Share Incentive Scheme.

## DEFINITIONS

In this announcement, unless the context otherwise requires, the following expression shall have the meanings set out below:

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| **"associate(s)"** | has the meaning ascribed to it under the Listing Rules |
| **"Award(s)"** | the award(s) in the form of restricted share unit(s), which represent a right to receive Share(s) at a future date, pursuant to the terms of the Post-IPO Share Incentive Scheme and the Award Agreement entered into between the Company and the relevant Participant |
| **"Award Agreement"** | the award agreement entered into between the Company and each Participant who are granted with the Share Options or the Awards, which contains, among others, the details and conditions of the grant of the Share Options or the Award to the relevant Participant |
| **"Board"** | the board of Directors of the Company |
| **"Company"** | RoboSense Technology Co., Ltd（速騰聚創科技有限公司）, an exempted company incorporated in the Cayman Islands with limited liability, the Shares of which are listed on the Main Board of the Stock Exchange (stock code: 2498) |
| **"Director(s)"** | director(s) of the Company |
| **"Grantee(s)"** | the eligible Participant(s) who is/are granted with the Share Option(s) or Award(s) as described in this announcement in accordance with the terms and conditions of the Post-IPO Share Incentive Scheme |
| **"Group"** | the Company and its subsidiaries from time to time |
| **"Listing"** | the listing of the Shares on the Main Board of the Stock Exchange |
| **"Listing Rules"** | the Rules Governing the Listing of Securities on the Stock Exchange |
| **"Participant(s)"** | the eligible participant(s) pursuant to the terms of the Post-IPO Share Incentive Scheme |
| **"Post-IPO Share Incentive Scheme"** | the post-IPO share incentive scheme of the Company, the principal terms of which are set out in Prospectus. The maximum aggregate number of Shares which may be issued pursuant to all Awards to be granted after Listing under the Post-IPO Share Incentive Scheme shall not exceed 21,000,000 Shares or a lesser number of Shares as determined by the Board (the "**Scheme Mandate Limit**"). The Post-IPO Share Incentive Scheme is subject to Chapter 17 of the Listing Rules |

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| **"Pre-IPO Share Incentive Scheme A"** | the pre-IPO share incentive scheme of the Company, the principal terms of which are set out in the Prospectus. The maximum aggregate number of Shares which may be issued pursuant to the Pre-IPO Share Incentive Scheme A is 18,299,626 Shares. The Pre-IPO Share Incentive Scheme A is not subject to the provisions of Chapter 17 of the Listing Rules as it does not involve the grant of share options or awards by the Company after Listing |
| **"Pre-IPO Share Incentive Scheme B"** | the pre-IPO share incentive scheme of the Company, the principal terms of which are set out in the Prospectus. The maximum aggregate number of Shares which may be issued pursuant to the Pre-IPO Share Incentive Scheme B is 17,210,526 Shares. The Pre-IPO Share Incentive Scheme B is not subject to the provisions of Chapter 17 of the Listing Rules as it does not involve the grant of share options or awards by the Company after Listing |
| **"Prospectus"** | the prospectus of the Company dated December 27, 2023 in relation to the global offering and the listing of the Shares on the Main Board of the Stock Exchange |
| **"Remuneration Committee"** | the remuneration committee of the Board |
| **"Share Incentive Schemes"** | collectively, the Pre-IPO Share Incentive Scheme A, the Pre-IPO Share Incentive Scheme B and the Post-IPO Share Incentive Scheme |
| **"Share(s)"** | the ordinary shares in the share capital of the Company |
| **"Share Option(s)"** | the share option(s) to subscribe for Share(s) pursuant to the terms of the Post-IPO Share Incentive Scheme |
| **"Shareholder(s)"** | the holder(s) of Share(s) |
| **"Stock Exchange"** | The Stock Exchange of Hong Kong Limited |
| **"subsidiary(ies)"** | has the meaning ascribed to it under the Listing Rules |
| **"substantial shareholder(s)"** | has the meaning ascribed to it under the Listing Rules |
| **"treasury share(s)"** | has the meaning ascribed to it under the Listing Rules |

By order of the Board
**RoboSense Technology Co., Ltd**
**Dr. Qiu Chunxin**
*Chairman of the Board, Executive Director and Chief Scientist*

Shenzhen, June 12, 2026

*As at the date of this announcement, the executive Directors are Dr. Qiu Chunxin, Mr. Liu Letian and Mr. Qiu Chunchao; the non-executive Director is Dr. Zhu Xiaorui; and the independent non-executive Directors are Mr. Liu Ming, Mr. Ng Yuk Keung and Ms. Yang Rixin.*