GOLIK HOLDINGS LIMITED

高力集團有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 1118)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of Golik Holdings Limited (the "**Company**", together with its subsidiaries, collectively called the "**Group**") is pleased to announce that Mr. John Graham Churchfield ("**Mr. Churchfield**") has been appointed as an executive director of the Company with effect from 1 October 2025 to lead a division of the Company of which covering the Group's metal and steel made relative products (the "**Products**") (the "**Division**") with primary work and duty to look after the Division and expand the Product's presence further for the Group to relative markets globally.

Mr. Churchfield, aged 64, was educated in the United Kingdom. He holds a Bachelor of Education (Honors) from the University of Leeds, a Diploma in Business Leadership from the University of Huddersfield and a Diploma in Metallurgy from the University of Sheffield.

Mr. Churchfield commenced his career in 1987 as a graduate recruit at Bridon Ropes which later became part of the Bridon-Bekaert Group (collectively referred to as "**Bridon**"). Over approximately 37 years with Bridon, he progressed from an entry-level position to serving in various senior roles, including global operations director and president of Bridon American Corporation. At his retirement, he held the position of chief technology officer of the Bridon-Bekaert Group, where he oversaw innovation in wire and rope products, related services and key processes. Mr. Churchfield is an expert with substantial and extensive experience and exposure obtained internationally in relation to the Products.

Mr. Churchfield involved with industry boards and committees during his career in the USA, including acting as the chairperson of the USA Wire Rope Manufacturing Association, as a senior member of the European Federation of Steel Wire Rope Industries and as a member in the lifting & rigging technical committee of the International Marine Contractors Association.

Mr. Churchfield has entered into a three years renewable service contract with the Company and is subject to the requirements of the Company's Bye-laws relating to rotation and re-election of directors. He will be entitled in his first year to have an annual remuneration of approximately US$228,200, determined with reference to his duties and responsibilities

* *For identification purpose only*

toward the Group, the Company's remuneration policy, prevailing market condition and recommendation from the remuneration committee of the Board. Mr. Churchfield's remuneration will be subject to annual review by the remuneration committee of the Board and the Board from time to time with reference to his responsibility and performance.

Save as disclosed, at the date of this announcement, Mr. Churchfield does not hold any directorship in other listed public companies in the last 3 years and does not have any relationship with any directors, senior managers and substantial or controlling shareholders of the Company and the Group and does not have interest in any shares of the Company nor the Group within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed above, Mr. Churchfield confirmed that there is no other matter needed to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") and the shareholders of the Company in connection with his appointment and there is no other information required to be disclosed pursuant to any of the provisions under rules 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange.

The Board would like to take this opportunity to welcome Mr. Churchfield joining the Company.

By order of the Board
Golik Holdings Limited
Pang Tak Chung MH
Chairman

Hong Kong, 30 September 2025

As at the date of this announcement, the Board comprises:

Executive Directors:	Mr. Pang Tak Chung MH, Mr. Ho Wai Yu, Sammy, Ms. Pang Wan Ping and Mr. Pang Chi To
Independent Non-executive Directors:	Mr. Hai Tuen Tai Freddie, Mr. Luk Kam Fan Jimmy and Mr. Linn Hon Chung Ambrose