

The Chair of Endeavour Mining plc (the "Company") invites you to attend the Annual General Meeting of the Company to be held at **One Silk Street, London EC2Y 8HQ on 22 May 2025 at 2.00 pm London time.**

Shareholder Reference Number

Please detach this portion before posting this proxy form.

Form of Proxy - Annual General Meeting to be held on 22 May 2025



Cast your Proxy online...It's fast, easy and secure!

www.investorcentre.co.uk/eproxy

You will be asked to enter the Control Number, Shareholder Reference Number (SRN) and PIN shown opposite and agree to certain terms and conditions.

Control Number: 920554

SRN:

PIN:



Invest in our environment...Register at www.investorcentre.co.uk

Register today and make a positive impact by electing for electronic communications & manage your holding online!

**To be effective, all proxy appointments must be lodged with the Company's Registrars at:
Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY by 20 May 2025 at 2.00 pm London time.**

Explanatory Notes:

1. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chair, please insert the name of your chosen proxy holder in the space provided (see reverse). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise his discretion as to whether, and if so how, he votes.
2. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0370 703 6179 or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by marking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
3. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
4. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at close of business on the day which is two days before the day of the meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
5. To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 48 hours before the time appointed for holding the meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
6. The above is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on 0370 703 6179 to request a change of address form or go to www.investorcentre.co.uk to use the online Investor Centre service.
7. Any alterations made to this form should be initialled.
8. The completion and return of this form will not preclude a member from attending the meeting and voting.

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. The Company and Computershare Investor Services PLC accept no liability for any instruction that does not comply with these conditions.

All Named Holders

ATTENDING THE AGM

This year we will be conducting the Annual General Meeting in person but also giving you the opportunity to follow the meeting using your smartphone, tablet or computer.

If you choose to follow the meeting online, you will be able to ask questions through the Q&A messaging function via the online site. Please note you will not be deemed to have attended the meeting and will not count towards the quorum.

Visit: meetnow.global/EDMAGM2025

This link will be active from 1:30pm London time on 22 May 2025.

UK Shareholders - You will need your Shareholder Reference Number and PIN as shown on the proxy form to log in and follow the meeting.

Note: For best Web Browser experience, please use the latest version of Chrome, Firefox, Edge or Safari. Internet Explorer is not supported.

Form of Proxy

Please complete this box only if you wish to appoint a third party proxy other than the Chair.
Please leave this box blank if you want to select the Chair. DO NOT INSERT YOUR OWN NAME(S).

	*
--	---



C0000000000



I/We hereby appoint the Chair of the Meeting OR the person indicated in the box above as my/our proxy to attend, speak and vote in respect of my/our full voting entitlement* on my/our behalf at the Annual General Meeting of Endeavour Mining plc to be held at **One Silk Street, London EC2Y 8HQ** on **22 May 2025** at **2.00 pm London time**, and at any adjourned meeting.

* For the appointment of more than one proxy, please refer to Explanatory Note 2 (see front).

Please mark here to indicate that this proxy appointment is one of multiple appointments being made.

Please use a **black** pen. Mark with an **X** inside the box as shown in this example.



For Against Withheld

Ordinary Resolutions

1. To receive the Company's accounts and the reports of the Directors and Auditors for the year ended 31 December 2024.
2. To re-elect Alison Baker as a Director.
3. To re-elect Patrick Bouisset as a Director.
4. To re-elect Ian Cockerill as a Director.
5. To re-elect Cathia Lawson-Hall as a Director.
6. To re-elect Livia Mahler as a Director.
7. To re-elect Sakhila Mirza as a Director.
8. To re-elect John Munro as a Director.
9. To re-elect Naguib Sawiris as a Director.
10. To re-elect Srinivasan Venkatakrishnan as a Director.

11. To reappoint BDO LLP as auditors of the Company to hold office until the conclusion of the next general meeting at which accounts are laid before the Company.

12. To authorise the Audit & Risk Committee to fix the remuneration of the auditors of the Company.

13. To approve the Directors' Remuneration Policy in the form set out on pages 134 to 144 of the 2024 Annual Report.

14. To approve the Directors' Remuneration Report set out on pages 125 to 151 of the 2024 Annual Report.

15. Authority to allot shares or grant rights to subscribe for or to convert any securities into shares.

Special Resolutions

16. Authority to disapply pre-emption rights.

17. Additional authority to disapply pre-emption rights.

18. Authority to purchase own ordinary shares.

19. That a general meeting other than an Annual General Meeting may be called on not less than 14 clear days' notice.

Intention To Attend

Please indicate if you intend to attend the AGM.

I/We instruct my/our proxy as indicated on this form. Unless otherwise instructed the proxy may vote as he or she sees fit or abstain in relation to any business of the meeting.

Signature

--

Date

DD / MM / YY

In the case of a corporation, this proxy must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

