



AUNTEA JENNY
沪上阿姨

滬上阿姨（上海）實業股份有限公司
Auntea Jenny (Shanghai) Industrial Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(於中華人民共和國註冊成立的股份有限公司)

Stock Code 股份代號: 2589

2025

環境 社會及管治報告

ENVIRONMENTAL SOCIAL AND GOVERNANCE REPORT



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關於本報告

ABOUT THE REPORT

本報告是滬上阿姨(上海)實業股份有限公司(以下簡稱「公司」)向社會公開發佈的2025年度環境、社會及管治(Environmental, Social and Governance, 「ESG」)報告(以下簡稱「本報告」)。本報告基於公開、透明的核心原則，系統披露2025滬上阿姨在ESG相關議題上的實踐舉措與工作成績，主動接受社會各界監督。

報告範圍及邊界

本報告覆蓋2025年1月1日至2025年12月31日期間(以下簡稱「報告期間」)，披露範圍與公司2025年年度報告保持一致。對於部分超出此時間範圍的補充說明性文字信息，將在具體內容處單獨予以標注。除特別標注外，本報告所披露信息的範圍涵蓋公司及其附屬公司(以下簡稱「本集團」或「我們」)。

報告框架及編製基準

本報告根據香港聯合交易所有限公司(下稱「香港聯交所」或「聯交所」)公佈的香港聯合交易所有限公司證券上市規則附錄C2《環境、社會及管治報告守則》(下稱「守則」)及相關文件的要求編製。本報告已遵守指引所載的「強制披露規定」及「不遵守就解釋」條文。除本公司認為不適用於業務營運或提供部分披露的條文外，有關解釋已載列於相應部分。

This Report is the 2025 environmental, social and governance (“ESG”) report (“the Report”) published to the public by Auntea Jenny (Shanghai) Industrial Co., Ltd. (the “Company”). Based on the core principles of openness and transparency, the Report systematically discloses the practices and performance of Auntea Jenny on ESG-related issues in 2025 for supervision from all sectors of society.

REPORTING SCOPE AND BOUNDARY

The Report covers the period from January 1, 2025 to December 31, 2025 (“Reporting Period”), and its scope of disclosure is consistent with that in the Company’s 2025 annual report. Any supplementary explanatory text information beyond this time frame will be separately indicated. Unless otherwise specified, the scope of information disclosed in the Report covers the Company and its subsidiaries (the “Group” or “we”).

REPORTING FRAMEWORK AND PREPARATION BASIS

The Report was prepared in accordance with the requirements of the Appendix C2 Environmental, Social and Governance Reporting Code (the “Code”) to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Hong Kong Stock Exchange” or the “Stock Exchange”) and other relevant documents. The Report has complied with the “mandatory disclosure requirements” and the “comply or explain” provisions set out in the Code. Except for provisions that the Company considers inapplicable to its business operations or for which partial disclosure is provided, the relevant explanations are set out in the corresponding sections.

報告遵循指引內的報告原則，以重要性、量化、平衡及一致性為編製報告的原則編製：

The Report followed the reporting principles set out in the Code and prepared the Report based on the principles of materiality, quantitative, balance, and consistency:

<p>重要性 Materiality</p>	<p>本集團依據與利益相關方的溝通機制，識別出對其而言為之重要的ESG事項，並評估該等事項對本集團及利益相關方的直接或間接的重大程度。 The Group identified ESG matters that are important to its stakeholders through its communication mechanism and assessed the direct or indirect significance of such matters to the Group and its stakeholders.</p>
<p>量化 Quantitative</p>	<p>本集團對關鍵績效指標予以計量，並依據聯交所《環境、社會及管治報告守則》的要求披露量化數據，同時對報告中數據的計算方法、假設進行了披露。 The Group measured its key performance indicators (KPIs) and disclosed quantitative data in accordance with the requirements of the Stock Exchange's Environmental, Social and Governance Reporting Code, as well as the calculation methods and assumptions for the data in the Report.</p>
<p>平衡 Balance</p>	<p>本集團在報告中公正、客觀地呈現了本集團在環境、社會以及管治方面的工作。 The Group provided an unbiased picture of its work in ESG aspects in the Report.</p>
<p>一致性 Consistency</p>	<p>本集團採用了一致的數據披露方法，並在報告中進行了數據的比對，並對統計方法、關鍵績效指標的變更進行了標注。 The Group adopted consistent data disclosure methods, conducted data comparisons in the Report, and indicated any changes in statistical methods or KPIs.</p>

報告數據來源

本報告所載的數據及資料主要來源於本集團的內部文件及公開文件，以及經由相關部門統計、匯總及審核的統計數據。如無特別說明，本報告中的金額類數據均為人民幣。

SOURCES OF INFORMATION

The data and information contained in the Report are primarily sourced from the Group's internal documents and public records, and statistical data which have been compiled, summarised, and reviewed by the relevant departments. Unless otherwise specified, all monetary data in the Report are denominated in RMB.

報告獲取及意見反饋

本報告電子版可在聯交所網站 (<http://www.hkexnews.hk>) 及本公司官方網站 (<https://www.hsay.com>) 下載。本報告以中、英文兩種語言編製，如中英文文本有任何歧義，概以中文文本為準。

如有進一步查詢，或對本報告內容有任何意見或建議，請通過郵箱 esg@hsayi.com 與本公司聯繫。

董事會聲明

本集團董事會高度重視環境、社會及管治工作。董事會將可持續發展融入本集團發展戰略，構建和實踐科學、專業的ESG治理架構，完善並落實ESG治理架構中各層級的職責權限，以加強董事會在公司環境、社會及管治事務中的監督和參與力度。基於外部社會經濟宏觀環境和本集團發展戰略，動態評估ESG議題的重要性，討論並確定本集團在ESG方面(包括氣候相關)的風險與機遇，將關鍵議題的管理與提升作為可持續發展年度工作重點。

董事會全面負責確立和審視本集團的ESG管理方針、策略、優次及目標，並定期檢討ESG目標的執行進度，評估ESG目標與本集團業務的關聯性，以實現本集團的長期、均衡、高質量的可持續發展。

本集團未發現報告內容存在任何虛假記載、誤導性陳述或重大遺漏。本報告經ESG委員會確認後，已於2026年3月24日由董事會審閱批准並對所載信息的真實性及有效性負責。

ACCESS TO THE REPORT AND FEEDBACK

The electronic version of the Report is available on the website of the Stock Exchange (<http://www.hkexnews.hk>) and the official website of the Company (<https://www.hsay.com>). The Report was prepared in both Chinese and English. In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.

For further inquiries, or if you have any comments or suggestions regarding the content of the Report, please contact the Company via email at esg@hsayi.com.

BOARD STATEMENT

The Board of Directors (the "Board") of the Group attaches great importance to ESG work. The Board integrates sustainability into the Group's development strategy, builds and adopts a scientific and professional ESG governance structure, and improves and implements the duties and authorities at all levels of the ESG governance structure to strengthen the Board's oversight and participation in the Group's ESG affairs. Based on the macro-environment and its development strategy, the Group dynamically assesses the materiality of ESG issues, discusses and determines its risks and opportunities in ESG aspects (including climate-related risks and opportunities), and prioritises the management and improvement of key issues in terms of sustainability.

The Board has overall responsibility for determining and reviewing the Group's ESG management approaches, strategies, priorities, and targets, regularly reviewing the progress made against ESG targets and assessing the relevance of ESG targets to the Group's business, in order to achieve the long-term, balanced, and high-quality sustainable development of the Group.

The Group has not found any false records, misleading statements, or material omissions in the content of the Report. The Report, after being confirmed by the ESG Committee, was reviewed and approved by the Board on March 24, 2026, which is responsible for the authenticity and validity of the information contained herein.

第一章 關於我們

CHAPTER I ABOUT US

1.1 公司概況

我們是一家快速增長的全球化多品牌現制飲品公司，旗下擁有「滬上阿姨」、「茶瀑布」及「滬咖」三大品牌，通過多品牌矩陣，精準契合消費者多元化的需求。我們以加盟業務為核心，互利共贏的加盟體系是我們與加盟商之間長期穩定合作的基礎。在戰略佈局上，我們聚焦下沉市場，按門店總數計算，我們在中國下沉市場的中價現制茶飲店品牌中擁有強大市場地位。截至2025年12月31日，我們的門店網絡有11,449間門店，形成覆蓋全國的規模化運營體系。我們的門店網絡覆蓋中國全部四個直轄市，五個自治區及22個省份的300多個城市。2025年，我們積極拓展海外業務，門店網絡覆蓋美國、韓國與馬來西亞。

1.2 榮譽獎項

我們持續提升產品品控與營運效率，品牌形象不斷強化，深受消費者支持，並獲得多項業界認可與獎項。

1.1 COMPANY PROFILE

We are a fast-growing global multi-brand freshly-made beverage company with three major brands, namely Auntea Jenny (滬上阿姨), Fallstea (茶瀑布) and Jenny x Coffee (滬咖). Through the multi-brand portfolio, we are able to precisely meet the diverse consumption needs of consumers. We operate a franchise-focused business model. Our mutually beneficial franchise system is the foundation for our long-term and stable cooperation with franchisees. In terms of strategic presence, we focus on the lower-tier market. In terms of the total number of stores, we hold a strong market position among mid-priced freshly-made tea shop brands in the lower-tier market in the PRC. As of December 31, 2025, our store network comprised 11,449 stores, creating a large-scale operational system across the country. Our store network covers all four centrally administered municipalities and over 300 cities in five autonomous regions and 22 provinces in China. In 2025, we actively expanded our overseas business, with our store network covering the United States, South Korea, and Malaysia.

1.2 HONORS AND AWARDS

We continuously enhance product quality control and operational efficiency, and strengthen its brand image, receiving strong support from consumers and winning numerous industry recognitions and awards.

頒發單位 Awarding Body	榮獲獎項 Awards Received
ESG可持續創新生態大會 ESG Sustainable Innovation Ecology Conference	「五色慢養」計劃年度ESG創新實踐案例 Annual ESG innovation case – “Five-Color Nourishing Bottle Series” program
上海市供應鏈發展促進會 Shanghai Supply Chain Development Promotion Association	「上海供應鏈創新與應用優秀案例」 “Best practice case of supply chain innovation and application in Shanghai”
世界中餐聯合會 World Federation of Chinese Catering Industry	「2025公益品牌」 “2025 charity brand”
南方周末第六屆築夢者公益大會 The 6th Dream Builder Charity Conference of Southern Weekly	「年度公益進取企業」 “Annual progressive enterprise in charity”
北京商報 Beijing Business Today	「2025年度企業社會責任公益榜樣」 “2025 annual CSR charity model”

頒發單位 Awarding Body	榮獲獎項 Awards Received
金旗品牌研究院 Golden Flag Brand Research Institute	「企業社會責任品牌50強」 “Top 50 corporate social responsibility brands”
思維財經投資者網 Thinking Finance Investor China	「2025年傑出社會責任企業」 “2025 outstanding socially responsible enterprise”
第11屆中國餐飲創新大會 The 11th China Catering Innovation Conference	「中國餐飲創新頭部品牌榜飲品品類TOP10」 “Top 10 beverage brands on the list of leading Chinese catering innovation brands”
紅餐網中國餐飲品類十大品牌評審委員會 Review committee of Canyin88.com Top 10 Chinese catering category brands	「茶飲十大品牌」 “Top 10 tea drink brands”
消費紀 Consumer Discipline	「最具價值品牌TOP100」 “Top 100 most valuable brands”
消費紀 Consumer Discipline	「中國品牌TOP100」 “Top 100 Chinese brands”
智慧餐飲 Smart Catering Talk	「滬咖新茶咖大會創意匠心品牌」 “Jenny x Coffee – creative craftsmanship brand at New Tea & Coffee Conference”
智慧餐飲 Smart Catering Talk	「滬咖新茶咖大會創新價值品牌」 “Jenny x Coffee – Innovative valuable brand at New Tea & Coffee Conference”
中國連鎖經營協會 China Chain Store & Franchise Association	「中國餐飲加盟品牌TOP100」 “Top 100 Chinese catering franchise brands”

重點獎項展示

KEY AWARDS



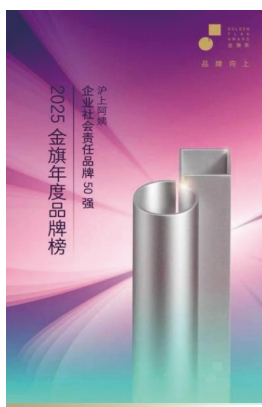
ESG可持續創新生態大會—
「五色慢養」計劃年度ESG創新實踐案例
ESG Sustainable Innovation Ecology
Conference: Annual ESG innovation case
— “Five-Color Nourishing Bottle Series”
program



世界中餐聯合會—「2025公益品牌」
World Federation of Chinese Catering
Industry: “2025 charity brand”



南方周末第六屆築夢者公益大會—
「年度公益進取企業」
The 6th Dream Builder Charity Conference
of Southern Weekly: “Annual progressive
enterprise in charity”



金旗品牌研究院—2025年年度品牌榜「企
業社會責任品牌50強」
Golden Flag Brand Research Institute: “Top
50 corporate social responsibility brands”
on the 2025 annual brand list



上海市供應鏈發展促進會—「2025年度上
海供應鏈創新與應用優秀案例」
Shanghai Supply Chain Development
Promotion Association – “2025 Best
practice case of supply chain innovation
and application in Shanghai”



北京商報—「2025年度企業社會責任
公益榜樣」
Beijing Business Today: “2025 annual CSR
charity model”

第二章 ESG管治 穩健運營

CHAPTER II ESG GOVERNANCE AND STABLE OPERATION

我們嚴格遵照《香港聯合交易所有限公司證券上市規則》、《中華人民共和國公司法》、《中華人民共和國證券法》以及上市公司企業管治相關的法律法規、規範性文件要求，通過構建規範的企業治理體系，夯實內控管理基礎，創造可持續的經濟效益。

2.1 公司治理

我們以董事會為最高領導決策機構，建立了權責明確、合規高效的企業治理體系。董事會負責統籌監督公司經營活動中的重大事項，下設審核委員會、薪酬委員會以及提名委員會。董事會及各委員會的詳細職權範圍可於公司官網「投資者關係」欄目及交易所網站查閱。更多詳細內容請參考2025年報「企業管治報告」。

2.2 ESG治理架構

本集團踐行可持續發展理念，不斷完善ESG管理體系，致力於推動企業與環境、社會和諧共融，提升ESG管理水平與表現，為集團開展可持續發展相關工作提供保障。我們遵循相關ESG政策規範及指引要求，建立了自上而下、權責分明的ESG管治架構。報告期內，我們結合自身ESG管理需求，持續對管治架構進行優化。

We strictly comply with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, and other laws, regulations, and normative documents related to corporate governance for listed companies. By building a standardised corporate governance system, we solidify the foundation of internal control and create sustainable economic benefits.

2.1 CORPORATE GOVERNANCE

With the Board serving as the supreme leadership and decision-making body, we have established a compliant, efficient corporate governance system with clear responsibilities. The Board is responsible for the overall oversight of material matters in the Company's operating activities, with the Audit Committee, the Remuneration Committee, and the Nomination Committee established thereunder. The detailed terms of reference of the Board and its committees are available in the Investor Relations section of the Company's official website and on the Stock Exchange's website. For more details, please refer to the Corporate Governance Report in the 2025 Annual Report.

2.2 ESG GOVERNANCE STRUCTURE

The Group practices the concept of sustainability, continuously improves its ESG management system, strives to harmoniously coexist with the environment and society, enhances its ESG management level and performance, and provides assurance for the Group's sustainability-related work. We follow relevant ESG policies and guidelines to establish a top-down ESG governance structure with clear responsibilities and authorities. During the Reporting Period, we continuously optimised the governance structure based on our own ESG management needs.



	組成 Composition	主要職責範圍 Key Responsibilities
董事會 Board	四名執行董事(至少一名女性董事)及三名獨立非執行董事 Four Executive Directors (including at least one female Director) and three Independent Non-Executive Directors	領導並負責公司的ESG管治事宜，確定ESG管理架構，審核ESG戰略、政策及目標，確保公司設立有效的ESG風險管理及內部控制系統等。 Lead and take responsibility for the Company's ESG governance matters, determine the ESG management structure, review ESG strategies, policies, and targets, and ensure that the Company establishes an effective ESG risk management and internal control system.
環境、社會及管治委員會(簡稱「ESG委員會」) Environmental, Social and Governance Committee (“ESG Committee”)	董事和高級管理層人員 Directors and senior management officers	<ul style="list-style-type: none"> • 審閱、制定及批准本公司的ESG標準、優先事項和目標 Review, formulate, and approve the Company's ESG standards, priorities, and targets • 監督本公司的可持續發展和ESG事宜的戰略、政策和實務 Oversee the strategies, policies, and practices of the Company's sustainable development and ESG matters • 監督、審查和評估本公司為推進ESG優先事項和目標而採取的行動 Oversee, review, and evaluate the actions taken by the Company to advance ESG priorities and targets • 監督、應對ESG及氣候相關風險和機遇 Oversee and respond to ESG- and climate-related risks and opportunities • 監查和審視可能影響本公司營運與表現的新興可持續議題及國內外準則相關動態 Monitor and review emerging sustainability issues and developments of related domestic and international standards that may affect the Company's operations and performance • 監查和評估本公司ESG表現對其利益關係方的影響 Monitor and evaluate the impact of the Company's ESG performance on its stakeholders • 制定、審視及參與ESG及氣候治理相關培訓計劃 Formulate, review, and participate in ESG – and climate governance-related training programs • 制定、監察及審閱本公司整體與氣候相關的策略及方針 Formulate, monitor, and review the Company's overall climate-related strategies and policies • 審閱年度《環境、社會及管治報告》 Review the annual ESG Report
各職能部門 Functional Departments	職能部門負責人 Heads of Functional Departments	覆蓋各職能中心及各門店，負責實施ESG委員會訂立的相關目標和計劃。 Covering all functional centers and stores, responsible for implementing the relevant targets and plans set by the ESG Committee.

2.3 利益相關方溝通

本集團將利益相關方的期望和要求作為制定可持續發展戰略的重要因素，並通過多種方法識別出與利益相關方有關的具體行動領域。目前，本公司的主要利益相關方包括但不限於股東與投資者、政府／監管機構、員工、消費者、加盟商、供應商及社區。與利益相關方持續溝通、積極聆聽其意見和訴求是本公司日常運營的重要環節。本公司與各利益相關方的主要溝通途徑、利益相關方對本公司的主要關注議題如下表詳列所示：

2.3 STAKEHOLDER ENGAGEMENT

The Group considers the expectations and requirements of stakeholders as important factors in formulating its sustainability strategy, and identifies specific areas of action related to stakeholders through various methods. Currently, the Company's main stakeholders include but are not limited to shareholders and investors, government/regulatory authorities, employees, consumers, franchisees, suppliers and communities. Continuously communicating with stakeholders and actively listening to their opinions and demands are important parts of the Company's daily operations. The main communication channels between the Company and its stakeholders, and the main concerned issues of stakeholders for the Company are detailed in the table below:

利益相關方 Stakeholders	關注議題 Issues of Concern	主要溝通途徑 Key Communication Channels
股東與投資者 Shareholders and Investors	公司治理 Corporate Governance 風險管理及監管合規 Risk Management and Regulatory Compliance 商業道德與反貪污 Business Ethics and Anti-corruption	<ul style="list-style-type: none"> • 股東大會 General meetings • 新聞稿及公告 Press releases and announcements • 公司官網 Company's official website • 專項會議 Special meetings • 線下拜訪 Offline visits • 郵箱 Email
政府／監管機構 Government/Regulatory Authorities	風險管理及監管合規 Risk Management and Regulatory Compliance 產品品質與食品安全 Product Quality and Food Safety 知識產權保護 Intellectual Property Protection	<ul style="list-style-type: none"> • 合規報告 Compliance reports • 監督檢查 Supervision and inspection • 許可文件申請 Permit and license applications • 專項會議 Special meetings

利益相關方 Stakeholders	關注議題 Issues of Concern	主要溝通途徑 Key Communication Channels
員工 Employees	員工溝通與滿意度 Employee Communication and Satisfaction 職業培訓與發展 Occupational Training and Development 員工健康與安全 Employee Health and Safety 人才吸引及留任 Talent Attraction and Retention 就業環境 Employment Environment	<ul style="list-style-type: none"> • 內部會議 Internal meetings • 培訓和職業發展 Training and occupational development • 電話或郵箱 Telephone or email • 團隊建設活動 Team-building activities • 公司辦公平台 Company's office platform
消費者 Consumers	消費者權益保護 Consumer Rights and Interests Protection 產品品質與食品安全 Product Quality and Food Safety 合理營養宣傳 Promotion of Rational Nutrition	<ul style="list-style-type: none"> • 消費者服務熱線 Consumer service hotline • 滿意度調查 Satisfaction surveys • 線下活動 Offline activities • 微信公眾號 Official WeChat account
加盟商 Franchisees	產品品質與食品安全 Product Quality and Food Safety 可持續的供應鏈管理 Sustainable Supply Chain Management	<ul style="list-style-type: none"> • 加盟商大會 Franchisee conferences • 加盟商委員會 Franchisee committee • 加盟商服務熱線 Franchisee service hotline
供應商 Suppliers	可持續的供應鏈管理 Sustainable Supply Chain Management	<ul style="list-style-type: none"> • 招標、研討會 Tenders, seminars • 供應商准入與評估 Supplier selection and evaluation • 實地考察 On-site inspections • 高層會晤 Senior management meetings • 日常業務交流 Daily business communication

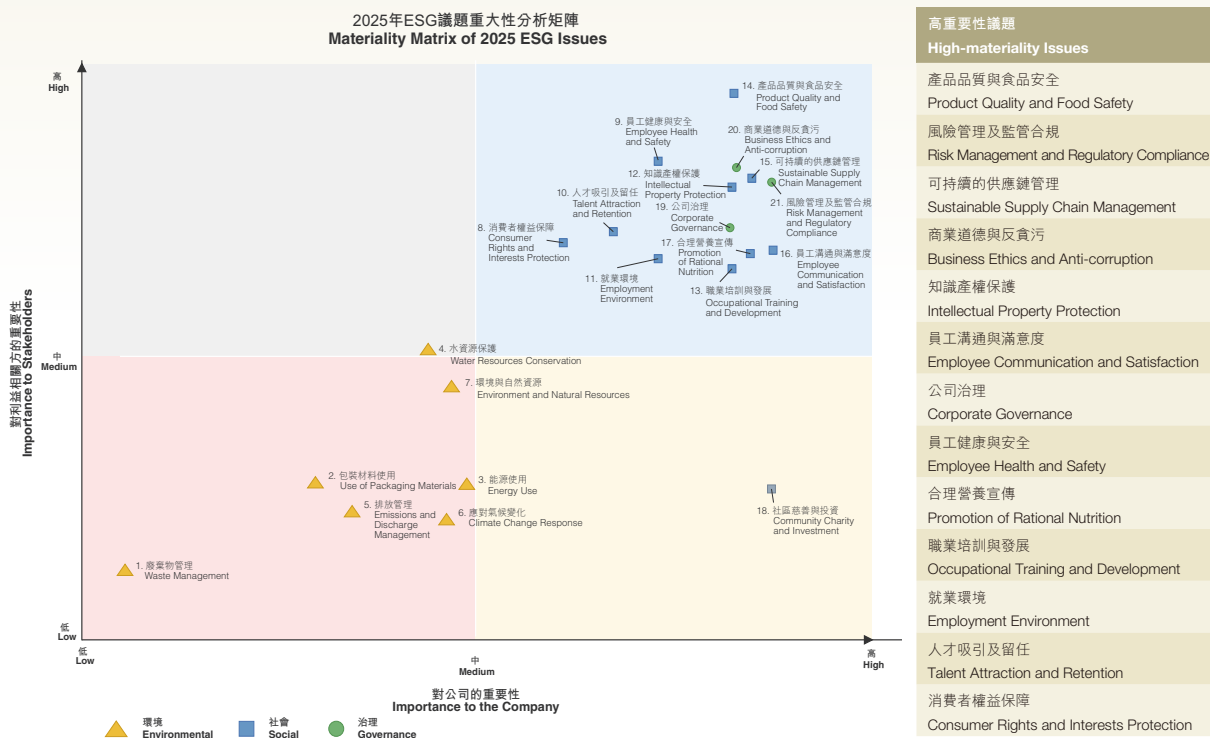
利益相關方 Stakeholders	關注議題 Issues of Concern	主要溝通途徑 Key Communication Channels
社區 Communities	社區慈善與投資 Community Charity and Investment 廢棄物管理 Waste Management 包裝材料使用 Use of Packaging Materials 能源使用 Energy Use 水資源保護 Water Resources Conservation 排放管理 Emissions and Discharge Management 應對氣候變化 Climate Change Response 環境與自然資源 Environment and Natural Resources	<ul style="list-style-type: none"> • 社區走訪 Community visits • 招聘啟事 Recruitment notices • 公司官網 Company's official website

2.4 議題重要性評估

本集團重視對可持續發展議題的識別、評估和管理，積極了解利益相關方對可持續發展議題的反饋和建議。2025年，我們按照「議題識別—調研評估—審核確認」三個步驟，從議題「對公司的重要性」和「對利益相關方的重要性」兩個維度開展評估，並將重要性評估結果作為ESG管理和信息披露的重要參考。

2.4 MATERIALITY ASSESSMENT OF ISSUES

The Group places great importance on the identification, assessment, and management of sustainability issues, and actively seeks feedback and suggestions from stakeholders on these issues. In 2025, we conducted an assessment following three steps: “issue identification, research and assessment, and review and confirmation”, from the two dimensions of “importance to the Company” and “importance to stakeholders”. The results of the materiality assessment serve as an important reference for ESG management and information disclosure.



2.5 ESG風險治理

本集團將全面風險管理視為發展的核心基礎，嚴格遵循國家法律法規與上市公司監管要求，建構權責明確、運作高效且覆蓋全流程的風險管理與內部控制體系。公司於法務風控中心下設審計風控部，統籌審計、內控與監察三大核心職能，負責內部監督、風險評估、內控制度建設及廉潔管理，確保企業經營活動的合規與穩健。

結合現製飲品行業及加盟經營模式的特性，本集團全面識別營運過程中的主要風險，聚焦門店運營，供應鏈管理，食品安全風險及資料合規風險等重點領域，制定相應的風險應對措施並持續提升管控能力。

2.5 ESG RISK GOVERNANCE

The Group, which regards comprehensive risk management as the core of its development, strictly complies with national laws, regulations, and regulatory requirements for listed companies, and has established a risk management and internal control system with clear responsibilities, efficient operation, and full-process coverage. The Company has established the Audit and Risk Control Department under the Legal Affairs and Risk Control Center to coordinate the three core functions of audit, internal control, and supervision. The department is responsible for internal supervision, risk assessment, internal control system construction, and integrity management to ensure the compliance and stability of business activities.

Considering the characteristics of a freshly-made beverage industry and the franchise business model, the Group fully identifies the main risks during its operations, especially such key areas as store operation, supply chain management, food safety risk, data compliance risk. It has worked out corresponding risk response measures and continuously enhances its control capabilities.

門店運營 Store Operation	<p>透過日常巡查監督並管理門店，確保各門店遵守本集團的品牌規範與營運要求，並在發現問題時及時提出整改，以維護整體服務質量與品牌聲譽。</p> <p>Supervises and manages stores through daily inspections to ensure that each store complies with the Group's brand standards and operational requirements, and promptly requests rectifications when issues are found, in order to maintain overall service quality and brand reputation.</p>
供應鏈管理 Supply Chain Management	<p>採用集中採購與供應商分級管理制度，並對倉儲與物流環節進行統一監督，以提升供應穩定性並減少外部環節帶來的營運風險。</p> <p>Adopts a centralised procurement and hierarchical management system, and carries out unified supervision over warehousing and logistics to enhance supply stability and reduce operational risks arising from external conditions.</p>
食品安全風險 Food Safety Risk	<p>透過全流程食品安全管理系統，加強對原料採購、生產加工、運輸儲存和門店製作的管控，並結合專責人員審核、巡查和第三方抽檢，確保產品安全可靠，並在必要時啟動整改或加強培訓。</p> <p>With a full-process food safety management system in place, the Group strengthens its control over raw material procurement, production and processing, transportation and storage, and store preparation. It combines audits by dedicated persons, inspections, and third-party spot checks to ensure product safety and reliability, and makes rectification or enhances training when necessary.</p>
資料合規風險 Data Compliance Risk	<p>運用多項數字化系統提升營運透明度與可靠性，並針對系統故障或資料安全風險制定管理措施，以保障日常營運穩定。</p> <p>Utilises multiple digital systems to enhance operational transparency and reliability, with management measures available for system failures or data security risks to ensure the stability of daily operations.</p>

本集團不斷優化風險防控要求，強化風險預防與應對能力，降低潛在經營損失，為企業穩健經營及發展提供有力保障。

The Group continuously demands stricter risk prevention and control, strengthens its risk prevention and response capabilities, and reduces potential operational losses, providing a strong guarantee for its stable operation and development.

2.6 商業道德與反賄賂管理

本集團嚴格遵循《中華人民共和國反不正當競爭法》《中華人民共和國反壟斷法》《關於禁止商業賄賂行為的暫行規定》等相關法律法規，結合自身經營特點，制定《利益衝突回避管理細則》《反貪污、反洗錢及反賄賂管理制度》等核心內部規範，形成對舞弊、洗錢、賄賂及利益衝突的全方位防範。相關制度通過民主程序審議確定，並向員工公告宣導，明確對賄賂、腐敗、不正當競爭、利益衝突、欺詐及洗錢等違規行為的監督與懲戒要求。

2.6 BUSINESS ETHICS AND ANTI-BRIBERY MANAGEMENT

The Group strictly complies with relevant laws and regulations, including the Anti-unfair Competition Law of the People's Republic of China, the Anti-Monopoly Law of the People's Republic of China, and the Interim Regulations on Prohibition of Commercial Bribery. Considering its business characteristics, it formulated core internal regulations, including the Management Rules for Avoidance of Conflicts of Interest and the Anti-corruption, Anti-money Laundering and Anti-bribery Management System, to comprehensively prevent fraud, money laundering, bribery, and conflicts of interest. Relevant systems, which were reviewed and determined through democratic procedures, have been announced to employees, clarifying the supervision and disciplinary requirements for violations, such as bribery, corruption, unfair competition, conflicts of interest, fraud, and money laundering.

在治理架構方面，董事會負責推動反舞弊文化，建立預防舞弊的內部控制體系；管理層承擔預防舞弊的責任。法務風控中心作為主要職責部門，承擔本集團廉潔體系的核心職責，負責受理舉報、調查舞弊案件、提出處理意見，並開展反舞弊宣傳，同時定期開展風險識別與評估，對內控制度缺陷及時整改。

教育與宣導方面，除納入新員工入職培訓外，我們面向高管及各戰區開展廉潔主題培訓；同時透過員工培訓與管理會議重點宣傳反腐渠道，確保反舞弊信息傳達順暢。

在內控方面，本集團於《內部控制評價管理制度》中明確將因員工舞弊導致的內部控制設計或執行失效列為「重要缺陷」，進一步強化對舞弊風險的制度性約束。

在舉報機制方面，本集團通過《舉報投訴管理制度》，設立舉報郵箱、正式信函、面談、電話等渠道，並隨著2025年度新設立的監察職能逐步擴大舉報渠道覆蓋範圍。

報告期內，本集團未發生重大洗錢、內幕交易、利益衝突等違反商業道德準則的行為。

In terms of governance structure, the Board is responsible for promoting an anti-fraud culture and establishing an internal control system to prevent fraud, while the management assumes the responsibility for fraud prevention. The Legal Affairs and Risk Control Center, as the main responsible department, undertakes the core responsibilities of the Group's integrity system. It is responsible for accepting reports, investigating fraud cases, proposing handling opinions, and carrying out anti-fraud publicity. Besides, it regularly conducts risk identification and assessment to promptly remedy defects in the internal control system.

In view of education and publicity, in addition to new employee orientation training, we organise integrity-themed training for senior executives and various operational zones. Concurrently, through employee training and management meetings, we emphasise the promotion of anti-corruption channels to ensure the smooth communication of anti-fraud information.

From the perspective of internal control, the Group specifies in its Internal Control Evaluation Management System that the failure of internal control design or execution due to employee fraud is classified as a "material defect," further strengthening the institutional constraints on fraud risk.

As far as reporting mechanism is concerned, the Group, according to the Reports and Complaints Management System, has established channels, including a reporting email, formal letters, interviews, and telephone calls. It is gradually expanding the coverage of reporting channels with the newly added supervision function in 2025.

During the Reporting Period, the Group did not get involved in any material violations of business ethics, such as money laundering, insider trading, and conflicts of interest.

第三章 合規經營 保障產品質量

CHAPTER III COMPLIANT OPERATION TO ENSURE PRODUCT QUALITY

本集團以合規經營為企業生存發展的核心底線與根本前提，對標國家法律法規與監管要求，搭建全鏈路合規管理體系，保障全業務、全經營場景合法合規運行，已獲得ISO22000食品安全管理體系、ISO9001質量管理體系雙重認證。



Compliant operation is the core bottom line and fundamental prerequisite of the Group's survival and development. In compliance with national laws, regulations, and regulatory requirements, the Group has built a full-chain compliance management system to ensure the legal and compliant operation of all businesses and scenarios. The Group has also obtained dual certification of the ISO 22000 Food Safety Management System and the ISO 9001 Quality Management System.



3.1 食品安全管理

我們嚴格遵循《中華人民共和國食品安全法》《中華人民共和國食品安全法實施條例》《中華人民共和國產品質量法》《餐飲服務連鎖企業落實食品安全主體責任監督管理規定》《食品生產經營監督管理辦法》等法律法規及國家強制性標準，建立覆蓋原料採購、生產加工、倉儲物流、門店出品全業務鏈條的質量管控與食品安全保障體系，全方位保障每一杯飲品的安全與品質穩定。我們設立總部飲品質量控制中心，其中質量管理團隊獨立於所有其他部門運作，確保食品安全管理的權威性與獨立性。

我們依據法律法規、國家及地方標準建立供應商准入制度、原料檢測標準及門店操作規範，並制定涵蓋原料儲存、產品製作及出品要求的標準化流程。

3.1 FOOD SAFETY MANAGEMENT

We strictly comply with relevant laws, regulations, and national mandatory standards, including the Food Safety Law of the People's Republic of China, the Regulation on the Implementation of the Food Safety Law of the People's Republic of China, the Product Quality Law of the People's Republic of China, the Regulation on the Supervision and Management of Food Safety Responsibilities Implemented by Catering Chains, and the Measures for Supervision and Management of Food Production and Operation. We established a quality control and food safety assurance system covering the entire business chain from raw material procurement, production and processing, warehousing and logistics, to in-store product offering, ensuring the safety and stable quality of every beverage on all fronts. We have a beverage quality control center at our headquarters, and the quality management team operates independently from all other departments, ensuring the authority and independence of food safety management.

We established supplier admission policies, raw material assessment standards, and store standard operating procedures based on laws, regulations, and national and local standards, and formulated standardised procedures covering raw material storage, product preparation, and product offering requirements.

關鍵環節 Key Process	主要管控措施 Main Control Measures
原料准入 Raw Material Admission Assessment	<ul style="list-style-type: none"> 所有供應商需通過准入審核，並接受年度現場審核與不定期抽查。我們在審查過程中納入了商業道德、產品質量及食品安全相關的ESG表現相關指標； All suppliers are required to pass audits and are subject to annual on-site audits and spot checks from time to time. We have incorporated ESG performance-related indicators concerning business ethics, product quality, and food safety into our review process. 原輔料依《原輔材料進貨檢驗規程》進行抽樣檢驗，合格後方可入庫 Raw and auxiliary materials are sampled and inspected in accordance with the Incoming Inspection Procedures for Raw and Auxiliary Materials and can only be warehoused after passing inspection.
生產加工 Production and Processing	<ul style="list-style-type: none"> 成品出廠及入庫時需檢測，並定期委託獨立第三方機構進行合規性檢驗； Finished goods must be tested upon leaving the factory and upon warehousing, and are regularly tested for compliance by an independent third-party organisation. 半成品在進入下一工序前必須經過品質測試，杜絕不合格產品流入市場 Semi-finished products must undergo quality testing before proceeding to the next process, in a bid to prevent non-conforming products from entering the market.
倉儲物流 Warehousing and Logistics	<ul style="list-style-type: none"> 建立溫控管理與全程溫濕度監控體系； We established a temperature control and management system and a full-process temperature and humidity monitoring system. 入庫物料記錄批號、規格及數量 We record the batch numbers, specifications, and quantities of incoming materials.

3.2 門店運營管理

我們制定門店端標準化食品安全操作規範，涵蓋原料儲存、產品製作、衛生管理及保質期管理。總部與區域團隊依規定開展線上線下質檢，同時推廣智能奶茶機以提升製作標準化水平。

3.2 STORE OPERATION MANAGEMENT

We established standardised food safety operating procedures for stores, covering raw material storage, product preparation, hygiene management, and shelf-life management. The headquarters and regional teams conduct online and offline quality inspections as required, and also promote smart tea-making machines to improve the level of standardisation in preparation.

通過運用門店攝像頭開展日常遠程監督，對衛生標準及產品製作進行在線檢查。區域督導定期走訪門店，確保飲品外觀、口味與溫度等符合公司標準。我們亦聘請合資格的第三方機構開展檢查，形成多層次、全覆蓋的監督體系。

產品追溯與應急響應

我們建立完整的食品安全追溯系統，可從門店終端追溯到生產工廠，覆蓋原料批次、生產記錄到銷售訂單等關鍵環節，實現食品安全全流程管理。

我們構建食品安全突發事件應急機制，各區域及門店的食品安全團隊由總部門店質量團隊統一指揮監督，確保事件處置規範、有序、及時。當發生食材風險時，依本集團內部應急預案，需對供應商開展源頭調查，並及時封存庫存、暫停配送並下架相關產品，有效阻斷風險擴散。對於抽檢不合格食材，我們將立即暫停銷售、封存相關物料，同時啟動復檢與原因追查，從源頭防止問題再次重複發生。針對變質、過期或需召回的食品，嚴格落實隔離管控要求，黏貼醒目警示標籤、單獨存放於指定專屬隔離區域，嚴格按照規範流程及時完成銷毀處置。

我們設有專門的食品法律法規團隊，不定期對最新食品安全相關法律法規進行檢索、更新與解析。

基於監測結果，我們持續對門店及倉庫提出整改建議並推動落地執行，確保經營活動全面符合最新的法律法規要求。

團隊建設與能力保障

我們高度重視質控團隊專業能力建設，質量管理團隊核心檢驗人員具備評茶員三級、實驗室能力驗證證書等資格，確保檢驗專業性與準確性。同時，我們建立多層次的質量監測機制，通過會議與內部公告等方式持續監測質量落地情況。

Daily remote supervision is supported by store cameras, enabling online inspections of hygiene and product preparation. Regional supervisors regularly visit stores to ensure that the appearance, taste, and temperature of beverages meet the Company's standards. We also engage a qualified third party to conduct inspections, creating a multi-level, full-coverage supervision system.

Product Traceability and Emergency Response

We have a complete food safety traceability system in place that can trace from stores back to production plants, covering key aspects, such as raw material batches, production records, and sales orders, achieving full-process management of food safety.

We established an emergency response mechanism for food safety incidents. The food safety teams in each region and store are under the unified command and supervision of the store quality management team at headquarters to ensure that incidents are handled in a standardised, orderly, and timely manner. When an ingredient risk occurs, a source investigation of the supplier is required according to the Group's internal emergency plan, so are prompt inventory seal, delivery suspension, and product removal from shelves. The purpose is to effectively block the spread of the risk. For ingredients that fail spot checks, we will immediately suspend sales, seal the relevant materials, and simultaneously initiate re-inspection and cause identification to prevent the problem from recurring at the source. For spoiled, expired, or recalled food, it strictly implements isolation and control requirements, affixes prominent warning labels, stores them separately in designated isolation areas, and strictly follows standardised procedures to complete their destruction in a timely manner.

We have a dedicated food law and regulation team that periodically retrieves, updates, and analyses the latest food safety-related laws and regulations.

Based on monitoring results, we continuously propose rectification suggestions for stores and warehouses and facilitate their implementation to ensure that business activities fully comply with the latest legal and regulatory requirements.

Team Building and Capability Assurance

Great importance is placed on the building of professional capabilities of our quality management team. Core inspection personnel in the quality control department hold level-3 Tea Appraiser certificate, laboratory proficiency testing certificate and more, ensuring the specialisation and accuracy of inspections. In the meantime, we established a multi-level quality monitoring mechanism, with which it continuously monitors quality via meetings and internal announcements.

我們依年度培訓計劃，面向門店員工與加盟商開展食品安全法規、設備操作、製作標準等課程，並以考核驗證效果。透過加盟商直播、督導直播、食安員認證等形式強化覆蓋與落地。加盟商與員工須培訓合格後方可上崗。報告期內，總計培訓人次超45萬。

According to our annual training plan, we offer courses on food safety regulations, equipment operation, and preparation standards for store employees and franchisees, and verify the effectiveness through assessments. Coverage and implementation are strengthened through franchisee live streams, supervisor live streams, and food safety inspector certifications. Franchisees and employees must complete training and pass assessments before they can start work. During the Reporting Period, the training course had a total over 450,000 persons-times.

案例：「質量月」活動

Case Study: Quality Month Campaign

為持續強化質量與安全文化建設，公司於2025年12月組織了「質量月」專題活動，將質量安全理念融入日常工作。2025年「質量月」以「築牢質量基石 護航舌尖安全」為主題，全面覆蓋公司總部，工廠，加盟商，倉庫運輸和門店，號召全體員工為產品質量建言獻策。

To continuously strengthen the building of quality and safety culture, the Company organised a special Quality Month campaign in December 2025 to integrate the concept of quality and safety into daily work. The 2025 Quality Month themed on “Building a solid quality foundation to safeguard food safety” covered the Company’s headquarters, factories, franchisees, warehouse transportation, and stores. This Campaign called on all employees to offer suggestions for product quality.



本報告期間，供應鏈端未發生重大食品安全事故和召回事件。對於門店端輿情事件，我們已依據應急處置機制迅速完成整改，並持續提升門店端食安管理能力，以降低營運風險。

3.3 服務質量

消費者權益保護

本集團堅守「以消費者為中心」原則，嚴格遵循《消費者權益保護法》《個人信息保護法》等法律法規，圍繞消費者需求，搭建規範化、透明化、全閉環的服務與權益保障體系，切實守護消費者知情權、求償權與個人信息安全，持續精進產品品質，全面優化服務體驗。

投訴處理與服務

我們搭建專業的消費者服務體系，設立專門的客戶服務團隊，負責提供消費者服務、處理消費者投訴及消費者體驗優化，並開通微信小程序客服及消費者熱線，確保及時響應消費者反饋。

在產品信息透明度方面，我們於詳情頁公開標註飲品的原材料信息、飲用提示與規格參數，以透明化保障消費者知情權。

During the Reporting Period, no major food safety incidents or recalls occurred on the supply chain side. For public opinion incidents at the store level, we have swiftly completed rectification in accordance with its emergency response mechanism and continue to enhance our store-level food safety management capabilities to reduce operational risks.

3.3 SERVICE QUALITY

Consumer Rights and Interests Protection

The Group adheres to the “consumer-centric” principle, and strictly complies with relevant laws and regulations, including the Law on Protection of Consumer Rights and Interests of the People’s Republic of China and the Personal Information Protection Law. We established a standardised, transparent, and closed-loop service and rights and interests protection system based on consumer needs. We effectively safeguard consumers’ right to know, right to claim, and personal information security, continuously improve product quality, and comprehensively optimise the service experience.

Complaint Handling and Service

We constructed a professional consumer service system, established a dedicated customer service team which is responsible for consumer service, consumer complaint, and consumer experience, and launched a WeChat Mini Program customer service and a consumer hotline to ensure timely responses to consumer feedback.

With regard to product information transparency, we publicly label the raw material information, drinking tips, and product specifications of our beverages on the details page to transparently protect consumers’ right to know.

通過建立門店網絡消費者投訴及食品安全事件處置的內部標準程序，對食品安全投訴實施分級風險管控，明確加盟店與專責團隊的處置權責與跟進機制，保障相關事件規範高效處置。

By establishing internal standard procedures for handling consumer complaints and food safety incidents across the store network, we implement tiered risk control for food safety complaints, define the handling responsibilities and follow-up mechanisms for franchisees and dedicated teams to ensure standardised and efficient incident handling.

適用場景 Applicable Scenarios	核心受理事項 Core Accepted Matters	官方受理渠道 Official Acceptance Channels
線下門店消費場景 Offline Store Consumption Scenarios	產品或服務相關的諮詢、投訴、建議 Inquiries, complaints, and suggestions related to products or services	<ol style="list-style-type: none"> 1. 對應門店工作人員(店長&負責人)直接投訴 Direct complaints about corresponding store staff (store manager & person-in-charge) 2. 對應門店電話 Phone number of the corresponding store 3. 門店張貼的客服服務二維碼 Customer service QR code posted in the store
線上全渠道通用場景 Online omni-channel scenarios	全渠道產品或服務相關的諮詢、投訴、建議 Omni-channel inquiries, complaints, and suggestions related to products or services	<ol style="list-style-type: none"> 1. 微信搜索「滬上阿姨小程序-我的一聯繫客服」 Search for Auntea Jenny Mini Program – My – Contact Customer Service on WeChat 2. 400-018-9066官方客服電話 Official customer service hotline 4000-189-066

本報告期內未發生重大客戶投訴，我們成功處理直營店消費者反饋的12個問題，所有投訴的解決率達到100%。

During the Reporting Period, no major customer complaint was filed. We successfully resolved 12 issues reported by consumers at our directly-operated stores, with a 100% resolution rate for all complaints.

3.4 研發與創新

本集團將創新驅動作為核心發展策略，構建規範化、全鏈條的研發管理體系，將合規要求、消費者需求、健康價值提升及綠色永續理念納入產品研發全生命周期，以負責任的研發實踐支撐企業創新能力與行業高品質發展。

我們嚴格遵循產品研發相關法律法規及國家標準，建立全流程合規管控機制，相關新品均依規送交第三方權威機構檢測。本集團將知識產權保護貫穿研發全過程，提升創新體系的規範性和安全性。

產品研發與創新流程

我們的產品開發包含：產品規劃，產品開發，品評委員會，產品標準化，營銷活動及評估環節，我們已建立全流程管理機制。

在產品規劃階段，本集團會分析市場趨勢與消費者需求，明確開發方向；在開發測試階段，我們探索不同食材的組合，不斷驗證測試，形成試驗產品，並會將試驗產品交由品評委員反饋意見。最終新品上市前，我們需制定標準化作業流程，開展門店培訓，並準備營銷活動。產品上市後，我們也會持續追蹤市場與消費者反饋，不斷進行產品優化與迭代。

產品健康化研發與產業標準共建

本集團持續推動產品健康化創新，並與專業機構合作開展行業膳食營養研究。公司與中國營養學會共同發佈《中國現製茶飲膳食營養升級白皮書》，啟動「每日健康+」計劃，於研發過程中添加膳食纖維、維生素、蛋白質及益生菌等營養元素，優化產品營養結構。

3.4 RESEARCH AND DEVELOPMENT AND PRODUCT INNOVATION

The Group regards innovation as its core development strategy, and has established a standardised, full-chain R&D management system, incorporating compliance requirements, consumer needs, health value enhancement, and green sustainability concepts into the entire product R&D lifecycle. Our responsible R&D practices support corporate innovation capabilities and contribute to high-quality development of the beverage industry.

We strictly comply with laws, regulations, and national standards regarding product R&D, and have established a full-process compliance control mechanism. All new products are submitted to authoritative third-party organisations for testing. The Group integrates intellectual property protection throughout the entire R&D process to enhance the standardisation and security of its innovation system.

Product R&D and Innovation Process

Our product R&D process encompasses product planning, product development, tasting committee, product standardisation, marketing campaign, and evaluation. A full-process management mechanism has been implemented.

In the product planning stage, the Group analyses market trends and consumer needs to define the development direction. In the development and testing stage, we explore combinations of different ingredients, continuously verify and test to create pilot products, and submit the pilot products to the tasting committee for feedback. Before the final release of the new product, we need to work out standard operating procedures, organise store training, and prepare marketing activities. Upon product launch, we also continuously track market and consumer feedback to constantly optimise and upgrade our products.

Healthy Product R&D and Industry Standard Co-construction

The Group continuously promotes healthy product innovation and collaborates with professional institutions to study dietary nutrition. The Company, in collaboration with the Chinese Nutrition Society, released the White Paper on Dietary Nutrition Upgrade of China's Freshly-made Tea Drinks and launched the "Daily Health+" program. During the R&D process, it adds nutritional elements, such as dietary fiber, vitamins, protein, and probiotics, to optimise the nutritional structure of products.

案例：產品健康化研發與產業標準共建

Case Study: Healthy Product R&D and Industry Standard Co-construction

公司聯合中國營養學會營養健康研究院、中營惠營養健康研究院發佈《中國現製茶飲膳食營養升級白皮書》，基於國民膳食營養結構與消費需求升級研究，提出「每日健康+」茶飲健康理念，為現製茶飲產業提供科學化、標準化的營養升級參考。

The Company, in collaboration with the Nutrition and Health Research Institute of the Chinese Nutrition Society and NSCI, released the White Paper on Dietary Nutrition Upgrade of China's Freshly-made Tea Drinks. Based on research about the national dietary nutritional composition and evolving consumer demands, it proposes the "Daily Health+" healthy tea drink concept, providing a scientific and standardised reference for the nutrition upgrade of the freshly-made tea drink industry.

依託白皮書研究成果，公司推出「超級果蔬茶系列」產品，透過豐富果蔬原料種類、科學搭配膳食營養，實現單瓶產品膳食纖維含量 $\geq 5g$ ，可滿足成人每日所需20%以上膳食纖維攝取。

Leveraging the research findings from the White Paper, the Company launched Super Fruit & Vegetable Tea Series. It enriched the variety of fruit and vegetable ingredients and scientifically combined dietary nutrients, giving each bottle a dietary fiber content of $\geq 5g$, which can satisfy over 20% of the daily dietary fiber intake required by adults.

本次實踐不僅推動了公司產品向健康化、功能化升級，更透過產業白皮書形式輸出標準，助力現製茶飲產業整體高品質永續發展。

This initiative not only drove the health-oriented and functional upgrade of the Company's products, but also established industry standards through the white paper, thereby supporting the overall high-quality and sustainable development of the freshly-made tea beverage sector.



同時，公司跨界與心理專業機構舉辦公益講座及三個月心理課程，協助百餘名都市人緩解壓力與焦慮，使「慢養」從產品延伸至身心照護服務，最終獲選為「2025年度ESG創新實踐案例」。此計劃展現品牌從產品研發走向健康生活方式塑造者的創新實踐，並推動新茶飲行業從流量競爭轉向價值導向。

Concurrently, the Company collaborated with professional psychological institutions to hold pro bono lectures and offer a three-month psychology course, helping over 100 urban residents alleviate stress and anxiety. This extended the "Health Nourishing" concept from products to physical and mental care services. Ultimately, it was named as a "2025 ESG Innovation Practice Case". This initiative demonstrates the brand's innovation practice of evolving from a product developer to a healthy lifestyle shaper, and drives the new-style tea drink industry's shift from traffic-based competition to a value orientation.

3.5 知識產權保護

本集團遵守《中華人民共和國專利法》《中華人民共和國著作權法》等法律法規要求，將知識產權合規作為品牌管理的重要組成部分。我們採取多類別商標註冊策略，並由法務風控中心統一管理與定期審查商標及專利有效性，確保品牌形象與創新成果獲得充分保護。

我們建立市場知識產權監測機制，持續關注外部商標與專利申請情況，及時提出異議或採取法律措施，防止侵權或混淆風險。在研發合作中，本集團前置明確知識產權權利歸屬，確保合作成果依法受保護。

針對專有技術與商業秘密，我們依託信息安全系統與嚴格保密制度，加強研發資料、技術文檔與內部數據管理，全面維護知識產權資產的安全性與完整性。

3.5 INTELLECTUAL PROPERTY PROTECTION

The Group complies with the requirements of laws and regulations, including the Patent Law of the People's Republic of China and the Copyright Law of the People's Republic of China, and regards intellectual property compliance as an important component of brand management. We adopt a multi-category trademark registration strategy. The Legal Affairs and Risk Control Center uniformly manages and periodically reviews the validity of trademarks and patents to ensure that the brand image and innovation achievements are fully protected.

With a market intellectual property monitoring mechanism, we continuously monitor external trademark and patent applications, and promptly file objections or take legal action to prevent infringement or confusion risks. In R&D collaborations, the Group specifies the ownership of intellectual property rights in advance to ensure that the results of collaborations are protected by law.

For proprietary technologies and trade secrets, we rely on our information security system and strict confidentiality system to strengthen the management of R&D materials, technical documents, and internal data, comprehensively ensuring the security and integrity of its intellectual property assets.

新增註冊商標數目 Number of new registered trademarks	個 Piece	130
截至報告期末，累計擁有註冊商標總數 Total number of registered trademarks as at the end of the Reporting Period	個 Piece	1,664
新增註冊版權數目 Number of new registered copyrights	個 Piece	21
截至報告期末，累計擁有註冊版權總數 Total number of registered copyrights as at the end of the Reporting Period	個 Piece	80
新增軟著數目 Number of new software copyrights	個 Piece	7
截至報告期末，累計擁有軟著總數 Total number of software copyrights as at the end of the Reporting Period	個 Piece	37
新增專利數目 Number of new patents	項 Piece	7
截至報告期末，累計擁有專利總數 Total number of patents as at the end of the Reporting Period	項 Piece	28

截至報告期末，本集團累計擁有註冊商標1,664個，註冊版權80個，專利28項，軟著作權總數37個。

As at the end of the Reporting Period, the Group had a cumulative total of 1,664 registered trademarks, 80 registered copyrights, 28 patents, and 37 software copyrights.

3.6 信息安全管理

我們嚴格遵守《中華人民共和國網絡安全法》《中華人民共和國數據安全法》《中華人民共和國個人信息保護法》等法律法規及監管要求，建立《內部信息安全管理制度》、《員工辦公信息安全管理制度》等規範體系。

在業務過程中，我們遵循「合法、正當、必要、誠信」原則，收集與業務目的直接相關的最小範圍個人信息，具體收集場景及內容如下：

- 消費者服務：在微信小程序等線上平台，為提供訂單服務收集用戶名、手機號及交易信息，並依服務必要範圍使用與存儲。
- 加盟商合作：在加盟審核與合約履行中收集必要身份及聯繫資料，用於履行法律與合規要求。
- 門店營運：在日常營運中收集加盟商提供的門店資料及僱員健康證信息，並接收其自願上傳的營運數據。

為充分保障數據安全，我們已實施全面的組織程序措施，包括實施內部數據安全及保護協議；在收集消費者個人信息前，通知並徵得其同意；組建信息安全部並設立相關規章制度；持續進行對內培訓以提升安全意識。

本報告期間，未發生重大個人隱私數據安全事件。

3.6 INFORMATION SECURITY MANAGEMENT

We strictly comply with relevant laws, regulations, and regulatory requirements, including the Cybersecurity Law of the People's Republic of China, the Data Security Law of the People's Republic of China, and the Personal Information Protection Law of the People's Republic of China, and have established normative systems, including the Internal Information Security Management System and the Employee Office Information Security Management System.

During business operations, we uphold the principles of "legitimacy, appropriateness, necessity, and integrity" to collect personal information within the minimum scope directly related to business purposes. The specific collection scenarios and content are as follows:

- Consumer services: On online platforms such as WeChat Mini Program, we collect usernames, mobile phone numbers, and transaction information to provide order services, and use and store them within the necessary scope of the service.
- Franchisee cooperation: We collect necessary identity and contact information during the franchise audit and contract performance to fulfill legal and compliance requirements.
- Store operation: In day-to-day operations, we collect store information and employee health certificate information provided by franchisees, and receive operational data that they voluntarily upload.

To fully ensure data security, we have implemented comprehensive organisational procedures and measures, including internal data security and protection agreements. We notify and obtain consent from consumers before collecting their personal information. An information security department was set up and relevant rules and regulations were established. Continuous internal training is organised to enhance security awareness.

No major personal privacy data security incidents occurred during the Reporting Period.

第四章 持份者與社區 共創共享

CHAPTER IV STAKEHOLDERS AND COMMUNITY: CO-CREATION AND SHARING

4.1 員工

我們視人才隊伍建設為發展根基，構建起科學、系統的人才培養體系，為員工量身定制職業發展通道，助力其綻放光彩。

合規僱傭

本集團嚴格遵守《中華人民共和國勞動法》、《中華人民共和國勞動合同法》、《中華人民共和國就業促進法》、《中華人民共和國社會保險法》、《中華人民共和國工會法》及《工傷保險條例》等國家及地方相關法律法規，全面維護員工法定權益。為切實落實法規要求，本公司制定《員工手冊》等內部規章制度，並建立健全的人力資源管理體系，全面保障員工權益。在日常運營中，我們嚴格遵守勞工標準，依法與每位員工簽訂勞動合同，切實維護員工合法權益。

我們嚴格落實童工與強迫勞動的零容忍政策，在招聘環節執行身份證件核驗、信息比對等程序，必要時要求提供戶籍證明，確保不錄用未滿16周歲人員。一經發現相關情形，我們將按營運地法律規定與公司規章依法處置。

4.1 EMPLOYEES

With talent team as the foundation of our growth, we have established a scientific and systematic talent development system, and tailor career development paths for our employees to help them shine.

Compliant Employment

The Group strictly complies with relevant national and local laws and regulations, including the Labor Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China, the Employment Promotion Law of the People's Republic of China, the Social Insurance Law of the People's Republic of China, the Trade Union Law of the People's Republic of China, and the Regulation on Work-Related Injury Insurance, in a bid to comprehensively safeguard the legal rights and interests of our employees. To effectively implement regulatory requirements, the Company formulated internal rules and regulations like the Employee Handbook and established a sound human resources management system to fully protect the rights and interests of employees. In daily operations, we strictly adhere to labor standards, sign a labor contract with every employee in accordance with the law, and effectively safeguard the legitimate rights and interests of employees.

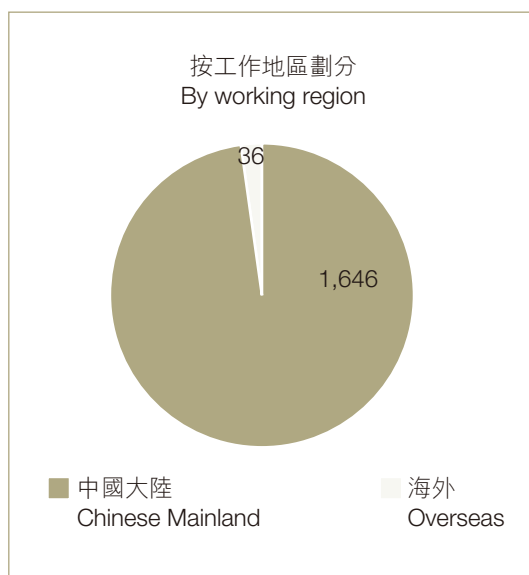
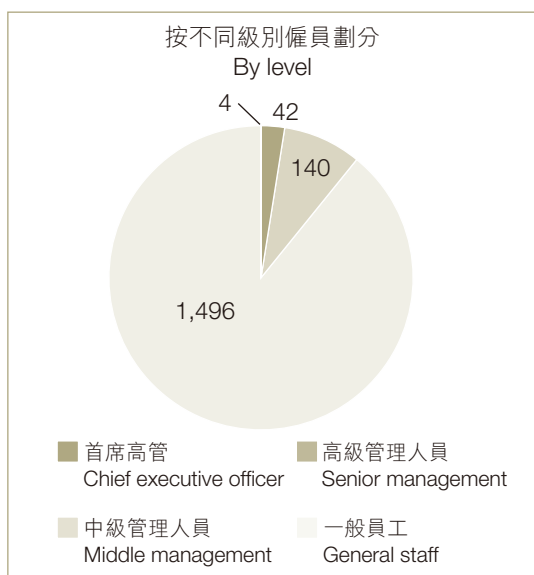
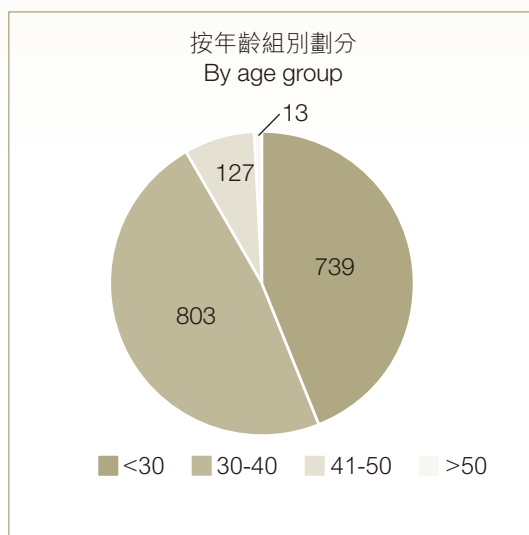
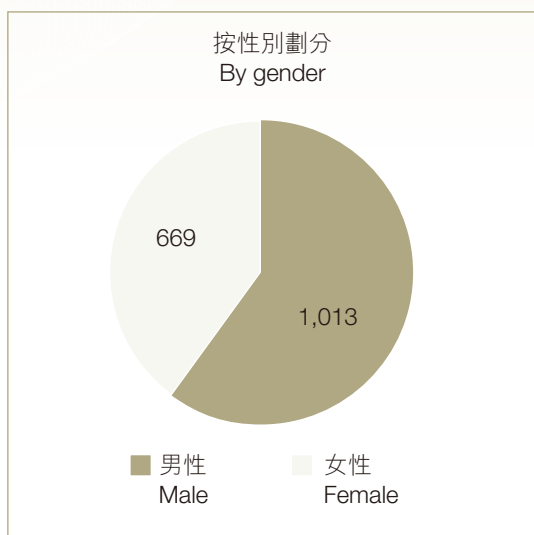
We strictly implement a zero-tolerance policy for child labor and forced labor. During the recruitment process, it follows procedures, such as identity document verification and information comparison, and requires household registration certificates when necessary, to ensure that no one under the age of 16 is hired. Upon discovery of any such circumstances, we will handle the matter in accordance with the laws of the place of business and the rules and regulations of the Company.

本報告期內，本集團未發生任何僱用童工或強迫勞動事件。

During the Reporting Period, no incidents of child labor or forced labor occurred in the Group.

關鍵績效指標¹

KPIs¹



註1：僱傭相關績效指標的統計範圍為集團僱傭的全職員工。截至報告期末，兼職人數為32人。

Note 1: The statistical scope of employment-related KPIs covers full-time employees hired by the Group. As at the end of the Reporting Period, the number of part-time employees was 32.

薪酬與福利

本集團嚴格遵循平等僱傭原則，杜絕任何基於性別、年齡、民族、宗教信仰等不合理因素的僱用歧視，確保員工平等的就業權利與發展機會。我們結合市場水平釐定薪酬基準，並依照內部公平性與績效表現進行年度薪酬調整，確保薪酬制度具備合理性與激勵性。

在福利體系方面，本集團構建全面的法定與補充福利體系。我們確保員工均能享受符合所在國家／地區規定的社會保障計劃。我們提供的補充福利包括節日禮包、團建津貼、帶薪休假、品牌員工優惠券等，持續提升員工的歸屬感與幸福感。

本集團亦重視多元與包容的工作環境建設，尊重個體差異，傾聽員工需求，營造公平、公正、協作的企業文化。

為支持員工身心健康，本集團持續推動心理關懷與健康促進活動，包括心理正向訓練、情緒疏導課程、公益心理講座及健康運動等活動。在公司內部設立健康角，配置AED（自動體外除顫器）、智能體重計等健康設施，全面保障員工身心健康。同時，我們設立了多元的員工溝通渠道，確保員工意見得到及時回應與處理。

本報告期間，員工關懷及健康促進等活動累計覆蓋1,126人次，未收到任何員工負面反饋。

Remuneration and Benefits

The Group, in strict adherence to the principle of equal employment, prohibits any employment discrimination based on unreasonable factors, such as gender, age, ethnicity, or religious belief, in order to ensure equal employment rights and development opportunities for all employees. We determine remuneration based on market levels and conduct annual salary adjustments in accordance with internal fairness and performance, ensuring the reasonableness and incentive nature of the remuneration system.

In terms of its benefits system, the Group has built a comprehensive system of statutory and supplementary benefits. We ensure that all employees can enjoy social security plans that comply with the local regulations of the respective countries/regions. The supplementary benefits provided by us include holiday gift packages, team-building allowances, paid leave, and brand employee discount coupons, continuously enhancing employees' sense of belonging and well-being.

The Group also emphasises the creation of a diverse and inclusive working environment, respects individual differences, listens to employee needs, and fosters a fair, just, and collaborative corporate culture.

To ensure the physical and mental health of its employees, the Group continuously holds psychological care and health promotion activities, including positive psychology training, emotional guidance courses, pro bono psychology lectures, and health and fitness activities. The Company has established Health Corners within its offices, equipped with health facilities such as AED (automated external defibrillators) and smart weighing scales, to comprehensively safeguard the physical and mental well-being of employees. Meanwhile, we have established diverse employee communication channels to ensure that employee opinions are responded to and addressed in a timely manner.

During the Reporting Period, related activities such as employee care and health promotion cumulatively reached 1,126 participants, and no negative feedback was received from employees.

端午節活動

Dragon Boat Festival Activities

本集團始終以傳承東方文化、踐行社會責任為ESG核心目標之一。在端午佳節期間，公司面向全體員工發起「端午安康」主題手作活動，通過沉浸式民俗體驗，將傳統文化融入職場生活，同時傳遞綠色、健康的生活理念，強化員工文化認同與品牌歸屬感。

The Group has always regarded inheriting Oriental culture and shouldering social responsibility as one of its core ESG goals. During the Dragon Boat Festival, it launched a “Dragon Boat Festival wellness” themed handicraft activity for all employees. Through immersive folk experiences, it integrated traditional culture into workplace life, and conveyed green and healthy lifestyles, strengthening employees’ cultural identity and brand belongingness.



三八婦女節活動

International Women’s Day Activities

本公司秉持多元包容、員工共榮的ESG理念，以「滬上悅動•活力豹發」為主題，為全體女性員工定制專屬春日禮贈與關懷活動，將品牌文化與性別平等、員工福祉深度結合，彰顯企業對女性員工的尊重與賦能。

The Company upholds the ESG philosophy of diversity, inclusion, and shared prosperity with employees. Under the theme of “Auntea Jenny in Motion, Unleash Your Vitality”, the Company customised exclusive spring gifts and care activities for all female employees, and deeply integrated brand culture with gender equality and employee well-being, demonstrating its respect for and empowerment of its female employees.



中秋節活動**Mid-Autumn Festival Activities**

公司組織員工參與紙扇DIY、燈籠製作等傳統民俗活動，親手製作中秋信物，感受非遺技藝與節日儀式感。

The Company organised employees to participate in traditional folk activities, including paper fan DIY and lantern making, allowing them to create Mid-Autumn Festival keepsakes by hand and experience intangible cultural heritage skills and the festive sense of ceremony.

**員工成長****員工培訓與人才發展**

強品牌，就要育人才。本集團以完善的人才發展體系，推動個體價值與品牌社會價值同頻提升。我們認為，員工的持續成長是企業長遠發展的動力，同時將「開放成長」作為企業的重要價值觀之一。我們不僅提供完善的福利制度，更通過系統化的培訓與清晰的職業發展路徑，激發員工內在潛能，支持其在專業與個人層面不斷進步。

在職業生涯發展上，我們構建「雙通道晉升體系」，支持技術員工無需轉任管理崗即可在專業序列內晉升，保障多元職涯發展路徑。同時，我們定期組織核心崗位與管理層月度溝通會，交流業務策略與個人發展規劃，以促進雙向理解與協作。針對高級別專家和管理幹部，我們會持續舉辦各類線上線下培訓，以線上微課+線下訓練營的形式，不斷提升核心人才的知識、眼界和管理技能。我們共開發原創課程131節，視頻222個。2025年，我們採用線上線下相結合的方式，開展了管理、專業技能及通用技能為主題的各類培訓。全年累計覆蓋超2,200人次，有效提升了人才隊伍的綜合素養。

Employee Growth**Employee Training and Talent Development**

To build a strong brand, a company must cultivate talents. The Group promotes the synchronised enhancement of individual value and the brand's social value via a comprehensive talent development system. We believe that the continuous growth of our employees is the driving force for our long-term development, and consider "open growth" as one of our key values. We not only provide a comprehensive benefits system, but also stimulate employees' inner potential and support their continuous progress on both occupational and personal levels through systematic training and clear career development paths.

In terms of career development, we have built a "dual-track promotion system" that allows technical professionals to be promoted within the professional sequence without transferring to management positions, ensuring diverse career development paths. Moreover, we regularly hold monthly communication meetings for core positions and managers to exchange ideas on business strategies and personal development plans, promoting mutual understanding and collaboration. For high-level experts and management cadres, we continuously hold various online and offline training sessions in the form of online micro-courses and offline training camps to constantly enhance the knowledge, vision, and management skills of our core talents. We have developed a total of 131 original courses and 222 videos. In 2025, we offered both online and offline management trainings, professional competency enhancement trainings, and general skill trainings for over 2,200 participants, which effectively enhanced the comprehensive quality of our talent team.



滬上阿姨商學院／內訓師

針對新入職員工，我們專門開展系統化的入職培訓，內容涵蓋企業文化、發展歷程、規則制度與業務架構、反腐敗培訓及辦公工具使用等，幫助新員工快速適應工作環境、融入團隊氛圍，順利開展職業發展新階段。總部、區域2025年合計開展超30場新員工培訓。

在專業技能提升方面，我們持續推動各業務中心做好人才培養，尤其是產品研發中心及數字技術中心等專業崗位培養，為業務發展提供了有力支持。

Auntea Jenny Business School/Internal Trainers

For new employees, the Group offers systematic onboarding training covering corporate culture, development history, rules and regulations, business structure, anti-corruption training, and the use of office tools. This helps them quickly adapt to the working environment, integrate into the team atmosphere, and smoothly begin a new stage of their career development. In 2025, the headquarters and regional offices collectively organised over 30 new employee training sessions.

In terms of professional skill enhancement, we continuously encourage all business centers to cultivate talents, especially for professional positions in the product R&D center and digital technology center, providing strong support for business development.

為賦能不同職級與崗位的員工的發展，我們構建了「酷學院」這一專屬在線學習平台，並引入9,300餘門第三方優質課程，以構建多層次、多維度的學習資源體系。2025年，該平台全年線上學習累計達到超10,571.5小時，極大助力了員工的持續成長。

To empower the development of employees with different ranks and positions, we have built an exclusive online learning platform called “Cool Academy” and introduced over 9,300 high-quality third-party courses to establish a multi-layer and multi-dimensional learning resource system. In 2025, the total online learning time on this platform throughout the year exceeded 10,571.5 hours, which greatly facilitated the continuous growth of our employees.

課程體系
Curriculum System



原創課程：131節
Original Courses: 131 Sessions

平台採購課程：9,300餘節
Platform-Purchased Courses: over 9,300 Sessions



視頻庫：222個
Video Library: 222 Videos



試題庫：67個
Test Bank: 67 Sets

職業健康安全

Occupational Health and Safety

本集團高度重視員工的職業健康與作業安全，嚴格遵循國家相關法律法規，建立了覆蓋全體員工的職業健康安全管理体系，並通過ISO 45001職業健康安全管理体系認證。我們從制度建設、教育培訓、应急管理及物資保障等方面系統化推動安全管理工作，致力於為員工提供安全、健康的工作環境。

The Group places great importance on the occupational health and operational safety of its employees. We strictly comply with relevant national laws and regulations, have established an occupational health and safety management system covering all employees, and get certified under the ISO 45001 Occupational Health and Safety Management System. The Company systematically carries out safety management work through institutional development, education and training, emergency management, and material support, committed to providing a safe and healthy working environment for its employees.



我們持續推動全員安全意識提升，並制定規範化的宣導與培訓機制：

- 定期組織安全事故案例學習及安全警示教育，強化員工風險辨識能力；
- 按計劃開展消防應急演練，每年開展有限空間作業應急演練，以提升員工應急處置與自救互救能力；
- 工廠於日常會議中持續宣導安全注意事項，保持員工對安全風險的敏感度；及
- 門店端建立定期進行安全檢查機制，確保營運操作符合安全標準與法規要求。

We continuously raise the safety awareness among all staff and have formulated standardised publicity and training mechanisms:

- Regularly organise safety incident case studies and safety warning education activities to strengthen employees' risk identification capabilities;
- Launch fire emergency drills as planned, and hold annual emergency drills for operations in confined spaces to enhance employees' emergency response and self-rescue/mutual-rescue capabilities;
- Continuously popularise safety precautions during daily meetings in plants to maintain employees' sensitivity to safety risks; and
- Establishing a regular safety inspection mechanism at the store level to ensure that operations comply with safety standards and regulatory requirements.

為確保現場作業安全，我們在工廠配置專職安全員與專職消防設備操控員，負責日常巡檢、隱患整改、安全資料管理及突發情況應對，構建常态化的安全監督機制。同時，我們為一線員工提供與作業風險匹配的個人防護裝備，包括防塵面罩、勞保鞋、耳塞、護腰帶等，並依據作業危害評估及工作強度制定配發標準，確保勞保用品及時補充與更換，有效降低職業危害。

報告期內，未發生因工亡事故，重大安全事故為零，連續三年保持安全生產記錄。

4.2 加盟商

加盟商賦能

夥伴有進步，實力更穩固。我們構建了標準化、數字化的門店運營管理體系，為加盟商提供全生命周期的支持與合規督導，確保門店網絡可持續發展，維護品牌聲譽與消費者權益。

為保障加盟門店與自營門店在產品品質與服務體驗上的一致性，我們圍繞門店營運各環節制定統一標準，涵蓋門店設計、員工制服、餐品標準、定價體系、推廣活動、廣告宣傳、產品製備、設備維護、環境衛生、僱員行為規範與員工培訓等各項要求。

To ensure on-site operational safety, we have assigned full-time safety officers and Fire Facility Operator at its factories. They are responsible for daily inspections, hazard rectification, safety data management, and emergency response. A regular safety supervision mechanism is available. In addition, we provide front-line employees with personal protective equipment that matches their operational risks, including dust masks, safety shoes, earplugs, and back support belts. Distribution standards are formulated based on operational hazard assessments and work intensity to ensure timely replenishment and replacement of labor protection supplies, effectively reducing occupational hazards.

During the Reporting Period, there were no work-related fatalities, and zero major safety accidents, enabling the Company to maintain a safe production record for three consecutive years.

4.2 FRANCHISEES

Franchisee Empowerment

When partners make progress, our strength becomes more solid. We have built a standardised and digitalised store operation management system to provide franchisees with full-lifecycle support and compliance supervision, ensuring the sustainability of the store network and safeguarding brand reputation and consumer rights.

To ensure consistency in product quality and service experience between franchised and self-operated stores, we have formulated unified standards for all aspects of store operations. These cover requirements for store design, employee uniforms, menu standards, pricing systems, promotional activities, advertising, product preparation, equipment maintenance, environmental hygiene, employee codes of conduct, and employee training.

我們在上海、成都、鄭州、深圳、瀋陽、天津、濟南、合肥、青島、西安等城市設立培訓中心，由專業的培訓講師為區域內的加盟商及門店提供標準化培訓及開業指導。本集團搭建了「滬姨學院」線上學習平台，幫助加盟商隨時開展門店店員培訓。2025年共培訓11,757人次。

為了從源頭保障門店營運衛生與出品品質，我們系統規範飲品製作全流程，明確操作程式與品質標準，要求加盟商與門店員工嚴格依循。本集團針對加盟商及其員工，持續進行每週直播和每月線上培訓，僅食品安全相關培訓一項，2025年就培訓了超46萬人次。

此外，集團核心部門的負責人和講師會定期去到加盟商當地，組織區域加盟商的「合作夥伴訓練營」培訓及「座談會」，幫助加盟商了解最新的行業趨勢，提升門店運營及員工管理能力。2025年，商學院共組織了5場「合作夥伴訓練營」培訓，幫助加盟商提升了管理能力和運營思維。

We have set up training centers in cities, including Shanghai, Chengdu, Zhengzhou, Shenzhen, Shenyang, Tianjin, Jinan, Hefei, Qingdao, and Xi'an, where professional trainers provide standardised training and opening guidance to local franchisees and stores. The Group has built the online learning platform Auntea Jenny Academy to help franchisees offer store staff training at any time. We had a total of 11,757 person-times of training in 2025.

To ensure the hygiene of store operations and the quality of products, we systematically standardise the entire beverage production process, clarify operational procedures and quality standards, and require franchisees and store employees to strictly adhere to them. The Group provides continuous weekly live broadcasts and monthly online training for franchisees and their employees. For food safety-related training alone, we had a total of over 460,000 person-times of training in 2025.

In addition, core department heads and instructors from the Group regularly visit franchisees to organise partner training camps and symposiums for regional franchisees, helping them understand the latest industry trends and enhance their store operation and employee management capabilities. In 2025, the Business School organised a total of 5 partner training camp sessions, helping franchisees improve their management skills and operational thinking.



4.3 供應鏈管理

我們建立全流程、標準化的供應商准入、評估、分級與汰換機制，將產品質量、食品安全及ESG要求納入供應鏈全過程，並持續優化採購與質控流程，保障供應鏈的穩定性與可持續性。

我們建立合格供應商名單及替代供應商儲備，報告期內未發生重大供應中斷、合約提前終止或原材料供應不足情況。供應商管理遵循資料收集與註冊、入選評審與年度評估三個核心步驟，並全程透過供應商關係管理(SRM)系統記錄以確保可追溯及可核查。

嚴格的准入機制

- 資料收集及註冊：由採購專員負責開展供應商篩選活動，全面收集合資格供應商相關資料，潛在供應商須滿足基礎准入要求：具備半年以上相關產品生產經驗、配備專業質量控制人員、一年內未發生任何重大食品安全問題、無相關誠信問題記錄。
- 入選評審：質量控制專員從證照資質、樣品測試、現場檢查、售後服務、緊急訂單處理能力五個方面進行評審，通過後方可列入合格供應商名單。

全面的評估與動態管理

- 年度評估：合格供應商需通過年度績效評估後才能繼續合作；表現優異者經質量控制部門審批後可建立長期合作關係。
- 分級管理與汰換機制：根據年度評分，對供應商進行分級管理，對於存在重大質量問題、違約、欺詐或賄賂等行為且拒不整改的供應商，直接剔除。

4.3 SUPPLY CHAIN MANAGEMENT

We have established a full-process, standardised mechanism for supplier selection, evaluation, grading, and replacement. We integrate product quality, food safety, and ESG requirements into the entire supply chain process, and continuously optimise procurement and quality control procedures to ensure the stability and sustainability of the supply chain.

We maintain a list of qualified suppliers and a reserve of alternative suppliers. During the Reporting Period, there were no major supply disruptions, early contract terminations, or shortages of raw materials. Supplier management follows three core steps: data collection and registration, selection review, and annual evaluation. The entire process is recorded through the Supplier Relationship Management (SRM) System to ensure traceability and verifiability.

Strict Admission Mechanism

- Data collection and registration: Procurement specialists are responsible for conducting supplier screening activities and comprehensively collecting relevant data about qualified suppliers. Prospective suppliers must meet basic selection requirements: possess more than half a year of production experience in related products, employ professional quality control personnel, involve no major food safety incidents within the past year, and have no record of integrity issues.
- Selection review: Quality control specialists conduct reviews based on five aspects: licenses and certificates, sample assessment, on-site inspections, after-sales service, and emergency order handling capabilities. Only after passing the review can a supplier be included in the list of qualified suppliers.

Comprehensive Evaluation and Dynamic Management

- Annual assessment: Qualified suppliers must pass an annual performance assessment to continue the cooperation. The Company can establish long-term cooperative relationships with outstanding suppliers upon approval by the quality control department.
- Hierarchical management and replacement mechanism: Suppliers are managed in hierarchies based on their annual scores. Suppliers that are found with major quality issues, breaches of contract, fraud, or bribery and refuse to rectify are directly removed from the list.

本集團依據《供應商資料管理程序》開展供應商日常管理，將ESG評估、環保標準全面納入供應商評價體系，以綠色認證作為綠色供應商認定的重要參考，對不合規供應商執行汰換機制，必要時提供質量提升支持，促進供應鏈整體可持續發展。

The Group conducts daily supplier management in accordance with the Supplier Data Management Procedures, fully incorporating ESG assessments and environmental standards into the supplier evaluation system. Green certification serves as an important reference for identifying green suppliers. A replacement mechanism is implemented for non-compliant suppliers, with quality improvement support provided when necessary to promote the overall sustainability of the supply chain.

4.4 社區責任與公益實踐

我們堅信企業的成長離不開社區的支持。我們積極履行企業公民責任，致力於與員工、客戶及業務夥伴攜手共建可持續社區。我們通過開展企業慈善活動、建立社區夥伴關係及動員員工參與義工服務等多種形式，為當地社區帶來實際和長遠的益處。我們的目標不僅是創造經濟價值，更在於促進社區的福祉與和諧發展。

4.4 COMMUNITY RESPONSIBILITY AND CHARITY PRACTICES

We firmly believe that a business' growth is inseparable from the support of the community. We actively fulfill our corporate citizenship responsibilities, committed to building sustainable communities together with our employees, customers, and business partners. We bring practical and long-term benefits to local communities through various forms, such as corporate charity activities, forging community partnerships, and mobilising employees to participate in volunteer services. Our goal is not only to create economic value, but also to promote the well-being and harmonious development of the community.

自然災害捐助

Natural Disaster Donations

我們精準掌握受災群體實際需求及特殊群體困境後，第一時間啟動應急捐助響應，依託成熟的供應鏈體系與區域聯動機制，僅用24小時便完成應急物資的籌措、分揀與定向運輸調度，確保物資快速送達最需幫扶的群體手中，同步捐贈資金10萬元，切實履行企業社會責任，為受災群體紓困解難。

After accurately assessing the actual needs of disaster-stricken groups and the difficulties of special groups, we immediately made emergency donations. Relying on the mature supply chain system and regional coordination mechanism, the Company completed the procurement, sorting, and targeted transportation scheduling of emergency supplies in just 24 hours, ensuring that the supplies were quickly delivered to the groups most in need. Concurrently, it donated RMB100,000 in cash, earnestly fulfilling its corporate social responsibility and providing relief to the affected people.



「慢養心愈」系列心理課程

“Nourish and Heal the Heart” Psychology Course

聯合心理諮詢中心，打造為期3個月的系列課程，從科學減壓到自我成長，以層層遞進的設計完成了「食養+心養」理念的完整落地，累計陪伴百餘位都市人走出焦慮，收穫鬆弛。

In collaboration with a psychological counseling center, we created a 3-month course. From scientific stress reduction to self-growth, the progressively designed course fully implemented the “food nourishment + spiritual cultivation” concept, accompanying over a hundred urbanites in overcoming anxiety and relaxing.



滬上阿姨 × 美團青山計劃

Auntea Jenny × Meituan Green Plan

2025年8月7日，本公司聯合美團青山計劃發起環保聯動活動，聚焦塑料飲品杯回收再利用，推動環保理念落地。活動期間，用戶可在線領取「好杯新生」回收任務，每投遞15-20個塑料飲品杯至愛回收回收機，即可兌換「我們是塑料關係」主題環保背包一個。

On August 7, 2025, the Company worked with the Meituan Green Plan to launch an environmental initiative on the recycling and reuse of plastic beverage cups to promote the implementation of environmental concepts. During the event, users could complete the “Reborn good cup” recycling task online. For every 15-20 plastic beverage cups deposited into a recycling machine, they could redeem an eco-friendly backpack themed on “We are in a plastic relationship”.



第五章 環境責任 綠色發展

CHAPTER V ENVIRONMENTAL RESPONSIBILITY AND GREEN DEVELOPMENT

我們始終致力於打造環境友好型企業，秉持「綠色發展、可持續營運」的核心理念，將環保責任深度融入供應鏈、倉儲配送與門店運營全流程。我們持續優化能源使用效率、全面推廣綠色運營模式，並已獲得ISO14001環境管理體系認證。

We are always committed to turning us into an environmentally friendly enterprise. Upholding the core concept of “Green development, sustainable operations,” we deeply integrate environmental responsibility into the entire process of supply chain, warehousing, delivery, and store operations. We continuously improve energy use efficiency, comprehensively promote green operations, and have obtained ISO 14001 Environmental Management System certification.



5.1 資源使用

能源管理

本集團高度重視各類資源的高效、合理利用，聚焦能源、紙張、設備等核心資源，通過技術改造、模式創新、管理升級等方式，減少資源消耗，提升資源利用效率，實現資源循環與節約共生。

在生產與倉儲環節，我們積極推行節能技術改造。工廠及倉庫各區域已全面採用節能型LED照明，車間動力傳動設備配備節能電機與變頻控制系統，空壓機採用變頻空壓機與永磁同步電機，相較於傳統方案，整體實現能源消耗的顯著下降。此外，冷庫前段增設的冰水預冷裝置，通過優化物料進入速凍前的溫度，有效降低了速凍環節的電能消耗。

5.1 USE OF RESOURCES

Energy Management

The Group values the efficient and rational use of various resources. Focusing on core resources, such as energy, paper, and equipment, the Group reduces resource consumption and enhance resource utilisation efficiency through technological transformation, model innovation, and management upgrades, achieving a symbiosis of resource recycling and conservation.

In the production and warehousing stages, we actively promote energy-saving technological transformations. All areas of our factories and warehouses have fully adopted energy-saving LED lighting. Workshop power transmission equipment is equipped with energy-saving motors and variable frequency control systems, and our air compressors use variable frequency models with permanent magnet synchronous motors. Compared to traditional solutions, this has led to a significant overall reduction in energy consumption. In addition, the installation of an ice-water pre-cooling device at the front end of the cold storage effectively reduces electricity consumption during the quick-freezing process by optimising the temperature of materials before they are frozen.

在日常運營中，我們通過數字化手段提升能源效率，將本地機房服務遷移至IDC(互聯網數據中心)機房，共用基礎設施以降低能耗；並在總部及區域辦公室推行節能管理制度，宣導員工下班斷電、午休關顯示器等行為節能，建立公共設施巡檢責任制，杜絕能源浪費。

In daily operations, we increase energy efficiency digitally by moving local machine room services to IDC (Internet Data Center) facilities, and sharing infrastructure to reduce energy consumption. Furthermore, we implement energy-saving management systems at our headquarters and regional offices, advocate energy-saving practices such as powering off at the end of the workday and turning off monitors during lunch breaks, and establish a responsibility system for inspecting public facilities to eliminate energy waste.

倉儲場景系統升級

System Upgrades in Warehousing Scenarios

- 全面採用一級能效LED燈具及智慧照明控制系統；
Comprehensively adopting Grade 1 energy-efficient LED fixtures and smart lighting control systems;
- 針對動力設備進行變頻改造，建立定期維護保養機制；
Implementing variable frequency retrofits for power equipment and establishing a regular maintenance mechanism;
- 優化冷鏈存儲與運營模式，通過加厚保溫層減少冷量流失；
Improving cold chain storage and operational models, and reducing loss of refrigeration capacity by thickening insulation layers;
- 安裝高效壓縮機及熱回收裝置提升能源利用效率，採用「夜間低谷電價預冷」模式合理調配用電時段；
Installing high-efficiency compressors and heat recovery devices to improve energy utilisation efficiency, and adopting a “night-time off-peak pre-cooling” model to rationally schedule electricity usage;
- 通過餘熱回收技術，減少天然氣消耗。
Reducing natural gas consumption through waste heat recovery technology,

辦公場景規範管理

Standardised Management in Office Scenarios

- 在總部及區域辦公室推行節能管理制度；
Implementing energy-saving management systems at headquarters and regional offices;
- 倡導員工下班斷電、午休關顯示器等行為節能；
Saving energy by encouraging employees to turn off their devices at the end of their workday and turning off monitors during lunch breaks;
- 建立公共設施巡檢責任制，杜絕照明、空調長時間無人運轉的現象，降低日常辦公電耗。
Establishing a responsibility system for inspecting public facilities to prevent lighting and air conditioning devices from running unattended for long periods, thereby reducing daily office electricity consumption.

本集團正將節能改造經驗延伸至其他運營環節，通過評估各類設施的能耗水平，為後續推廣高效設備應用奠定基礎。

The Group is copying its experience in energy-saving retrofits to other operational areas. Assessing the energy consumption levels of various facilities will lay the groundwork for the future promotion and application of high-efficiency equipment.

案例：紙張與設備資源節約

Case Study: Paper and Equipment Resource Conservation

公司通過全場景無紙化辦公推行、紙張使用規範管控，有效減少紙張資源浪費，同時，建立設備資源循環機制，通過舊設備集中回收處置、筆記本設備環保標識標注等舉措，實現設備資源循環利用、降低電子廢棄物污染，全方位踐行綠色辦公理念，推動資源節約與循環共生落地見效。

The Company effectively reduces paper resource waste by promoting paperless offices across all scenarios and controlling paper usage norms. Apart from this, we have established an equipment resource recycling mechanism. Through initiatives such as centralised recycling and disposal of old equipment and labelling laptops with environmental logos, we achieve equipment resource recycling, reduce electronic waste pollution, comprehensively practice the green office concept, and promote resource conservation and recycling.

為持續推動能源管理績效提升，本集團設立了明確的節能減排目標，以2025年為基準年，到2030年，人均用電量較2025年累計減少5%。未來本集團將每年審閱該目標的進展，並適時調整。2025年，人均用電量為2.32兆瓦時／人。

To continuously enhance energy management performance, the Group has set a clear energy conservation and emission reduction target: By 2030, cumulatively reduce per capita electricity consumption by 5% compared to the 2025 baseline. In the future, it will review the progress of this target annually and make adjustments as appropriate. In 2025, the per capita electricity consumption was 2.32 MWh/person.

水資源管理

我們重視水資源管理，嚴格遵守《中華人民共和國環境保護法》《中華人民共和國水法》《中華人民共和國水污染防治法》等環境法律法規，嚴格管理水資源利用，提高水資源利用效率。

Water Resources Management

We value water resources management and strictly comply with environmental laws and regulations, including the Environmental Protection Law of the People's Republic of China, the Water Law of the People's Republic of China, and the Law on the Prevention and Control of Water Pollution of the People's Republic of China. We rigorously manage water resources utilisation to improve efficiency.

我們的用水主要在覆蓋倉儲、生產、日常辦公和各直營門店。在此基礎上，我們建立嚴格的水資源管控措施，並全面採用節水設備及水循環利用技術。

在倉儲環節，我們制定並發佈了《倉儲環節水資源使用管理辦法》，明確用水定額，安裝智慧水錶進行即時監測與月度統計分析，成立節水管理小組並開展定期培訓，確保用水效率。

在生產環節，我們採用節水設備及水循環利用技術。清洗環節應用高壓低流量清洗機，安裝節水型噴淋頭、感應水龍頭，食材保鮮環節採用霧化噴淋系統，實現精準控量並提升保鮮效果。同時，我們建立了水循環利用系統，將清洗、解凍廢水收集處理後回用，最大限度減少新鮮水消耗。

在直營門店，我們亦積極推廣智慧用水設備，使用高效節水裝置節約用水、優化資源使用，淨水設備運行利用自來水水壓，無需額外用電，從源頭降低門店水資源消耗與能耗。

在辦公場所，我們亦定期維護用水設備，盡量減少滲漏及浪費，並積極向員工宣傳節約用水，將其作為日常管理實踐的一部分。

為持續檢驗與提升水資源管理成效，本集團設立了明確的節水目標，以2025年為基準年，到2030年，人均用水量較2025年累計減少5%。未來本集團將每年審閱該目標的進展，並適時調整。2025年，人均用水量為78.19立方米/人。

本報告期內，本集團用水主要來自市政自來水，取水環節運作正常，未出現任何異常狀況。

Our water consumption primarily covers warehousing, production, daily office use, and our self-operated stores. On this basis, we have established strict water resources control measures and have fully adopted water-saving equipment and water recycling technologies.

In the warehousing stage, we have formulated and released the Management Measures for water resources Use in Warehousing, which specifies water consumption quotas and requires us to install smart water meters for real-time monitoring and monthly statistical analysis, set up a water conservation management team, and organise regular training to ensure water use efficiency.

In the production stage, we use water-saving equipment and water recycling technologies. In the cleaning process, we use high-pressure, low-flow cleaning machines and have installed water-saving spray heads and sensor faucets. For food preservation, we use an atomizing spray system to achieve precise control and enhance freshness. At the same time, we have established a water recycling system to collect, treat, and reuse wastewater from cleaning and thawing, thereby minimising fresh water consumption.

In our self-operated stores, we also actively promote smart water equipment, use high-efficiency water-saving devices to conserve water and optimise resource use. The water purification equipment operates using tap water pressure, requiring no additional electricity, thus reducing water and energy consumption at the source.

In office premises, we also regularly maintain water equipment to minimise leakage and wastage, and actively promote water conservation among our employees as part of our daily management practices.

To continuously review and enhance the effectiveness of water resources management, the Group has set a clear water conservation target: By 2030, cumulatively reduce per capita water consumption by 5% compared to the 2025 baseline. In the future, the Group will review the progress of this target annually and make adjustments as appropriate. In 2025, the per capita water consumption was 78.19 m³/person.

During the Reporting Period, the Group's water was primarily sourced from the municipal water supply, and the water intake process was normal without any abnormalities.

綠色包裝

本集團持續關注包裝環節的環保優化，致力於推動綠色包裝研發與應用，通過使用可降解、可回收、可循環的包裝材料，減少包裝廢棄物產生，降低包裝環節對環境的影響，助力綠色低碳發展。

在門店端，我們已推廣使用可降解吸管、可降解杯袋及可降解叉勺，所選材質符合國家一次性可降解餐飲具及生物降解塑膠購物袋等相關標準，並通過工廠定期送檢確保其可堆肥降解性能，並在特定區域試點可降解杯子，鼓勵門店在外賣包裝中減少廢棄物，以實際行動推動包裝材料的環保升級。

對於倉儲和物流環節，我們系統性推進減塑減量工作，通過推廣使用可循環托盤、試點食品級周轉筐等措施，有效降低了一次性包裝材料的使用。同時，建立了可循環包裝的回收復用機制，為拆零周轉筐設計了全流程閉環路徑，確保其高效循環使用。

在新品包裝設計環節，我們遵循減塑、減量、可循環的環保原則，並持續開展環保替代材料的測試工作。同時，我們鼓勵消費者參與環保行動，通過新年桶等設計，宣導包裝物的循環使用。

為回應國家可持續發展政策、減少塑料使用，本集團將可循環包裝及可降解包裝材料的引入納入明確規劃，並正積極建立包裝廢棄物逆向回收網絡，推動綠色包裝舉措與業務運營協同落地。

Green Packaging

The Group continuously focuses on the environmental optimisation of packaging, and strives to promote the R&D and application of green packaging. By using degradable, recyclable, and reusable packaging materials, we reduce packaging waste and lessen the environmental impact of the packaging process, contributing to green and low-carbon development.

At the store level, we have promoted the use of degradable straws, degradable cup bags, and degradable forks and spoons. The selected materials comply with national standards on single-use degradable catering utensils and biodegradable plastic shopping bags. We ensure their compostable and degradable performance through regular factory testing. We pilot degradable cups in specific areas and encourage stores to reduce waste in takeout packaging, taking practical actions to promote the environmental upgrade of packaging materials.

For warehousing and logistics, we systematically advance plastic reduction and minimisation efforts. Measures including promoting the use of reusable pallets and piloting food-grade turnover baskets enable us to effectively reduce the use of single-use packaging materials. Additionally, we have established a recycling and reuse mechanism for reusable packaging, and designed a closed-loop process for turnover baskets to ensure their efficient reuse.

In the design phase for new product packaging, we adhere to the environmental principles of plastic reduction, minimisation, and recyclability, and continuously conduct testing of alternative eco-friendly materials. Moreover, we encourage consumers to participate in environmental actions, and promote the reuse of packaging materials through designs like our New Year's buckets.

In response to national sustainability policies and to reduce plastic use, the Group has incorporated the use of reusable and degradable packaging materials into its clear plans. It is actively establishing a reverse recycling network for packaging waste to promote the synergistic implementation of green packaging initiatives and business operations.

案例：環保包裝的實踐溝通**Case Study: Communicating Practices in Eco-friendly Packaging**

在品牌傳播中，我們將可降解杯袋及環保材質吸管等產品環保屬性作為履行環境責任的重要實踐之一進行溝通。在具體產品發佈或特定行銷節點(如地球日)進行傳播，通過行業媒體的節點報導。

In our brand communication, we highlight the environmental attributes of products like degradable cup bags and eco-friendly straws as one of our key practices in fulfilling environmental responsibility. We disseminate this information during specific product launches or at key marketing moments (such as Earth Day) through reports in industry media.

案例：吸管材料技術迭代**Case Study: Technological Advancements of Straw Materials**

在綠色包裝的探索中，我們透過技術迭代與質控協同優化，推動吸管產品的低碳轉型。經行業調研與多輪試驗，協同質控及生產部門，對核心材料配方進行科學調優。在確保產品性能與品質不變的前提下，調整各組分比例，並引入新型生物基材料PBT(聚對苯二甲酸丁二醇酯)，形成更可持續的配方體系。

In our exploration of green packaging, we optimise it via technological advancements and quality control, driving the low-carbon transition of our straw products. After industry research and multiple rounds of testing, we, through quality control and production departments, have scientifically optimised the core material formula. While ensuring that product performance and quality remain unchanged, we have adjusted the proportions of various components and introduced the new bio-based PBT (polybutylene terephthalate) to create a more sustainable formula system.

5.2 排放物管理**廢棄物管理**

我們制定《固體廢物管理規定》，嚴格遵循分類分級、全流程管控、閉環可追溯的核心原則，對生產與營運全環節產生的廢棄物實施規範化、合規化、透明化管理，同時堅持減量優先、資源化利用導向，嚴格防範生態環境風險。

針對食材邊角料、包裝廢料、周轉托盤等一般廢棄物，本集團建立管理台賬，推動減量與資源化利用，包括優先將可食用部分用於公益捐贈或飼料原料，並將包裝材料、托盤等交由專業單位進行再生處置或修復使用。

針對生產及設備維護過程中可能產生的危險廢棄物，我們依法實施全閉環管理，設置合規暫存場所，委託具備資質的機構進行清運與處置，並建立台賬，確保流向可追溯。

5.2 EMISSIONS AND DISCHARGE MANAGEMENT**Waste Management**

We have formulated the Regulation on Solid Waste Management, and strictly adhere to the core principles of classified and graded management, full-process control, and closed-loop traceability. It implements standardised, compliant, and transparent management of waste generated throughout all stages of production and operation, and at the same time prioritises waste reduction and resource utilisation to strictly prevent ecological and environmental risks.

For general waste, such as food scraps, packaging waste, and turnover pallets, the Group has established a management ledger to promote reduction and resource utilisation. This includes prioritising the use of edible parts for charitable donations or as feed ingredients, and handing over packaging materials, pallets and so forth to professional units for recycling, disposal, or repair and reuse.

For hazardous waste that may be generated during production and equipment maintenance, we implement a full closed-loop management system in accordance with the law. We have set up compliant temporary storage areas, commission qualified institutions for clearance and disposal, and maintain a ledger to ensure traceability of waste.

廢水排放

我們建立覆蓋廢水收集、處理與排放的管理體系，確保污水處理活動的規範化與合規性。通過自建污水設施，配置格柵、調節池、生物反應器、膜處理(MBR)及消毒等處理單元，可對生產過程中產生的廢水進行處理。處理後的水質滿足國家和地方相關排放標準，經園區管網統一排放。

在水質管理方面，我們建立自主監測與第三方檢測相結合的監控方式，包括日常水質記錄與定期檢測，以確認排放水質符合國家及地方標準。我們亦對污水處理設施及相關管線開展例行檢查，對污泥及廢藥劑按照環境管理要求進行處置，以降低環境風險。

本集團制定持續改進措施，包括提升自動化控制能力、加強人員培訓、完善在線監測配置及跟進最新環境法規要求，以進一步提升廢水管理水平及監管符合性。

報告期內，本集團廢水排放均符合相關排放標準，未發生超標排放情形。

廢氣管理

在廢氣管理方面，本集團持續優化生產營運流程，強化對可能產生廢氣的關鍵環節的規範化管控，並嚴格落實國家相關排放標準。在生產環節，我們通過優化工藝和使用清潔能源，從源頭減少排放。同時，我們對企業自有車輛進行規範管理，確保其排放符合相關標準要求。

Wastewater Discharge

We have a management system covering wastewater collection, treatment, and discharge to ensure the standardisation and compliance of our sewage treatment activities. We have own sewage facilities, equipped with treatment units, such as grates, equalization tanks, bioreactors, membrane treatment (MBR), and disinfection, which treat wastewater generated during the production process. The quality of the treated water meets relevant national and local discharge standards, which is discharged uniformly through the industrial park's pipeline network.

In terms of water quality management, we have established a monitoring approach that combines self-monitoring with third-party testing, including routine water quality records and regular testing, in order to confirm that the discharged water quality complies with national and local standards. We also conduct routine inspections of sewage treatment facilities and related pipelines, and dispose of sludge and waste chemicals in accordance with environmental management requirements to mitigate environmental risks.

The Group has formulated continuous improvement measures, including enhancing automated control capabilities, strengthening personnel training, improving online monitoring configurations, and keeping up with the latest environmental regulations, so as to further improve wastewater management level and regulatory compliance.

During the Reporting Period, the Group's wastewater discharge complied with all relevant discharge standards, and no excessive discharge occurred.

Exhaust Gas Management

In terms of exhaust gas management, the Group continuously optimises its production and operational processes, strengthens standardised control over key stages that may generate exhaust gas, and strictly implements relevant national emission standards. In the production stage, we reduce emissions at the source by optimising processes and using clean energy. In the meantime, we manage our company vehicles in a standardised manner to ensure their emissions meet relevant standard requirements.

5.3 應對氣候變化

本集團重視在整個運營過程中有效應對氣候變化，並採取積極措施提升應對極端天氣事件及相關干擾的能力。我們深刻認識到氣候變化既帶來風險，也蘊含機遇，因此董事會持續監控相關因素，以強化業務應對氣候相關挑戰的能力。

管治

我們將應對氣候變化議題的管治納入本集團整體ESG管治架構中，董事會作為本集團ESG事務的最高決策機構，負責審議和確定氣候變化相關目標。ESG委員會高度重視氣候變化相關風險的識別與應對，積極推進氣候戰略和行動計劃的執行，詳情見本報告「ESG治理架構」章節。

未來，我們將持續強化氣候治理能力，確保集團在低碳轉型進程中保持戰略定力、提升營運韌性，並為利益相關方創造長期可持續價值。為持續強化董事會及管理階層對於氣候議題之治理與決策能力，於報告期內，本集團已規劃於未來邀請第三方專業機構，面向董事會及高階管理層開展氣候相關主題訓練或專題分享，協助決策階層即時掌握前沿指引、深化專業認知，提升其於策略規劃與風險管理中之氣候相關專業能力。目前，本集團尚未將氣候相關考量正式納入高級管理層薪酬政策。

策略

本集團已建立常態化的氣候風險與機遇評估機制，定期審視其對整體營運及價值鏈各環節的潛在影響。在本年度評估過程中，我們依據自身業務特徵，參考國際主流氣候情境預測及外部專業意見，系統性識別並分析了氣候相關風險與機遇在短期、中期及長期對集團營運模式與財務表現可能產生的具體影響。

5.3 CLIMATE CHANGE RESPONSE

The Group places great importance on effectively addressing climate change throughout its operations and takes proactive measures to enhance its ability to respond to extreme weather events and related disruptions. We deeply recognise that climate change presents both risks and opportunities. So, the Board continuously monitors related factors to strengthen the ability to respond to climate-related challenges.

Governance

We have integrated the governance that addresses climate change issues into the overall ESG governance structure of the Group. The Board, serves as the highest decision-making body for the Group's ESG affairs, is responsible for reviewing and determining climate change-related targets. The ESG Committee places high importance on the identification of and response to climate change-related risks and actively promotes the implementation of climate strategies and action plans. For details, please refer to the ESG Governance Structure section of the Report.

In the future, we will continue to strengthen our climate governance capabilities to maintain strategic focus, enhance operational resilience during the low-carbon transition, and create long-term sustainable value for stakeholders. To continuously strengthen the governance and decision-making capabilities of the Board and management regarding climate issues, the Group, during the Reporting Period, planned to invite a third-party professional institution in the future to organise climate-related training or sharing sessions for the Board and senior management, which will help the decision-making body to stay abreast of guidance trends, deepen its professional knowledge, and enhance its climate-related professional capabilities in strategic planning and risk management. Currently, the Group has not formally incorporated climate-related factors into its senior management remuneration policy.

Strategy

The Group has established a regular assessment mechanism for climate risks and opportunities, periodically reviewing their potential impact on overall operations and various parts in the value chain. During this year's assessment process, we systematically identified and analysed the specific potential impacts of climate-related risks and opportunities on our operating model and financial performance in the short, medium, and long term, based on our own business characteristics and with reference to international mainstream climate scenario forecasts and external professional advice.

對集團的影響		潛在財務影響	影響時期	財務 影響程度	應對舉措
Effect on the Group		Potential Financial Effect	Period	Degree of Financial Effect	Response Measures
實體風險 Physical Risks					
急性風險	颱風、強降雨、高溫等極端天氣氣候突發導致的供應鏈斷供風險、威脅員工健康等	供應鏈中斷引致生產營運停滯損失、庫存報廢損耗、員工健康受影響產生相關醫療及補償支出、門店臨時停業營收減少	短期	中	<ul style="list-style-type: none"> 於颱風/強降雨期間為僱員實施預防措施(如遠程工作安排)。 監控天氣預報及提前啟動安全規程。 根據氣象警報主動調整門店運營及物流。
Acute Risks	Risks of supply chain disruption and threats to employee health caused by sudden extreme weather events, such as typhoons, heavy rainfall, and high temperatures.	Losses from production and operation stagnation due to supply chain disruptions, inventory write-offs, medical and compensation expenses related to impacts on employee health, and reduced revenue from temporary store closures.	Short term	Medium	<ul style="list-style-type: none"> Implementing preventive measures for employees during typhoons/heavy rainfall (e.g., remote work arrangements). Monitoring weather forecasts and activating safety protocols in advance. Proactively adjusting store operations and logistics based on weather alerts.

對集團的影響		潛在財務影響	影響時期	財務 影響程度	應對舉措
Effect on the Group		Potential Financial Effect	Period	Degree of Financial Effect	Response Measures
慢性風險	海平面上升、平均溫度升高、降雨(水)模式變化、氣候模式的極端變化	門店營收下滑，需增加設施防護及維護成本	中長期	中	<ul style="list-style-type: none"> 合理調控倉儲場所內的多個溫區，借助數字化賦能實現物料配送全程可視化、可追溯，保障新鮮優質的物料供應和食品； 對門店製冷、空調設備開展能效升級改造，推廣智能溫控系統降低長期能耗。
Chronic Risks	Sea level rise, rising average temperatures, changes in rainfall (water) patterns, and extreme changes in climate patterns.	Increasing costs for facility protection and maintenance, with decline in store revenue.	Medium-to-long term	Medium	<ul style="list-style-type: none"> Reasonably controlling multiple temperature zones in warehousing facilities and leveraging digitalisation to achieve full-process visualisation and traceability of material delivery, and ensuring the supply of fresh, high-quality materials and food; Carrying out energy efficiency upgrades for store refrigeration and air conditioning equipment, and promoting smart temperature control systems to reduce long-term energy consumption.

對集團的影響	潛在財務影響	影響時期	財務 影響程度	應對舉措	
Effect on the Group	Potential Financial Effect	Period	Degree of Financial Effect	Response Measures	
轉型風險					
Transition Risks					
政策與法規	節能減排相關政策日益嚴格，若未能滿足監管要求，本集團將面臨處罰等合規風險	需承擔罰款支出，增加整改及合規投入成本	中長期	高	<ul style="list-style-type: none"> 緊跟監管趨勢，以確保排放符合最新的政策和法規。 設定長期脫碳目標，使企業策略與國家環境及碳排放目標一致。 優化生產流程和污染物處理設施，以最大限度地減少排放及能源使用。
Policies and Regulations	Due to increasingly strict policies on energy conservation and emission reduction, failure to meet regulatory requirements will expose the Group to compliance risks such as penalties.	Paying fines and increasing costs for rectification and compliance investment.	Medium-to-long term	High	<ul style="list-style-type: none"> Keeping abreast of regulatory trends to ensure that emissions comply with the latest policies and regulations. Setting long-term decarbonization targets to align corporate strategy with national environmental and carbon emission goals. Optimising production processes and pollutant treatment facilities to minimise emissions, discharge and energy use.

對集團的影響		潛在財務影響	影響時期	財務 影響程度	應對舉措
Effect on the Group		Potential Financial Effect	Period	Degree of Financial Effect	Response Measures
技術	雙碳背景下的減排技術面臨著更大的成本投入	減排技術採購、研發投入增加，提升成本壓力	中長期	中	<ul style="list-style-type: none"> 增加節能及低碳技術的採用。 改進設備以提高能源效率。
Technology	Emission reduction technologies require greater costs in the context of dual carbon goals.	Increased procurement and R&D investment in emission reduction technologies increases cost pressure.	Medium-to-long term	Medium	<ul style="list-style-type: none"> Increasing the adoption of energy-saving and low-carbon technologies. Improving equipment to enhance energy use efficiency.
市場	客戶對低碳產品的銷售需求增加，市場及客戶低碳產品的需求增加	產品升級、研發投入增加，若調整不及時將導致營收下滑	中長期	中	<ul style="list-style-type: none"> 本集團全面推廣使用綠色包裝，包括可生物降解的吸管、杯袋和餐具等，以獲得消費者的認。
Market	Increased customer demand for sales of low-carbon products, and increased market and customer demand for low-carbon products.	Due to increased investment in product upgrades and R&D, failure to adjust in a timely manner will lead to a decline in revenue.	Medium-to-long term	Medium	<ul style="list-style-type: none"> The Group comprehensively promotes the use of green packaging, including biodegradable straws, cup bags, and utensils, to gain consumer recognition.

對集團的影響		潛在財務影響	影響時期	財務 影響程度	應對舉措
Effect on the Group		Potential Financial Effect	Period	Degree of Financial Effect	Response Measures
聲譽	客戶及市場關注企業可持續發展的表現，不良聲譽將對企業造成影響容易忽視由此導致的聲譽風險	客戶流失導致營收下降，增加品牌修復成本	短期	中	<ul style="list-style-type: none"> 本集團採用多元化渠道與方式向公眾、消費者等利益相關方積極溝通，傳播本集團綠色低碳環保理念與創新行動和成效，打造對社會負責的本集團形象
Reputation	Customers and the market are concerned about the Company's sustainable development performance. A poor reputation will impact the Company, and the resulting reputational risk will be easily overlooked.	Customer attrition leads to a decline in revenue and increases brand restoration costs.	Short term	Medium	<ul style="list-style-type: none"> The Group actively communicates with the public, consumers, and other stakeholders through diverse channels and methods to disseminate its green, low-carbon, and environmentally friendly concepts, as well as its innovative actions and achievements, thereby building a socially responsible corporate image.

對集團的影響	潛在財務影響	影響時期	財務 影響程度	應對舉措
Effect on the Group	Potential Financial Effect	Period	Degree of Financial Effect	Response Measures
機遇				
Opportunities				
技術機遇	可再生能源成本降低，運營成本下降。	中長期	中	使用可降解包材，有助於終端產品符合各國可持續發展政策，贏得消費者認可，推動產品全球化。
Technological Opportunities	Reduced cost of renewable energy, leading to lower operating costs.	Medium-to-long term	Medium	Using degradable packaging materials helps end products comply with the sustainability policies of various countries, win consumer recognition, and promote product globalisation.
能源來源	能源效率提升，企業效率提升，運營成本下降。	中長期	中	提升能源效率、加強水資源管理、促進廢棄物分類回用等措施將在中長期增強本集團的核心競爭力。
Energy Sources	Improved energy efficiency leads to increased corporate efficiency and lower operating costs.	Medium-to-long term	Medium	Measures, such as improving energy efficiency, strengthening water resources management, and promoting waste sorting and reuse, will boost the Group's core competitiveness in the medium to long term.

風險管理

本集團建立了覆蓋環境、社會、治理三大維度的ESG風險識別與應對體系，通過年度風險評估、動態監測和應急預案，有效防控重大ESG風險。本章節重點闡述氣候相關風險的識別、評估與應對，其他維度的ESG風險詳情見本報告「風險管理」章節詳細說明。

Risk Management

The Group has established an ESG risk identification and response system. Through annual risk assessments, dynamic monitoring, and emergency plans, it effectively controls major ESG risks. This section focuses on the identification, assessment, and response to climate-related risks. For details on ESG risks in other dimensions, please refer to the Risk Management section of the Report.

風險識別
Risk
Identification

公司定期開展氣候相關風險與機遇識別工作，聯合外部專業顧問分析宏觀政策動向、行業發展趨勢，結合內部溝通，共同形成並更新氣候相關風險與機遇清單。
The Company regularly conducts identification of climate-related risks and opportunities. In partnership with external professional consultants, it analyses macroeconomic policies and industry development trends, and conducts internal communication to jointly create and update a list of climate-related risks and opportunities.

風險評估
Risk
Assessment

對識別出的風險與機遇，綜合評估其發生可能性及潛在影響嚴重程度，確定綜合風險等級，從而明確氣候變化相關風險的優先順序，並突出重大風險。
For the identified risks and opportunities, we comprehensively assess their likelihood of occurrence and the severity of their potential impact to determine the overall risk level. This allows us to prioritise climate change-related risks and highlight significant ones.

風險應對
Risk
Response

針對評估出的重大風險，公司制定針對性應對策略與行動計劃，透過消除、減緩或轉移等方式有效管控風險，同時把握相關氣候機遇。
For the major risks identified, the Company formulates targeted response strategies and action plans to effectively manage risks through elimination, mitigation, or transfer, and at the same time seizes related climate opportunities.

風險監控
Risk
Monitoring

持續跟蹤氣候風險與機遇的動態變化，定期審視並更新風險與機遇清單，並建立向管理層的定期匯報機制，確保董事會和管理層及時掌握氣候相關資訊，支持決策。
We continuously track the dynamic changes in climate risks and opportunities, regularly review and update the list of risks and opportunities, and have established a mechanism of regularly reporting to management to ensure that the Board and management are kept informed of climate-related information to support decision-making.

指標和目標

為系統性地管理氣候影響並推動低碳轉型，我們已建立溫室氣體核算體系，並設定了明確的減排目標：以2025年為基準年¹，到2030年將溫室氣體排放強度降低5%。我們將每年審視範圍1及範圍2的排放數據與目標進展，並評估是否需要進行調整。2025年，人均溫室氣體排放強度為47.35噸二氧化碳當量／人。

我們正持續完善範圍3排放的識別與核算工作。報告期內，我們已識別並核算了運營中產生的廢棄物、商務差旅、特許經營權3個類別。對於其餘類別，由於數據收集體系尚在建立中，我們正積極制定數據管理計劃，將在未來報告期內逐步擴大核算範圍。

對於更長期的碳中和願景，我們將積極關注國家政策與行業路徑，適時制定並公佈與國家「雙碳」目標相銜接的長期戰略。

Metrics and Targets

To systematically manage our climate impact and drive a low-carbon transition, we have established a greenhouse gas accounting system and set a clear emission reduction target: reduce our greenhouse gas emission intensity by 5% by 2030, compared with that in 2025¹. We will review our Scope 1 and Scope 2 emissions data and progress towards our targets annually, and assess whether adjustments are necessary. In 2025, the per capita greenhouse gas emission intensity was 47.35 tons of CO₂e/person.

We are continuously improving the identification and accounting of Scope 3 emissions. During the Reporting Period, we have identified and accounted for three categories: waste generated in operations, business travel, and franchises. For the remaining categories, as the data collection system is still being established, we are actively developing a data management plan and will gradually expand the scope of accounting in future reporting periods.

For our longer-term carbon neutrality vision, we will actively monitor national policies and industry pathways, and set and announce a long-term strategy aligned with the national “dual carbon” goals at an appropriate time.

¹ 由於2024年招股書統計邊界與本報告採用之溫室氣體盤查邊界存在顯著差異，前期數據不具可比性。本報告以2025年作為新的溫室氣體排放基準年。

¹ Due to significant differences between the statistical boundary of the 2024 prospectus and the greenhouse gas inventory boundary adopted in the Report, the prior-period data is not comparable. The Report uses 2025 as the new base year for greenhouse gas emissions.

附錄

APPENDIX

環境績效數據

ENVIRONMENTAL PERFORMANCE DATA

排放物種類及相關排放數據 ¹ Types of Emissions and Respective Emission Data ¹	單位 Unit	2025年 2025
NO _x 排放總量 Total NO _x emissions	噸 Tonne	0.11
SO _x 排放總量 Total SO _x emissions	噸 Tonne	0.02
PM排放總量 Total PM emissions	噸 Tonne	0.01
廢氣排放總量 Total Air emissions	噸 Tonne	0.13
廢氣排放量密度 ² Air Emission Intensity ²	噸／人 Tonne/person	0.00

¹ 根據香港環境保護署發佈的汽車排放計算模型 (EMFAC-HK Vehicle Emission Calculation) 中提供的排放系數計算所得。

² 廢氣排放密度指標中顯示為「0.00」之項目屬核算後排放量極低，未達顯示精度，因此以0.00呈現，並非意指絕對零排放。相關排放主要來源為公司少量車輛之運營所致。

¹ Calculated based on the emission factors provided in the EMFAC-HK Vehicle Emission Calculation model released by the Environmental Protection Department of Hong Kong.

² Items shown as “0.00” in the air emission intensity indicators mean extremely low emissions after accounting, which do not meet the display precision, and are therefore presented as 0.00. This does not imply absolute zero emissions. The relevant emissions are primarily from the operation of a small number of company vehicles.

溫室氣體總排放量 Total Greenhouse Gas Emissions	單位 Unit	2025年 2025
直接排放(範圍1) ³ Direct emissions (Scope 1) ³	噸二氧化碳當量 Ton of CO ₂ equivalent	43,432.87
間接排放(範圍2) ⁴ Indirect emissions (Scope 2) ⁴	噸二氧化碳當量 Ton of CO ₂ equivalent	2,144.50
其他間接排放(範圍3) Other indirect emissions (Scope 3)	噸二氧化碳當量 Ton of CO ₂ equivalent	34,062.35
類別5：運營中差生的廢棄物 Category 5: Waste Generated in Operations	噸二氧化碳當量 Ton of CO ₂ equivalent	0.03
類別6：商務差旅 Category 6: Business Travel	噸二氧化碳當量 Ton of CO ₂ equivalent	684.42
類別14：特許經營權 Category 14: Franchises	噸二氧化碳當量 Ton of CO ₂ equivalent	33,377.91
溫室氣體排放總量 Total greenhouse gas emissions	噸二氧化碳當量 Ton of CO ₂ equivalent	79,639.72
溫室氣體排放密度 Greenhouse gas emissions intensity	噸二氧化碳當量／人 Ton of CO ₂ equivalent/person	47.35

所產生有害廢棄物的總量 ⁵ Total Hazardous Waste Generated ⁵	單位 Unit	2025年 2025
有害廢棄物排放總量 Total hazardous waste emissions and discharge	噸 Tonne	0.43
有害廢棄物排放密度 ⁶ Hazardous waste emissions and discharge intensity ⁶	噸／人 Tonne/person	0.00

³ 範圍1溫室氣體根據中華人民共和國國家發展和改革委員會發佈的常見化石燃料特性參數缺省值計算所得。相關排放主要來源包括車輛燃料燃燒、鍋爐天然氣燃燒及製冷劑逸散。

⁴ 範圍2溫室氣體是依據中華人民共和國生態環境部發佈的中國區域電網平均二氧化碳排放因子計算所得，涵蓋工廠、培訓中心、倉庫、辦公室及直營店等場景之外購電力排放。

⁵ 根據香港聯交所刊發的《環境關鍵績效指標匯報指引》中所提及的《控制危險廢物越境轉移及其處置巴塞爾公約》規定的「有害廢棄物」進行劃分。數據來源為相關記錄和台賬。

⁶ 有害廢棄物排放密度經換算後數值極低，四捨五入後呈現為「0.00」，並不代表絕對無有害廢棄物。

³ Scope 1 greenhouse gas emissions are calculated based on the default values for the characteristic parameters of common fossil fuels issued by the National Development and Reform Commission of the PRC. The relevant emissions are primarily from vehicle fuel combustion, natural gas combustion in boilers, and refrigerant leakage.

⁴ Scope 2 greenhouse gas emissions are calculated based on the average CO₂ emission factors for the PRC's regional power grids issued by the Ministry of Ecology and Environment of the PRC, covering emissions from purchased electricity in scenarios such as factories, training centers, warehouses, offices, and directly-operated stores.

⁵ Classified as "hazardous waste" according to the Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and Their Disposal, as mentioned in the Reporting Guidance on Environmental KPIs published by the Hong Kong Stock Exchange. The data is sourced from relevant records and ledgers.

⁶ The hazardous waste emissions and discharge intensity is extremely low after conversion and is presented as "0.00" after rounding, which does not represent an absolute zero hazardous waste.

所產生無害廢棄物的總量 ⁷ Total Non-hazardous Waste Generated ⁷	單位 Unit	2025年 2025
無害廢棄物排放總量 Total Non-hazardous Waste Emissions and Discharge	噸 Tonne	31.15
無害廢棄物排放密度 Non-hazardous waste emissions and discharge intensity	噸／人 Tonne/person	0.02

按類型劃分的能源總耗量 ⁸ Total Energy Consumption by Type ⁸	單位 Unit	2025年 2025
外購電力 Purchased electricity	兆瓦時 MWh	3,899.10
天然氣 Natural gas	兆瓦時 MWh	1,203.48
柴油 Diesel	兆瓦時 MWh	95.59
能源消耗總量 Total energy consumption	兆瓦時 MWh	5,198.17
能源消耗密度 Energy consumption intensity	兆瓦時／人 MWh/person	3.09

總耗水量 ⁹ Total Water Consumption ⁹	單位 Unit	2025年 2025
水資源消耗總量 Total water consumption	立方米 m ³	131,518.44
水資源消耗密度 Water consumption intensity	立方米／人 m ³ /person	78.19

⁷ 所有不在《控制危險廢物越境轉移及其處置巴塞爾公約》「有害廢棄物」定義範圍的廢棄物，類屬「無害廢棄物」。數據來源為相關記錄和台賬。

⁸ 能源消耗：數據是根據購買的電力及燃料的消耗量和國際能源署提供的有關轉換因子計算所得。

⁹ 水資源消耗：數據來源為市政用水採購量，涵蓋工廠、培訓中心、倉庫、辦公室及直營店之用水。

⁷ All waste not falling within the definition of “hazardous waste” under the Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and Their Disposal is classified as “non-hazardous waste”. The data is sourced from relevant records and ledgers.

⁸ Energy consumption: Data is calculated based on the consumption of purchased electricity and fuel and the relevant conversion factors provided by the International Energy Agency.

⁹ Water consumption: Data is sourced from municipal water purchases, covering water usage in factories, training centers, warehouses, offices, and directly-operated stores.

包裝材料使用量 Use of Packaging Materials	單位 Unit	2025年 2025
包裝材料總使用量 Total packaging material use	噸 Tonne	30,526.51
包裝材料使用密度 Packaging material use intensity	噸／人 Tonne/person	18.15

社會績效數據

SOCIAL PERFORMANCE DATA

按性別、僱傭類型、年齡、僱員類型及 地區劃分的僱員總數(人) Total Workforce by Gender, Employment Type, Age Group, Employee Category, and Geographical Region (Person)		2025年 2025
僱員總數 ¹⁰ Total workforce ¹⁰		1,682
性別 By gender	男 Male	669
	女 Female	1,013
年齡 By age group	< 30歲 < 30	739
	30~40歲 30~40	803
	41~50歲 41~50	127
	>50歲 > 50	13

¹⁰ 僱傭總數的統計範圍為中國境內(含港澳台)的法人主體公司僱傭的全職員工。截至報告期末，兼職人數為32人。

¹⁰ The statistical scope of total workforce covers full-time employees hired by the legal entity within the PRC (including Hong Kong, Macau, and Taiwan). As at the end of the Reporting Period, the number of part-time employees was 32.

按性別、僱傭類型、年齡、僱員類型及地區劃分的僱員總數(人)		2025年 2025
Total Workforce by Gender, Employment Type, Age Group, Employee Category, and Geographical Region (Person)		
僱員類型 Employee category	首席高管 Chief Executive Officer	4
	高級管理人員 Senior management	42
	中級管理人員 Middle management	140
	一般員工 General staff	1,496
地區 By geographical region	中國大陸(除港澳台外) Chinese Mainland (excluding Hong Kong, Macau and Taiwan)	1,646
	海外地區 Overseas	36

按性別、年齡及地區劃分的僱員流失比率 ¹¹		2025年 2025
Employee Turnover Rate by Gender, Age Group, and Geographical Region ¹¹		
僱員流失比率 Employee turnover rate		37.46%
性別 By gender	男 Male	39.88%
	女 Female	33.78%

¹¹ 員工離職率=年內各類別離職總人數÷年內各類別僱員總數

¹¹ Employee turnover rate = Total number of employee departures for a category during the year ÷ Total number of employees in that corresponding category

按性別、年齡及地區劃分的僱員流失比率 ¹¹ Employee Turnover Rate by Gender, Age Group, and Geographical Region ¹¹		2025年 2025
年齡 By age group	< 30歲 < 30	39.92%
	30~40歲 30~40	37.36%
	41~50歲 41~50	25.98%
	> 50歲 > 50	15.38%
地區 By geographical region	中國大陸(除港澳台外) Chinese Mainland (excluding Hong Kong, Macau and Taiwan)	37.61%
	海外地區 Overseas	30.56%

因工傷損失工作日數 Number of Lost Days Due to Work Injury	2023年 2023	2024年 2024	2025年 2025
因工傷受傷人數(人) Number of work-related injuries (person)	22	5	5
因工傷損失工作日數(天) Number of lost days due to work injury (day)	243.38	90.88	29.50
因工作關係而死亡的人數 Number of work-related fatalities	0	0	0
因工作關係而死亡的人數的比率 Rate of work-related fatalities	0	0	0

按性別及僱員類別劃分的受訓僱員百分比 Percentage of Employees Trained by Gender and Employee Category		2025年 2025
僱員總數 Total workforce		100%
性別 By gender	男 Male	100%
	女 Female	100%
僱員類型 Employee category	首席高管 Chief Executive Officer	100%
	高級管理人員 Senior management	100%
	中級管理人員 Middle management	100%
	一般員工 General staff	100%

按性別及僱員類別劃分，每名僱員完成受訓的 平均時數(小時) Average Training Hours Completed Per Employee by Gender and Employee Category (Hour)		2025年 2025
僱員總數 Total workforce		19.00
性別 By gender	男 Male	22.59
	女 Female	13.56
僱員類型 Employee category	首席高管 Chief Executive Officer	3.00
	高級管理人員 Senior management	12.27
	中級管理人員 Middle management	36.67
	一般員工 General staff	17.58

按地區劃分的供貨商數目 Number of Suppliers by Geographical Region	單位 Unit	2025年 2025
中國大陸(除港澳台外) Chinese Mainland (excluding Hong Kong, Macau and Taiwan)	家 Supplier	388
港澳台 Hong Kong, Macau and Taiwan	家 Supplier	6
海外地區 Overseas	家 Supplier	68

接獲關於產品及服務的投訴 Product and Service Related Complaints Received	單位 Unit	2025年 2025
關於產品及服務的投訴數目 Number of product and service related complaints	宗 Case	2,942

社區投資 Community Investment		2025年 2025
社區投資總額 Total community investment	萬元人民幣 RMB'0,000	75.7

香港聯交所《環境、社會及管治報告 守則》內容索引 HKEX ESG REPORTING CODE CONTENT INDEX

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
A. 環境		
A. Environmental		
層面A1：排放物		
Aspect A1: Emissions		
一般披露	有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	第五章 環境責任 綠色發展
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Chapter V Environmental Responsibility and Green Development
A1.1	排放物種類及相關排放資料。	第五章 環境責任 綠色發展
A1.1	The types of emissions and respective emissions data.	Chapter V Environmental Responsibility and Green Development
A1.2	直接(範圍1)及能源間接(範圍2)溫室氣體排放量(以噸計算)及(如適用)密度(如以每產量為單位、每項設施計算)。	環境績效數據
A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Environmental Performance Data
A1.3	所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量為單位、每項設施計算)。	環境績效數據
A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Environmental Performance Data

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
A1.4	所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量為單位、每項設施計算)。	環境績效數據
A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Environmental Performance Data
A1.5	描述所訂立的排放量目標及為達到這些目標所採取的步驟。	第五章 環境責任 綠色發展
A1.5	Description of emission target(s) set and steps taken to achieve them.	Chapter V Environmental Responsibility and Green Development
A1.6	描述處理有害及無害廢棄物的方法及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	第五章 環境責任 綠色發展
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Chapter V Environmental Responsibility and Green Development
層面A2：資源使用		
Aspect A2: Use of Resources		
一般披露	有效使用資源(包括能源、水及其他原材料)的政策。	第五章 環境責任 綠色發展
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Chapter V Environmental Responsibility and Green Development
A2.1	按類型劃分的直接及／或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	環境績效數據
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Environmental Performance Data
A2.2	總耗水量及密度(如以每產量單位、每項設施計算)。	環境績效數據
A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Environmental Performance Data

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
A2.3	描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	第五章 環境責任 綠色發展
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Chapter V Environmental Responsibility and Green Development
A2.4	描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	第五章 環境責任 綠色發展
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Chapter V Environmental Responsibility and Green Development
A2.5	製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。	環境績效數據
A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Environmental Performance Data
層面A3：環境及天然資源一般披露 Aspect A3: The Environment and Natural Resources General Disclosure	減低發行人對環境及天然資源造成重大影響的政策。 Policies on minimising the issuer's significant impacts on the environment and natural resources.	
A3.1	描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	不適用
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Not applicable

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
B. 社會		
B. Social		
層面B1：僱傭		
Aspect B1: Employment		
一般披露	有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	第四章 持份者與社區 共創共享
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B1.1	按性別、僱傭類型(如全職或兼職)、年齡組別及地區劃分的僱員總數。	社會績效數據
B1.1	Total workforce by gender, employment type (for example, full – or part-time), age group and geographical region.	Social Performance Data
B1.2	按性別、年齡組別及地區劃分的僱員流失比率。	社會績效數據
B1.2	Employee turnover rate by gender, age group and geographical region.	Social Performance Data
層面B2：健康與安全		
Aspect B2: Health and Safety		
一般披露	有關提供安全工作環境及保障僱員避免職業性危害的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	第四章 持份者與社區 共創共享
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B2.1	過去三年(包括匯報年度)每年因工亡故的人數及比率。	社會績效數據
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Social Performance Data

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
B2.2	因工傷損失工作日數。	社會績效數據
B2.2	Lost days due to work injury.	Social Performance Data
B2.3	描述所採納的職業健康與安全措施，以及相關執行及監察方法。	第四章 持份者與社區 共創共享
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
層面B3：發展及培訓		
Aspect B3: Development and Training		
一般披露	有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	第四章 持份者與社區 共創共享
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B3.1	按性別及僱員類別(如高級管理層、中級管理層等)劃分的受訓僱員百分比。	社會績效數據
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Social Performance Data
B3.2	按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	社會績效數據
B3.2	The average training hours completed per employee by gender and employee category.	Social Performance Data

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
層面B4：勞工準則		
Aspect B4: Labour Standards		
一般披露	有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	第四章 持份者與社區 共創共享
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B4.1	描述檢討招聘慣例的措施以避免童工及強制勞工。	第四章 持份者與社區 共創共享
B4.1	Description of measures to review employment practices to avoid child and forced labour.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B4.2	描述在發現違規情況時消除有關情況所採取的步驟。	第四章 持份者與社區 共創共享
B4.2	Description of steps taken to eliminate such practices when discovered.	Chapter IV Stakeholders And Community: Co-Creation and Sharing

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
層面B5：供應鏈管理		
Aspect B5: Supply Chain Management		
一般披露	管理供應鏈的環境及社會風險政策。	第四章 持份者與社區 共創共享
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B5.1	按地區劃分的供貨商數目。	社會績效數據
B5.1	Number of suppliers by geographical region.	Social Performance Data
B5.2	描述有關聘用供貨商的慣例，向其執行有關慣例的供貨商數目、以及有關慣例的執行及監察方法。	第四章 持份者與社區 共創共享
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B5.3	描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	第四章 持份者與社區 共創共享
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B5.4	描述在揀選供貨商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	第四章 持份者與社區 共創共享
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Chapter IV Stakeholders And Community: Co-Creation and Sharing

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
層面B6：產品責任		
Aspect B6: Product Responsibility		
一般披露	有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	第三章 合規經營 保障產品質量
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Chapter III Compliant Operation to Ensure Product Quality
B6.1	已售或已運送產品總數中因安全與健康理由而須回收的百分比。	社會績效數據
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Social Performance Data
B6.2	接獲關於產品及服務的投訴數目以及應對方法。	第三章 合規經營 保障產品質量；社會績效數據
B6.2	Number of products and service related complaints received and how they are dealt with.	Chapter III Compliant Operation to Ensure Product Quality
B6.3	描述與維護及保障知識產權有關的慣例。	第三章 合規經營 保障產品質量
B6.3	Description of practices relating to observing and protecting intellectual property rights.	Chapter III Compliant Operation to Ensure Product Quality

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
B6.4	描述質量檢定過程及產品回收程序。	第三章 合規經營 保障產品質量
B6.4	Description of quality assurance process and recall procedures.	Chapter III Compliant Operation to Ensure Product Quality
B6.5	描述消費者數據保障及私隱政策，以及相關執行及監察方法。	第三章 合規經營 保障產品質量
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Chapter III Compliant Operation to Ensure Product Quality
層面B7：反貪污		
Aspect B7: Anti-corruption		
一般披露	有關防止賄賂、勒索、欺詐及洗黑錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	第二章 ESG管治 穩健運營
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Chapter II ESG Governance and Stable Operation
B7.1	於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	第二章 ESG管治 穩健運營
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Chapter II ESG Governance and Stable Operation
B7.2	描述防範措施及舉報程序，以及相關執行及監察方法。	第二章 ESG管治 穩健運營
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Chapter II ESG Governance and Stable Operation

ESG指引	描述	披露位置／備註
ESG Guide	Description	Locations of Disclosure/ Remarks
B7.3	描述向董事及員工提供的反貪污培訓。	第二章 ESG管治 穩健運營
B7.3	Description of anti-corruption training provided to directors and staff.	Chapter II ESG Governance and Stable Operation
層面B8：社區投資		
Aspect B8: Community Investment		
一般披露	有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	第四章 持份者與社區共創共享
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B8.1	專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	第四章 持份者與社區共創共享
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Chapter IV Stakeholders And Community: Co-Creation and Sharing
B8.2	在專注範疇所動用資源(如金錢或時間)。	社會績效數據
B8.2	Resources contributed (e.g. money or time) to the focus area.	Social Performance Data

類別	子類別	描述	披露位置／備註
Category	Sub-category	Description	Locations of Disclosure/ Remarks
管治		負責監督氣候相關風險和機遇的治理機構	應對氣候變化
Governance		The governance body(ies) responsible for oversight of climate-related risks and opportunities	Climate Change Response
管治		管理層在用以監察、管理及監督氣候相關風險和機遇的管治流程、監控措施及程序中的角色。	應對氣候變化
Governance		Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities	Climate Change Response
策略	氣候相關風險和機遇	描述合理預期可能在短期、中期或長期影響發行人的現金流量、融資渠道或資本成本的氣候相關風險和機遇。 就發行人已識別的每項氣候相關風險，解釋發行人是否認為該風險是與氣候相關物理或與氣候相關轉型風險。	應對氣候變化
Strategy	Climate-related risks and opportunities	就發行人已識別的每項氣候相關風險和機遇，具體說明其合理預期可能影響發行人的時間範圍(短期、中期或長期)。 Describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term; Explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk; Specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur;	Climate Change Response

類別	子類別	描述	披露位置／備註
Category	Sub-category	Description	Locations of Disclosure/ Remarks
		解釋發行人如何定義短期、中期及長期，以及這些定義如何與其策略決定規劃範圍掛鉤。	應對氣候變化
		Explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	Climate Change Response
策略	業務模式和價值鏈	描述氣候相關風險和機遇對發行人的業務模式和價值鏈的當期和預期影響。	應對氣候變化
		描述在發行人的業務模式和價值鏈中，氣候相關風險和機遇集中的地方(例如，地理區域、設施及資產類型)。	
Strategy	Business model and value chain	A description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain;	Climate Change Response
		A description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	
策略	策略和決策	有關發行人已經及將來計劃在其策略和決策中如何應對氣候重大風險及機遇的信息，包括發行人計劃如何實現任何其所設定的氣候相關目標，以及任何法律或法規要求達到的目標。	應對氣候變化
		有關發行人當前及將來計劃如何為根據已經及將來計劃在其策略和決策中如何應對氣候重大風險及機遇的行動提供資源。	
Strategy	Strategy and decision-making	Information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation.	Climate Change Response
		Information about how the issuer is resourcing, and plans to resource, its current and planned actions to respond to material climate-related risks and opportunities in its strategy and decision-making.	

類別	子類別	描述	披露位置／備註
Category	Sub-category	Description	Locations of Disclosure/ Remarks
策略	財務狀況、財務表現及現金流量－當前財務影響	<p>氣候相關風險和機遇如何影響發行人在匯報期的財務狀況、財務表現及現金流量。</p> <p>當存在將導致下一匯報年度相關財務報表中的資產和負債賬面價值發生重要調整的重大風險時，關於氣候相關風險和機遇如何影響發行人在匯報期的財務狀況、財務表現及現金流量識別的氣候相關風險和機遇的信息。</p>	<p>報告期內，公司持續開展氣候相關風險與機遇的識別與評估工作。鑒於對下一報告年度財務報表的影響尚難以獨立量化，且相關影響計量方法仍在探索完善中，為確保信息披露的準確性與有效性，避免對利益相關方產生潛在誤導，公司暫未對此項內容進行披露。下一步，公司將加快構建氣候相關財務影響的識別與計量體系，不斷提升氣候信息披露的質量與透明度。</p>
Strategy	Financial position, financial performance and cash flows – current financial effect	<p>How climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period;</p> <p>Information about the climate-related risks and opportunities identified for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.</p>	<p>During the Reporting Period, the Company continuously identified and assessed climate-related risks and opportunities. As the impact on the financial statements for the next reporting year is difficult to quantify independently and the impact measurement methodologies are still under exploration and refinement, the Company has temporarily not disclosed the relevant information to ensure the accuracy and effectiveness of information disclosure and to avoid potentially misleading stakeholders. Going forward, the Company will accelerate the establishment of a system for identifying and measuring climate-related financial impacts, and continuously improve the quality and transparency of climate information disclosure.</p>
策略	財務狀況、財務表現及現金流量－預期財務影響	<p>發行人經考慮其管理氣候相關風險和機遇的策略後，並考慮到以下各項，預期其財務表現在短期、中期及長期內將如何變化。</p> <p>基於發行人管理氣候相關風險和機遇的策略，並預計其財務業績及現金流量在短期、中期及長期內將如何變化。</p>	<p>發行人經考慮其管理氣候相關風險和機遇的策略後，並考慮到以下各項，預期其財務表現在短期、中期及長期內將如何變化。</p> <p>基於發行人管理氣候相關風險和機遇的策略，並預計其財務業績及現金流量在短期、中期及長期內將如何變化。</p>
Strategy	Financial position, financial performance and cash flows – anticipated financial effect	<p>How the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration the factors below.</p> <p>How the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.</p>	<p>發行人經考慮其管理氣候相關風險和機遇的策略後，並考慮到以下各項，預期其財務表現在短期、中期及長期內將如何變化。</p> <p>基於發行人管理氣候相關風險和機遇的策略，並預計其財務業績及現金流量在短期、中期及長期內將如何變化。</p>

類別	子類別	描述	披露位置／備註
Category	Sub-category	Description	Locations of Disclosure/ Remarks
策略	氣候韌性	發行人截至匯報日對其氣候韌性的評估。	應對氣候變化
		如何及何時進行氣候相關情景分析	
Strategy	Climate Resilience	The issuer's assessment of its climate resilience as at the reporting date.	Climate Change Response
		How and when the climate-related scenario analysis was carried out.	
風險管理		發行人用於識別、評估氣候相關風險和機遇，以及釐定當中輕重緩急並保持監察的流程及相關政策。	應對氣候變化
Risk Management		The processes and related policies the issuer uses to identify, assess, prioritise and monitor climate-related risks and opportunities.	Climate Change Response
風險管理		發行人用於識別、評估氣候相關風險和機遇，以及釐定當中輕重緩急並保持監察的流程(包括發行人可有及如何使用氣候相關情景分析來確定氣候相關機遇的信息)。	應對氣候變化
Risk Management		The processes the issuer uses to identify, assess, prioritise and monitor climate-related risks and opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities).	Climate Change Response
風險管理		氣候相關風險和機遇的識別、評估、優次排列和監察流程，是如何融入發行人的整體風險管理流程，以及融入的程度如何。	應對氣候變化
Risk Management		The extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	Climate Change Response

類別	子類別	描述	披露位置／備註
Category	Sub-category	Description	Locations of Disclosure/ Remarks
指標及目標	溫室氣體排放	發行人須披露匯報期內的溫室氣體絕對總排放量(以公噸二氧化碳當量表示)，並分為：範圍1溫室氣體排放；範圍2溫室氣體排放；範圍3溫室氣體排放。	應對氣候變化
Metrics and Targets	Greenhouse Gas Emissions	The issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO2 equivalent, classified as: Scope 1 greenhouse gas emissions; Scope 2 greenhouse gas emissions; Scope 3 greenhouse gas emissions.	Climate Change Response

類別	子類別	描述	披露位置／備註
Category	Sub-category	Description	Locations of Disclosure/ Remarks
指標及目標	氣候相關轉型風險	發行人須披露容易受氣候相關轉型風險影響的資產或業務活動的金額及百分比。	報告期內，公司持續開展氣候相關風險與機遇的識別與評估工作。鑒於相關資產及業務活動受氣候因素影響的財務數據，基於現有數據基礎和方法學，暫難以在不產生額外成本的前提下實現合理統計，為確保信息披露的準確性與可靠性，避免對利益相關方產生潛在誤導，公司暫未對此項內容進行披露。未來，公司將逐步完善氣候相關財務影響的核算體系，持續提升信息披露的完整性與透明度。
Metrics and Targets	Climate-related transition risks	The issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	
指標及目標	氣候相關物理風險	發行人須披露容易受氣候相關物理風險影響的資產或業務活動的金額及百分比。	
Metrics and Targets	Climate-related physical risks	The issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	
指標及目標	氣候相關機遇	發行人須披露涉及氣候相關機遇的資產或業務活動的金額及百分比。	
Metrics and Targets	Climate-related opportunities	The issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	During the Reporting Period, the Company continuously identified and assessed climate-related risks and opportunities. As it is currently difficult to reasonably compile statistics on the financial data of relevant assets and business activities affected by climate factors based on existing data foundation and methodologies without incurring additional costs, the Company has temporarily not disclosed the relevant information to ensure the accuracy and reliability of its disclosure and to avoid potentially misleading stakeholders. In the future, the Company will gradually improve the accounting system for climate-related financial impacts and continuously enhance the completeness and transparency of its information disclosure.

類別	子類別	描述	披露位置／備註
Category	Sub-category	Description	Locations of Disclosure/ Remarks
指標及目標	資本運用	發行人須披露用於氣候相關風險和機遇的資本開支、融資或投資的金額。	報告期內，公司持續關注氣候相關風險與機遇對資本開支、融資及投資活動的影響。由於相關數據尚難以從現有財務信息中獨立識別與計量，且適用的影響核算方法仍處於探索階段，為確保信息披露的準確性與有效性，避免對利益相關方產生潛在誤導，公司暫未對此項內容進行披露。下一步，公司將持續健全氣候相關財務影響的識別與計量體系，有序提升相關信息的披露質量與完整性。
Metrics and Targets	Capital deployment	The issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	During the Reporting Period, the Company continuously monitored the impact of climate-related risks and opportunities on its capital expenditure, financing and investment activities. As the relevant data is difficult to identify and measure independently from existing financial information, and the applicable impact accounting methods are still in the exploratory stage, the Company has temporarily not disclosed the relevant information to ensure the accuracy and effectiveness of its information disclosure and to avoid potentially misleading stakeholders. Going forward, the Company will continuously strengthen the system for identifying and measuring climate-related financial impacts, and orderly enhance the quality and completeness of relevant information disclosure.

類別	子類別	描述	披露位置／備註
Category	Sub-category	Description	Locations of Disclosure/ Remarks
指標及目標	薪酬	發行人須披露氣候相關考慮因素可有及如何納入薪酬政策，或提供適當的否定聲明。	應對氣候變化
Metrics and Targets	Remuneration	The issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement.	Climate Change Response
指標及目標	行業指標	本交易所鼓勵發行人披露與一項或多項特定的業務模式和活動有關的行業指標，或與參與有關行業常見特徵有關的行業指標。	報告期內，公司的氣候相關目標未採用行業脫碳方法得出。
Metrics and Targets	Industry-based metrics	The Exchange encourages the issuer to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry.	During the Reporting Period, the Company's climate-related targets were not set with use of industry decarbonisation methods.
指標及目標	氣候相關目標	發行人須披露其為監察實現其策略目標的進展而設定的與氣候相關的定性及量化目標及法律或法規要求發行人達到的任何目標，包括任何溫室氣體排放目標。	報告期內，公司未使用碳信用抵消溫室氣體排放
Metrics and Targets	Climate-related targets	The issuer shall disclose the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets.	During the Reporting Period, the Company did not use carbon credits to offset its greenhouse gas emissions.

類別	子類別	描述	披露位置／備註
Category	Sub-category	Description	Locations of Disclosure/ Remarks
指標及目標	內部碳定價	<p>發行人可有及如何在決策中應用碳定價(例如投資決策、轉移定價及情景分析)</p> <p>發行人用於評估其溫室氣體排放成本的每公噸溫室氣體排放量定價；或適當的否定聲明，確認發行人沒有在決策中應用碳定價。</p>	<p>報告期內，公司持續關注國內外碳排放交易機制的發展動態，積極探索內部碳定價在戰略決策中的應用路徑。鑒於當前公司業務尚未被納入強制性碳排放交易體系，內部碳定價機制仍處於前期研究階段，暫未正式應用於戰略與投資決策。未來，公司將結合政策進展與自身低碳轉型需求，穩步推進內部碳定價的方法學構建與應用試點，持續提升氣候風險管理的精細化水平。</p>
Metrics and Targets	Internal carbon prices	<p>Whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis);</p> <p>The price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions; or an appropriate negative statement that the issuer does not apply a carbon price in decision-making.</p>	<p>During the Reporting Period, the Company continuously monitored the developments of carbon emissions trading mechanisms both at home and abroad and actively explored the application pathways of internal carbon pricing in strategic decision-making. As the Company's business has not yet been included in the mandatory carbon emissions trading system, the internal carbon pricing mechanism is still in the preliminary research stage and has not been formally applied to strategic and investment decisions for the time being. In the future, the Company will, in light of policy developments and its low-carbon transition needs, steadily advance the methodological development and pilot application of internal carbon pricing, and continuously improve its fine climate risk management.</p>



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