Haier Smart Home Co., Ltd.*

海爾智家股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

Stock Code: 6690

CANCELLATION OF CERTAIN SHARE OPTIONS IN THE 2021 A SHARE OPTION INCENTIVE SCHEME AND THE 2022 A SHARE OPTION INCENTIVE SCHEME

References are made to the announcements dated 29 July 2021 and 28 April 2022, the circulars dated 31 August 2021 and 7 June 2022 (the "**Circulars**"), and the poll results announcements dated 15 September 2021 and 28 June 2022 of Haier Smart Home Co., Ltd. (the "**Company**"), in relation to, among others, the proposed adoption of the 2021 A Share Option Incentive Scheme (the "**2021 Incentive Scheme**") and the 2022 A Share Option Incentive Scheme (the "**2022 Incentive Scheme**"). Unless otherwise defined in this announcement, capitalised terms used in this announcement shall have the same meanings as defined in the Circulars.

I. CANCELLATION OF CERTAIN SHARE OPTIONS IN THE 2021 INCENTIVE SCHEME

Pursuant to the "Conditions on Grant and Exercise of the Share Options" in the 2021 Incentive Scheme, the performance appraisal of the Fifth Exercise Period of the first grant and reserved grant of Share Options is as follows: "the annual compound growth rate of the Company's net profit attributable to the parent company in 2025 over net profit attributable to the parent company in 2021 reaches or exceeds 15%".

The Company's net profit attributable to the parent company in 2025 amounted to RMB19,552,798,222.85, representing a compound increase of 10.60% compared to the net profit attributable to the parent company in 2021, which does not meet the target of the performance appraisal at company level, and the exercise conditions for the Fifth Exercise Period of the first grant and reserved grant of Share Options of the 2021 Incentive Scheme were not met. The Company intends to cancel the 7,995,642 Share Options of the 354 participants of the first grant under the 2021 Incentive Scheme that failed to meet the exercise conditions for the Fifth Exercise Period, and intends to cancel the 413,713 Share Options of the 10 participants of the reserved grant under the 2021 Incentive Scheme that failed to meet the exercise conditions for the Fifth Exercise Period.

Based on the above, it is proposed that a total of 8,409,355 Share Options from the first/reserved grant under the 2021 Incentive Scheme be cancelled.

II. CANCELLATION OF CERTAIN SHARE OPTIONS IN THE 2022 INCENTIVE SCHEME

Pursuant to the "Conditions on Grant and Exercise of the Share Options" in the 2022 Incentive Scheme, the performance appraisal of the Fourth Exercise Period of the Share Options is as follows: "the annual compound growth rate of the Company's net profit attributable to the parent company in 2025 over net profit attributable to the parent company in 2021 reaches or exceeds 15%".

The Company's net profit attributable to the parent company in 2025 amounted to RMB19,552,798,222.85, representing a compound increase of 10.60% compared to the net profit attributable to the parent company in 2021, thus the exercise conditions for the Fourth Exercise Period of the Share Options of the 2022 Incentive Scheme were not met. The Company intends to cancel the 23,547,639 Share Options under the 2022 Incentive Scheme granted to 1,667 participants that failed to meet the exercise conditions for the Fourth Exercise Period.

III. THE IMPACT OF THE CANCELLATION ON THE COMPANY'S RESULTS

The cancellation of certain Share Options will not have a substantial impact on the Company's financial status and operating results. The Company's management team will continue to earnestly perform their duties and create value for shareholders.

IV. OPINION OF THE REMUNERATION AND ASSESSMENT COMMITTEE

(1) Regarding the cancellation of certain Share Options in the 2021 Incentive Scheme

Pursuant to the relevant requirements of the 2021 Incentive Scheme, since the exercise conditions for the Fifth Exercise Period of the first/reserved grant of Share Options of the 2021 Incentive Scheme were not met, it is agreed that the Company shall cancel 7,995,642 options of the first grant and 413,713 options of the reserved grant, amounting to 8,409,355 in total from the 2021 Incentive Scheme. The above-mentioned cancellation will not have a significant impact on the Company's financial status and operating results, nor will it jeopardize the interests of the Company and all shareholders, in particular the small and medium shareholders. The cancellation is compliant with relevant requirements such as the Measures for the Administration of Share Incentive Plans of Listed Companies and the 2021 Incentive Scheme. The voting procedure is legal and compliant.

(2) Regarding the cancellation of certain Share Options in the 2022 Incentive Scheme

Pursuant to the relevant requirements of the 2022 Incentive Scheme, since the exercise conditions for the Fourth Exercise Period of Share Options of the 2022 Incentive Scheme were not met, it is agreed that a total of 23,547,639 Share Options of the 2022 Incentive Scheme shall be cancelled. The above-mentioned cancellation will not have a significant impact on the Company's financial status and operating results, nor will it jeopardize the interests of the Company and all shareholders, in particular the small and medium shareholders. The cancellation is compliant with relevant requirements such as the Measures for the Administration of Share Incentive Plans of Listed Companies and the 2022 Incentive Scheme. The voting procedure is legal and compliant.

V. VIEWS OF THE LEGAL OPINION LETTER

The Company has obtained the necessary approval and authorization for the cancellation at the current stage, and the relevant matters of this cancellation are compliant with the relevant requirements of the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the Measures for the Administration of Share Incentive Plans of Listed Companies and other relevant laws and regulations, as well as the 2021 Incentive Scheme and the 2022 Incentive Scheme.

By order of the Board
Haier Smart Home Co., Ltd.*
LI Huagang
Chairman

Qingdao, the PRC
27 April 2026

As at the date of this announcement, the executive Directors of the Company are Mr. LI Huagang and Mr. Kevin Nolan; the non-executive Directors are Mr. GONG Wei, Mr. YU Hon To, David, Mr. CHIEN Da-Chun and Mr. LI Shaohua; the independent non-executive Directors are Mr. WONG Hak Kun, Mr. LI Shipeng, Mr. WU Qi and Mr. WANG Hua; and the employee representative Director is Ms. SUN Danfeng.

* *For identification purpose only*