Renrui Human Resources Technology Holdings Limited
人瑞人才科技控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6919)

PROPOSED AMENDMENTS TO THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION AND ADOPTION OF 2026 AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION

This announcement is made by Renrui Human Resources Technology Holdings Limited (the "**Company**") pursuant to Rule 13.51(1) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

The board (the "**Board**") of directors (the "**Directors**") of the Company proposes to adopt the 2026 amended and restated memorandum and articles of association of the Company, incorporating and consolidating certain amendments (the "**Proposed Amendments**") to the current amended and restated memorandum and articles of association of the Company (the "**Articles of Association**") for the purpose of, among other things: (i) bringing the Articles of Association in line with the Core Shareholder Protection Standards set out in Appendix A1 to the Listing Rules, which require, among other things, that the constitutional documents of listed issuers to enable the holding of general meetings at which members may attend virtually by means of technology and cast votes by electronic means; and (ii) making other housekeeping amendments to clarify, update and/or modify certain provisions of the Articles of Association in accordance with, or to better align them with, applicable laws of the Cayman Islands and the Listing Rules.

The adoption of the 2026 amended and restated memorandum and articles of association of the Company, which incorporate and consolidate all the Proposed Amendments, is subject to the approval of the shareholders of the Company (the "**Shareholders**") by way of a special resolution at the forthcoming annual general meeting of the Company (the "**AGM**") or any adjourned meeting. A circular of the Company containing, among other things, further details on the aforesaid subject matter, together with a notice of the AGM, will be despatched to the Shareholders in accordance with the requirements of the Listing Rules in due course.

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, 30 April 2026

As at the date of this announcement, the Board of the Company comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Ms. Wang Xinjie as non-executive Director; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.