

# Haleon plc Annual General Meeting 2023 (AGM)

Thursday 20 April 2023 at 3.00 p.m.

# HALEON

A fully digitally-enabled meeting, broadcast from and held at  
The Hilton London Tower Bridge, 5 More London Place,  
Tooley Street, London, SE1 2BY.

Join the meeting online:  
**www.lumiagm.com/104-052-614**

You will then be prompted to enter your Shareholder Reference Number (SRN) and PIN. Please note that your PIN is the first two and last two digits of your SRN (printed above).

## Important information

Shareholder views are important to us and all shareholders are encouraged to exercise their votes by submitting their proxy forms electronically via the Sharevote website (**www.sharevote.co.uk**), or by post, or by accessing the Lumi electronic meeting platform on the day of the AGM.

For full details on how to participate in our 2023 AGM, including how to submit questions in advance and on the day of the AGM, please refer to our Notice of AGM available on our website at **www.haleon.com**. The Board encourages shareholders to make use of the Lumi meeting platform to participate in the AGM (details of how to access this are set out above).

**Shareholders are advised not to travel to the venue on the day, as the meeting will be fully digitally-enabled. Board members will not be available for interaction with shareholders in person, as they will be taking part in the meeting broadcast under studio conditions. Any shareholders travelling to the venue will be advised to join the meeting electronically, and will be provided with assistance to do so, if needed.**

Before completing the proxy form, please refer to the Notice of AGM to read the full text of the resolutions, explanatory notes and relevant instructions which is available at **www.haleon.com**.



You can appoint your proxy online at **www.sharevote.co.uk**, or by completing the below form and sending it back to Equiniti.



If you wish to use an envelope to return the proxy form below, the freepost address is:  
FREEPOST RTHJ-CLLL-KBKU, Equiniti, Aspect House,  
Spencer Road, Lancing, BN99 8LU.

**To be valid, all proxy appointments must be received by our Registrar, Equiniti, no later than 3.00 p.m. on Tuesday 18 April 2023.**

## Haleon plc Proxy Form for the Annual General Meeting Thursday 20 April 2023

Voting ID  Task ID  Shareholder Reference Number

**Appointment of Proxy:** I/We, the undersigned, being a member of Haleon plc (Haleon), hereby appoint the Chair of the meeting or

Name of Proxy  No. of Shares  **8355-0005**

as my/our proxy, to vote on my/our behalf at the Annual General Meeting of Haleon plc to be broadcast from and held at The Hilton London Tower Bridge, 5 More London Place, Tooley Street, London, SE1 2BY, on Thursday 20 April 2023 at 3.00 p.m. and at any adjournment(s) thereof. In respect of the resolutions set out in full in the Notice of Meeting, I/we desire my/our proxy to vote as indicated below.

Please indicate your vote by marking the boxes below in black ink like this: ☒

Resolution	For	Against	Withheld	Resolution	For	Against	Withheld
1. To receive the Annual Report and Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	16. To appoint KPMG LLP as auditor of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To approve the Directors' Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17. To authorise the Audit & Risk Committee to set the auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To approve the Directors' Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	18. To authorise the Company to make political donations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To declare a final dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	19. To authorise the Directors to allot Ordinary Shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To re-appoint Sir Dave Lewis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	20. General authority to disapply pre-emption rights†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To re-appoint Brian McNamara	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	21. Additional authority to disapply pre-emption rights†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To re-appoint Tobias Hestler	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	22. To shorten the notice period for General Meetings†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To re-appoint Vindi Banga	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	23. To approve the Performance Share Plan 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To re-appoint Marie-Anne Aymerich	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	24. To approve the Share Value Plan 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. To re-appoint Tracy Clarke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	25. To approve the Deferred Annual Bonus Plan 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. To re-appoint Dame Vivienne Cox	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	26. To authorise the Company to purchase its own shares†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. To re-appoint Asmita Dubey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	27. Authority to make off-market purchases of own shares from Pfizer†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. To re-appoint Deirdre Mahlan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	28. Authority to make off-market purchases of own shares from GSK†	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. To re-appoint David Denton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	29. Approval of waiver of Rule 9 Offer obligation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. To re-appoint Bryan Supran	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Signed  Dated

† Special Resolution.

Please tick here if the appointment of proxy is one of multiple appointments (see Explanatory notes overleaf): ☐

## Explanatory notes

1. A shareholder of the Company is entitled to appoint one or more proxies to attend the AGM, and to speak and vote on their behalf, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member. A proxy need not be a member of the Company. If you appoint a proxy without indicating how the proxy should vote on a particular matter, the proxy may exercise their discretion as to whether, and if so how, they vote on that matter.
2. The appointment of a proxy online, return of a completed proxy form, other instrument or any CREST proxy instruction will not prevent a member from participating in the AGM electronically and submitting a vote online at the AGM if they wish to do so.
3. The "Vote withheld" option is provided to enable a member to withhold their vote on any particular Resolution. It should be noted that a vote withheld is not a vote in law and will not be counted in the calculation of the proportion of votes "For" or "Against" a Resolution.
4. All advance proxy votes, regardless of how they are cast must be returned by 3.00pm on Tuesday 18 April 2023. If you return paper and electronic instructions, those received last by our Registrar, Equiniti, before 3.00 p.m. on 18 April 2023 will take precedence.
5. In the case of a corporate shareholder, this form must be executed under its common seal or signed by a director, duly authorised officer, representative or attorney. Their capacity must be stated on the form.



### Manage your shareholding online

Please support us to reduce our environmental impact and save paper by electing to receive electronic communications. You can do so by signing up to Shareview, a free secure portfolio service provided by our Registrar, Equiniti, at [www.shareview.co.uk](http://www.shareview.co.uk) or by scanning the QR code below. Through Shareview, you can also appoint a proxy and make use of a number of other services that will support you in managing your Haleon shareholding.



Please tear along the dotted line

Business Reply Plus  
Licence Number  
RTAK-YBSR-RLCL



Equiniti  
Aspect House  
Spencer Road  
LANCING  
BN99 8FN