

**Company No. 13691224**

**HALEON PLC  
(THE "COMPANY")  
PUBLIC COMPANY LIMITED BY SHARES**

At the Annual General Meeting ("AGM") of the Company, duly convened and held at 3.00pm on Wednesday 29 April 2026 as a virtual meeting, the following resolutions (being resolutions passed by Haleon plc other than resolutions concerning ordinary business) were proposed and passed on a poll:

**Resolution 3: Approval of the Directors' Remuneration Policy**

- 3.** Approval of the Directors' Remuneration Policy. To approve the Directors' Remuneration Policy, as set out on pages 84 to 92 of the Company's Annual Report and Accounts 2025, such Directors' Remuneration Policy to take effect from the date of the AGM.

**Resolution 18: Authority to make political donations**

- 18.** To authorise, for the purposes of Part 14 of the Companies Act 2006 (the Act), the Company and all companies which are its subsidiaries at any time, during the period for which this resolution has effect, to:
- a) make donations to political parties and/or independent election candidates not exceeding £50,000 in total;
  - b) make donations to political organisations other than political parties not exceeding £50,000 in total; and
  - c) incur political expenditure not exceeding £50,000 in total, provided that the aggregate amount of any such donations and expenditure shall not exceed £100,000 during the period beginning with the date of passing of this resolution and expiring at the end of the Company's AGM to be held in 2027 (or, if earlier, at the close of business on 30 June 2027).

Words, terms and expressions defined in Part 14 of the Act shall have the same meaning in this Resolution.

**Resolution 19: Authority to allot shares**

- 19.** To authorise the Directors generally and unconditionally in accordance with section 551 of the Act, in substitution for all subsisting authorities, to allot shares in the Company and to grant rights to subscribe for or to convert any security into shares in the Company:
- a) up to an aggregate nominal amount of £29,690,000 (representing 2,969,000,000 ordinary shares); and
  - b) comprising equity securities (as defined in the Act) up to an aggregate nominal amount of £59,390,000, representing approximately 5,939,000,000 ordinary shares (including within such limit the nominal value of any shares issued or rights granted under paragraph (a) above) in connection with an offer to:
    - (i) holders of ordinary shares in proportion (as nearly as may be practicable) to their existing holdings; and
    - (ii) holders of other equity securities if this is required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities;

and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory, or any matter whatsoever.

These authorities shall apply until the end of the Company's AGM to be held in 2027 (or, if earlier, at the close of business on 30 June 2027) but, in each case, so that the Company may make offers or enter into any agreements during the relevant period which would, or might, require relevant securities to be allotted after the authority expires and the Directors

may allot relevant securities in pursuance of such offer or agreement as if the authority conferred hereby had not expired.

**Resolution 20: General authority to disapply pre-emption rights**

**20.** If Resolution 19 is passed, in substitution for all subsisting authorities, the Directors be authorised pursuant to sections 570 and 573 of the Act to allot equity securities (as defined in the Act) for cash under the authority given by Resolution 19 as if section 561(1) of the Act did not apply to any such allotment, provided that the authority:

- a) Shall be limited to:
- (i) The allotment of equity securities in connection with an offer of equity securities to:
    - a. Holders of ordinary shares in proportion (as nearly as may be practicable) to their existing holdings; and
    - b. holders of other equity securities if this is required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities;

and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory, or any matter whatsoever arising in connection with such offer; and

- (ii) in the case of the authority granted under Resolution 19 (a), the allotment of equity securities (otherwise than under paragraph (a) (i) and (iii) of this Resolution) up to an aggregate nominal amount of £8,900,000 (representing 890,000,000 ordinary shares); and
  - (iii) when an allotment of equity securities has been made pursuant to paragraph (a) (ii) of this Resolution (a paragraph (a) (ii) allotment), the allotment of additional equity securities up to an aggregate nominal amount equal to 20% of the nominal amount of that paragraph (a) (ii) allotment, provided that any allotment pursuant to this paragraph (a) (iii) shall be used only for the purposes of making a follow-on offer which the Directors determine to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights published by the Pre Emption Group in 2022;
- b) applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Act as if in the first paragraph of this Resolution the words "under the authority given by Resolution 19" were omitted; and
- c) shall expire at the end of the Company's next AGM (or, if earlier, at the close of business on 30 June 2027) but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Directors may allot equity securities under any such offer or agreement as if the authority had not expired.

**Resolution 21: Additional authority to disapply pre-emption rights**

**21.** If Resolutions 19 and 20 are passed, the Directors be authorised, in addition to any authorisation granted under Resolution 20, pursuant to section 570 and section 573 of the Act to allot equity securities (as defined in the Act) for cash under the authority granted under Resolution 19 as if section 561(1) of the Act did not apply to any such allotment, provided that the authority:

- a) in the case of the authority given under Resolution 19 (a), shall be limited to:
- (i) the allotment of equity securities (otherwise than pursuant to paragraph (a) (ii) below) up to an aggregate nominal amount of £8,900,000 (representing 890,000,000 ordinary shares), such authority to be used only for the purposes of financing (or refinancing, if the authority is to be used within 12 months after the original transaction) a transaction which the Directors determine to be an acquisition or a specified capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights published by the Pre Emption Group in 2022; and
  - (ii) when any allotment of equity securities is or has been made pursuant to paragraph (a) (i) of this Resolution 21 (a paragraph (a) (i) allotment), the allotment of equity securities up to an aggregate nominal amount equal to 20% of the nominal amount of that paragraph (a) (i) allotment, provided that any allotment pursuant to this paragraph (a) (ii) shall be used only for the purposes of making a follow-on offer

which the Directors determine to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights published by the Pre Emption Group in 2022;

- b) applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Act as in the first paragraph of this Resolution the words "under the authority given by Resolution 19" were omitted; and
- c) shall expire at the end of the Company's next AGM (or if earlier, at the close of business on 30 June 2027), but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority ends and the Directors may allot equity securities under any such offer or agreement as if the authority had not expired.

#### **Resolution 22: Notice of general meetings**

- 22.** To authorise the Directors to call general meetings (other than an AGM) on not less than 14 clear days' notice.

#### **Resolution 23: Purchase of own shares**

- 23.** To authorise the Company generally and unconditionally pursuant to section 701 of the Act to make market purchases (as defined in section 693(4) of the Act) of ordinary shares provided that:
- a) the maximum number of ordinary shares which may be purchased is 890,000,000 which represents approximately 10% of the issued ordinary share capital of the Company, excluding treasury shares, on the last practicable date;
  - b) the minimum price (excluding stamp duty and expenses) which may be paid for each such share is the nominal value of such share;
  - c) the maximum price (excluding stamp duty and expenses) which may be paid for each such share is the higher of:
    - (i) an amount equal to 5% above the average of the middle market quotations for an ordinary share as derived from the Daily Official List of the London Stock Exchange for the five business days immediately preceding the day on which the relevant share is purchased; and
    - (ii) the higher of the price of the last independent trade and the highest current independent purchase bid on the trading venues where the purchase is carried out; and
  - d) the authority hereby conferred shall apply until the conclusion of the 2027 AGM (or, if earlier, at the close of business on 30 June 2027) unless such authority is renewed prior to such time; and
  - e) a contract to purchase ordinary shares under this authority may be made before the expiry of this authority and concluded in whole or in part after the expiry of this authority.