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Under our weighted voting rights structure, our share capital comprises Class A ordinary shares and Class B ordinary shares. Each Class A ordinary share entitles the holder to exercise one vote, and each Class B ordinary share entitles the holder to exercise 10 votes, respectively, on all matters subject to the vote at general meetings of the Company. Shareholders and prospective investors should be aware of the potential risks of investing in a company with a weighted voting rights structure. Our American depositary shares, each representing eight of our Class A ordinary shares, are listed on Nasdaq in the United States under the symbol BIDU.



Baidu, Inc.

百度集團股份有限公司

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Codes: 9888 (HKD counter) and 89888 (RMB counter))

INSIDE INFORMATION

CHANGE IN BOARD AND COMMITTEE COMPOSITION

This announcement is issued by Baidu, Inc. (the “**Company**”) pursuant to Rule 13.09 of the Rules Governing the Listing of the Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and under Part XIVA of the Securities and Futures Ordinance (Cap. 571).

The Company announces that Mr. James Ding (the “**Mr. Ding**”) has resigned as an independent director of the Company’s board, a member of the Company’s audit committee and corporate governance and nominating committee, and the chairman of the Company’s compensation committee, with effect from March 17, 2026, due to change in the personal work arrangement. The resignation of Mr. Ding does not result from any dispute or disagreement with the Company. Mr. Ding has been a valued member of the board and the Company sincerely appreciates Mr. Ding’s dedicated service and invaluable contributions during his tenure, and wishes him continued success in his future endeavors.

Following Mr. Ding’s resignation, the Company’s audit committee, compensation committee and corporate governance and nominating committee will be adjusted to ensure that each committee consists of two of the Company’s independent directors and complies with applicable corporate governance requirements.

The Company will furnish a Form 6-K to the Securities and Exchange Commission of the United States in connection with the changes in Board and committee composition.

By order of the Board
Baidu, Inc.
Mr. Robin Yanhong Li
*Chairman of the Board
and Chief Executive Officer*

Hong Kong, March 17, 2026

As at the date of this announcement, the board of directors of the Company comprises Mr. Robin Yanhong Li as director, and Mr. Yuanqing Yang, Mr. Jixun Foo, Ms. Sandy Ran Xu and Ms. Xiaodan Liu as independent directors.