

祖龙娱乐
ARCHOSAUR GAMES

祖龙娱乐有限公司
Archosaur Games Inc.

(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)

Stock Code 股份代號 : 9990



2025

Environmental, Social
and Governance Report
環境、社會及管治報告

Environmental, Social and Governance Report

ABOUT THE REPORT

This environmental, social and governance (“ESG”) report (the “Report”) is the sixth ESG report of Archosaur Games Inc. (the “Company” or “Archosaur Games”) and its subsidiaries (the “Group” or “we”), which sets out the Group’s initiatives, plans, performance and achievements in ESG areas, such as operation management, employment, labour practices, environmental protection and community investment, concentrates on issues concerning to stakeholders, and demonstrates the Group’s commitment to sustainable development.

Reporting Period

The Report covers the activities, challenges and measures with respect to ESG aspects of the Group for the year starting from 1 January 2025 to 31 December 2025 (the “Reporting Period” or “2025”).

Reporting Scope

The Report reflects the ESG performance and contribution of the Group’s main business operations in a balanced manner, and the ESG key performance indicators (“KPIs”) data are gathered from operations under the Group’s direct operational control. The reporting scope of the Report is consistent with the Group’s annual report for the financial year ended 31 December 2025 (the “2025 Annual Report”), which covers the Group’s current offices in Beijing, Shanghai, Chengdu, Changchun and Haikou in the People’s Republic of China (“PRC” or “China”), which are the main operational locations of the Group.

Reporting Framework

The Report has been prepared in accordance with the Environmental, Social and Governance Reporting Code (the “ESG Reporting Code”) as set out in Appendix C2 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). The Group has applied the reporting principles of “materiality”, “quantitative” and “consistency”.

- **Materiality:** We have conducted a materiality assessment, and the results of the assessment were reviewed and confirmed by the board of directors of the Company (the “Board”). We report on ESG-related issues based on the results of the materiality assessment. For further details, please refer to the sections headed “STAKEHOLDER ENGAGEMENT” and “MATERIALITY ASSESSMENT”.
- **Quantitative:** The Report referenced applicable quantitative standards and practices, and adopted quantitative methodologies to calculate and disclose KPIs. The calculation standards, methodologies, assumptions and/or calculation tools for the KPIs in the Report, and the sources of conversion factors used have been explained where applicable.
- **Consistency:** The preparation approach and KPIs of the Report are aligned with the annual ESG report for the period from 1 January 2024 to 31 December 2024 (“2024”) for comparison purposes. If there are any changes in the scope of disclosure and calculation methods, which may affect the comparison with previous reports, the Group will explain the corresponding data. During the Reporting Period, the reporting scope of the Report has not been adjusted, please refer to the “Reporting Scope” section for details.

Information relating to the Group’s corporate governance practices can be found in the Corporate Governance Report of the 2025 Annual Report.

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Contact Us

The Group welcomes opinions and suggestions from stakeholders. You may provide opinions on the Report or the Group's sustainability performance through the following methods:

Address: 4/F, No. 8 Hangxing Science Park, No. 11 HePingLi East Street, Dongcheng District, Beijing, PRC

Email: ir@zulong.com

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ABOUT THE GROUP

With the Love of Games

Our Values

The Group is a leading mobile gaming company in China with more than twenty years of research and development (“R&D”) experience. Our mission is “to be a top-class gaming company in the world, serving global game players by continuously creating industry-leading games of various genres with excellent online entertainment experience”.

As at the date of this Report, we have launched a total of 24 mobile games with multipleregional versions available in more than 170 regional markets in 14 languages. We are a pioneer in China’s mobile game industry focusing on developing high-quality mobile MMORPGs, SLGs, female-oriented games, strategy cards games and other genres, with proven capabilities in developing high-quality mobile games. We continuously provide superior game content to players and have won excellent market reputation. We have consistently led technological transformations in the industry, pioneering numerous firsts in China’s mobile gaming market: *Life Makeover* (以閃亮之名) is a pioneering female-oriented game developed through Unreal Engine 4 in China, which is also the first large-scale female-oriented mobile game powered by Unreal Engine to launch on the HarmonyOS platform. *Sango Heroes: Under the Firmament* (鴻圖之下) is the first mobile SLG developed through Unreal Engine 4 in China, *Dragon Raja* (龍族幻想) is China’s first next-generation real 3D mobile MMORPG powered by Unreal Engine 4, *Fantasy Zhuxian* (夢幻誅仙) is one of the pioneering real 3D turn-based mobile MMORPGs, and *Loong Craft* (六龍爭霸) is one of the first real 3D mobile MMORPG grand strategy wargames.

During the Reporting Period, *Life Makeover* (以閃亮之名) partnered with Gugong Gongyuan (故宮宮苑), Happy Valley (歡樂谷), *Empresses in the Palace* (甄嬛傳), and *Cardcaptor Sakura* (魔卡少女櫻) and others, and *Dragon Raja: Cassell Gate* (龍族: 卡塞爾之門) collaborated with Want Want (旺旺), Dunhuang (敦煌), Xi’an Drum Tower (西安鼓樓), Lawson (羅森) and others to carry out a variety of co-branded activities. These initiatives fortified the proprietary IP value of our games while building a multi-dimensional and diversified cross-industry partnership matrix. *Life Makeover* (以閃亮之名) has maintained a stable and excellent long-term performance. Since its launch in 2025, *Dragon Raja: Cassell Gate* (龍族: 卡塞爾之門) has delivered outstanding performance across the Chinese mainland, China’s Hong Kong, Macao and Taiwan regions, and Southeast Asia. For other classic games such as *Sango Heroes: Under the Firmament* (鴻圖之下), *Love & Sword* (御劍情緣), *The Hegemony* (三國群英傳: 鴻鵠霸業), *Loong Craft* (六龍爭霸), and *World of Kings 3D* (萬王之王 3D), the Company maintains consistent investment and maintenance. We foster a healthy long-term ecosystem of the games through anniversary events and version updates, effectively extending product lifecycles and enhancing user experiences. Currently, all operating games maintain stable performance and provide continuous revenue contributions to the Group. Moving forward, we will continue to launch meticulously crafted high-quality games, injecting new momentum into the Company’s sustained growth.

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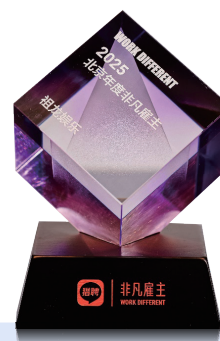
Honors & Awards

During the year, the Group and its products received numerous awards, reflecting our significant progress in game development and high market recognition. These awards and recognitions include, but are not limited to:

Awardee	Award/Certification	Awarding Institutions
Archosaur Games	2025 Chinese Game Enterprises of the Year “White Horse Award”	Gamma Data
Archosaur Games	X Future Business Brand	Economic Weekly
Archosaur Games	Emerging Digital Economy Enterprise of the Year	Cailian Press
Archosaur Games	2025 Beijing Extraordinary Employer of the Year	Liepin
Archosaur Games	Best TMT Company	Zhitong Finance
WVANA GIRLS Studio	2025 Top 10 R&D Team Nomination	China Audio-video and Digital Publishing Association
<i>Life Makeover</i> (以閃亮之名)	2025 Outstanding Mobile Game Nomination	China Audio-video and Digital Publishing Association
<i>Life Makeover</i> (以閃亮之名)	2025 Outstanding Game Art Design Nomination	China Audio-video and Digital Publishing Association
<i>Life Makeover</i> (以閃亮之名)	Annual Cultural Empowerment Excellent Case Studies	Global Times
<i>Life Makeover</i> (以閃亮之名)	Growth Brand of the Year	Rednote
<i>Dragon Raja: Cassell Gate</i> (龍族: 卡塞爾之門)	2025 Vivo Best Quality Game of the Year	Vivo
<i>Dragon Raja: Cassell Gate</i> (龍族: 卡塞爾之門)	Content Cooperation Game Award	Oppo

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Awardee	Award/Certification	Awarding Institutions
<i>Dragon Raja: Cassell Gate</i> (龍族：卡塞爾之門)	2025 China New Consumption Boundary-Breaking Innovation Product TOP 20	EqualOcean
<i>Immortal Skywalker</i> (踏風行)	2025 Vivo Best New Game of the Year	Vivo



Environmental, Social and Governance Report

Board Statement

Archosaur Games upholds the value of “With the Love of Games”, continuously creating high-quality games for global users while actively fulfilling our corporate social responsibility. We promote healthy and positive values and strive to explore novel ESG models and pathways within the entertainment industry. The Board serves as the highest decision-making and supervisory body for the Group’s ESG affairs, bearing ultimate responsibility for ESG-related matters. The Board reviews and approves the Group’s ESG governance policies and strategies. It oversees the identification, assessment, and management of material ESG and climate-related risks and opportunities. Furthermore, the Board regularly reviews the formulation and implementation progress of ESG targets to ensure sustainable development aligns with the Group’s overall business strategies. To systematically advance ESG initiatives, the management reports to the Board at least annually to guarantee the execution and optimization of specific measures. During the year, the Board reviewed the Group’s overall environmental targets and implementation progress, continuously monitored ESG development guidelines, evaluated established targets, and steadily improved the Group’s ESG performance.

The Board places high importance on stakeholder feedback. It requires the management to engage independent third parties annually to conduct a materiality assessment, identifying and prioritizing ESG issues that significantly impact the Group. During the Reporting Period, the Board reviewed and endorsed the material issues, directing the management to highlight these areas in this Report.

Under the strategic leadership of the Board and the management, the Group has systematically built a robust ESG management system, consistently solidifying its sustainability foundation through multi-dimensional initiatives. Leveraging long-term exploration and practice in cultural innovation, industry-education integration, and philanthropy, Archosaur Games was honored with the “X Future Business Brand” award at the 2025 Imagination Conference hosted by Economic Weekly 《財經天下》, and recognized among the 2025 Outstanding ESG Practice Cases by the same institution. In 2025, *Life Makeover* (以閃亮之名) was selected as an *Annual Cultural Empowerment Excellent Case Studies* by Global Times. These accolades demonstrate our continuous efforts in supporting environmental projects and advancing sustainable practices, alongside our firm commitment to building a green and sustainable future.

Looking ahead, we will continue to execute our core strategy of “Premiumization” and “Globalization”. We will further expand into overseas markets and develop high-quality games featuring diverse genres and leading-edge technology. Concurrently, we prioritize understanding the cultural characteristics and user needs of different regional markets. By integrating regional nuances throughout the R&D and operational lifecycle, we aim to continuously elevate game quality and service levels through highly localized strategies.

Environmental, Social and Governance Report

Sustainable Development Governance Structure

The Group incorporates work on environmental and social responsibility into its daily management work plan, ensuring that the governance of sustainable development is aligned with its business strategy. The Board provides overall supervision and guidance and undertakes overall responsibility for decision-making and reporting of environmental and social responsibility work. The Board selects qualified members with appropriate skills, experience, knowledge, and perspectives required for relevant ESG issues. The Board's duties include determining the Group's ESG management approach and strategy, and with the assistance of management, conducting meeting at least annually to discuss and review the Group's material ESG issues and the performance towards ESG-related targets, and assess risks on the Group's environmental and social responsibility to ensure that an appropriate and effective risk management and internal system is established. The Board will regularly review and evaluate the implementation of the Group's environmental and social responsibility system and approve the disclosures in the Report.

The management of each division of the Group is jointly responsible for the practical implementation of ESG matters. The management comprises core members from different departments with relevant expertise in various aspects of ESG to assist the Board in its supervision of ESG. The management is required to arrange a meeting regularly to evaluate the effectiveness of the ESG system, identify and assess the ESG risks of the Group, and ensure the compliance with ESG related laws and regulations. The management engages an independent third party to conduct an annual materiality assessment to evaluate, priorities and manage significant ESG-related issues and to prepare ESG reports. Through the collection and analysis of ESG-related data, the management regularly reviews the progress of ESG-related targets to supervise the Group's fulfilment of its corporate social responsibility and ensure the long-term growth potential of the business. The management is required to report its findings, decisions, and recommendations to the Board at least once a year.

Environmental, Social and Governance Report

STAKEHOLDER ENGAGEMENT

The Group adopts two-way communication with the stakeholders to achieve mutual growth. Therefore, the Group values the opinions of different stakeholders on its operations and ESG issues. In order to fully understand, respond to and address the core concerns of different stakeholders, we have been working closely with different stakeholders, including but not limited to shareholders and investors, employees, players, suppliers, government and regulatory bodies, as well as society and the public.

Through diverse stakeholder engagement and communication channels, we will incorporate their expectations into the corporate operations and ESG strategies. The communication channels for key stakeholders and their expectations and concerns for the Group are as follows:

Stakeholders	Communication Channels	Expectations and Focuses
Shareholders and investors	<ul style="list-style-type: none"> Annual general meeting and other shareholders' meetings Financial reports Investor relations activities Announcement and circular 	<ul style="list-style-type: none"> Financial performance Corporate transparency Sound risk management and internal control ESG issues
Employees	<ul style="list-style-type: none"> Training and seminars Regular performance evaluation Employee suggestion box Whistleblowing email Internal announcements and communications 	<ul style="list-style-type: none"> Career development Competitive remuneration and benefits Equal opportunities Healthy and safe working environment
Players	<ul style="list-style-type: none"> Customer service email and telephone Company Weibo, WeChat and QQ public account Official game forums Company website In-game online customer service system 	<ul style="list-style-type: none"> High-quality games and services Customer privacy protection Anti-cheating and fair game Healthy gaming experience
Suppliers	<ul style="list-style-type: none"> Email Conference call Communication tools such as WeChat and QQ 	<ul style="list-style-type: none"> Responsible supply chain management Business ethics and reputation Fair and open competition
Government and regulatory bodies	<ul style="list-style-type: none"> Email Conference call Interview Training and seminars 	<ul style="list-style-type: none"> Compliance with laws Corporate governance

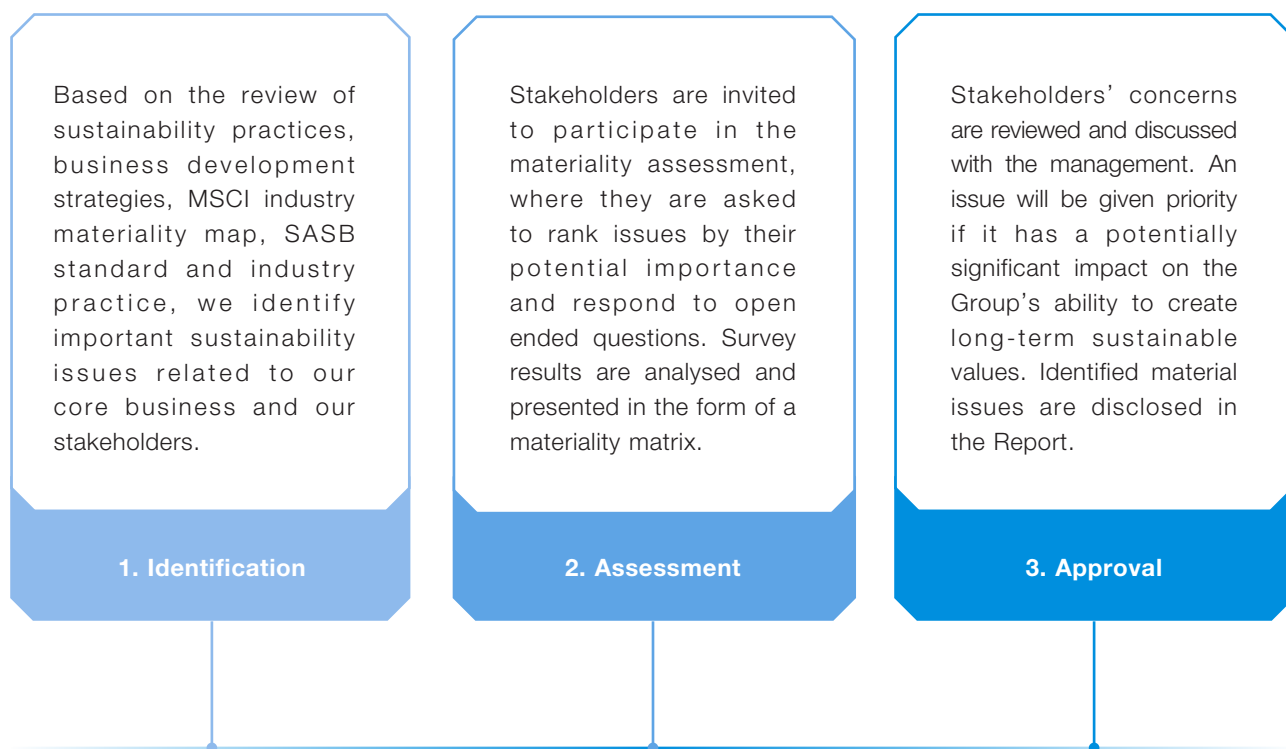
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Stakeholders	Communication Channels	Expectations and Focuses
Society and the public	<ul style="list-style-type: none"> Company Website – News Centre ESG reports Company Weibo, WeChat public account 	<ul style="list-style-type: none"> Implement green operation Provide job opportunities Support public welfare Open and transparent information

MATERIALITY ASSESSMENT

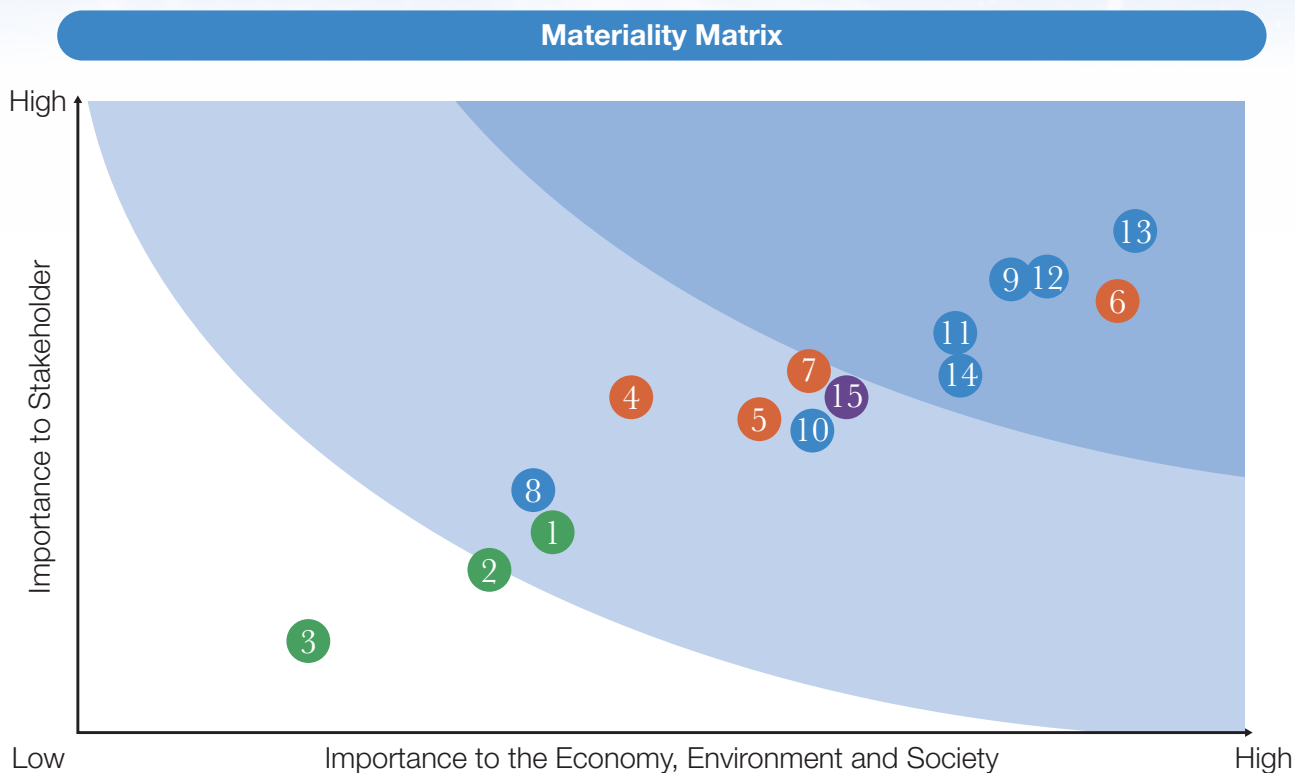
In order to better understand the views and expectations of stakeholders on the ESG performance of the Group, we not only consider the business development strategies and the industry practices, but also refer to the industry materiality map set by Morgan Stanley Capital International (“MSCI”) and the standard formulated by Sustainability Accounting Standards Board (“SASB”), to identify the ESG issues that are pertinent to the Group’s business.

Through conducting materiality assessment in the form of online questionnaires, relevant stakeholders of the Group are invited to participate in the materiality assessment and rate potential material topics to evaluate and prioritize the sustainability issues that stakeholders consider to be most material in the core business. The assessment results are presented as a materiality matrix. These results are then submitted to the management and the Board for review, serving as a critical foundation for formulating the Group’s ESG strategies and preparing this Report.



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During the Reporting Period, the Group’s materiality matrix is as follows:



Environmental Protection

1. Water and Energy Management
2. Carbon Emissions
3. Climate Risk Management

Employment and Labour Practices

4. Human Resource Development
5. Employee Engagement, Diversity and Inclusion
6. Employee’s Health and Safety
7. Development and Training

Operation Management

8. Supply Chain Management
9. R&D
10. Healthy Gaming
11. Communication with Players and Customer Services
12. Data Security and Privacy Protection
13. Intellectual Property (“IP”) Protection
14. Anti-corruption

Community Investment

15. Corporate Social Responsibility

As the Group’s stakeholder categories and business scope did not undergo significant changes this year, we have retained the materiality assessment results from 2024. The most concerned issues of the Group’s are IP protection, employee’s health and safety, data security and privacy protection, and R&D. The Group regards the materiality assessment results as important indicators for future planning and policy formulation in ESG aspects to continuously optimize the Group’s ESG strategies and promote sustainable development practices.

Environmental, Social and Governance Report

OPERATION MANAGEMENT

The Group strictly ensures the legal and regulatory compliance of its game R&D and operations. We continuously optimize game features to safeguard the legitimate rights and interests of our players. To systematically manage relevant business activities, we have formulated the *Environmental and Social Responsibility Management Policy*. This ensures that all stages – including R&D, operations, and marketing – comply with national standards and industry norms, thereby continuously elevating product quality and service levels. During the Reporting Period, the Group was not aware of any significant non-compliance of laws and regulations related to the health and safety, advertising, labelling, and privacy matters relating to products and services provided and methods of redress that could have a significant impact on the Group. In addition, the Group does not have any products recalled for safety and health reasons during the Reporting Period (2024: no recalled products).

Data Security and Privacy Protection

The Group places paramount importance on information and data security. As a gaming company, our operations may require the collection, use, and storage of players' personal information and data generated during product usage. Therefore, we strictly comply with relevant laws and regulations, including the *Cybersecurity Law of the People's Republic of China*, the *Personal Information Protection Law of the People's Republic of China*, and the *Data Security Law of the People's Republic of China*. We have formulated policies such as the *Archosaur Games User Agreement* and the *Archosaur Games Privacy Protection Policy*, explicitly defining our usage of players' personal information and the permissions granted to players to manage their data. When using the Group's products, players are required to carefully read the *Archosaur Games Privacy Protection Policy* in its entirety. We process personal information only within the scope permitted by laws and internal policies. This is strictly executed after fully disclosing the processing purposes, methods, and scope, and obtaining players' explicit consent to the *Archosaur Games User Agreement* and related privacy terms.

Regarding the protection of children's information, the Group strictly adheres to the *Regulation on the Protection of Minors in Cyberspace* and implements the *Archosaur Games Privacy Protection Policy for Children*. This policy outlines our measures for collecting, using, storing, and safeguarding children's personal information, alongside their rights when using the Group's gaming products and services. Additionally, we have appointed a dedicated Data Protection Officer for children's personal information. Any inquiries, feedback, or suggestions are handled and responded to promptly. This ensures that children's personal information is rigorously protected in accordance with relevant policies and that related issues are properly resolved.

Environmental, Social and Governance Report

The Group has established a systematic security management framework. We have formulated and implemented a series of regulations covering the entire data lifecycle, including the *Personal Information Security Protection System*, *Permission Management System*, *Password Management System*, *Security Vulnerability Handling System*, and *Data Security Management System*. Strictly adhering to industry standards, we deploy multiple technical and managerial measures to safeguard players' personal information. These include firewalls, SSL encryption, data de-identification, and anonymization, alongside stringent access controls. These measures effectively mitigate risks such as data loss, misuse, unauthorized access, leakage, tampering, and destruction. Our relevant systems have passed the Level 3 assessment of China's National Classified Protection of Cybersecurity and completed the necessary filings. We strictly control access permissions to personal information. Only authorized employees on a "need-to-know" basis are permitted to process such data, subject to strict confidentiality obligations. We monitor the entire process of permission applications, reviews, and handovers. Concurrently, we conduct regular data compliance training to comprehensively elevate employees' security awareness. To guarantee data integrity and controllability, we implement real-time data backups on leased cloud servers. All data is stored in strict compliance with local laws and regulations, effectively preventing data loss.

In the event of a security incident such as an information leak, we will immediately activate our emergency response plan to contain its impact and report to the competent authorities as required by law. Simultaneously, we will promptly notify affected players via email, push notifications, or announcements. Should our physical, technical, or managerial safeguards be breached – resulting in unauthorized access, public disclosure, tampering, or destruction of personal information that harms players' legitimate rights and interests – we will assume the corresponding legal liabilities. During the Reporting Period, the Group did not experience any user data leakage or loss incidents that could have a material impact on the Group.

Innovation in R&D

As a mobile game company with both strong capabilities in developing high-quality games and excellent market reputation, the R&D is particularly important to the long-term development of the Group. Powered by industry-leading R&D capabilities, we continuously drive technological iteration and expand our product matrix. Leveraging our deep-rooted R&D expertise, we have solidified our core competitiveness in "integrating R&D and operation", winning high recognition in the market. Throughout the entire process of game development and operation, we always take user experience as the highest pursuit, striving for excellence in every detail. We aim for outstanding performance in game graphics, combat experience, and interaction design, ensuring that our products meet outstanding standards in various aspects. In the fiercely competitive mobile game sector, the Group has always maintained its advantages with the spirit of fine craftsmanship, and through continuous innovation, it has constantly created excellent game products of international quality.

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R&D have always been our core engine for continuous progress. The Group have established a specialized R&D center that focuses on designing new games, optimizing existing games, innovating gameplay, originating game content, and enhancing players' experience. To build and sustain competitive advantages in the market, each product undergoes a rigorous process of project initiation research, professional evaluation, systematic development, and multiple rounds of testing. As of December 31, 2025, the R&D team accounted for 75.23% of the Group's total workforce of 1,086 full-time employees. This forms a robust R&D and publishing team centered in Beijing, gradually expanding to other developed gaming regions across the country, and continuously attracting high-end industry talent.

To continuously improve product quality and standardize the decision-making process for development, the Group strictly implements the *Project Development Management Policy* which systematically outlines key management matters throughout the project development lifecycle, covering aspects such as defining the responsibilities of R&D management department, project approval process, trademark registration, computer software copyright application, game publication number application, and the internal testing process, to ensure the smooth coordination and efficient cohesion of each development process. In accordance with the *Pre-release Testing Policy System*, we require all game development teams to carry out continuous testing of the game during the development phase, such as internal and public testing, to constantly optimize various data by leveraging data-driven approaches and ensure the quality level of the game.

Entering the era of AI (Artificial Intelligence), we deeply recognize the immense potential of digital technologies. Across different products, we have flexibly employed various technological approaches to successfully integrate intelligent NPCs with high interactivity and emotional connectivity, creating a more immersive gaming interaction experience for players. Looking ahead, the Group will, based on deepening its overseas publishing experience, comprehensively advance the global business layout of an integrated R&D and operation system, continuously expanding product boundaries. We plan to consistently launch high-quality works across diverse genres such as strategy cards, female-oriented games, SLG and idle RPGs. By accurately grasping market trends, user profiles, and player preferences, we will continue to create exceptional online entertainment experiences for players worldwide with a pragmatic attitude and innovative spirit, infusing the game world with renewed vitality.

Environmental, Social and Governance Report

IP and Intellectual Property Protection

IP constitutes a vital asset for the Group. We strictly comply with relevant laws and regulations including *Trademark Law of the People's Republic of China*, *Patent Law of the People's Republic of China*, and *Copyright Law of the People's Republic of China*, and continuously invest significant time and resources in protecting and managing our IPs. Currently, we have launched several self-created original IPs, including *Loong Craft* (六龍爭霸), *Love & Sword* (御劍情緣), *Life Makeover* (以閃亮之名), etc. We will also plan multiple new games based on original IPs in our future product pipeline, continuously expanding our proprietary IP matrix. In the field of original IPs, we continue to consolidate our leading position. The launch of products such as *Life Makeover* (以閃亮之名) is a manifestation of this strategy. During the Reporting Period, we actively participated in various industry IP exchange forums and other events to promote innovation in the IP industry and share our experiences.



“United in Spirit • Dialogues on IP along the Central Axis” (正陽同心•中軸線上話 IP)
Launch Ceremony and the 2025 Dialogue on the Global Value of Digital IP



2025 Game IP Ecosystem Conference

Environmental, Social and Governance Report

To effectively prevent third parties from unauthorized use of intellectual property (IP) held or licensed by the Group, we have established a systematic protection mechanism. In addition to strictly adhering to the laws and regulations on copyright, trademark, patent, and related IP, the Group's employment contracts contain regulations to protect IP of the Group's inventions, trade secrets, development projects and other processes, and include confidentiality and licensing agreements to protect its IP. We further strengthen IP protection by signing confidentiality agreements and licensing agreements. Meanwhile, the Group also specifies in the *Code of Business Conduct for Employees* that employees shall not, without the authorization of third parties and consent of the Group, apply the third parties' proprietary information or their other information with IP into any businesses to show full respect to the IP rights of other parties.

Leveraging our solid capabilities in IP creation and operation, as of December 31, 2025, we have secured 146 software copyrights and completed trademark registration and deployment in 16 countries and regions worldwide.

Healthy Gaming

Mobile game companies are obligated to fulfill the social responsibility of concerning the health of players, which is also an important part of providing a profound gaming experience for players. Recognizing the cultural differences among global player communities, the Group requires regional operation teams to strictly comply with local laws and regulations as well as the requirements on app stores related to healthy gaming. To ensure ongoing compliance, the Group has established a dedicated team within its internal legal department to ensure that its online game operations comply with relevant rules and regulations.

The Group is dedicated to providing a healthy, green, and civilized gaming environment for its players and maintaining a harmonious and friendly gaming ecosystem together with them. We uphold strict content safety standards and prohibit any illegal or non-compliant behavior, including but not limited to illegal virtual currency transactions, the use of cheating software, spam advertising, dissemination of false information, malicious insults, fabrication or distortion of facts, undermining national unity, infringing on others' privacy, content involving obscenity, pornography, violence, terrorism, drugs, as well as promoting gambling or abetting criminal activities. To enforce these specifications, the Group has established a rigorous review mechanism to monitor and manage various types of non-compliant and controversial acts. If users are found to be engaging in the aforementioned acts using our online services, we will take corresponding disciplinary measures based on the nature and severity of the acts in accordance with the *Punishment System for Violations*. At the same time, we encourage more players to participate in co-supervision. Users who discover suspected violations by other users can file complaints via the in-game reporting function or through official designated channels. We will promptly follow up and address such reports.

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Preventing Minors from Indulging in Online Games

Since the Group's establishment, it has been actively fulfilling the corporate social responsibility, continuously improving measures for the protection of minors and constructing a comprehensive and healthy game protection system for minors. The Group has strictly complied with regulatory policies such as *Regulation on the Protection of Minors in Cyberspace* and the *Notice on Prevention of Minors from Indulging in Online Games* published by the General Administration of Press and Publication. Furthermore, we have proactively participated in initiating *Convention on Prevention of Indulgence in Online Games Industry*, displayed the full text of the convention in prominent positions on our official website and within game interfaces, and rigorously enforced all clauses within the convention. In collaboration with industry partners, we strive to foster a clean and orderly online gaming ecosystem.

Communication with Players and Customer Services

The Group offers game players with comprehensive and timely player services and technical support, not only committed to satisfying the basic needs of our players, but also aimed at deeply understanding the expectations of target customers through communication with players so as to constantly optimize our game products and user experience. We have established a systematic policy framework for our Customer Service Department, including the *Customer Complaint Handling Process*, *Player Visit Specifications* and *Data Query Specifications*, ensuring that player appeals are processed according to established workflows. We assign dedicated service representatives for each game, responsible for answering technical inquiries, providing gameplay consultation, and assisting with account maintenance. Players can contact our service team through various channels, including live chat, email, customer service hotlines, and in-game consultation systems. To ensure service accessibility, we regularly update contact information via announcements and systematically record issues raised by players regarding accounts, data, and top-ups. Once the service is restored to normal, we will process the issues sequentially and keep players informed of progress through announcements or other appropriate channels. To enhance service coverage quality and localization level, the Group also outsources certain player services to third-party vendors. This includes engaging local language service representatives to eliminate communication barriers and commissioning professional operators to handle initial inquiries and transfer them to internal specialists.

The Group has established a robust complaint handling mechanism, to ensure that player complaints and suggestions receive timely and appropriate responses through specialized policies, thereby effectively safeguarding the legitimate rights and interests of players. The Group also maintains a dedicated player survey team that proactively collects player feedback through various channels, such as questionnaires, interviews, and public forums. Leveraging data analysis systems, we continuously evaluate player satisfaction, retention rates, and other key operational indicators. Based on these analytical insights, we drive continuous optimization of game content, achieving iterative upgrades to our products and services. During the Reporting Period, the Group received a total of 249 game-related complaints involving 7 games such as *Life Makeover* (以閃亮之名), *Dragon Raja: Cassell Gate* (龍族: 卡塞爾之門). All complaints were answered, and the problems were followed up until they were resolved, or a complete solution was given.

Environmental, Social and Governance Report

Advertisement and Marketing Management

In terms of market promotion, the Group strictly adheres to laws and regulations such as the *Advertising Law of the People's Republic of China*, *Law of the People's Republic of China on the Protection of Consumer Rights and Interests*, and the *Measures for the Administration of Internet Advertising*, ensuring that our products and services comply with regulations concerning health and safety, advertising, labeling, privacy matters, and relevant remedies.

The Group implements global game marketing campaigns through a diversified advertising and promotion strategy. Our dedicated marketing team collaborates closely with the publishing team to design and execute customized promotion plans tailored to the characteristics of target players and markets. In terms of online promotion, we flexibly employ various forms such as subscription push notifications, online video advertisements, loading page displays, and in-app advertisements based on target audience preferences. We utilize artificial intelligence and big data technologies to monitor content quality and commercial effectiveness in a real-time manner, achieving precise targeting and efficiency optimization. Meanwhile, the Group actively expands offline marketing scenarios, and effectively enhances the exposure of game products by participating in various industry expos and professional conferences.

The Group has formulated specialized guidelines related to advertising and labeling to systematically manage product promotion and identification-related matters. We conduct rigorous content reviews of all self-provided products, services, and related sales, marketing, and advertising materials to ensure their authenticity and compliance, excluding any false or misleading promotions. In marketing activities, we adhere to the principles of legality and compliance, resolutely opposing any illegal or vulgar marketing practices.

Environmental, Social and Governance Report

ANTI-CORRUPTION AND BUSINESS ETHICS

The Group believes that a corporate culture of high integrity and honesty is the key to the continuous business success, therefore, it places anti-corruption at the core of our governance system, and is committed to building an open, transparent, and incorruptible organizational environment. We strictly comply with laws and regulations related to preventing bribery, extortion, fraud, and money laundering, such as the *Criminal Law of the People's Republic of China*, *Company Law of the People's Republic of China*, and *Anti-Unfair Competition Law of the People's Republic of China*.

As one of the Group's core values, integrity requires every employee to uphold honesty and professional ethics in all business activities. The Group organizes to conduct comprehensive risk assessments annually, incorporating fraud risks into key evaluation content, and continuously monitors the implementation of relevant countermeasures. All employees are explicitly required to strictly adhere to business ethics standards and resolutely oppose any form of illegal and non-compliant acts such as corruption, bribery, fraud, extortion, and money laundering. In order to enhance governance and internal control of the Group, we have formulated the *Management System for Anti-fraud and Anti-money Laundering*. By clearly defining the boundaries of fraudulent and money laundering activities and the corresponding handling measures, we guide employees to adhere to professional standards, and avoid any conduct that harms the interests of the Group and its shareholders or violates social morality, to drive that the Group would achieve its operational goals and sustain stable development.

We have established the Board of Directors as the supreme supervisory body for anti-fraud matters, responsible for comprehensive inspections and oversight of anti-fraud work. The management personnel of the Company are required to establish and improve internal controls to prevent, detect, and correct fraudulent acts. The Internal Audit Department serves as the reporting acceptance department, and assists the management personnel in implementing various policies and investigating fraud cases. The Human Resources Department fulfills its fraud prevention functions through regular and ad-hoc specialized training and background checks on applicants for key positions. Additionally, the Group has clearly stipulated specific requirements regarding anti-corruption and related business ethics in the *Code of Business Conduct for Employees*, strictly prohibiting any form of bribery, extortion, fraud, and behaviors that may lead to conflicts of interests. All staff in discharge of duties on behalf of the Group should abide by various requirements outlined in the code and uphold honesty and integrity. For staff severely violating such code, the Group will take corresponding disciplinary actions based on the severity of the circumstances, including termination of the labor contract, and reserves the right to pursue legal liability.

The Group also arranges anti-corruption related training for its directors and all staff at least once a year. During the Reporting Period, 7 directors and 85 employees of the Group (2024: 7 directors and 56 employees) participated in training related to anti-corruption and business ethics. During the Reporting Period, the Group was not aware of any significant violations of laws and regulations concerning the health and safety, advertising, labeling, and privacy of the aforementioned products and services, as well as remedies, and those relating to the prevention of bribery, extortion, fraud, and money laundering, which could have a significant impact on the Group. There were also no concluded corruption litigation cases brought against the Group or its employees (2024: no cases).

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WHISTLEBLOWING MECHANISM

The Group has established a strict and safe reporting mechanism to maintain a clean and transparent culture of the Group. Through an internal system and mailbox for whistleblowing provided on the company website, our stakeholders, including employees and the public, may report any suspected fraud acts. Whistleblowers may choose to report anonymously or with real names. The Group strictly protects the identity of anonymous whistleblowers, except in cases where investigations are conducted by public authorities in accordance with the law. The Internal Audit Department is responsible for accepting all reported information and conducting preliminary investigations in accordance with standardized procedures. For cases with clear signs of fraud, we will organize a special investigation and directly report the findings and proposed handling measures to the Board of Directors.

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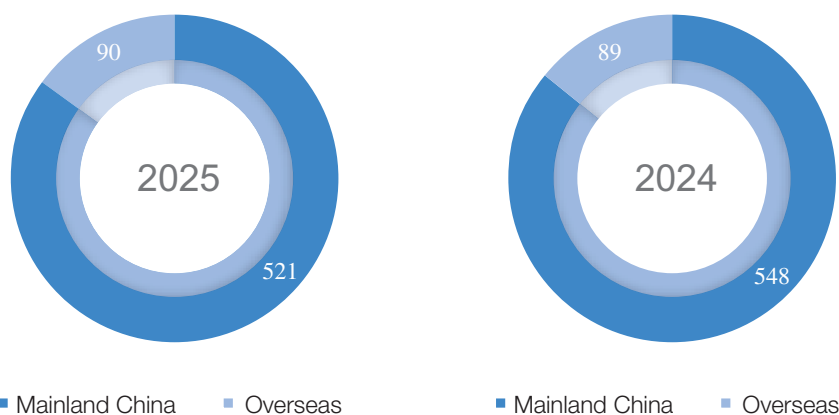
SUPPLY CHAIN MANAGEMENT

The suppliers of the Group mainly include third party channel distributors, IP holders and marketing service providers, collectively supporting the Group's comprehensive game publishing and operation business. The Group strictly adheres to the *Internal Management Control Policy* to systematically screen potential partners that meet our standards to support Group operations. Where conditions permit, priority is given to local suppliers capable of providing environmentally friendly products and services.

In order to standardize, routinise and institutionalize the procurement management process, the Group has established the *Procurement Management Procedures* to define roles and responsibilities, as well as authority levels of the Group's management, responsible personnel for procurement, procurement executives and financial budgeting team to reduce the risk of procurement work. For prospective suppliers, basic information such as business licenses and qualification certificates (e.g., exclusive agency licenses) must be collected to ensure the partner possesses legal operating qualifications and relevant business authorization. During procurement execution, we strictly follow standards for inquiry and price comparison. Procurement personnel are required to select 2 to 3 suppliers for comprehensive price comparison and conduct a holistic assessment based on dimensions including product quality, price levels, supply capacity, company scale, and after-sales service. The final assessment results are subject to review by management.

The Group conducts procurement activities strictly following the principles of openness, fairness, and impartiality, ensuring equal treatment of all suppliers and eliminating any form of discriminatory treatment. We explicitly stipulate that employees and other individuals who have a relationship for common benefit with specific suppliers are prohibited from participating in relevant procurement decision-making and execution. In case of a single source of supply or a monopoly nature, or if the department has special procurement needs, the technical department or the requesting department will need to provide full and reasonable justification to maintain the fairness and transparency of the procurement process. Meanwhile, the Group attaches great importance to the business integrity of suppliers and partners, maintaining a zero-tolerance attitude towards bribery and corruption. We strictly prohibit any supplier from securing procurement contracts or cooperation qualifications through the transfer of illicit benefits, thereby safeguarding a healthy business ecosystem and cooperative relationships.

During the Reporting Period, the Group had a total of 611 suppliers from different regions (2024: 637 suppliers), all of which passed the Group's procurement assessment. Suppliers are distributed by geographical region as follows:



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TALENT RECRUITMENT AND MANAGEMENT

Employment Compliance

Sound Management Systems

Employees are the Group's most important resource and the core driver of competitiveness and continuous innovation. Regarding talent as key to achieving our sustainable development strategy, we respect and safeguard the legitimate rights of every employee. To this end, the Group has established and implemented comprehensive employee management policies, including the *Employee Handbook*, the *Code of Business Conduct for Employees*, and the *Attendance Management Policy*, which have been distributed to all employees. These policies cover best business practices, professional ethics, anti-fraud mechanisms, and internal rules and guidelines on negligence and corruption. We provide employees with regular training and resources, explaining the guidelines contained in the *Employee Handbook*. Through these policies and training, the Group aims to maintain occupational health and safety, protect employee interests, and foster employee engagement, initiative and creativity, thereby promoting harmonious labor relations and organizational development.

The Group strictly complies with laws and regulations relating to compensation, dismissal, recruitment, promotion, working hours, leave, equal opportunity, diversity, anti-discrimination, and other benefits and welfare, including but not limited to the *Labor Law of the People's Republic of China* and the *Labor Contract Law of the People's Republic of China*. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to these areas that may have a significant impact on the Group.

As of 31 December 2025, the Group employed 1,086 full-time employees, with the following breakdown:

Category	Number of Employees (Breakdown)	
	As of 31 Dec 2025	As of 31 Dec 2024
Total number of full-time employees	1,086	1,083
By gender		
Male	644 (59.30%)	690 (63.71%)
Female	442 (40.70%)	393 (36.29%)
By age group		
Under 30 years old	418 (38.49%)	477 (44.04%)
30-50 years old	664 (61.14%)	604 (55.77%)
Above 50 years old	4 (0.37%)	2 (0.19%)
By geographical region		
Beijing	853 (78.55%)	851 (78.58%)
Chengdu	44 (4.05%)	43 (3.97%)
Changchun	132 (12.15%)	113 (10.43%)
Shanghai	43 (3.96%)	61 (5.63%)
Haikou	14 (1.29%)	15 (1.39%)

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The total employee turnover for 2025 was 376 (2024: 316), representing a turnover rate of 34.67% (2024: approximately 29.12%). Turnover rates by gender, age group, and geographical region are as follows:

Category	Number of Employee Left (Turnover Rate)	
	As of 31 Dec 2025	As of 31 Dec 2024
Total	376 (34.67%)	316 (29.12%)
By gender		
Male	258 (38.68%)	213 (30.80%)
Female	118 (28.26%)	103 (26.18%)
By age group		
Under 30 years old	203 (45.36%)	169 (33.60%)
30-50 years old	173 (27.29%)	147 (25.30%)
Above 50 years old	–	–
By geographical region¹		
Beijing	291 (34.15%)	261 (30.37%)
Chengdu	15 (34.48%)	14 (31.46%)
Changchun	28 (22.86%)	18 (16.90%)
Shanghai	40 (76.92%)	21 (35.59%)
Haikou	2 (13.79%)	2 (12.90%)

¹ For details of the reporting scope, please refer to the "Reporting Scope" section.

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Child Labor and Forced Labor

The Group strictly complies with laws and regulations to prevent child labor and forced labor, including but not limited to the *Labor Law of the People's Republic of China*, the *Law of the People's Republic of China on the Protection of Minors*, and the *Provisions on the Prohibition of Using Child Labor*. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to these areas that may have a significant impact on the Group.

The Group strictly prohibits the employment of child labor and has established rigorous controls in the recruitment process to prevent such risks. Applicants are required to provide true and accurate personal information, which is subject to strict verification by the Human Resources Department's recruitment team, including identity documents and household registration records, to further confirm their eligibility for employment. In the event that a child is inadvertently employed, the Group will immediately terminate the employment, contact the child's parents or legal guardian, and arrange for the child to be returned to their place of residence as soon as possible, bearing all related expenses. In addition, standard working hours and overtime management arrangements are clearly stipulated in the *Employee Handbook* to effectively prevent forced labor and safeguard employee rights and interests. Where overtime work is required, employees must submit applications in advance and obtain approval in accordance with established procedures, ensuring that overtime arrangements are lawful, compliant, and transparent. If any violations are identified, investigations will be promptly initiated and the matter will be referred to the relevant judicial authorities, resolutely safeguarding the legitimate rights and interests of employees and ensuring compliance in employment practices.

Diversity and Equal Opportunities

The Group strives to foster an equitable, diverse, and non-discriminatory corporate culture, ensuring fairness and equal development opportunities for all employees. We strictly comply with all applicable national and local laws and regulations, and have established and implemented an *Employee Diversity Policy*. Fair, just, and transparent recruitment and employment procedures are adopted, ensuring that hiring practices are free from discrimination based on race, skin color, age, family background, gender, religion, ethnicity, or social origin. We also firmly oppose any form of discrimination or harassment. The Board of Directors and management maintain an open and inclusive mindset, treat all employees fairly and equally, and select and promote individuals based on their abilities and job fit, thereby safeguarding employees' legal rights and interests. By continuously promoting inclusive principles and a collaborative culture, the Group is committed to building and maintaining a workplace that respects diversity and fosters equal opportunities for development.

Environmental, Social and Governance Report

Recruitment, Promotion, and Dismissal

The Group has established a unified and transparent *Recruitment Management Policy* to attract suitable talent and enhance corporate competitiveness. The recruitment process adheres to the principles of equal opportunity and fair competition. When a position becomes available, internal employees and external candidates are given the same opportunity, with selection based on merit. All recruitment is conducted jointly by the hiring department and the Human Resources Department, which evaluate candidates comprehensively on knowledge, skills, character, health, and job competence, with particular focus on skills and qualities aligned with the Group's strategy, corporate culture, and business needs. The Human Resources Department is responsible not only for executing recruitment, selection, and interviews, but also for assessing departmental talent requirements based on organizational structure and business development. It prepares an annual recruitment plan, broken down into monthly schedules, and continuously improves the Group's recruitment system and processes to ensure talent supply aligns with business needs.

The Group has also established a dedicated recruitment portal on its official website. The campus recruitment page provides detailed information on the recruitment process, employee benefits, and professional training, offering clear guidance and onboarding reference for fresh graduates. Committed to nurturing industry talent, we regularly engage in public welfare and industry-academia collaboration initiatives to nurture and supply more skilled professionals and talent reserves to the industry. In addition, a *Resignation Management Policy* has been established to standardize the departure process and associated procedures, ensuring that departing employees' legal rights and interests are protected while maintaining organizational order.

Compensation and Benefits

The Group consistently regards the establishment of a competitive and fair compensation and benefits system as a core part of its talent strategy, aiming to attract, motivate, and retain key personnel to support long-term business development. To ensure both market competitiveness and internal equity, we continuously optimize our compensation and incentive policies through market survey and peer comparison, while maintaining a compensation confidentiality policy. In addition, long-term incentive tools, such as equity incentives, are adopted to recognize the contributions of directors, senior management, and employees, enhancing key talent's sense of belonging and long-term commitment. The Group also implements a salary adjustment mechanism: employees' performance is assessed monthly, feedback is collected, and outstanding performers are recognized quarterly. Through these policies and incentive measures, we aim to build a sustainable talent motivation system that ensures human capital supports the achievement of corporate strategic objectives and drives the continued, stable development of the organization.

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The Group has established a *Welfare Management Policy*, which clearly defines employee benefits and implementation methods to safeguard employees' basic living and working rights. In accordance with the *Labor Contract Law of the People's Republic of China*, employment contracts are signed and honored, and statutory social security contributions are provided, including pension insurance, medical insurance, unemployment insurance, work-related injury insurance, maternity insurance, and housing provident fund, ensuring employees receive legally mandated social security benefits. The Group strictly complies with the *Labor Law of the People's Republic of China* and other relevant national and local regulations, respecting and protecting employees' rest and leave rights. Working hours and leave entitlements are clearly defined and managed according to the *Employee Handbook* to ensure the legal rights and interests of employees are upheld. Beyond statutory holidays, employees are entitled to paid leave for marriage, bereavement, maternity, prenatal checkups, and annual welfare leave. Furthermore, the Group provides supplemental health insurance for employees and their children, personal accident insurance for employees, and other essential services and support, including annual health check-ups, personnel file management, and assistance with work and residence permit applications. The Group also gives cash gifts or presents on holidays and employees' birthdays, and organizes various interest-based clubs to enrich employees' leisure life.

Talent Training and Development

The Group places great emphasis on employees' professional development, embedding "continuous learning" as a core part of its corporate culture and establishing corresponding policies to promote employee capability development. The Group operates a training center that regularly organizes internal training sessions on employee-chosen topics, led by senior staff or external consultants. The training center is overseen by the Human Resources Department and the Administration Department, responsible for developing the annual training plan, reviewing course content, coordinating implementation, and evaluating training effectiveness. Instructors who achieve outstanding results and receive positive feedback are appropriately rewarded. Training covers areas such as management skills, project execution, legal and regulatory knowledge, and professional technical expertise. We believe that providing employees with diverse and comprehensive training opportunities helps continuously enhance their professional competence and job performance, thereby supporting the Group's long-term development needs.

The Group also provides regular training to the IT team and periodically holds seminars to discuss any relevant issues and updates. Through training, employees gain insights into industry developments, keep up with the latest skills and technologies, strengthen their expertise, and better identify and meet customer needs.

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In 2025, the Group delivered approximately 900.50 training hours (2024: approximately 583.50 hours), covering topics including but not limited to professional skills, general knowledge, health and safety, confidentiality and compliance. The percentage of employees trained was approximately 44.75% (2024: approximately 35.09%). Employee training data, broken down by gender and employee category, is detailed as follows:

Category	Number of Employees Trained (Breakdown)		Average Training Hours	
	2025	2024	2025	2024
Total	486	380	1.85	0.54
By gender				
Male	264 (54.32%)	225 (59.21%)	0.76	0.50
Female	222 (45.68%)	155 (40.79%)	0.93	0.61
By employee category				
Staff from R&D center	400 (82.30%)	292 (76.84%)	0.90	0.53
Staff from publishing and operation center	52 (10.70%)	51 (13.42%)	0.56	0.55
General management staff	34 (7.00%)	37 (9.74%)	0.62	0.57

In addition, the Group has established a *Performance Management Policy*, which, according to different job responsibilities, provides employees with dual career development tracks in management and technical roles. The policy systematically guides, evaluates, develops, motivates, and rewards employee performance. Performance evaluation results directly impact employee compensation and recognition, supporting their professional growth.

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Employee Health and Safety

As a mobile game company, our daily operations generally do not involve high-risk occupational hazards. Nevertheless, with a strong commitment to employee health and safety, the Group has established and implemented relevant policies to provide a healthy, safe, and comfortable working environment.

The Group strictly complies with laws and regulations related to providing a safe workplace and protecting employees from occupational hazards, including but not limited to the *Labor Law of the People's Republic of China*, the *Law of the People's Republic of China on Prevention and Control of Occupational Diseases*, and the *Fire Protection Law of the People's Republic of China*. The Group has formulated the *Fire Safety Management Policy of Archosaur Games*, conducts regular safety inspections in office areas, focusing on electrical safety, the condition of fire-fighting equipment, and the accessibility of evacuation routes, and maintains a safety inspection log to record any issues. Identified hazards are addressed promptly, with corrective actions tracked to closure, ensuring the office environment consistently meets safety standards.

The Group also places importance on employees' mental health, encouraging work-life balance and overall well-being. To support this, we facilitate and organize diverse employee communities and activities, establishing clubs for ball sports, board games, handicrafts, photography, dance, and other activities, and providing reading areas and shared facilities. Regular social and team-building activities are conducted to enhance employees' sense of belonging, strengthen team cohesion, alleviate work-related stress, and foster a positive office atmosphere.

In addition, the Group provides health and safety education and awareness programs to enhance employees' health consciousness and self-protection skills. Rest areas and nursing rooms are provided, along with daily relaxation support (e.g., massage) and regular free health check-ups, reflecting the Group's care for employees' physical and mental well-being.

During the Reporting Period, the Group was not aware of any material violations of laws and regulations related to providing a safe working environment and protecting employees from occupational hazards that could have a significant impact. No lost days due to work injury were recorded (2024: no lost days due to work injury were recorded). Over the past three years, including the Reporting Period, no work-related fatalities were recorded.

Environmental, Social and Governance Report

Employee Activities

Beyond comprehensive support at work, the Group values employees' work-life balance and strives to create a warm corporate culture. We organize celebrations for festivals such as New Year's Day, Spring Festival, International Women's Day, Children's Day, Dragon Boat Festival, Qixi Festival, Mid-Autumn Day, as well as the Group's 11th anniversary, presenting exquisite gifts and expressing the Group's sincerest holiday greetings to employees. These activities aim to enhance employees' sense of belonging, foster team cohesion, and enrich their leisure time.

Case: Employee Activities during the Year

The Group continues to deepen corporate culture development and employee care through diverse activities, such as the "Decluttering" initiative and themed food festivals, enriching employees' leisure time and strengthening team cohesion. These activities also integrate social responsibility concepts, promoting green living and resource recycling, achieving dual goals of nurturing corporate culture and conveying social value.



"Summer Refresh: Declutter for a Cleaner, Lighter Life" Campaign



Food Festival

Environmental, Social and Governance Report

ENVIRONMENTAL SUSTAINABILITY

Green Practices

Environmental Targets

Environmental risks arising from climate change are becoming increasingly prominent, and society expects rapid responses across all sectors. The Group places great importance on environmental management and is committed to allocating necessary human, material, technical, and financial resources to fulfil its social responsibilities. In line with national laws and regulations on environmental protection and resource conservation, as well as its operational realities, the Group has established relevant provisions on environmental protection and energy conservation within the *Environmental and Social Responsibility Management Policy*. These provisions govern greenhouse gas (GHG) emissions, energy consumption, and other operational impacts to ensure compliance with all applicable environmental laws, regulations, and rules. Dedicated personnel are regularly appointed to monitor implementation, correct non-compliant behaviors, and take remedial actions. In addition, environmental practices are integrated into daily operations to continually raise employee environmental awareness.

To promote a sustainable business model, we have established specific environmental targets in line with the Group's development direction and strategic policies. Progress against these targets is continuously monitored and regularly reviewed. Execution of relevant measures and comparable data are disclosed in the "The Environment and Natural Resources" and "Climate Risks and Responses" sections to demonstrate the Group's commitment and achievements in environmental management and performance improvement.

Aspect	Target	Progress
Carbon reduction	On or before the year ended 31 December 2028 ("2028"), reduce GHG emission intensity by 5% compared with the level as of 31 December 2024.	Ongoing. The Group's GHG emission intensity in 2025 has decreased approximately 23% compared with 2024.
Waste reduction	On or before the year ended 31 December 2028 ("2028"), reduce non-hazardous waste disposal intensity by 5% compared with the level as of 31 December 2024.	Ongoing. The Group's non-hazardous waste disposal intensity in 2025 has decreased approximately 14% compared with 2024.
Energy efficiency	Maintain or reduce energy consumption intensity compared with 2024.	Ongoing. The Group's energy consumption intensity in 2025 has decreased approximately 9% compared with 2024.
Water efficiency	Maintain or reduce water consumption intensity compared with 2024.	Ongoing. The Group's water consumption intensity in 2025 has decreased approximately 14% compared with 2024.

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Emissions

As a mobile game company, the Group's operational emissions are relatively limited, primarily including GHG emissions from purchased electricity and non-hazardous waste disposal. In accordance with the *Environmental and Social Responsibility Management Policy*, the Group implements environmentally friendly technologies and management measures, such as energy-saving practices, optimization of office equipment, and waste-minimizing design. The Group also raises employees' awareness of environmental protection and resource conservation through awareness campaigns and educational initiatives, such as promoting the use of public transportation to reduce GHG emissions from daily commuting.

The Group strictly complies with relevant laws and regulations on air emissions and GHG emissions, discharges to water and land, and generation of hazardous and non-hazardous waste, including but not limited to the *Environmental Protection Law of the People's Republic of China*, the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste*, the *Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution*, and the *Water Pollution Prevention and Control Law of the People's Republic of China*. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to air emissions and GHG emissions, discharges to water and land, or the generation of hazardous and non-hazardous waste that could have a significant impact on the Group.

Exhaust Gas Emissions

Given the nature of its business, the Group does not engage in industrial production and thus does not generate substantial air emissions. During the Reporting Period, emissions from company vehicles included 28.87 kg of nitrogen oxides, 0.05 kg of sulfur oxides, and 2.69 kg of particulate matter.

GHG Emissions

The Group's GHG emissions primarily come from company-owned vehicles (Scope 1) and indirect emissions from purchased electricity (Scope 2). Energy-saving measures, such as strictly controlling air conditioning use, optimizing lighting, and managing office equipment, are actively implemented to reduce GHG emissions. Detailed measures are described in the "Energy Management" section.

To comply with relevant disclosure requirements, we have moved the GHG emission targets and their progress review to the "Climate Risks and Responses" section. For details, please refer to the "Climate Risks and Responses" section.

Wastewater Discharges

As our business activities do not involve significant water consumption, wastewater discharge is minimal. In addition, any wastewater generated is discharged into the municipal sewer system and treated at regional water purification plants. Therefore, the Group's water consumption is equivalent to its wastewater discharge. Data on the Group's water consumption are presented in the "Water Management" section.

Environmental, Social and Governance Report

Waste Management

The Group adheres to the principles of waste management, aiming to properly handle and dispose of all waste generated from business operations. Waste is identified, classified, centrally stored, and properly disposed of. Standardized waste sorting bins are provided, and designated personnel are responsible for timely waste management and disposal, while ensuring the collection areas are kept clean. Our waste management practices comply with all applicable environmental laws and regulations.

Hazardous Waste

Given the nature of its business, the Group does not use toxic or hazardous substances and thus does not generate hazardous waste during the operation. In case of any hazardous waste generation, we must comply with applicable environmental laws and regulations, engaging a licensed chemical waste disposal contractor to handle such waste.

Non-Hazardous Waste

Given the nature of our business, the non-hazardous waste generated in our operations mainly consists of general office and domestic waste. The Group follows the 4Rs principle to properly manage and dispose of non-hazardous waste. To minimize paper usage, we regularly monitor paper consumption and have implemented the following waste-reduction measures:

- Place waste paper recycling bins;
- Encourage double-sided printing and copying to reduce paper use in the workplace;
- Promote a “paperless office” by encouraging employees to prioritize internal document sharing via email, WeChat Work, or other electronic methods; and
- Recycle waste paper, cardboard boxes, envelopes, and binders.

Meanwhile, due to the implementation of the Group’s waste-sorting and environmental protection initiatives, both the total disposal volume and disposal intensity of non-hazardous waste in the Reporting Period decreased compared with 2024. The performance of the Group’s non-hazardous waste generation is as follows:

Types of Non-hazardous Waste²	Unit	2025	2024
General office waste	kg	49,185.00	74,610.35
Plastics	kg	4,596.00	5,230.15
Printing paper	kg	1,241.88	1,155.40
Other paper	kg	3,873.60	4,177.60
Wet waste	kg	25,938.00	805.50
Total disposal volume of non-hazardous waste	kg	84,834.48	85,979.00
Non-hazardous waste disposal intensity	kg/million revenue	65.04	75.35

2 Due to the implementation of waste sorting in some offices, the statistical scope for this year has changed, resulting in significant differences in the generation of general office waste and wet waste compared with the previous year.

Environmental, Social and Governance Report

Use of Resources

The Group is committed to efficient resource use and green operations. Energy-saving policies are implemented to ensure resources are used efficiently, promote sustainable practices, and minimize environmental impact. Our employees actively support these initiatives and consciously conserve resources such as water, electricity, and paper. The Group's *Environmental and Social Responsibility Management Policy* and *Energy Conservation and Emission Reduction Policy* require the effective implementation of energy-saving and emission reduction measures in operations, promote the use of energy-efficient products, support the development of a circular economy, and improve resource efficiency to reduce the consumption of water, electricity, and paper. At the same time, through effective planning, the Group improves energy efficiency and reduces the environmental impact of its office operations, including lowering GHG emissions and water pollution, thereby fulfilling its corporate social responsibilities and contributing to environmental protection.

Energy Management

The Group actively practices the principles of energy conservation and emission reduction and is committed to implementing green office practices in daily operations, thereby fulfilling its corporate responsibility for environmental protection. In addition to reducing unnecessary electricity use, we enhance the management of air conditioning, lighting, and office equipment through scientific measures to reduce electricity consumption and improve energy efficiency. To further reduce electricity consumption, the Group prioritizes the use of energy-efficient lighting and requires lights to be turned off or minimized when sufficient natural light is available. In addition, to prevent energy waste, the Group has established clear management measures for air conditioning and office electrical equipment, including but not limited to:

- Setting the cooling temperature of air conditioning to no lower than 26°C in summer;
- Setting the heating temperature to no higher than 20°C in winter;
- Turning off office air conditioning approximately 30 minutes before the end of the workday;
- Adjusting screen brightness to an appropriate level to avoid excessive brightness;
- Turning off monitors when leaving the workstation for more than five minutes;
- Ensuring that all personal office equipment, including monitors and chargers, is powered off at the end of the workday; and
- Keeping adequate ventilation around office equipment to ensure proper heat dissipation.

Environmental, Social and Governance Report

During the Reporting Period, the Group's total energy consumption intensity decreased compared with 2024. The Group's energy consumption performance is presented as follows:

Types of Energy	Unit	2025	2024
Direct energy consumption ³	kWh	29,925.41	–
Indirect energy consumption			
• Purchased electricity	kWh	1,316,080.20	<u>1,296,362.00</u>
Total energy consumption	kWh	1,346,005.61	1,296,362.00
Energy consumption intensity	kWh/million revenue	1,031.90	1,136.06

³ All direct energy consumption during the year arose from gasoline use by vehicles newly purchased by the Beijing office.

Water Management

The Group's water use is primarily for office-related purposes, such as restrooms and cleaning. Given the locations of our operations and the nature of our business, we do not face any significant issues in accessing suitable water sources.

The Group encourages all employees to develop water-saving habits, and continuously promotes water conservation awareness and practices. We organize water-saving themed activities, post reminders, and advocate the "turn off the tap when leaving" principle to guide employees in using water responsibly. In addition, water-efficient fixtures are used whenever possible, and plumbing systems and water facilities in restrooms and pantries are regularly inspected to detect and repair leaks promptly, minimizing unnecessary water waste.

Due to changes in the Group's office operations, the Group's total water consumption intensity decreased in the Reporting Period compared with 2024. The performance of the Group's water consumption is presented as follows:

Water Consumption	Unit	2025	2024
Total water consumption	m ³	6,210.00	6,342.00
Water consumption intensity	m ³ /million revenue	4.76	5.56

Use of Packaging Materials

Given the nature of our business, we do not engage in industrial production nor operate any factory facilities, and therefore do not use significant amounts of packaging materials for our products.

Environmental, Social and Governance Report

THE ENVIRONMENT AND NATURAL RESOURCES

The Group's core business is mobile game development and operation, which has a relatively low direct impact on the environment and natural resources. Nevertheless, we strive to follow environmental best practices and actively assess and manage the potential impacts of our operations on the environment and natural resources. In addition to establishing policies in line with environmental laws, regulations and international standards to protect the natural environment, the Group has implemented multiple measures to further reduce its environmental impact. We also provide environmental education to all employees, post environmental tips in office areas, and promote the integration of environmental practices into daily operations to raise employees' environmental awareness.



Environmental, Social and Governance Report

Office Environment Management

The Group is committed to providing employees with a comfortable, hygienic, and environmentally friendly working environment to enhance both productivity and satisfaction. Representatives from the Group and the property management company conduct regular inspections of office areas to ensure a clean and orderly working environment is maintained. Any issues identified in the workplace are addressed promptly, and preventive measures are implemented to minimize potential hazards. Given the nature of the Group's business, our daily operations do not have a significant impact on the office's air quality. Nevertheless, the Group regularly monitors the indoor air quality of the workplace and performs routine cleaning of air-conditioning systems to maintain sound indoor air quality.

CLIMATE RISKS AND RESPONSES

We recognize that climate change presents both potential risks and opportunities for our operations, and have accordingly established relevant policies to manage these risks and opportunities. The Group reports on climate-related disclosures set out in Part D of Appendix C2 on a "comply or explain" basis. Where information remains reasonably unavailable or cannot yet be reliably measured during the Reporting Period, the Group applies a reasonable information exemption and provides explanations, including the reasons, efforts undertaken, alternative disclosures, and timetable for making the required disclosure, to ensure traceability and continuous year-on-year improvement of disclosures.

Governance

The Board provides overall oversight and guidance on climate-related risks and opportunities. It is responsible for approving the Group's climate strategies, targets, and annual work plans, as well as monitoring the formulation of targets and progress toward achieving them. The Board convenes annual meetings to review ESG and climate-related topics and performance, ensuring the compliance and effectiveness of risk management and internal control systems. Management is responsible for advancing and supervising the implementation of climate-related initiatives, formulating management targets and strategies, assessing climate-related risks to our business, and reporting progress to the Board.

During the Reporting Period, we provided ESG and climate-related training to directors to support informed decision-making that integrates climate considerations into strategic planning and risk management. This ensures that the Board and senior management remain up to date with the latest developments in sustainability.

Strategy

The Board and management have, based on the framework and recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), identified the physical and transition risks that climate change may pose to the Group's business development, and have developed corresponding mitigation plans and adaptation measures. To comprehensively assess the potential impact of climate change on our business, we conducted in-depth scenario analysis with reference to the Stock Exchange's *Guidance on Climate Disclosures*, the scenario pathways published by the Intergovernmental Panel on Climate Change (IPCC) and the International Energy Agency (IEA), and the *People's Republic of China Fourth National Communication on Climate Change*. Based on SSP1-2.6, SSP5-8.5, the Net Zero Emissions (NZE) scenario, and the Stated Policies Scenario (STEPS), we analyzed climate-related physical and transition risks across key time horizons.

Environmental, Social and Governance Report

Category	Climate Scenarios	Short Term (1-5 years)	Mid-long Term (5 years or above)	Response Measures
Physical risks	<p>SSP1-2.6</p> <p>This scenario represents a sustainable development pathway in which humanity makes concerted efforts to achieve sustainable development, effectively controls GHG emissions, and ultimately limits global warming to a relatively low level. It assumes that carbon dioxide (CO₂) emissions start declining around 2020 and reach net zero by 2100.</p>	<p>Climate change may increase the frequency and severity of extreme weather events – such as typhoons, floods, heavy rainfall, droughts, extreme cold, and heatwaves. These events may disrupt municipal infrastructure, affect employee commuting, and in severe cases, threaten employee safety, thereby impacting the Group’s business continuity. They may also shorten the lifespan of data center infrastructure, increase maintenance costs, and affect the Group’s financial budget.</p>	<p>Rising average temperatures may increase cooling demand in commercial office areas, potentially leading to higher electricity and water consumption and increased operating costs.</p>	<p>The Group has assessed the exposure of each office location to extreme weather based on local geographic conditions, and developed emergency response plans. We maintain disaster recovery and backup systems for owned and leased servers, back up critical data via cloud services, and conduct regular emergency drills. In the event of extreme weather, we will follow guidance from local authorities and implement flexible work arrangements and preventive measures to safeguard personnel and assets.</p> <p>To enhance our resilience to long-term physical risks, we actively promote resource management policies and conservation measures in operations, including improving office efficiency through initiatives such as upgrading to LED lighting systems. By improving energy and water efficiency, we aim to mitigate climate-related impacts while reducing operating costs.</p>
	<p>SSP5-8.5</p> <p>This scenario represents a future pathway characterized by rapid economic growth driven by fossil fuels, high population growth, and high energy consumption, resulting in a substantial increase in atmospheric CO₂ concentrations by 2100, simulating the most severe impacts of global warming.</p>			

Environmental, Social and Governance Report

Category	Climate Scenarios	Short Term (1-5 years)	Mid-long Term (5 years or above)	Response Measures
Transition risks	<p>Sustainable Development Scenario (NZE, Net Zero Emissions)</p> <p>This scenario envisions a grand pathway that seeks to balance economic development, social equity, and environmental protection. It relies heavily on the large-scale deployment of renewable energy, improvements in energy efficiency, and the gradual phase-out of fossil fuels, ultimately achieving net-zero GHG emissions to address climate change.</p> <p>Stated Policies Scenario (STEPS)</p> <p>This is a high-emission scenario representing the projected trajectory of global energy systems and climate change under existing policies, which typically implies a global temperature rise exceeding 2°C above pre-industrial levels.</p>	<p>In response to climate change, the Chinese government has established the “carbon peaking by 2030 and carbon neutrality by 2060” targets and has introduced a carbon emissions trading system to reduce GHG emissions. Going forward, regulatory and capital market requirements for environmental disclosures may become more stringent, and expectations for carbon accounting may increase even for non-high-emission industries, potentially leading to additional compliance costs.</p>	<p>During the transition to a low-carbon economy, investments in new technologies and equipment may carry risks such as R&D failure. We will evaluate the feasibility and alignment of new technologies with our business before gradually implementing them through feasibility studies and other validation processes. At the same time, players are increasingly favoring environmentally friendly products. If we fail to integrate sustainability into our operations and effectively respond to climate-related challenges, we may face risks such as reduced competitiveness, reputational damage, player attrition, or loss of market share.</p>	<p>We actively align with China’s carbon neutrality goals and have established clear energy-saving and emission reduction targets to reduce GHG emissions, integrating the transition to a low-carbon economy into our ESG strategy.</p> <p>We will maintain effective communication channels with players to better understand their preferences and ensure that our products and services meet evolving expectations. While meeting compliance requirements, we will enhance our focus on sustainability and climate-related disclosures, optimize internal and external communications, and build a corporate image that proactively responds to the green transition. We will also integrate sustainability into daily operations by prioritizing environmentally friendly products and services in procurement, incorporating environmental criteria into supplier selection, and giving preference to cloud service providers that adopt green data center practices to maximize energy efficiency and minimize environmental impact.</p>

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Based on an in-depth analysis of our core business in game development and operation as well as scenario analysis results, we believe that energy use may lead to cost fluctuations, while other climate-related risks are not expected to have a material impact on our business at this stage. The Group will continue to advance quantitative analysis of identified climate risks and disclose relevant financial impact information when a more robust assessment basis becomes available.

Opportunity Category	Impact	Response Measures
Low-carbon products	Provide services that align with customer preferences and meet their green and low-carbon requirements, thereby increasing market share	Integrate sustainability into business operations to reduce environmental impact
Use of Resources	Reduce electricity consumption	Reduce electricity consumption by improving office power efficiency and reducing energy loss.

Risk Management

We attach great importance to the potential impacts of climate-related risks and opportunities. Each year, with reference to external expert advice, we regularly identify and disclose climate-related risks (including physical and transition risks) that may affect our operations, thereby enhancing our risk response capabilities. Looking ahead, we will further integrate climate assessments into our overall risk management framework and continuously refine our response measures through regular reviews and dynamic adjustments.

Metrics and Targets

During the Reporting Period, both the total GHG emissions and emissions intensity decreased. The Group's GHG performance is as follows:

Indicator	Unit	2025	2024
Direct GHG emissions (Scope 1) ⁴	tCO ₂ e	8.67	–
Energy indirect GHG emissions (Scope 2)	tCO ₂ e	698.31	804.39
Total GHG emissions (Scope 1 & 2)	tCO ₂ e	706.98	804.39
GHG emissions intensity	tCO ₂ e/million revenue	0.54	0.70

⁴ All direct GHG emissions (Scope 1) during the year arose from gasoline use by vehicles newly purchased by the Beijing office.

Environmental, Social and Governance Report

During the year, we initiated the identification of Scope 3 emissions material to our business and will continue to enhance our data foundation for future disclosure.

The Group's environmental targets are presented in the "Environmental Targets" section of this chapter. The Group has made disclosures in accordance with the climate-related disclosure requirements set out in Part D of Appendix C2 and, where applicable, apply the "reasonable information relief" under the "comply or explain" principle. For certain disclosure items that are still in the stage of methodology and data system development (such as the quantification of anticipated financial impacts and the integration of climate considerations into decision-making and incentive mechanisms), the Group has provided explanations and established improvement plans. These include strengthening data governance, progressively defining Scope 3 boundaries, introducing scenario analysis methodologies, gradually defining the boundary of Scope 3 emissions, introducing scenario analysis methods, and building frameworks for financial impact quantification, with a view to enhancing the completeness and comparability of its disclosures over time.

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COMMUNITY ENGAGEMENT

Corporate Social Responsibility Practices

The Group has consistently upheld a strong commitment to public welfare. In recent years, we have made sustained efforts to fulfill our corporate social responsibility by actively exploring and advancing initiatives across multiple areas, including cultural innovation and heritage preservation, industry-education integration, and philanthropy. These efforts align with evolving societal expectations and policy directions, enabling us to establish a positive and responsible value orientation that is widely recognized by our employees and broader stakeholders. In addition, in recognition of the Group's long-standing commitment to ESG practices and multi-dimensional public welfare initiatives, we were selected as an ESG Excellence Practice Case by Economic Weekly 《財經天下》 in 2025. As a well-known cultural and entertainment enterprise in China, the Group has elevated corporate social responsibility to a strategic priority. Over the years, we have carried out a wide range of public welfare projects across the country, taking concrete actions to fulfill our social responsibilities, support national priorities, and address societal challenges, thereby promoting the dual enhancement of economic and social value.

To standardize and effectively implement corporate social responsibility practices, the Group has established the *Environmental and Social Responsibility Management Policy*, promoting coordinated development between the enterprise and society. All departments and subsidiaries of the Group are required to actively participate in social and charitable activities in accordance with the policy, fulfill their social responsibilities, and conduct regular evaluations of corporate social responsibility performance. The Group also makes periodic donations to charitable organizations. On 20 August 2025, the Group officially launched the fourth "Dragon Walk for the Community" campaign, aiming to contribute to society, enhance our public image, and demonstrate corporate citizenship. In 2025, the Group donated approximately RMB0.4 million, and employee volunteer service totaled approximately 408 hours.



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Archosaur Games “Dragon Walk for the Community” Fitness Check-in Campaign

To uphold corporate values and fulfill social responsibilities, the Group is committed to cultivating outstanding professional talent for the industry and continuously exploring new pathways for the sustainable development of China’s gaming sector. Guided by the concept of “integration of industry and education”, the Group has established strong partnerships with multiple higher education institutions and actively participated in educational donation programs. Remaining true to our original aspiration and passion, we continuously transform our accumulated experience and methodologies into knowledge outputs, thereby contributing to the growth of industry talent.

In 2025, the Group’s “Honghu Dream Charity Project” once again reached Chaoyang Primary School in Honghe Hani and Yi Autonomous Prefecture, Yunnan Province. Since the launch of the program in 2021, we have upheld a strong sense of corporate social responsibility, focusing on improving learning conditions for students in remote mountainous areas and continuously contributing to rural education development. Throughout this period, we have remained steadfast in our dedication to enhancing the study and living conditions of students in remote rural areas, consistently injecting momentum into rural education. This year, we further expanded both the coverage and level of support under the “Honghu Dream Charity Project”. On the one hand, the Company aims to extend efforts to more remote rural areas, precisely identifying schools with insufficient educational resources and providing comprehensive upgrades to teaching facilities. On the other hand, we continue to deepen our support for previously assisted schools by enhancing assistance across multiple dimensions. Through sustained follow-up and continuous improvement, we seek to comprehensively enhance the quality of campus life in rural primary schools – extending our care from educational support to health and well-being, and ultimately contributing to rural revitalization. Looking ahead, we will continue advancing our public welfare initiatives to benefit more rural children and expand the reach of our programs. From a desk and a lamp to a basketball and a box of stationery, these contributions come together to form a collective expression of care – while the smiles of children remain the most meaningful return.

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Case: Building Dreams with Warmth, Walking toward Happiness Together – the Honghu Dream Charity Project in Beichuan

On September 19, under clear autumn skies, a donation event under the “Honghu Dream Charity Project”, jointly initiated by Archosaur Games and the Beijing Century Charity Foundation, was held at Xingfu Primary School in Beichuan Qiang Autonomous County. The event brought together teachers and students, representatives from the education and sports authorities, public welfare organizations, and corporate participants. Through a combination of material donations, scholarship awards, interactive classes, and sports activities, the initiative contributed to rural revitalization and the development of education. The vibrant campus atmosphere reflected a hopeful vision of educational advancement and rural development.



Accompanied by school representatives, the public welfare team toured the campus facilities and witnessed firsthand the positive impact of sustained philanthropic efforts. During the subsequent donation ceremony themed “Building Dreams with Warmth, Walking toward Happiness Together”, “Honghu Dream Charity Project” officially donated a range of resources and support, including scholarships, the Happy Childhood Archosaur Cup photography competition, the construction of a science and technology corridor, air-conditioning equipment for multiple classrooms, and various sports supplies. These contributions are expected to enhance school conditions, improve teaching quality, and support the holistic development of students.

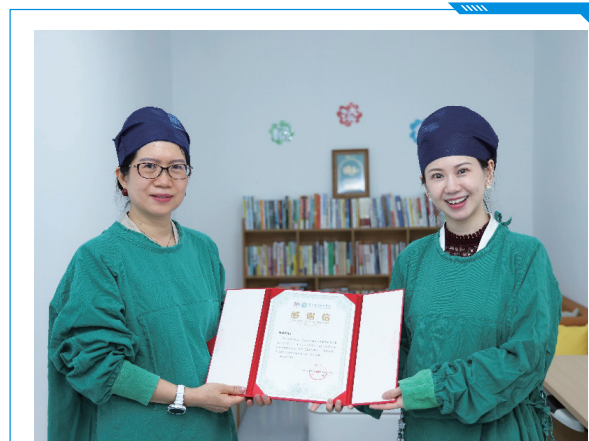
Environmental, Social and Governance Report

Case: Safeguarding Health and Delivering Warmth — Archosaur Games at Beijing Tsinghua Changgung Hospital

In celebration of Chinese Doctors' Day, the Group's public welfare team, in collaboration with the VLove Foundation, organized the "Safeguarding Health, Delivering Warmth" initiative at Beijing Tsinghua Changgung Hospital, where a charity ward library was established.



The donated reading corner features a carefully curated selection of books spanning science education, literature, and inspirational stories. Children's picture books create imaginative worlds for young patients, helping them find joy and hope during treatment, while thoughtfully selected reading materials for adult patients help them relieve stress and rebuild confidence throughout their recovery journey.



Environmental, Social and Governance Report

The Group regards public welfare as a shared commitment and a long-term responsibility embraced by all employees. We actively transform employees' goodwill into structured and ongoing public welfare initiatives. Through the corporate platform and volunteer network, employees participated in donation drives, educational support, and environmental protection projects, amplifying individual contributions into collective impact and delivering tangible warmth and hope to society.

Looking ahead, the Group will continue to expand the scope of public welfare initiatives, promote the implementation of more projects, and broaden the range of beneficiaries to ensure the support reaches diverse communities and regions. The Group remains firmly committed to its corporate social responsibility by integrating public welfare into the strategic planning and advancing efforts across education, environmental protection, and community development. Through these actions, we aim to promote positive industry values and drive the creation of long-term social value.

Environmental, Social and Governance Report

CONTENT INDEX OF THE ESG REPORTING CODE OF THE STOCK EXCHANGE

Mandatory Disclosure Requirements	Section/Declaration
Governance Structure	Sustainable Development Governance Structure
Reporting Principles	Reporting Framework
Reporting Boundary	Reporting Scope

“Comply or Explain” Provisions Subject Areas, Aspects, General Disclosures and KPIs

Environmental		Relevant Section
A1: Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Environmental Sustainability
A1.1	The types of emissions and respective emissions data.	Emissions
A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Waste Management
A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Waste Management
A1.5	Description of emission target(s) set and steps taken to achieve them.	Green Practices
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Waste Management

Environmental, Social and Governance Report

Environmental	Relevant Section
A2: Use of Resources	
General disclosure	Policies on the efficient use of resources, including energy, water and other raw materials. Energy Management and Water Usage Use of Packaging Materials
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). Use of Resources
A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility). Use of Resources
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them. Environmental Targets
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them. Use of Resources
A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. Use of Resources
A3: The Environment and Natural Resources	
General disclosure	Policies on minimizing the issuer's significant impacts on the environment and natural resources. The Environment and Natural Resources
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. The Environment and Natural Resources

Environmental, Social and Governance Report

Social	Relevant Section
B1: Employment	
General disclosure	<p>Information on:</p> <p>(a) the policies; and</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.</p>
B1.1	<p>Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.</p>
B1.2	<p>Employee turnover rate by gender, age group and geographical region.</p>
B2: Health and Safety	
General disclosure	<p>Information on:</p> <p>(a) the policies; and</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.</p>
B2.1	<p>Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.</p>
B2.2	<p>Lost days due to work injury.</p>
B2.3	<p>Description of occupational health and safety measures adopted, and how they are implemented and monitored.</p>

Environmental, Social and Governance Report

Social	Relevant Section
B3: Development and Training	
General disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Talent Training and Development
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management). Talent Training and Development
B3.2	The average training hours completed per employee by gender and employee category. Talent Training and Development
B4: Labour Standards	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. Employment Compliance
B4.1	Description of measures to review employment practices to avoid child and forced labour. Employment Compliance
B4.2	Description of steps taken to eliminate such practices when discovered. Employment Compliance
B5: Supply Chain Management	
General disclosure	Policies on managing environmental and social risks of the supply chain. Supply Chain Management
B5.1	Number of suppliers by geographical region. Supply Chain Management
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. Supply Chain Management
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. Supply Chain Management
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. Supply Chain Management

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Social	Relevant Section
B6: Product Responsibility	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.
B6.2	Number of products and service related complaints received and how they are dealt with.
B6.3	Description of practices relating to observing and protecting intellectual property rights.
B6.4	Description of quality assurance process and recall procedures.
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.
B7: Anti-corruption	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Period and the outcomes of the cases.
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.
B7.3	Description of anti-corruption training provided to directors and staff.

Environmental, Social and Governance Report

Social

Relevant Section

B8: Community Investment

General disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests	Community Engagement
B8.1	Focus areas of contribution.	Community Engagement
B8.2	Resources contributed to the focus area.	Community Engagement

Part D: Climate-related Disclosures

Relevant Section

(I) Governance	<p>19. An issuer shall disclose information about:</p> <p>(a) the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities.</p> <p>(b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.</p>	Climate Risks and Responses
(II) Strategy	<p>20. Climate-related risks and opportunities An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term.</p> <p>21. Business model and value chain An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain.</p>	<p>Climate Risks and Responses</p> <p>Climate Risks and Responses Determining the scope of the value chain: We apply the reasonable information relief, as we are unable to obtain all reasonable and supportable information as of the reporting date, without undue cost or effort, to determine the scope of our value chain.</p>

Environmental, Social and Governance Report

Part D: Climate-related Disclosures

Relevant Section

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| <p>22. Strategy and decision-making</p> <p>An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose:</p> <p>(a) information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation.</p> | <p>Climate Risks and Responses</p> |
| <p>23. An issuer shall disclose information about the progress of plans disclosed in previous Reporting Periods in accordance with paragraph 22(a).</p> | <p>Climate Risks and Responses</p> |
| <p>24. Financial position, financial performance and cash flows</p> <p>Current financial effect</p> <p>An issuer shall disclose qualitative and quantitative information about:</p> <p>(a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the Reporting Period; and</p> <p>(b) the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual Reporting Period to the carrying amounts of assets and liabilities reported in the related financial statements.</p> | <p>Climate Risks and Responses</p> <p>Financial effects relief – We will further assess the financial impacts of climate-related risks and opportunities in the future.</p> |

Environmental, Social and Governance Report

Part D: Climate-related Disclosures

Relevant Section

	<p>25. Anticipated financial effect</p> <p>The issuer shall provide qualitative and quantitative disclosures about:</p> <p>(a) how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration of the following.</p> <p>(b) how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.</p>	<p>Climate Risks and Responses</p> <p>The capabilities relief because we do not have sufficient skills, capabilities, or resources to prepare those disclosures.</p>
	<p>26. Climate resilience</p> <p>An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the issuer's identified climate-related risks and opportunities. An issuer shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with an issuer's circumstances. In providing quantitative information, the issuer may disclose a single amount or a range.</p>	<p>Climate Risks and Responses</p>
(III) Risk Management	<p>27. An issuer shall disclose information about:</p> <p>(a) the processes and related policies it uses to identify, assess, prioritize and monitor climate-related risks.</p> <p>(b) the processes the issuer uses to identify, assess, prioritize and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and</p> <p>(c) the extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.</p>	<p>Climate Risks and Responses</p>

Environmental, Social and Governance Report

Part D: Climate-related Disclosures

Relevant Section

(IV) Metrics and Targets	<p>28. Greenhouse gas emissions</p> <p>An issuer shall disclose its absolute gross greenhouse gas emissions generated during the Reporting Period, expressed as metric tons of CO₂ equivalent, classified as:</p> <ul style="list-style-type: none">(a) Scope 1 greenhouse gas emissions;(b) Scope 2 greenhouse gas emissions; and(c) Scope 3 greenhouse gas emissions. <p>29. An issuer shall:</p> <ul style="list-style-type: none">(a) measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions;(b) disclose the approach it uses to measure its greenhouse gas emissions;(c) for Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and(d) for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	<p>Climate Risks and Responses</p> <p>Reasonable information relief – Going forward, we will continue to collect more comprehensive data to gradually expand and improve disclosure coverage of Scope 3 subcategories that have a material impact on our business.</p>
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Environmental, Social and Governance Report

Part D: Climate-related Disclosures

Relevant Section

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| 30. Climate-related transition risks
An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks. | Climate Risks and Responses
Reasonable information relief –
In future reports, we will strengthen the methods and processes for assessing the financial impacts of climate-related risks and opportunities. |
| 31. Climate-related physical risks
An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks. | |
| 32. Climate-related opportunities
An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities. | |
| 33. Capital deployment
An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities. | The Group has identified climate-related risks and will further identify relevant data to enhance disclosure. |
| 34. Internal carbon prices
An issuer shall disclose:
(a) an explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis); and
(b) the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions. | Negative statement – we have not yet applied internal carbon pricing in decision-making, but will explore the feasibility of implementation in the future. |

Environmental, Social and Governance Report

Part D: Climate-related Disclosures

Relevant Section

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| <p>35. Remuneration
An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 19(a)(iv).</p> | <p>Negative statement – we have not yet incorporated climate-related considerations into senior management remuneration, but will explore the possibility of doing so in the future.</p> |
| <p>36. Industry-based metrics
An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterize participation in an industry.</p> | <p>Reasonable information relief – we have not disclosed any industry-based metrics at present, but will explore their feasibility in the future.</p> |
| <p>37. Climate-related targets
An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets.</p> | <p>Climate Risks and Responses</p> |
| <p>38. An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target.</p> | <p>Climate Risks and Responses</p> |
| <p>39. An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.</p> | <p>Climate Risks and Responses</p> |
| <p>40. For each greenhouse gas emissions target disclosed in accordance with paragraphs 37 to 39.</p> | <p>Climate Risks and Responses</p> |
| <p>41. Applicability of cross-industry metrics and industry-based metrics
In preparing disclosures to meet the requirements in paragraphs 21 to 26 and 37 to 38, an issuer shall refer to and consider the applicability of cross-industry metrics (see paragraphs 28 to 35) and (ii) industry-based metrics (see paragraph 36).</p> | <p>Reasonable information relief – we have not disclosed any cross-industry or industry-based metrics at present, but will explore their feasibility in the future.</p> |

祖龙娱乐
ARCHOSAUR GAMES

祖龙娱乐有限公司
Archosaur Games Inc.