Ficus Technology Holdings Limited
細葉榕科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8107)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board (the "**Board**") of directors (the "**Director(s)**") of Ficus Technology Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce that Mr. Chan Mang Fai ("**Mr. Chan**") has been appointed as a non-executive Director of the Company with effect from 5 August 2026.

The biographical details of Mr. Chan are set out below.

Mr. Chan, aged 48, holds a Bachelor of Engineering in Computer Science and a Master of Science in Computer Science from the Hong Kong University of Science and Technology, has over 20 years of cross-disciplinary experience in global investment banking, asset management, and digital enterprise architecture. Mr. Chan currently serves as a fund manager at the Standard Perpetual Global Fund since February 2026, where he is responsible for capital allocation and investment structuring for high-quality projects across Asia and emerging markets in sectors such as industrials, infrastructure, real estate, mining, renewable energy, and supply chains.

Prior to that, Mr. Chan served as an Associate Director at UBS AG, Hong Kong for over 14 years (from January 2012 to January 2026), where he led initiatives in global banking system modernization, risk management, and digitalization. Earlier in his career, he participated in various government-funded cross-border supply chain security projects including RFID and Electronic Seal Initiatives as well as the EU FP7-funded CASSANDRA project, which focused on global supply chain visibility and data standardization. Mr. Chan possesses deep expertise in cross-border transaction structuring, capital allocation, corporate risk management, digital transformation, and technology governance. He holds licenses from the Hong Kong Securities and Futures Commission for Type 1 (Dealing in Securities), Type 4 (Advising on Securities), and Type 9 (Asset Management) regulated activities.

Mr. Chan has entered into a letter of appointment with the Company for a term of three years commencing from 5 August 2026 and the appointment can be terminated by either party giving the other party not less than one month's notice in writing. Mr. Chan's term of office is subject to retirement by rotation and re-election at the annual general meeting(s) of the Company in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on GEM ("**the GEM Listing Rules**") of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") and other applicable laws and regulations. His tenure will continue until the conclusion of the first annual general meeting of the Company following his appointment, at which time he will be eligible for re-election, and shall be subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the Company's Articles, or until earlier termination as required by the Articles and/or any applicable laws and regulations. Mr. Chan is entitled to a director's fee of HK$180,000 per annum, which is determined by the Board taking reference to his duties and responsibilities and the recommendation of the Remuneration Committee, and is subject to review by the Remuneration Committee and the Board from time to time.

Save as disclosed above, as at the date of this announcement, Mr. Chan (i) has not held any directorships in other listed companies in the last three years; (ii) does not have any other major appointments and professional qualifications; (iii) does not hold any other position with the Company or other members of the Group; (iv) does not have any relationship with any Directors, senior management, substantial or controlling shareholders (as respectively defined under the GEM Listing Rules) of the Company; and (v) does not have or is not deemed to have any other interests or short positions in the shares, underlying shares or debentures of the Company or any of its associated corporation (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Save as disclosed above, as at the date of this announcement, there was no other information required to be disclosed pursuant to any of the requirements of Rule 17.50(2) of the GEM Listing Rules and there are no other matters relating to the proposed appointment of Mr. Chan as non-executive Director that need to be brought to the attention of the Shareholders.

The Board would like to take this opportunity to express its warmest welcome to Mr. Chan for joining the Company as a non-executive Director.

By order of the Board
Ficus Technology Holdings Limited
Mr. Chan Ting
Chairman and Executive Director

Hong Kong, 5 August 2026

As at the date of this announcement, the Board comprises (i) five executive Directors, namely, Mr. Chan Ting (Chairman), Ms. Chan Siu Sarah, Ir Prof. Young Andrew Meng Cheung, Mr. Wen Yuan and Mr. Fung King Him Daniel; (ii) one non-executive Director, namely Mr. Chan Mang Fai; and (iii) three independent non-executive Directors, namely Dr. Liu Ta-pei, Mr. Choi Man On and Mr. Jan Ting Wai.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page on the website of the Stock Exchange of Hong Kong Limited at www.hkexnews.hk for a minimum period of 7 days from the date of its publication and on the Company's website at www.ficustech.com.