

James Fisher And Sons Public Limited Company - Annual General Meeting 2026 - Form of Proxy

You may appoint a proxy at uk.investorcentre.mpms.mufig.com instead of using this form.

Account Name:

IVC:

For guidance on how to complete this Form of Proxy please refer to the Notice of Meeting on the Company's website.

I/We being (a) member/members hereby appoint the Chair of the meeting/the following person:

Name of proxy (if not the Chair of the meeting):

Number of ordinary shares appointed over:
(if less than your full voting entitlement)

as my/our proxy, to attend, speak and vote on my/our behalf at the Meeting of the Company and at any adjournment thereof.

Please put an 'X' in the box opposite if this proxy appointment is one of multiple appointments being made:

Please indicate with an 'X' below how you would like your proxy to vote on your behalf on the resolutions.

<u>Resolutions:</u>	For	Against	Withheld
1 To receive the financial statements and the reports of the Directors' and auditor's for year ended 31 December 2025			
2 To approve the Directors' Remuneration Report for year ended 31 December 2025			
3 To re-elect Angus Cockburn as a Director			
4 To re-elect Jean Vernet as a Director			
5 To re-elect Karen Hayzen-Smith as a Director			
6 To re-elect Justin Atkinson as a Director			

7 To re-elect Inken Braunschmidt as a Director	☐	☐	☐
8 To re-elect Claire Hawkings as a Director	☐	☐	☐
9 To re-elect Kash Pandya as a Director	☐	☐	☐
10 To re-elect Shian Jastram as a Director	☐	☐	☐
11 To appoint Deloitte LLP as auditors to hold office until the conclusion of the next general meeting	☐	☐	☐
12 To authorise the Audit and Risk Committee to determine the auditors remuneration	☐	☐	☐
13 Approval of the Long Term Incentive Plan and authority for the Board to establish related schedules (see notice)	☐	☐	☐
14 Authority for Directors to allot shares up to GBP 4,218,458 nominal amount until the next AGM or 30 June 2027	☐	☐	☐
15 Disapplication of pre-emption rights for allotments and sales of treasury shares up to GBP 632,768 nominal amount (see notice)	☐	☐	☐
16 Additional disapplication of pre-emption rights for financing acquisitions or capital investments up to GBP 632,768 (see notice)	☐	☐	☐
17 Authority for the Company to purchase up to 2,531,074 ordinary shares subject to set pricing limits until the next AGM	☐	☐	☐
18 Any general meeting other than an annual general meeting may be called on not less than 14 clear days' notice	☐	☐	☐

If you intend attending the meeting in person please place a ‘X’ in the box opposite
 ☐

Signature:_____
 Date:_____

Please send this Form of Proxy in an envelope to FREEPOST PXS 1. Shareholders outside the United Kingdom should send this Form of Proxy to MUFG Corporate Markets, PXS 1, Central Square, 29 Wellington Street, Leeds LS1 4DL, United Kingdom.

- 1 To appoint as a proxy a person other than the Chair of the meeting insert their full name in the space provided. To appoint more than one proxy, (an) additional proxy form(s) may be obtained by contacting the Registrars or you may photocopy this form. If you appoint more than one proxy, each proxy must be appointed to exercise the rights attached to a different share or shares held by you. Please indicate in the box next to the proxy’s name the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and dated and should be returned together in the same envelope. A proxy need not be a member of the Company. Completion and return of the Form of Proxy will not preclude you from attending and voting in person at the AGM (or adjourned AGM) if you wish to do so.
- 2 Any alterations made to this Form of Proxy should be initialled.
- 3 Unless otherwise indicated on the Form of Proxy, CREST, Proxymity or any other electronic voting instruction, the proxy will vote as they think fit or, at their discretion, withhold from voting

- 4 This Form of Proxy must arrive not later than the voting deadline specified on the Notice of Meeting during usual business hours accompanied by any power of attorney under which it is executed (if applicable). Please return the Form of Proxy to the Registrar in an envelope addressed to **FREEPOST PXS 1**. Please note that delivery using this service can take up to five business days. Shareholders outside the United Kingdom should send this Form of Proxy to **MUFG Corporate Markets, PXS 1, Central Square, 29 Wellington Street, Leeds LS1 4DL, United Kingdom**.
- 5 A corporation must execute the Form of Proxy under either its common seal or the hand of a duly appointed officer or attorney.
- 6 The Form of Proxy is for use in respect of the shareholder account specified overleaf only and should not be amended or submitted in respect of a different account.
- 7 The 'Vote Withheld' option is to enable you to abstain on any particular resolution. Such a vote is not a vote in law and will not be counted in the votes 'For' and 'Against' a resolution.
- 8 In the case of joint holders, the signature of only one of the joint holders is required but, if more than one votes, the vote of the first named on the Register of Members will be accepted to the exclusion of the other joint holders.
- 9 If more than one Form of Proxy is returned, either by paper or electronic communication, the proxy received last by the registrar before the latest time for the receipt of proxies (as set out in note 4) will take precedence.
- 10 If you have any questions about completing this form, please contact MUFG Corporate Markets by email at shareholderenquiries@cm.mpms.mufg.com or call them on Freephone 0371 664 0300 if calling from the UK or on +44 (0) 371 664 0300 if calling from outside the UK. Lines are open 9.00 am to 5.30 pm Monday to Friday.